VIGO COUNTY COUNCIL MEETING December 10, 2024

5:00 P.M.

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VIGO COUNTY COUNCIL MEETING Agenda

Tuesday, December 10, 2024 at 5:00 P.M. Council Chamber Vigo County Government Center

- 1. Pledge of Allegiance
- 2. Calling of the roll
- 3. Corrections to the journal of the preceding meetings, if needed
 - a. November 6, 2024 Sunshine Meeting
 - b. November 12, 2024 Meeting
- 4. Communications from elected officials, other officials, or agencies of the County
 - i. DMHA Grant Proposal Letter of Intent
 - ii. Mainstream Fiber Networks endorsement letter
- 5. Reports from committees
- 6. Resolutions and Ordinances other than appropriations.
 - Ordinance Adopting County of Vigo, Indiana Salary Schedule and Compensation Policies of Correctional/Detention/Building Security Officers
 - ii. Amended Ordinance Adopting County of Vigo, Indiana Salary Schedule and Compensation Policies of Health Department
 - iii. Amended Ordinance Adopting County of Vigo, Indiana Salary Schedule and Compensation Policies of Parks Department
 - iv. Resolution of Reallocation of Existing Appropriation 2024-22: Veterans Assistance
 - v. Resolution of Reallocation of Existing Appropriation 2024-23: Highway
 - vi. Resolution of Reallocation of Existing Appropriation 2024-24: Adult Protective Services
 - vii. Resolution of Reallocation of Existing Appropriation 2024-27: Prosecutor
 - viii. Resolution of Reallocation of Existing Appropriation 2024-25: Sheriff
 - ix. Resolution of Reallocation of Existing Appropriation 2024-26: Lost Creek Fire Protection District
- 7. Ordinances relating to appropriations

OLD BUSINESS

i. Additional Appropriation 2024-79: ARPA Grant Fund -- Security Equipment - WITHDRAWN

NEW BUSINESS

- i. Additional Appropriation 2024-81: Coroner Autopsies
- ii. Additional Appropriation 2024-82: ARPA Grant Fund Chances & Services for Youth
- iii. Additional Appropriation 2024-83: Commissioners group insurance
- iv. Additional Appropriation 2024-84. Election Board Salaries
- v. Additional Appropriation 2024-85: Jail Contractual Services Other WITHDRAWN
- vi. Additional Appropriation 2024-86: Prosecutor Salaries
- vii. Additional Appropriation 2024-87: Courts Salaries & Group Insurance

VIGO COUNTY COUNCIL MEETING Agenda

Tuesday, December 10, 2024 at 5:00 P.M. Council Chamber Vigo County Government Center

- viii. Additional Appropriation 2024-88: Victim Assistance Group Insurance
- ix. Additional Appropriation 2024-89: Human Resources Group Insurance
- x. Additional Appropriation 2024-90: Juvenile Corrections Salaries & Group Insurance
- xi. Additional Appropriation 2024-91: Parks Group Insurance
- xii. Salary Ordinance 2024-78 Additional Deputies (3) COPS Grant
- 8. Honorary resolutions
- 9. Resolutions relating to fiscal policies of the Council
- 10. Appointments
- 11. Public comment limited to items NOT on tonight's agenda
- 12. Adjournment

NOTICE TO TAXPAYERS OF PROPOSED ADDITIONAL APPROPRIATIONS

Notice is hereby given the Taxpayers of Vigo County, Indiana, that the Vigo County Council will meet at the Vigo County Government Center, 127 Oak Street, Terre Haute, Indiana at 5:00 p.m. on Tuesday, November 12, 2024 to consider the following appropriations in excess of the budget of the current year. The Vigo County Council will also meet on Wednesday, November 6, 2024, at the same location for a Sunshine Meeting.

COUNTY GENERAL/100	ne contract	REQUESTED
General / Prosecutor (0		
1000.10010.00000.0009		14,000
1000.15220.00000.0009		1,900
1000.15230.00000.0009	Group Insurance	15,000
		30,900
General/ Election Board		
1000.10010.00000.0062	Salaries	130,000
		130,000
General/Commissioners	(0068)	
1000.15230.00000.0068	Group Insurance	13,000
1000.15230.00000.0068	Group Insurance	1,500,000
		1,513,000
General/ Courts (0232)		
1000.10010.00000.0232	Salaries	40,000
1000.15230.00000.0232	Group Insurance	7,000
		47,000
General/ Victim Asst. (02	90)	
1000.15230.00000.0290	Group insurance	15,000
		15,000
General / Human Resour	ces (0309)	
1000.15230.00000.0309	Group Insurance	9,800
		9,800
General/ Jail (0380)		
1000.33310.00000.0380	Contractual Services -other	100,000
		100,000
		100,000
General/Juvenile Correcti		
1000.10010.00000.0384 1000.15230.00000,0384	Salaries Group Insurance	20,000
1000.13230.00000,0304	Group insurance	24,000
		44,000
General/Coroner (0007)		
1000.37000.0000.0007 Aut	opsies	54,150
		54,150
Total General Fund		1,943,850
Park & Recreation (1219)		
	Group Insurance	9,000
Total Park & Recreation		9.000
ARPA (8950)		,
8950.31611.000.0000 Chan	ces & Services for Youth	72 272
Total ARPA	See of succession fourth	73,273
		73,273

The meeting will be made available for observance by electronic means at the following web address: https://www.vigocounty.in.gov/department/division.php?structureid 71.

Unless otherwise directed or required for public health reasons, the meetings will be open to the public. Members of the public may submit comments prior to the meeting to county.council@vigocounty.in.gov.

JAMES W. BRAMBLE VIGO COUNTY AUDITOR TO BE PUBLISHED: Friday, November 22, 2024



David Thompson - District 1

<u>David.thompson@vigocounty.in.gov</u>

Travis Norris – District 4 <u>Travis.norris@vigocounty.in.gov</u> Vigo County Council

Vigo County Government Center 127 Oak Street TERRE HAUTE, INDIANA 47807 (812) 231-5638 FAX: (812) 231-6245

Nancy Allsup – District 2 Nancy.allsup@vigocounty.in.gov

Aaron Loudermilk – At Large

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R. Todd Thacker, President Todd.Thacker@vigocounty.in.gov

Vicki Weger – District 3 vicki.weger@vigocounty.in.gov

Marie Theisz, President Pro Tem – At Large Marie. Theisz@vigocounty.in.gov

December 10, 2024

William Watson Director of Court Services Vigo County Community Corrections Building 104 S. 1st Street Terre Haute, IN 47807

Re:

Letter of Intent for DMHA Grant Proposal

Dear Mr. Watson:

Your communication indicated you are intending to pursue partial funding of a new community corrections facility for Vigo County Community Corrections through a grant funding opportunity with the Department of Mental Health Association ("DMHA"). This letter will acknowledge Vigo County's responsibility to fund the operating expenses of any such facility if said facility is constructed.

Please let me know if you have any questions or need anything else from us. The execution of this letter was approved by vote of the Vigo County Council on December 10, 2024.

Sincerely,

R. Todd Thacker President, Vigo County Council



David Thompson - District 1

<u>David.thompson@vigocounty.in.gov</u>

Travis Norris – District 4 <u>Travis.norris@vigocounty.in.gov</u>

Vigo County Council

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Vicki Weger – District 3 vicki.weger@vigocounty.in.gov

Marie Theisz, President Pro Tem – At Large Marie. Theisz@vigocounty.in.gov

December 10, 2024

Indiana Broadband Office Broadband, Equity, Access and Deployment Program 1 North Capital, Suite 600 Indianapolis, IN 46204

RE:

Vigo County County's Exclusive Support of Mainstream Fiber Networks as BEAD Provider of Choice

Dear BEAD Review Committee:

I am writing to communicate Vigo County's strong support to endorse Mainstream Fiber Networks as our community's broadband service provider. We are confident in advocating for MSFN gaining BEAD grant opportunities.

We initially met with MSFN in June of 2024 and continued conversations throughout the next several months (see attached document for specific information). We are excited about MSFN's plan to build infrastructure, including 145 miles of fiber serving 7,392 passings. Leaders and residents appreciate MSFN's willingness to serve our hardest-to-reach areas.

Many of these areas that are unserved, despite how remote they are, are significant economic contributors. Homes and businesses that support larger businesses in Vigo County will see the benefits of high-speed fiber-optic internet, and that will enable our local economy, and our state economy to grow.

Vigo County is also pleased to learn that high-speed connectivity is affordable. MSFN has a proven track record of working with and for rural communities similar to Vigo County. This, and other reasons presented in the document attached, is why we are endorsing MSFN gaining BEAD grant opportunities. Their understanding of rural broadband sets them apart from other providers and we look forward to seeing the positive impact MSFN's services will have on our community.

