

VIGO COUNTY COUNCIL
Minutes
Thursday, October 3, 2019 at 6:00 P.M.
Council Chambers, Vigo County Government Center

Pledge of Allegiance

President Loudermilk called the meeting to order and led the Pledge of Allegiance.

Calling of the roll

Present: Lisa Spence-Bunnett, Chris Switzer, David Thompson, Vicki Weger, Mike Morris, Jim Mann, Aaron Loudermilk

Corrections to the Journal of the preceding meeting

a. September 10, 2019

Motion: to approve, **Action:** Approved, **Moved by:** Vicki Weger, **Seconded by:** David Thompson.

Motion passed unanimously.

Public Comment

There were none.

Communications from elected officials, other officials or agencies of the County

- a. Commissioner Kearns, commented on Launch Terre Haute and stated they recently expanded to provide social services to protect those with proper care who experience mental health and substance abuse issues and those who are homeless.
- b. Councilman Mann, asked Commissioner Kearns about the security for the Vigo County Annex Building. He also asked about utilizing the IP Property and the amount of property taxes that would need to be paid by the entity, and the possible chance of selling the IP property to anyone if they were interested in purchasing it.
- c. Council woman Spence-Bunnett spoke in regards to abatements.
- d. President Loudermilk asked the Council about any thoughts and concerns they may have about live streaming the Council meetings. Live streaming will begin at the next Council Meeting November 12, 2019. These meetings can be found on Youtube.com. He also updated on the possibility of a Diversion Center.

Reports from standing committees

There were none.

Reports from select committees

There were none.

Ordinances relating to appropriations

i. Annual Budget Committee

- a. ***Preliminary Reading of Abatement for Midwest Investments LLC, Resolution 2019-16 Real Property Tax Abatement Midwest Investments LLC.***
- b. ***Preliminary Reading of Abatement for D&D Automation Inc., Resolution 2019-17 Personal Property Tax Abatement D&D Automation Inc.***

Dave Decker, owner of D&D Automation and Midwest Investments and Jeff Lind attorney with Lind Law Firm, are representing Midwest Investments for Real Property Resolution 2019-16 and D&D Automation, Inc. Personal Property Resolution 2019-17 for an 8 year tax abatement. These resolutions would generate an additional investment of an estimated \$547,000.00 for Real Property improvements and \$178,000.00 in Personal Property improvements and these are expected to create 3 full time positions with full benefits and retain 10 employees, 7 full time and 3 part time employees. They are wanting to expand their business.

Motion: to approve Resolution 2019-16 Real Property Tax Abatement Midwest Investments, **Action:** Approved, **Moved by:** Vicki Weger, **Seconded by:** Mike Morris.

Motion passed unanimously.

Motion: to approve Resolution 2019-17 Personal Property Tax Abatement D&D Automation, **Action:** Approved, **Moved by:** Jim Mann, **Seconded by:** David Thompson.

Motion passed unanimously.

- c. ***Final Reading of the 2020 Annual Budgets of the Binding Units.***

County Auditor James Bramble read the final reading of the 2019 Binding Unit Recommendations for: Vigo County Solid Waste Management District, Terre Haute International Airport, Honey Creek Fire Protection, New Goshen Fire Protection District, Lost Creek Fire Protection District, Prairieton Fire Protection District, Riley Fire Protection District and Sugar Creek Township Fire District.

Councilman Morris presented each Ordinance/Resolution to the Vigo County Council.

- ***Solid Waste Management District.*** **Motion:** to approve, **Action:** Approved, **Moved by:** Vicki Weger, **Seconded by:** David Thompson.

Motion passed unanimously.

- ***Terre Haute International Airport.*** **Motion:** to approve, **Action:** Approved, **Moved by:** Mike Morris, **Seconded by:** Vicki Weger.

Motion passed unanimously.

