

ADDENDUM # 6
TO THE VIGO COUNTY
EMPLOYEE AND MANAGEMENT
HANDBOOK DATED OCTOBER 2007

On June 02, 2009 the Vigo County Commissioners made the following addendum to the Vigo County Employee and Management Handbook Dated October 2007:

In Section IV - Subsection 4.5, titled Employee Benefits – Employee Insurance, Paragraph three (3) should now state:

Any new trustee and/or office staff of the trustee department hired after June 2, 2009 will not be eligible for LIFE Insurance and/or Group Health Insurance. Trustees and office staff of the trustee department hired prior to June 2, 2009 that are currently on the plan are grandfathered and are eligible for Group Health Insurance benefits. Individuals that are grandfathered in will be responsible for their contribution portion and the township will be responsible for the remaining health insurance costs. Individuals who are grandfathered in for the Group Health Insurance will not be eligible for Principal LIFE insurance.