Sincerely,

R. Todd Thacker, President Vigo County Council

Vigo County strongly endorses Mainstream Fiber Networks for BEAD grant opportunities for reasons listed below:

- MSFN intends, and has communicated, plans to serve our hardest to reach areas ensuring our unserved and underserved population is taken care of. Their proposal consists of 145 fiber miles serving 7,392 passings.
- MSFN has and continues to exhibit positive partnership by providing resources and ongoing initiatives in community spaces that benefit the public good.
- Communication with MSFN started in June 2024. Recent correspondences/communications include:
 - o 6/25, 9/25, 10/1 Steve Witt, Vigo County EDC President.
 - o 7/1 Steve Witt
 - o 7/1 phone call Chris Switzer
 - 10/1 Mark Clinkenbeard, Mike Morris, Chris Switzer County Commissioners; R. Todd Thacker, President Vigo County Council
- MSFN has provided an affordable and ideal pricing structure for residents starting at \$35 for qualified individuals or \$49 for general pricing.
- MSFN has proven to Vigo County leaders that they are the right fit and partner for our unique needs. Their efficient build timeline, reliable customer service, affordable rates, and extensive history of rural network developments have Vigo County excited to endorse them.

Thank you for your consideration of our endorsement for Mainstream Fiber Networks for BEAD grant opportunities.

AN ORDINANCE ADOPTING THE 2025 SALARY SCHEDULE AND COMPENSATION POLICIES FOR THE CORRECTIONAL/ DETENTION /BUILDING SECURITY OFFICERS OF VIGO COUNTY

WHEREAS the County of Vigo Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Vigo County Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS Indiana Code 36-2-5-3 Section 3. (a) establishes that the county fiscal body shall fix the compensation of officers, deputies, and other employees whose compensation is payable from the County General fund, County Highway fund, County Health fund, County Park and Recreation fund or any other fund from which the county auditor issues warrants for compensation with the exception of the Convention and Visitors Bureau and Community Corrections funds This includes the power to:

- (1) fix the number of officers, deputies, and other employees:
- (2) describe and classify positions and services:
- (3) adopt schedules of compensation; and:
- (4) hire or contract with persons to assist in the development of compensation.

NOW THEREFORE it is ordained as follows:

SECTION 1. FLSA exempt and non-exempt classifications are hereby adopted for the purposes of calculating overtime for employees holding non-exempt positions. Employees holding exempt positions are not eligible for FLSA overtime or FLSA compensatory time.

SECTION 2. The Vigo County Personnel Policy, effective September 12, 2017, and all adopted addendums, are hereby adopted by reference; compliance with such policies are a term and condition of County employee compensation; County employees are entitled to pay for leave policies specified in the Vigo County Personnel Policy; and the County Auditor shall not issue pay warrants for paid leave not specified in the Vigo County Personnel Policy.

SECTION 3. Commencing January 1, 2025, the following salary schedule, not to exceed the amount listed, shall be in full force and effect for all Vigo County Correctional Detention Officers ("Correctional Officers") of Vigo County, which includes the Vigo County Jail, Vigo County Juvenile Detention Center and Vigo County Building Security as follows:

Vigo County Jail
Correctional Officers (70)
Correctional Officer Corporals (3)

\$22.06 per hour \$23.10 per hour

Correctional Officers Sergeant (4) Correctional Officer Senior Sergeant. (1) Correctional Officer First Sgt. (2)	\$24.14 per hour \$26.19 per hour \$57.741 annually
Juvenile Detention Center	
Detention Officers (8)	\$22.06 per hour
Detention Officers Corporals (4)	\$23.10 per hour
Detention Officers Shift Supervisors (4)	\$24.14 per hour
Detention Officer Senior Sergeant (1) (paid from Non-Reverting fund)	\$26.19 per hour
Detention Officer First Sergeant (1)	\$57,741 annually
Building Security	
Building Security Officers (8)	\$22.06 man have
Building Security Corporal (1)	\$22.06 per hour
Building Security Sergeant. (1)	\$23.10 per hour \$24.14 per hour

SECTION 4. All full-time Vigo County Correctional Officers (Jail, Juvenile Detention Center and Building Security), shall receive longevity pay annually commencing at the beginning of the calendar year of his/her 2nd year in accordance with the attached longevity schedule. For each subsequent year of service, they shall receive longevity pay up to the maximum of \$6,250.

SECTION 5. All full time Correctional Officers employed by the Vigo County Jail and those employed as Building Security will receive \$1,500.00 per year clothing allowance.

SECTION 6. All full time Correctional Officers employed by the Vigo County Jail, Juvenile Detention Center or as Building Security are eligible to receive an annual stipend of \$1,500 in order to aid in the attraction and retention of employees. To be eligible for the stipend an employee must have continuous serve for 6 months prior to receiving the stipend. Equal installments of the stipend will be paid in June and December.

SECTION 7. Two (2) Juvenile Detention Officers will receive a \$1,000 Stipend each for being Trainers.

SECTION 8. Full-time employees in PERF covered positions determined ineligible for PERF per state statute shall receive a stipend equal to the defined employee contribution rate (3.00%) to be paid in each pay period.

SECTION 9. Temporary employees, part-time employees, and extra help for the positions of Vigo County Jail Correctional Officers, Juvenile Detention Officers, and Building Security shall be compensated at a rate of \$22.06 per hour. Process Servers shall be compensated at a rate of \$17.00 per hour. Those employed as any part-time employee Correctional Officer, Juvenile Detention Officer or Building Security will be limited to twenty-nine hours per week.

SECTION 10.

(A) <u>VACATION PAY</u>

Correctional Officer Employees covered by this ordinance shall receive paid vacation as established in the Vigo County Employee Handbook.

(B) PERSONAL DAYS

Correctional Officer Employees covered by this ordinance shall receive personal days as established in the Vigo County Employee Handbook.

(C) SICK DAYS

Correctional Officer Employees covered by this ordinance shall receive paid sick days as established in the Vigo County Employee Handbook.

(D) HOLIDAYS

Correctional Officers of the Vigo County Jail and Juvenile Detention officers who work on recognized holidays shall be paid for all hours worked and will be compensated at the holiday hourly rate for eight (8) hours of their shift on said holiday.

SECTION 11. The illegality or invalidity, for any reason, of any of the sections of this ordinance, or parts thereof, shall invalidate only such section or sections as are so determined to be illegal or invalid, and any such invalidity shall have no effect on the remaining sections of this ordinance.

SECTION 12. This ordinance does not apply to employees who are covered by collective bargaining agreement, merit officers of the Vigo County Sheriff's Department, Compensation established by other Vigo County Salary Ordinances, persons whose compensation is governed by statute, persons whose compensation is established by a state agency or grant, and elected officials.

SECTION 13. The compensation amounts that are listed as annual appropriation amounts and the calculation of the bi-weekly or hourly compensation rates may result in a slight variation and will not be adjusted at the year end.

2025 Salary Ordiance Correctionsl/Dentention/Building Security Officers

JailGeneralCorrectional OfficerNon-Exempt203\$27JailGeneralCorrectional Officer<	Department	Fund	Proposed Title	FLSA Status	Grade	2025 Salary Base	Hour Base
Jail General Correctional Officer Non-Exempt 203 322 Jail General Correctional Officer Non-Exempt 203 323 Jail General Correctional	Jail	General	Correctional Officer	Non-Exempt	203	Dase	\$22
General General Correctional Officer Non-Exempt 203 322 333 333 334 33			Correctional Officer	Non-Exempt	203		\$22
Jail General Correctional Officer Non-Exempt 203 322 323 324 324 324 324 325			Correctional Officer	·	203		\$22
Jail General Correctional Officer Non-Exempt 203 322 323	Jail	General		Non-Exempt	203		\$22
Jan		General	Correctional Officer	Non-Exempt	203		\$22
Jah General Correctional Officer Non-Exempt 203 \$22 Jail General Correctional Offic	Jail	General	Correctional Officer	Non-Exempt	203		\$22
Jali		General	Correctional Officer	Non-Exempt	203		\$22
Juli		General	Correctional Officer	Non-Exempt	203		\$22
Jail General Correctional Officer Non-Exempt 203 \$22 Jail General Correctional Offi		General	Correctional Officer		203		\$22
Jah		General	Correctional Officer	•	203		\$22
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	(II	General	Correctional Officer	Non-Exempt	203		\$22.0