- **Honey Creek Fire Protection. Motion:** to approve, **Action:** Approved, **Moved by:** Jim Mann, **Seconded by:** Mike Morris.
Motion passed unanimously.
- **New Goshen Fire Protection District. Motion:** to approve, **Action:** Approved, **Moved by:** Vicki Weger, **Seconded by:** Lisa Spence-Bunnett.
Motion passed unanimously.
- **Lost Creek Fire Protection District. Motion:** to approve, **Action:** Approved, **Moved by:** Vicki Weger, **Seconded by:** Lisa Spence-Bunnett.
Motion passed unanimously.
- **Prairieton Fire Protection District. Motion:** to approve, **Action:** Approved, **Moved by:** David Thompson, **Seconded by:** Vicki Weger.
Motion passed unanimously.
- **Riley Fire Protection District. Motion:** to approve, **Action:** Approved, **Moved by:** David Thompson, **Seconded by:** Vicki Weger.
Motion passed unanimously.
- **Sugar Creek Township Fire District. Motion:** to approve, **Action:** Approved, **Moved by:** Jim Mann, **Seconded by:** Vicki Weger.
Motion passed unanimously.

d. Final Reading of 2020 Annual Budget of Vigo County.

- i. **2020 Salary Ordinances-** President Loudermilk asked about the requested 14 employees from several departments for the 2020 year budget. The Budget Adjustment Committee decided on 1 new requested employee for the Auditor's office and Councilman Morris stated there is an additional appropriation set aside for the Auditor's office for an additional employee for financials. **Motion:** an amendment to the budget for 2020 to remove the proposed position, **Action:** Withdrawn, **Moved by:** Lisa Spence-Bunnett. Lisa Spence-Bunnett withdraws her motion.
Motion: to approve the budget for 2020 with the change to transfer an amount of \$69,268.00 to the payroll adjustment account that is managed by County Council for consideration of this position at a

later date, **Action:** Withdrawn, **Moved by:** Lisa Spence-Bunnett, **Seconded by:** David Thompson.

Lisa Spence-Bunnett withdraws her motion.

Motion: to amend the budget to transfer the amount of \$69,268.00 to the payroll adjustment account that is managed by the County Council from group insurance of the Auditor's office, **Action:** Approved, **Moved by:** Lisa Spence-Bunnett, **Seconded by:** David Thompson.

Motion passed. (Summary: Yes=4, No=3, Abstain=0)

Yes= Lisa Spence-Bunnett, David Thompson, Mike Morris, Aaron Loudermilk

No= Chris Switzer, Vicki Weger, Jim Mann

Motion: to approve the 2020 budget as amended, **Action:** Approved, **Moved by:** Mike Morris, **Seconded by:** David Thompson.

Motion passed unanimously.

1. An Ordinance adopting County of Vigo, Indiana salary schedule and compensation policies for general employees.

Motion: to approve, **Action:** Approved, **Moved by:** David Thompson, **Seconded by:** Lisa Spence-Bunnett.

Motion passed unanimously.

2. An Ordinance adopting County of Vigo, Indiana salary schedule and compensation policies for merit officers.

Motion: to approve, **Action:** Approved, **Moved by:** David Thompson, **Seconded by:** Lisa Spence-Bunnett.

Motion passed unanimously.

3. An ordinance adopting County of Vigo, Indiana salary schedule and compensation policies for elected officials.

Motion: to approve, **Action:** Approved, **Moved by:** Chris Switzer, **Seconded by:** David Thompson.

Motion passed.

ii. Budget Adjustment Committee.

- a. **Resolution of Re-Allocation of Existing Appropriation 2019-04: ROC 19-048 Jail.** Charley Funk, Jail Commander was present to discuss the transfer of funds in the amount of \$75,000.00 from Contractual Service-Other to Food. There was a shortage in the food fund in late 2018 due to the increase in jail population and when they helped with the Juvenile

meal charges. **Motion:** to approve, **Action:** Approved, **Moved by:** Mike Morris, **Seconded by:** Vicki Weger.
Motion passed unanimously.

- b. Additional Appropriation Ordinance 2019-30: ROC 19-049 to ROC 19-051 Prosecutor/Infraction Deferral.** The Prosecutor's office is requesting an additional appropriation of \$20,000.00 to Law Enforcement Grants line item in Infraction Deferral, an additional appropriation of \$15,000.00 to Equipment New line item in Infraction Deferral, and additional appropriation of \$25,000.00 to Community Grants line item in Infraction Deferral. These requests are to help support investigations, purchase protective vests for Drug Task force and Prosecutor's office and to support CODA. **Motion:** to table, **Action:** Tabled, **Moved by:** Mike Morris, **Seconded by:** David Thompson.
Motion passed unanimously.