2025 Salary Ordiance Correctionsl/Dentention/Building Security Officers

Department	Fund	Proposed Title	FLSA Status	Grade	2025 Salary	2025 Houri
l Jail	General	Correctional Officer]	Base	Base
Jail	General	Correctional Officer	Non-Exempt	203		\$22
Jail	General	Correctional Officer	Non-Exempt	203		\$22
Jail	General	Correctional Officer	Non-Exempt	203		\$22
Jail	General	Correctional Officer	Non-Exempt	203		\$22
Jail	General	Correctional Officer	Non-Exempt	203		\$22
Jail	General	Correctional Officer	Non-Exempt	203		\$22
Jail	General	Correctional Officer	Non-Exempt	203		\$22
Jail	General	Correctional Officer	Non-Exempt	203		\$22
Jail	General	Correctional Officer	Non-Exempt	203		\$22
Jail	General	Correctional Officer	Non-Exempt	203		\$22
Jail	General		Non-Exempt	203		\$22
Jail	General	Correctional Corporal	Non-Exempt	204		\$23
Jail	General	Correctional Corporal	Non-Exempt	204		\$23.
Jail	General	Correctional Corporal	Non-Exempt	204		\$23.
Jait	General	Correctional Sergeant	Non-Exempt	205		\$24.
Jail		Correctional Sergeant	Non-Exempt	205		\$24.
Jail Jail	General	Correctional Sergeant	Non-Exempt	205		\$24.
Jail	General	Correctional Sergeant	Non-Exempt	205		\$24.
	General	Correctional Senior Sergeant	Non-Exempt	206		\$26.
Jail	General	Correctional First Sergeant	Non-Exempt	207	\$57,741	
Jail	General	Correctional First Sergeant	Non-Exempt	207	\$57,741	
Juvenile Center	General	JDC Detention Officer	Non-Exempt	203		\$22.
Juvenile Center	General	JDC Detention Officer	Non-Exempt	203		\$22.
Juvenile Center	General	JDC Detention Officer	Non-Exempt	203		\$22.
luvenile Center	General	JDC Detention Officer	Non-Exempt	203		\$22.
Juvenile Center	General	JDC Detention Officer	Non-Exempt	203		\$22.
luvenile Center	General	JDC Detention Officer	Non-Exempt	203		\$22.
luvenile Center	General	JDC Detention Officer	Non-Exempt	203		\$22.
luvenile Center	General	JDC Detention Officer	Non-Exempt	203		\$22.
uvenile Center	General	JDC Corporal	Non-Exempt	204		\$23.
uvenile Center	General	JDC Corporal	Non-Exempt	204		\$23.
uvenile Center	General	JDC Corporal	Non-Exempt	204		\$23.
uvenile Center	General	JDC Corporal	Non-Exempt	204		\$23.
uvenile Center	General	JDC Shift Supervisor	Non-Exempt	205		\$24.
uvenile Center	General	JDC Shift Supervisor	Non-Exempt	205		\$24.
uvenile Center	General	JDC Shift Supervisor	Non-Exempt	205		\$24.
uvenile Center	General	JDC Shift Supervisor	Non-Exempt	205		\$24.
uvenile Center	General	Detention Officer First Sergeant	Non-Exempt	207	\$57,741	Ψ24,
uvenile Center	Non-Reverting .	JC Detention Officer Senior Sergeant	Non-Exempt	206	ΨΟΙ,ΙΗΙ	\$26.1
heriff	General	Building Security Officer	Non-Exempt	203		\$22.0
heriff	General	Building Security Officer	Non-Exempt	203		\$22.0
heriff	General	Building Security Officer	Non-Exempt	203		\$22.0
heriff	General	Building Security Officer	Non-Exempt	203		\$22.0
heriff	General	Building Security Officer	Non-Exempt	203		\$22.0
heriff	General	Building Security Officer	Non-Exempt	203		\$22.0
101111	General	Building Security Officer	Non-Exempt	203		\$22.0
heriff	Obligial					.n//
heriff	General General	Building Security Officer Building Security Corporal	Non-Exempt Non-Exempt	203 204		\$22.0 \$23.1

General Employees

Year	Current - 2024	Increase by 25% - 2025
1	\$0	
2	\$100	\$125
3	\$200	\$250
4	\$300	\$375
5	\$400	\$500
6	\$625	\$781
7	\$750	\$938
8	\$875	\$1,094
9	\$1,000	\$1,250
10	\$1,125	\$1,406
11	\$1,500	\$1,875
12	\$1,650	\$2,063
13	\$1,800	\$2,250
14	\$1,950	\$2,438
15	\$2,100	\$2,625
16	\$2,625	\$3,281
17	\$2,800	\$3,500
18	\$2,975	\$3,719
19	\$3,150	\$3,938
20	\$3,325	\$4,156
21	\$4,000	\$5,000
22	\$4,200	\$5,250
23	\$4,400	\$5,500
24	\$4,600	\$5,750
25	\$4,800	\$6,000
26	\$5,000	\$6,250

Presented to the Vigo County Council, read in full and adopted this 10^{th} day of December, 2024.

Aye Nay		Absent Abstain	David Thompson	
Aye Nay		Absent Abstain	Travis Norris	
Aye Nay		Absent Abstain	Marie Theisz	
Aye Nay		Absent Abstain	R. Todd Thacker, President	
Aye Nay		Absent Abstain	Vicki Weger	
Aye Nay		Absent Abstain	Nancy Allsup	
Aye Nay		Absent Abstain	Aaron Loudermilk	
Attes	t:			
	s W.	Bramble tor		

14

AMENDED-

AN ORDINANCE ADOPTING THE 2025 SALARY SCHEDULE AND COMPENSATION POLICIES FOR VIGO COUNTY HEALTH DEPARTMENT EMPLOYEES

WHEREAS the County of Vigo Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Vigo County Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS Indiana Code 36-2-5-3 Section 3. (a) establishes that the county fiscal body shall fix the compensation of officers, deputies, and other employees whose compensation is payable from the County General fund, County Highway fund, County Health fund, County Park and Recreation fund or any other fund from which the county auditor issues warrants for compensation with the exception of the Convention and Visitors Bureau and Community Corrections funds This includes the power to:

- (1) fix the number of officers, deputies, and other employees:
- (2) describe and classify positions and services:
- (3) adopt schedules of compensation; and:
- (4) hire or contract with persons to assist in the development of compensation.

NOW THEREFORE it is ordained as follows:

<u>SECTION 1</u>. The attached FLSA exempt and non-exempt classifications are hereby adopted for the purposes of calculating overtime for employees holding non-exempt positions. Employees holding exempt positions are not eligible for FLSA overtime or FLSA compensatory time.

SECTION 2. The Vigo County Personnel Policy, effective September 12, 2017, and all adopted addendums, are hereby adopted by reference; compliance with such policies are a term and condition of County employee compensation; County employees are entitled to pay for leave policies specified in the Vigo County Personnel Policy; and the County Auditor shall not issue pay warrants for paid leave not specified in the Vigo County Personnel Policy.

<u>SECTION 3.</u> Commencing January 1, 2025, the following salary schedule, not to exceed the amount listed, shall be in full force and effect for Vigo County Health Department employees as established on the following spreadsheets.

SECTION 4. All full-time Vigo County Health Department Employees shall receive longevity pay annually commencing at the beginning of the calendar year of his/her 2nd year in accordance with the attached longevity schedule. For each subsequent year of service, they shall receive longevity pay up to the maximum of \$6,250.

SECTION 5. The following positions will receive a stipend paid from the new Local Public Health Services Fund, this will be added to their base pay:

Environmental Health Specialist (3)	\$2,780
Environmental Health Specialist	\$3,446
Environmental Health Specialist Supervisor	\$4,433
Nursing Director	\$4,162
Public Health Nurse (2)	\$3,446
Vector Control Specialist (3)	\$2,852
Vector Control Asst. Sup	\$3,446
Vector Control Supervisor	\$4,162
Vital Records Supervisor	\$3,235
Office Mgr/Bookkeeper	\$2,852
Health Administrator/Grant Manager	\$5,506
Financials/Grant Administrator	\$3,446
Payroll Administrator	\$3,672

SECTION 6. The following positions will receive a salary paid from the new Local Public Health Services Fund:

Peer Recovery Coach (2)	\$36,578
School Health Liaison	\$38,956
Lead Case Manager	\$44,184
Health Educator	\$53,373
Environmental Health Specialist	\$53,373
Social Services Division Supervisor	\$64,471
Intake Coordinator	\$38,956

SECTION 7. Full-time employees in PERF covered positions determined ineligible for PERF per state statute shall receive a stipend equal to the defined employee contribution rate (3.00%) to be paid in each pay period.

SECTION 8.

(A) VACATION PAY

Health Department employees covered by this ordinance shall receive paid vacation as established in the Vigo County Employee Handbook.

(B) PERSONAL DAYS

Health Department employees covered by this ordinance shall receive personal days as established in the Vigo County Employee Handbook.

(C) <u>SICK DAYS</u>

Health Department employees covered by this ordinance shall receive paid sick days as established in the Vigo County Employee Handbook.

(C) HOLIDAYS

Health Department employees covered by this ordinance shall receive paid holidays as established in the Vigo County Employee Handbook

<u>SECTION 9</u>. Any part-time employee of the Health Department will be limited to twenty-nine hours per week. Part-time employees for the Vigo County Health Department will be compensated at a rate of \$14.17 per hour.

<u>SECTION 10.</u> Any new employee or transferring employee will come in at the current rate for the grade of that position.

SECTION 11. The illegality or invalidity, for any reason, of any of the sections of this ordinance, or parts thereof, shall invalidate only such section or sections as are so determined to be illegal or invalid, and any such invalidity shall have no effect on the remaining sections of this ordinance.

<u>SECTION 12</u>. This ordinance does not apply to employees who are covered by collective bargaining agreement, merit officers of the Vigo County Sheriff's Department, persons whose compensation is governed by statute, or persons whose compensation is established by a state agency or grant.

SECTION 13. The compensation amounts that are listed as annual appropriation amounts and the calculation of the bi-weekly or hourly compensation rates may result in a slight variation and will not be adjusted at the year end.

AMENDED-AN ORDINANCE ADOPTING THE 2025 SALARY SCHEDULE AND COMPENSATION POLICIES FOR VIGO COUNTY PARKS DEPARTMENT EMPLOYEES

WHEREAS the County of Vigo Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Vigo County Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS Indiana Code 36-2-5-3 Section 3. (a) establishes that the county fiscal body shall fix the compensation of officers, deputies, and other employees whose compensation is payable from the County General fund, County Highway fund, County Health fund, County Park and Recreation fund or any other fund from which the county auditor issues warrants for compensation with the exception of the Convention and Visitors Bureau and Community Corrections funds This includes the power to:

- (1) fix the number of officers, deputies, and other employees:
- (2) describe and classify positions and services:
- (3) adopt schedules of compensation; and:
- (4) hire or contract with persons to assist in the development of compensation.

NOW THEREFORE it is ordained as follows:

<u>SECTION 1</u>. FLSA exempt and non-exempt classifications are hereby adopted for the purposes of calculating overtime for employees holding non-exempt positions. Employees holding exempt positions: Park Superintendent, are not eligible for FLSA overtime or FLSA compensatory time.

SECTION 2. The Vigo County Personnel Policy, effective September 12, 2017, and all adopted addendums, are hereby adopted by reference; compliance with such policies are a term and condition of County employee compensation; County employees are entitled to pay for leave policies specified in the Vigo County Personnel Policy; and the County Auditor shall not issue pay warrants for paid leave not specified in the Vigo County Personnel Policy.

SECTION 3. Commencing January 1, 2025, the following salary schedule, not to exceed the amount listed, shall be in full force and effect for Vigo County Parks Department employees as established as follows:

Parks Maintenance Specialist (7)	\$24.18 per hour
Parks Maintenance Specialist/Park Ranger (1)	\$24.18 per hour
Office Manager (1)	\$22.71 per hour
Natural Resource Programmer (1)	\$46,879 annually
Park Asst. Superintendent	\$60,309 annually
Park Superintendent	\$68,403 annually
Griffin Bike Park Manager (Paid from Park Non-Revert)	\$53,172 annually

1

SECTION 4. The following positions will receive a stipend that will be added to the base pay.

Parks Superintendent	\$4,724
Bike Park Manager	\$3,672
Parks Office Manager	\$2,852

<u>SECTION 5.</u> All full-time Vigo County Park Employees shall receive longevity pay annually commencing at the beginning of the calendar year of his/her 2nd year in accordance with the attached longevity schedule. For each subsequent year of service, they shall receive longevity pay up to the maximum of \$6,250.

SECTION 6. Full-time employees in PERF covered positions determined ineligible for PERF per state statute shall receive a stipend equal to the defined employee contribution rate (3.00%) to be paid in each pay period.

SECTION 7. Temporary employees, part-time employees, and extra help for the Vigo County Parks Dept, shall be compensated at a rate of \$14.17 per hour. Any part-time employee of the Parks Department will be limited to twenty-nine hours per week.

SECTION 8.

(A) VACATION PAY

Parks Department employees covered by this ordinance shall receive paid vacation as established in the Vigo County Employee Handbook.

(B) <u>PERSONAL DAYS</u>

Parks Department employees covered by this ordinance shall receive personal days as established in the Vigo County Employee Handbook.

(C) SICK DAYS

Parks Department employees covered by this ordinance shall receive paid sick days as established in the Vigo County Employee Handbook.

(D) HOLIDAYS

Parks Department employees covered by this ordinance shall receive paid holidays as established in the Vigo County Employee Handbook.

<u>SECTION 9.</u> Any new employee or transferring employee will come in at the current rate for the grade of that position.

SECTION 10. The illegality or invalidity, for any reason, of any of the sections of this ordinance, or parts thereof, shall invalidate only such section or sections as are so determined to be illegal or invalid, and any such invalidity shall have no effect on the remaining sections of this ordinance.

SECTION 11. This ordinance does not apply to employees who are covered by collective bargaining agreement, merit officers of the Vigo County Sheriff's Department, persons whose compensation is governed by statute, or persons whose compensation is established by a state

agency or grant,

SECTION 12. The compensation amounts that are listed as annual appropriation amounts and the calculation of the bi-weekly or hourly compensation rates may result in a slight variation and will not be adjusted at the year end.

It has been shown that certain existing appropriations now have unobligated balances which will not be needed for the purposes which appropriated are hereby re-allocated in the following amounts:

			REQUESTED	APPROVED			
	OUNTY GENERAL FUND/1000						
	ans Assistance/001	 -					
From:	1000.37200.0000.00		\$367				
	1000.32500.0000.00	12 Dues	\$20				
То:	1000.21000.0000.001	12 Office Supplies	\$387				
Approved o	on this 10th day of Dec	cember, 2024.					
Aye	Absent						
Nay	Abstain	David Thompson					
Aye	Absent			- All			
Nay	Abstain	Travis Norris					
Aye	Absent						
Nay	Abstain	Marie Theisz	0				
Aye	Absent	R. Todd Thacker,					
Nay	Abstain	President					
Aye	Absent						
Nay	Abstain	Vicki Weger	9				
Aye	Absent						
Nay	Abstain	Nancy Allsup	·				
Aye	Absent						
Nay	Abstain	Aaron Loudermilk	<u>,</u>				
lttest:							
ames W.	Bramble						

Vigo County Auditor

REQUESTED

APPROVED

It has been shown that certain existing appropriations now have unobligated balances which will not be needed for the purposes which appropriated are hereby re-allocated in the following amounts:

HIGH	<u>WAY/5</u>	<u>30</u>		
From	rom: 1176.24400.0000.0530 Gasoline			\$54,180
То:	1176,	,30300.0000.053	0 Liability Insurance	\$54,180
Approve	d on this	10th day of Dec	ember, 2024.	
1	Aye Nay	Absent	David Thompson	
	Aye Nay	Absent	Travis Norris	
	Aye	Absent	Marie Theisz	•
	Aye Nay	Absent Abstain	R. Todd Thacker, President	
	Aye	Absent	Vicki Weger	
	aye ay	Absent	Nancy Allsup	
	ay	Absent	Aaron Loudermilk	
Attest:				
James W	V. Braml	ble	 -	
Vigo Co	unty Au	ıditor		

It has been shown that certain existing appropriations now have unobligated balances which will not be needed for the purposes which appropriated are hereby re-allocated in the following amounts:

CENTED	T 14000		REQUESTED	<u>APPROVED</u>
GENERA		10.7.00		
	Protective Service			
From:	1000.44460.0000.960		\$8,000	
To:	1000.33300.0000.960	08 Contractual Services	\$8,000	
Approved or	n this 10th day of Dec	comhor 2024		
Aye				
Nay	Abstain	David Thompson	-	
Aye	Absent			
Nay	Abstain	Travis Norris		
Aye	Absent			
Nay	Abstain	Marie Theisz	,	
Aye	Absent	R. Todd Thacker,		
Nay	Abstain	President		
Aye	Absent			
Nay	Abstain	Vicki Weger	9	
Aye	Absent			
Nay	Abstain	Nancy Allsup	-	
Aye	Absent			
Nay	Abstain	Aaron Loudermilk	1	
Attest:				
James W. I	Bramble			

Vigo County Auditor

It has been shown that certain existing appropriations now have unobligated balances which will not be needed for the purposes which appropriated are hereby re-allocated in the following amounts:

GENER) AT /16	MA		REQUESTED	APPROVED
77.	cutor/				
From:			9 Repair Equipment	\$6	
To:	1000.	44480.0000.000	9 Office Furniture	\$6	
Approved	on this	10th day of Dec	ember, 2024.		
Ay	ye	Absent			
Na	у	Abstain	David Thompson		
Ay	/e	Absent			
Na	у	Abstain	Travis Norris	5	
Ay	e	Absent			
Na	у	Abstain	Marie Theisz		
Ау	e	Absent	R. Todd Thacker,		
Na	у	Abstain	President		1
Ау	е	Absent			
Na	у	Abstain	Vicki Weger		
Ay	e 🔲	Absent			
Nay	у	Abstain	Nancy Allsup	-	
Ayo	e	Absent			
Nay	/ <u> </u>	Abstain	Aaron Loudermilk		
Attest:					
James W.					
Vigo Cou	ınty Au	ıdıtor			