- c. Additional Appropriation Ordinance 2019-31: ROC 19-052 Prosecutor/Seized Assets.** The Prosecutor's office is requesting an additional appropriation of \$15,000.00 to Equipment line item in Seized Assets. This request is made for the purchase of protective vests for the Drug task Force and for the Vigo County Prosecutor's office. **Motion:** to table, **Action:** Tabled, **Moved by:** Vicki Weger, **Seconded by:** David Thompson.
Motion passed unanimously.

- d. Additional Appropriation 2019-32: ROC 19-053 Juvenile Corrections.** James Jenkins is requesting the sum amount of \$30,000.00 to be added to the Vigo County Juvenile Justice Center payroll account. They have had to pay out two full time employees who have left employment this year. **Motion:** to approve, **Action:** Approved, **Moved by:** Mike Morris, **Seconded by:** Jim Mann.
Motion passed unanimously.

- e. Additional Appropriation 2019-33: ROC 19-054 Highway Department.** Commissioner Kearns was present to speak on behalf of the Highway Department as they are requesting \$60,000.00 to the Repair Equipment account. They are needing new tires on their brush hog tractor at \$1673.08 a piece, tires for loaders at \$1149.75 a piece, and \$400.00 brakes on the tandem. They are also requesting \$60,000.00 in gasoline. **Motion:** to approve, **Action:** Approved, **Moved by:** Chris Switzer, **Seconded by:** Vicki Weger.
Motion passed unanimously.

f. Additional Appropriation 2019-34: ROC 19-055 Group Homes.

Commissioner Kearns was present to speak on behalf of Group Homes as they are requesting an additional appropriation of \$4,500.00 for Electricity. **Motion:** to approve, **Action:** Approved, **Moved by:** Mike Morris, **Seconded by:** Vicki Weger.
Motion passed unanimously.

g. Additional Appropriation 2019-35: ROC 19-058 Health Department.

Commissioner Kearns spoke on behalf of the Health Department as they are requesting \$25,923.00 to pay an entire contractual year of Liability insurance. Their invoice from USI for liability insurance has increased more than what was planned for their 2019 budget. **Motion:** to approve, **Action:** Approved, **Moved by:** Mike Morris, **Seconded by:** Vicki Weger.
Motion passed unanimously.

Other Ordinances and Resolutions

There were none.

Honorary resolutions

There were none.

Resolutions relating to fiscal policies

There were none.

First Reading by summary reference of proposed ordinances and resolutions

President Loudermilk assigned the requests of Council to committees for further review.

Appointments

There were none.


Adjournment

Motion: to adjourn at 8:26 PM, **Action:** Adjourned, **Moved by:** Vicki Weger, **Seconded by:** David Thompson.
Motion passed unanimously.


MINUTES OF THE VIGO COUNTY COUNCIL

October 03, 2019

Presented to the Vigo County Council, read in full and adopted as written this 12th day of November 2019.

Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Lisa Spence-Bunnett	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Chris Switzer	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	David Thompson	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Vicki Weger	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Mike Morris	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	James R. Mann II	
Aye <input type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input checked="" type="checkbox"/>	Aaron Loudermilk, President	

Attest:


James W. Bramble
Vigo Auditor

RESOLUTION NO. 2019 - 16

A Resolution of the Vigo County Council
Designating an Area Within
Vigo County, Indiana as an Economic Revitalization Area
for the Purpose of a Real Property Tax Abatement

WHEREAS, Midwest Investments, LLC petitions for 8 year real property tax abatement with the Vigo County Council (hereinafter "Council") requesting that the property described therein be designated as Economic Revitalization Area for the purposes of real property tax abatement; and

WHEREAS, Midwest Investments, LLC (hereinafter the "petitioner"), has submitted a Statement of Benefits and provided all information and documentation necessary for the Council to make an informed decision, said information includes a description of the real property on which the project will be located a copy of which is attached hereto as Exhibit A (the "subject property").

WHEREAS, Petitioner has represented and presented evidence that in connection with the project, Petitioner will retain 7 full time and 3 part time employees with an annual payroll of approximately \$358,000.00 and create approximately 3 new permanent full-time jobs with a total annual payroll for those 3 new permanent full-time jobs of approximately \$120,000.00. Petitioner has further represented and presented evidence that the cost of this project will be approximately \$178,000.00 for acquisition of personal property and \$547,000.00 for real property improvements.