It has been shown that certain existing appropriations now have unobligated balances which will not be needed for the purposes which appropriated are hereby re-allocated in the following amounts:

Sheriff/0005 From: 1000.22200.000.0005 Animal Control Supplies \$2,500 To: 1000.44510.0000.0005 Equipment New \$2,500 Approved on this 10th day of December, 2024.
To: 1000.44510.0000.0005 Equipment New \$2,500
1
Approved on this 10th day of December, 2024.
Aye Absent
Nay Abstain David Thompson
Aye Absent
Nay Abstain Travis Norris
Aye Absent
Nay Abstain Marie Theisz
Aye Absent R. Todd Thacker,
Nay Adstain President
Aye Absent
Nay Abstain Vicki Weger
Aye Absent
Nay Abstain Nancy Allsup
Aye Absent
Nay Abstain Aaron Loudermilk
Attest:
James W. Bramble

Vigo County Auditor

It has been shown that certain existing appropriations now have unobligated balances which will not be needed for the purposes which appropriated are hereby re-allocated in the following amounts:

LOST	DEEK EIDE I	PROTECTION DISTRICT	REQUESTED	APPROVED
Fund		ROTECTION DISTRICT		
From:	Other Services &	z Charges	\$4,500	
To:	Capital Outlay		\$4,500	
Approved of	on this 10th day of	December, 2024.		
Ау	e Absent			
Na	y Abstain	David Thompson		
Aye	e Absent			
Nay	Abstain	Travis Norris	7	
Aye	Absent			
Nay	Abstain	Marie Theisz		
Aye	Absent	R. Todd Thacker,		
Nay	Abstain	President		
Aye	Absent			
Nay	Abstain	Vicki Weger		
Aye	Absent			
Nay	Abstain	Nancy Allsup	-	
Aye	Absent			
Nay	Abstain	Aaron Loudermilk	P	
Attest:				
James W.				
Vigo Cour	nty Auditor			

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the ARPA Grant Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

ARPA GRANT FUN	D/9050	1	ADVERTISED	<u>APPROPRIATED</u>
8950.44526.0000.0000	Security Equipment	¢	29.500	1
Total ARPA Grant F		<u>\$</u> \$	38,500 38,500	
Approved on this 10th da	y of December, 2024.		4	
Aye Ab	ent			
Nay Abs	ain David Thomp	oson		1
Aye Abs	ent			
Nay Abst	Travis Norri	is		
Aye	ent		VY	
Nay Absta	Marie Theis	z		
Aye Abse Nay Absta		er,	7	
Ayc Abse				
Aye Abser			Marie Control of the	
Aye bsen Nay Abreain	de comment of the contract of	ilk ————	W1000 E-11100	
Attest:		ş:		
James W. Bramble				
Vigo County Auditor				

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of County General, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

ADVERTISED

APPROPRIATED

COUNTY GEN	ERAL/1000		
Coroner/000'			
1000.37000.0000.0007 Autopsies			<u>\$54,150</u>
Total Corone	er		\$54,150
Ammuous d ass 41.	- 104 J	D 1 2024	
Approved on this	s 10th aay of 1	December, 2024.	
Aye	Absent		
Nay	Abstain	David Thompson	
Aye	Absent		
Nay	Abstain	Travis Norris	
Aye	Absent		
Nay	Abstain	Maria Thair-	
ITAY		Marie Theisz	
Aye	Absent	R. Todd Thacker	•
Nay	Abstain	President	
		Trosidoni	
Aye	Absent		
Nay	Abstain	Vicki Weger	
Aye	Absent		
Nay	Abstain	Nancy Allsup	
Aye	Absent	Aaron Loudermilk	
Nay	Abstain		N
Attast			
Attest:			
Iomas W. D 1 1	_		=
James W. Brambl Vigo County Aud			
vigo County Aud	IIUI		

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the ARPA Grant Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

<u>ADVERTISED</u>

APPROPRIATED

	ARPA GRANT FUND/8950 8950.31611.0000.0000 Chances & Services for Youth			73,273	
Total ARPA Gra			\$ \$	73,273	
Approved on this 10	th day of Dec	cember, 2024.			
Aye Nay	Absent	David Thompson			
Aye Nay	Absent	Travis Norris			
Aye Nay	Absent	Marie Theisz			
Aye Nay	Absent Abstain	R. Todd Thacker, President			
Aye Nay	Absent Abstain	Vicki Weger			
Aye Nay	Absent	Nancy Allsup	,		
Aye Nay	Absent Abstain	Aaron Loudermilk			
Attest:					
James W. Bramble Vigo County Audito	or		Ē		

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of County General, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

ADVERTISED

APPROPRIATED

COUNTY GENERAL/1000 Commissioners/0068 1000.15230.0000.0068 Group Insurance 1000.15230.0000.0068 Group Insurance Total Commissioners Approved on this 10th day of December, 2024.			\$1,500,000 \$13,000 \$1,513,000	MIRORMATED
		Jecember, 2024.		
Aye	Absent	David Thompson		
Aye	Absent			
Nay	Abstain	Travis Norris		
Aye	Absent			
Nay	Abstain	Marie Theisz		
Aye	Absent	R. Todd Thacker		
Nay	Abstain	President		
Aye	Absent			
Nay	Abstain	Vicki Weger		
Aye	Absent			
Nay	Abstain	Nancy Allsup		
Aye	Absent	Aaron Loudermilk		
Nay	Abstain			
Attest:				
James W. Bramble				

Vigo County Auditor

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of County General, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

ADVERTISED

APPROPRIATED

COUNTY GEN	ERAL/1000		
Election Boar			
1000.10010.00		aries	<u>\$130,000</u>
Total Election	n Board		\$130,000
2.			
Approved on this	10th day of	Dansen 2024	
Approved on this	s Toin day of I	December, 2024. 	
Aye	Absent		
Nay	Abstain	David Thompson	
Aye	Absent		
Nay	Abstain	Travis Norris	
Aye	Absent		
Nay	Abstain	Marie Theisz	
		TVIAITE THEISZ	
Aye	Absent	R. Todd Thacker	
Nay	Abstain	President	
Aye	Absent		
Nay	Abstain	Vield Wagen	
.,,,,		Vicki Weger	·
Aye	Absent		
Nay	Abstain	Nancy Allsup	
Aye	Absent	Aaron Loudermilk	
Nay	Abstain		
			-
Attest:			
James W. Brambl	e		
Vigo County Aud			

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of County General, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

COUNTY GEN Jail/0380 1000.33310.00 Total Jail		ntractual Services Other	<u>\$100,000</u> \$100,00	APPROPRIATED
Approved on this	10th day of	December, 2024.		
Aye Nay	Absent	David Thompson		
Aye Nay	Absent Abstain	Travis Norris		
Aye Nay	Absent Abstain	Mari Theisz		
Aye Nay	Absent Abst an	R. Id Thac	91	
Aye Nay	sent Abstr	Vicki Weger		
Nay	Absent	Nancy Allsup		
Aye	Absent	Aaron Loudermilk		OTHER DESIGNATION OF THE PERSON OF THE PERSO
Nay	Abstain	-		
Attest:				
ames W. Bramble				n n

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of County General, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

COUNTY GENERAL/1000 Prosecutor/0009 1000.10010.0000.0009 Payroll Salaries 1000.15220.0000.0009 PERF 1000.15230.0000.0009 Group Insurance Total Prosecutor Fund			14,000 1,900 15,000 30,900	<u>APPROPRIATED</u>
Approved on this 10th day of December, 2024.				
Aye Absent Abstain	David Thompson			
Aye Absent Abstain	Travis Norris	9		
Aye Absent Abstain	Marie Theisz	-		
Aye Absent Abstain	R. Todd Thacker, President			
Aye Absent Abstain	Vicki Weger			
Aye Absent Abstain	Nancy Allsup			
Aye Absent Abstain	Aaron Loudermilk			
Attest: James W. Bramble				
Vigo County Auditor				

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

ADVERTISED

APPROPRIATED

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of County General, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

COUNTY CENT	TD 4 Y (4000		I	DVERTISED	AFFROPRIATED	
COUNTY GENI	CRAL/1000					
Courts/0232						
1000.10010.0000.0232 Payroll Salaries			\$	40,000		
1000.15230.000	1000.15230.0000.0232 Group Insurance		\$	7,000		
Total Courts				47,000		
4			\$	1,,000		
Approved on this	10th day of De	ctember, 2024.				
Aye	Absent					
Nay	Abstain	David Thompson				
Aye	Absent					
Nay	Abstain	Travis Norris				
Aye	Absent	, di				
Nay	Abstain	Marie Theisz	0			
Aye Nay	Absent Abstain	R. Todd Thacker, President	1			
Aye	Absent	1 Abbitonit				
Nay	Abstain	Vicki Weger	-			
Aye	Absent					
Nay	Abstain	Nancy Allsup				
Aye Nay	Absent Abstain	Aaron Loudermilk		4		
Attest:		**				
James W. Bramble						
	Vigo County Auditor					
-00 coming ridd.						

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of County General, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

			<u> </u>	ADVERTISED	APPROPRIATED
COUNTY GENE					*
Victim Assista	nce/0290				
1000.15230.0000.0290 Group Insurance			\$	15,000	
Total Victim Assistance			\$	15,000	
Approved on this 10th day of Dectember, 2024.					
Aye	Absent				
Nay	Abstain	David Thompson			-
Aye	Absent				
Nay	Abstain	Travis Norris	2		
Aye	Absent				
Nay	Abstain	Marie Theisz			
Aye Nay	AbsentAbstain	R. Todd Thacker, President			
Aye	Absent				
Nay	Abstain	Vicki Weger			
Aye Nay	Absent	Nancy Allsup			
Aye Nay	Absent Abstain	Aaron Loudermilk			
Attest:					
James W. Brambl	e		=		
Vigo County Aud					

ADDITIONAL APPROPRIATION ORDINANCE 2024-89

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of County General, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

			AD	VERTISED	APPROPRIATED
COUNTY GENI					
Human Resou	rces/0309				
1000.15230.000	0.0309 Group I	nsurance	\$	9,800	
Total Human	Resources		\$	9,800	
Approved on this	10th day of Dec	ctember, 2024 .			
Aye	Absent				
Nay	Abstain	David Thompson			
Aye	Absent				
Nay	Abstain	Travis Norris	_		
Aye	Absent				
Nay	Abstain	Marie Theisz			
Aye Nay	Absent Abstain	R. Todd Thacker,			
		President			
Aye	Absent				
Nay	Abstain	Vicki Weger			
Aye	Absent				
Nay	Abstain	Nancy Allsup	9		
Aye Nay	Absent Abstain	Aaron Loudermilk			
Attest:					
James W. Brambl	e		* :		
Vigo County Aud					

ADDITIONAL APPROPRIATION ORDINANCE 2024-90

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

ADVERTISED

APPROPRIATED

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of County General, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

COUNTY GENERAL/1000		ADVERTIS	ED	APPROPRIATED		
Juvenile Corrections/0384						
1000.10010.0000.0232 Payroll Salaries	\$		20,000			
1000.15230.0000.0232 Group Insurance	\$		24,000			
Total Courts	\$		44,000			
Approved on this 10th day of Dectember, 2024.						
Aye Absent						
Nay Abstain David Thompson						
Aye Absent						
Nay Abstain Travis Norris						
Aye Absent						
Nay Abstain Marie Theisz						
Absent Nay Abstain R. Todd Thacker, President						
Aye Absent						
Nay Abstain Vicki Weger						
Aye Absent						
Nay Abstain Nancy Allsup						
Aye Absent Aaron Loudermilk Nay Abstain						
Attest:						
James W. Bramble						

ADDITIONAL APPROPRIATION ORDINANCE 2024-91

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of Parks & Recreation Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

PARKS & RECREATION/1219 1000.15230.0000.0309 Group Insurance Total Human Resources Approved on this 10th day of Dectember, 2024.			\$ \$	ADVERTIS	9,000 9,000	APPROPRIATED
Aye	Abstain	David Thompson	-			
AyeNay	Absent	Travis Norris				
Aye Nay	Absent Abstain	Marie Theisz	-			
Aye Nay	Absent Abstain	R. Todd Thacker, President				
Aye Nay	Absent Abstain	Vicki Weger				
Aye Nay	Absent Abstain	Nancy Allsup				
Aye Nay	Absent Abstain	Aaron Loudermilk				
Attest:						
ames W. Bramble Tigo County Auditor						

SALARY ORDINANCE 2024-78

SECTION 1. Be it ordained by the County Council of Vigo County, Indiana, that for the salaries of Vigo County Indiana, that for the salaries of the County Government Office Holders and the employees for the year ending December 31, 2024, the following sums of money are hereby appropriated and ordered set apart for the purposes specified, subject to the laws governing the same. Such sums herein appropriated shall be otherwise expressly stipulated for by law provided, however, that disbursements from each appropriated are further limited to the amounts listed for the detailed accounts making up such appropriation unless said accounts are increased or decreased in another ordinance or resolution by the County Council.

SECTION 2. That for the said fiscal year, there is appropriated out of the County General Fund the following:

PROPOSED APPROVED

COUNTY GENERAL FUND/1000

Sheriff/0005

Add Merit Deputies (3)

\$65,000/yearly*

*Reimbursed by COPS Grant

SECTION 3. Effective January 6, 2025.

Approved on this 10th day of December, 2024.

Aye	Absent		
Nay	Abstain	David Thompson	
Aye	Absent		
Nay	Abstain	Travis Norris	**************************************
Aye	Absent		
Nay	Abstain	Marie Theisz	2
Aye	Absent	R. Todd Thacker,	
Nay	Abstain	President	
Aye	Absent		
Nay	Abstain	Vicki Weger	·
Aye	Absent		
Nay	Abstain	Nancy Allsup	
Aye	Absent		
Nay	Abstain	Aaron Loudermilk	
Attest:			

James W. Bramble

Vigo County Auditor

VIGO COUNTY COUNCIL Sunshine Meeting Minutes Tuesday, November 6, 2024 at 5:00 P.M. Council Chambers, Vigo County Government Center

Pledge of Allegiance

President Todd Thacker called the meeting to order at 5:00.

Calling of the roll

Aaron Loudermilk – absent; Nancy Allsup – present; Vicki Weger – present; Marie Theisz – present; Travis Norris – running late; David Thompson – present; and Todd Thacker – present. [Councilman Norris arrived at approximately 5:05.]

Communications from elected officials, other officials or agencies of the County Commissioner Mark Clinkenbeard said the update on the ARPA funds from RJL Solutions would take place next week. They Commissioners will also be withdrawing the request for ARPA funding for the Hasselburger Bridge on tonight's agenda. Bids had come in under what had been anticipated and the extra funding will not be needed.

i. Mainstream Fiber Networks endorsement letter – Council This had been discussed and tabled at the October meeting. President Thacker asked Commissioner Mark Clinkenbeard if they had become aware of any other local entity applying for the same grant. Mr. Clinkenbeard said the Commissioners were not aware of anyone else.

Reports from committees

There were none.

Resolutions and Ordinances other than appropriations.

i. Resolution 2024-20 - County Council

Council Attorney Michael Wright said the Superior Court Judges in Vigo County issued a mandate under Indiana Trial Rule 60.5 at the end of October. An Executive Session was held and Mr. Wright has prepared a Resolution that details what has occurred and lays out the Judges' requests, which includes making the mandate retroactive to January 1, 2024. The Resolution indicates hat the Councils' prerogative not to consent to the judicial mandate that has been issued. Under the Trial Rules there are essentially two options. After the mandate has been issued, the body that has been ordered to do something can consent and waive the process and agree to pay the appropriation as requested or not consent to the mandate which triggers the Supreme Court appointing a Special Judge who is specifically not from around this area, and does not know the people in this area, to adjudicate the issue. It is one of the few processes that is an original action in the Indiana Supreme Court meaning that there is no review from the trial court order but review in the Indiana Supreme Court. Mr. Wright's sister works in the Vigo County Court system and is one of the employees that is part of this mandate.

This creates a conflict of interest and he will not be able to handle the matter. The Resolution provides that he can communicate with potential third party counsel who can take the case. This does not authorize Mr. Wright to make any decision but does allow him to gather information and bring it back to the Council. He has reached out to three law firms in Indianapolis. The Judges are represented by Krieg Devault in Indianapolis. There was a brief discussion about making a decision now rather than waiting until the first of the year when there will be new Council members. There was also discussion about whether or not the new Council members could amend any decisions on actions taken now if they so chose.

ii. Resolution of Reallocation of Existing Appropriation 2024-16 - Voter Registration

Bob Lawson from Voter Registration said they were requesting a transfer from Office Supplies to New Equipment in order to pay for supplies from a correct account.

- iii. Resolution of Reallocation of Existing Appropriation 2024-17 Parks Brian Gilbert said they were requesting this out of series transfer from gasoline to liability insurance due to the large premium increase. This is the only account with enough money to handle the transfer.
- iv. Resolution of Reallocation of Existing Appropriation 2024-18 E911 No one was present for this request. President Thacker read the letter requesting the reallocation. This transfer was needed due to increased liability insurance premiums. They had been advised by State 911 that State 911 funds could not be used to pay insurance. President Thacker suggested contacting E911 requesting a representative to be present at next week's meeting.

v. Resolution of Reallocation of Existing Appropriation 2024-19 – Group Homes

Sheila Priester said this reallocation was needed because it is hard to estimate how much money will be needed for the year for institutional supplies, routine maintenance repair/supplies and gasoline for vehicles. All three of those accounts will need additional money to make it through the end of the year.

vi. Resolution of Reallocation of Existing Appropriation 2024-21 – IT Scott Swan said he was going to need additional money in his line items for Telecommunications and Contractual Services because of unforeseen expenses for the new maintenance building.

Ordinances relating to appropriations.

i. Additional Appropriation 2024-77: Riley Fire Protection District – Special Fire Debt

Vern Tincher explained that the bank had raised interest rates on a loan which will require additional funds to be able to pay. They are requesting an additional \$11,604 to meet that obligation.

ii. Additional Appropriation 2024-78: Commissioners – Liability Insurance

Commissioner Mark Clinkenbeard this request for an additional \$66,839 is for liability insurance. There had been a big increase in claims this year, especially at the jail, and there is not enough money to pay it. They have transferred everything that they can. There was a short discussion.

iii. Additional Appropriation 2024-79: ARPA Grant Fund – Security Equipment

Commissioner Mark Clinkenbeard introduced Sgt. Tom Little and Steve Clark from Innovative Communication Solutions to talk about installation of cameras on the outside of the Court House for security concerns. There will be 7 cameras although the cameras have several lenses which allows for expanded views. This will be recorded and also be able to be viewed live. David Thompson asked if there was a maintenance fee once installed. These cameras will attach to the existing server.

iv. Additional Appropriation 2024-80: ARPA Grant Fund – Hasselburger Bridge

This was withdrawn.

Public Comments

There were none.

Vicki Weger made a motion to adjourn the meeting. Travis Norris seconded the motion. Upon a voice vote of 7-0, the motion unanimously passed and the meeting was adjourned at 5:25 p.m.

MINUTES OF THE VIGO COUNTY COUNCIL SUNSHINE MEETING NOVEMBER 6, 2024

Presented to the Vigo County Council, read in full and adopted as written this 12th day of November, 2024.

Aye	Absent Abstain	David Thompson	
Aye Nay	Absent Abstain	Travis Norris	
Aye	Absent Abstain	Marie Theisz	
Aye Nay	Absent Abstain	R. Todd Thacker, President	
Aye	Absent Abstain	Vicki Weger	
Aye Nay	Absent Abstain	Nancy Allsup	
Aye Nay	Absent Abstain	Aaron Loudermilk	
Attest:			
James W. Bramble Vigo Auditor		2.	

VIGO COUNTY COUNCIL

Meeting Minutes

Tuesday, November 12, 2024 at 5:00 P.M. Council Chamber – Vigo County Government Center

Pledge of Allegiance

President Todd Thacker called the meeting to order at 5:00.

Calling of the roll

Present: Aaron Loudermilk, Vicki Weger, Marie Theisz, Travis Norris, David Thompson, and Todd Thacker. Nancy Allsup was absent.

Correcting of the journal of the preceding meeting if needed

October 1, 2024 Sunshine Meeting October 8, 2024 Meeting

There were no corrections to the minutes of the October 1, 2024 Sunshine Meeting. Aaron Loudermilk made a motion to approve the minutes of the October 1, 2024 Sunshine Meeting. Travis Norris seconded the motion. Upon a voice vote of 6-0, the motion unanimously passed.

There were no corrections to the minutes of the October 8, 2024 meeting. Marie Theisz made a motion to approve the minutes of the October 8, 2024 meeting. Vicki Weger seconded the motion. Upon a voice vote of 6-0, the motion unanimously passed.

There were no corrections to the minutes of the October 28, 2024 Executive Session meeting. Vicki Weger made a motion to approve the minutes of the October 28, 2024 Executive Session meeting. Marie Theisz seconded the motion. Upon a voice vote of 4 aye with Aaron Loudermilk and David Thompson abstaining because they were not present at the meeting, and 1 absent, the motion carried.

<u>Communications from elected officials, other officials or agencies of the County</u> i. Letter of Support for Mainstream Media.

President Thacker said this had been discussed previously but a decision had been delayed after learning that the Commissioners were waiting to find out if another local business was going to be applying for the same grant as Mainstream Media before executing their letter of support. Commissioner Mark Clinkenbeard stated that it was his understanding that the other provider was not applying for this grant and the Commissioners had submitted their letter. Marie Theisz asked if Mainstream Media would be providing service or if they were just running line. Commissioner Clinkenbeard said it was his understanding that they would be providing service. This would be for rural areas and mainly in the south/southwest portion of the County. Vicki Weger made a motion to approve this Letter of Support. Marie Theisz seconded the motion. Before voting, Aaron Loudermilk commented that generally when Council does this type of thing, the requesting group presents to the Council before a decision is made. Upon a roll call vote for the pending motion, voting was as follows: Aaron Loudermilk —

nay; Vicki Weger – aye; David Thompson – nay; Travis Norris – nay; Marie Theisz – aye; Todd Thacker – aye. With a vote of 3 aye and 3 nay, the motion fails.

Reports from committee(s)

There were none.

Resolutions and Ordinances other than appropriations.

. Resolution 2024-20 – Vigo County Council

Council Attorney Michael Wright explained that this concerned the Judicial mandate and that the Council had been provided with some additional spreadsheets showing the salary increase figures. One sheet contained the figures that the Courts are mandating for the new salaries and other information related to the employees. The mandate also directs these salaries retroactive to January 1, 2024. The other spreadsheet contains much of the same information but shows the salary and longevity using the same increases for other county employees. The Trial Rule requires, after a mandate has been issued, that the party who was mandated affirm whether they are going to waive the right to a trial on the mandate and comply or not waive the trial under the Indiana Trial Rules and inform the Superior Court judges of that fact and the Supreme Court. Mr. Wright reiterated that he had a conflict in representing the Council in this matter due to a family member being one of the employees affected. The Resolution does anticipate engaging outside counsel. There was discussion about what would take place going forward if trial was not waived. It was established that attorney fees for representation are set at a rate for attorneys in this county. It was also set out that the Supreme Court appoints the judge (who is selected from out of this area), and neither side can request a change of judge or change of venue. President Thacker also pointed out that if Council decides to move forward with not complying with the mandate, the Council is responsible for attorney fees for both sides. Voting for this Resolution 2024-20 was explained in detail. Councilman Aaron Loudermilk said he had been advised that he should abstain on any motion regarding this Resolution. Vicki Weger made a motion to approve Resolution 2024-20. Marie Theisz seconded the motion. Upon a voice vote of 5-0 with one abstention, the motion unanimously passed.

ii. Ordinance Adopting County of Vigo, Indiana Salary Schedule and Compensation Policies

Council Attorney Michael Wright said the only change in the salary ordinances are numerical. The new numbers approved by the Budget Committee have been inserted and the year. It was clarified that these ordinances deal with the new base compensation amounts and not staffing. Aaron Loudermilk made a motion to approve the Ordinance Adopting County of Vigo Salary Schedule and Compensation Policies. Marie Theisz seconded the motion. Upon a voice vote of 6-0, the motion unanimously passed.

iii. Ordinance Adopting County of Vigo, Indiana Salary Schedule and Compensation Policies of Merit Officers

Attorney Michael Wright said that the changes are the same in this salary ordinance, that being numerical and the year. Aaron Loudermilk made a motion to approve the Ordinance Adopting County of Vigo Salary Schedule and Compensation Policies of

Merit Officers. Marie Theisz seconded the motion. Upon a voice vote of 6-0, the motion unanimously passed.

iv. Ordinance Adopting County of Vigo, Indiana Salary Schedule and Compensation Policies of Prosecutors and Public Defenders

Attorney Michael Wright said that again, the modifications are numerical and the year. Vicki Weger made a motion to approve the Ordinance Adopting County of Vigo Salary Schedule and Compensation Policies of Prosecutors and Public Defenders. Aaron Loudermilk seconded the motion. Upon a voice vote of 6-0, the motion unanimously passed.

v. Ordinance Adopting County of Vigo, Indiana Salary Schedule and Compensation Policies of Highway Department

Attorney Michael Wright said that, as with the others, the modifications reflect the per hour wages and the year. Marie Theisz made a motion to approve the Ordinance Adopting County of Vigo Salary Schedule and Compensation Policies of Highway Department. Vicki Weger seconded the motion. Upon a voice vote of 6-0, the motion unanimously passed.

vi. Ordinance Adopting County of Vigo, Indiana Salary Schedule and Compensation Policies of Dispatch/E911

Attorney Michael Wright said this Ordinance does have a couple of changes on top of the per hour wages and year. The dispatcher number was increased to 14 and the Dispatcher Training Coordinator was increased to 3. They are still paid from LIT/PSAP and will continue that way. Vicki Weger made a motion to approve the Ordinance Adopting County of Vigo Salary Schedule and Compensation Policies of Dispatch/E911. Travis Norris seconded the motion. Upon a voice vote of 6-0, the motion unanimously passed.

vii. Ordinance Adopting County of Vigo, Indiana Salary Schedule and Compensation Policies of Correctional/Detention/Building Security Officers

Attorney Michael Wright said there is an increase in the number of correctional officers to a maximum of 70, and reinstitution of longevity pay for new hires. It does increase the correctional officer First Sergeant from 1 to 2. Outside of that, all modifications are to the per hour amount or annual salary amount. There was a brief discussion about the total number of officers. There was discussion about the change in the First Sergeant from 1 to 2. Travis Norris made a motion to table this Ordinance Adopting County of Vigo Salary Schedule and Compensation Policies of Correctional/Detention/Building Security Officers until next month in order to obtain some more information. Vicki Weger seconded the motion. Upon a roll call vote, voting was as follows: Aaron Loudermilk – aye; Vicki Weger – aye; Todd Thacker – aye; Marie Theisz – aye; Travis Norris – aye; David Thompson – aye. With a vote of 6-0, the motion unanimously passed and the Ordinance was tabled.

viii. Ordinance Adopting County of Vigo, Indiana Salary Schedule and Compensation Policies of Parks Department

This Ordinance contained the same modifications to wages and the year along with an increase in the hourly rate for temporary, part-time, and extra help employees. Vicki Weger made a motion to approve the Ordinance Adopting County of Vigo Salary Schedule and Compensation Policies of the Parks Department. David Thompson seconded the motion. Upon a voice vote of 6-0, the motion unanimously passed.

ix. Ordinance Adopting County of Vigo, Indiana Salary Schedule and Compensation Policies of Health Department

Attorney Michael Wright said it might be good to table this Ordinance also because of an omission with HFI funds for the Parks Department. It was determined that this issue had been addressed and a new Salary Ordinance had been given to the Council in place of the one in their packet and addressed the omission. Travis Norris asked if once the HFI funds were gone if the stipends will go away. There was a brief discussion and that is the understanding. Marie Theisz made a motion to approve the Ordinance Adopting County of Vigo Salary Schedule and Compensation Policies. Vicki Weger seconded the motion. Upon a voice vote of 6-0, the motion unanimously passed.

x. Ordinance Adopting County of Vigo, Indiana Salary Schedule and Compensation Policies of Elected Officials

Attorney Michael Wright said there was an addition to the Ordinance stating that the Sheriff's salary is based on the State of Indiana full-time Prosecutor which has been the case for some time. The Ordinance has just been updated to reflect same. Marie Theisz made a motion to approve the Ordinance Adopting County of Vigo Salary Schedule and Compensation Policies of Elected Officials. Vicki Weger seconded the motion. Upon a voice vote of 6-0, the motion unanimously passed.

xi. Resolution of Reallocation of Existing Appropriation 2024-16 - Voter Registration.

Todd Thacker briefly reviewed this request. Council had no further questions. Vicki Weger made a motion to approve the Resolution of Reallocation 2024-16. David Thompson seconded the motion. Upon a voice vote of 6-0, the motion unanimously passed.

xii. Resolution of Reallocation of Existing Appropriation 2024-17 – Parks

Todd Thacker briefly reviewed this request to reallocate funds in order to pay for liability insurance. Council had no further questions. Marie Theisz made a motion to approve the Resolution of Reallocation 2024-16. David Thompson seconded the motion. Upon a voice vote of 6-0, the motion unanimously passed.

xiii. Resolution of Reallocation of Existing Appropriation 2024-18 – E911

Todd Thacker briefly reviewed this request to reallocate funds in order to pay for liability insurance. Council had no further questions. Vicki Weger made a motion to approve the

Resolution of Reallocation 2024-16. Travis Norris seconded the motion. Upon a voice vote of 6-0, the motion unanimously passed.

xiv. Resolution of Reallocation of Existing Appropriation 2024-19 – Group Homes

At the request of Sheila Priester, this reallocation request was withdrawn.

xv. Resolution of Reallocation of Existing Appropriation 2024-21: IT

Todd Thacker briefly reviewed this request to reallocate funds in order to pay for equipment for the new maintenance building located near the jail. Council had no further questions. David Thompson made a motion to approve the Resolution of Reallocation 2024-16. Vicki Weger seconded the motion. Upon a voice vote of 6-0, the motion unanimously passed.

Ordinances relating to appropriations.

i. Additional Appropriation 2024-77: Riley Fire Protection District – Special Fire Debt

This had been thoroughly discussed at the Sunshine Meeting. Council had no further questions. Aaron Loudermilk made a motion to approve Additional Appropriation 2024-77. Vicki Weger seconded the motion. Upon a voice vote of 6-0, the motion was unanimously approved.

ii. Additional Appropriation 2024-78: Commissioners – Liability Insurance

President Thacker briefly reviewed this request. Council had no further questions. Aaron Loudermilk made a motion to approve Additional Appropriation 2024-75. David Thompson seconded the motion. Upon a voice vote of 6-0, the motion was unanimously approved.

iii. Additional Appropriation 2024-79: ARPA Grant Fund – Security Equipment

It was requested that this matter be tabled to the December meeting in order to decide what fund to request this from. Mark Clinkenbeard said this was going to be for security cameras outside the Courthouse (where they currently have none). They were initially going to request these from ARPA funds but it was thought it might be best to take it out of LIT/PSAP but they need to make sure that can be done. If that is the case, they will amend the request Vicki Weger made a motion to table this request. Marie Theisz seconded the motion. Upon a voice vote of 6-0, the motion unanimously passed.

iv. Additional Appropriation 2024-80: ARPA Grant Fund – Hasselburger Bridge

This request was withdrawn.

RJL Solutions - ARPA Update

Jonathan Blake, Senior Director of Planning, at RJL Solutions gave a powerpoint presentation and update on the ARPA funds that have been awarded. The County and City collectively received \$56.7 million dollars in ARPA funding. He briefly reviewed the uses for the ARPA funds. RJL has been overseeing the ARPA dollars along with Baker Tilly. Baker Tilly is acting as the fiscal agent and RJL is overseeing the overall project management, grant administration, compliance and community for both the City and County. All funds have to obligated by December 31, 2024 and fully expended by the end of 2026. Any unspent funds must be returned to the federal government. The County received \$20,790,877. \$10 million was put in revenue recovery funds and the rest was in non-revenue recovery funds. A little over \$9.6 million in revenue recovery funds has been allocated, leaving about \$350,500 to be allocated by the end of the year. For the non-revenue recovery funds, \$11,068,104 has been allocated. That makes a negative balance of \$277,227 on the non-revenue recovery funds. Some of the funds available under the revenue recovery funds can be reallocated down to cover the overspent amount in non-recovery funds. In the end, there currently is a little over \$73,000 left for allocation. He gave a brief synopsis of the funding that has already been awarded. There was discussion about the funding awarded to the Chamber of Commerce and Todd Thacker would like to have it reviewed. \$3.6 million has gone to Vigo County critical infrastructure, including culvert and stormwater upgrades, Hasselburger Bridge, and another \$75,000 went to the Wabash Valley Fair Association for extension and/or replacement of sewage lines at the fairgrounds. \$512,000 has been distributed to several different organizations for public health and safety. \$400,000 went to the Vigo County Juvenile Justice Center. \$112,500 was distributed to ten different fire departments across the County. \$949,000 was distributed in the Other category for employee health insurance and benefits and various departments in the County. \$768,000 was used to construct a pre-fab structure for the Maintenance Department and \$241,000 allocated for county vehicles and \$188,000 for building repair and renovations. There was discussion about the amount of money left for expenditure. In total, there is around \$73,000 left in the program between the two categories. There was discussion about the total left to spend. President Thacker also asked for confirmation that if one of the recipients of the ARPA dollars fails to spend the money in 2025 and that money comes back to the County, can it be reallocated again as long as it gets spent by 2026? Mr. Blake said he would have to check on that. Mr. Blake was asked to have that information to the Commissioners on or before Friday because of deadlines.

Honorary Resolutions

There were none.

Resolutions relating to fiscal policies of the Council

There were none.

Appointments

There were none.

Public Comments There were none.

Adjournment
David Thompson made a motion to adjourn. Aaron Loudermilk seconded the motion.
By a unanimous voice vote, the meeting was adjourned at 6:30 p.m.

MINUTES OF THE VIGO COUNTY COUNCIL MEETING NOVEMBER 12, 2024

Presented to the Vigo County Council, read in full and adopted as written this 10th day of December, 2024.

-				
Aye Nay	-	Absent Abstain	David Thompson	
Aye Nay		Absent Abstain	Travis Norris	
Aye Nay		Absent Abstain	Marie Theisz	
Aye Nay		Absent Abstain	R. Todd Thacker, President	
Aye Nay		Absent Abstain	Vicki Weger	
Aye Nay		Absent Abstain	Nancy Allsup	2
Aye Nay		Absent Abstain	Aaron Loudermilk	
Attes	Attest:			
James W. Bramble Vigo Auditor				