WHEREAS, the Council is authorized under the provisions of I.C. 6-1.1-12.1-1 et. seq. to designate the areas of the County as economic revitalization areas for the purpose of tax abatement; and

WHEREAS, the Council has considered the petition and Statement of Benefits and has conducted a complete and proper investigation of the subject property and neighborhood to determine that the area qualifies as an economic revitalization area under Indiana statute; and

WHEREAS, the Council has found the subject property to be an area where facilities that are technologically, economically, or energy obsolete are located and where the obsolescence may lead to a decline in employment and tax revenues and has become undesirable for or impossible of normal development and occupancy because of a lack of development, cessation of growth, deterioration of improvements, character of occupancy, age, obsolescence, substandard buildings and other factors which prevent normal development or use;

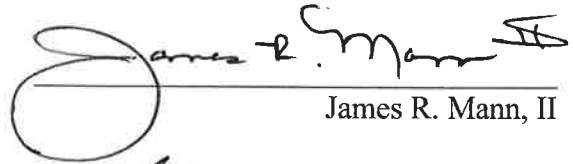
NOW, THEREFORE, IT IS FOUND, DETERMINED AND RESOLVED by the Council that:

1. The Petitioner's estimate of the value of the redevelopment and rehabilitation and the project to be constructed on the subject real property is reasonable for projects of that nature in order to maintain, expand, update, and improve opportunities and capacity for manufacturing.
2. The Petitioner's estimate of the number of individuals who will be employed and retained, and the benefits thereby, can reasonably be expected to result from the project and the redevelopment and rehabilitation.
3. The Petitioner's estimate of the annual salaries or wages of the individuals who will be employed and retained, and the benefit thereby, can reasonably be expected to result from the project and the redevelopment and rehabilitation.
4. That the other can be expected to result from the project and the redevelopment and rehabilitation.
5. The totality of the benefits of the proposed redevelopment and rehabilitation can reasonably be expected to result from the project and are sufficient to justify an 8 year real property tax deduction from assessed valuation under Indiana statutes, in accord with the attached Deduction Schedule and each such deduction should be, and they are hereby, allowed.
6. That the Council has considered the Petitioner's total investment in real and personal property, the number of new full-time equivalent jobs created by the project, and average wage of the new employees compared to the State minimum wage and the infrastructure requirements for Petitioner's investment and, based on such factors, has determined that the petition for designating the subject property as an economic revitalization area for the purposes of an 8 year real property tax abatement and the Statement of Benefits is hereby approved and the subject property is hereby designated as an Economic Revitalization Area pursuant to I.C. 6-1.1-12.1-1 et seq., and Petitioner is entitled to the 8 year real property tax abatement provided therein for the proposed redevelopment and rehabilitation in accord with the Abatement Schedule attached as Exhibit B, prepared from Hoosier Energy's Tax Abatement Estimator developed with the assistance of Baker Tilly Municipal Advisors, LLC.
7. That notice hereof should be published according to law stating the adoption and substance hereof, that a copy of the description of the affected area is available for inspection in the County Assessor's Office and stating a date on which the Council will hear and receive remonstrances and objections and take final action, and copies thereof delivered to all affected taxing units, all as required by law.
8. This Resolution is supplementary to and in addition to any prior resolutions.

PASSED in open Council this 3 day of October, 2019.



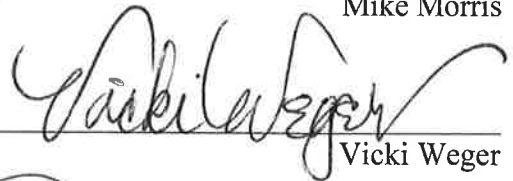
Aaron Loudermilk



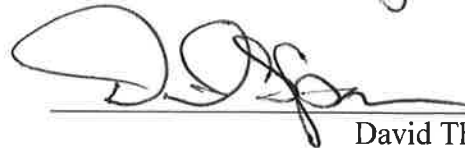
James R. Mann, II



Mike Morris



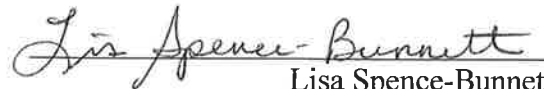
Vicki Weger



David Thompson



Chris Switzer



Lisa Spence-Bunnett

This instrument prepared by Jeffry A. Lind, LIND LAW FIRM, 400 Ohio Street, Terre Haute,
IN 47807; (812) 234-5463

EXHIBIT A

Real Property Tax Abatement

Midwest Investments, LLC

Real Estate Description:

Parcel Numbers:

84-09-34-100-008.000-004

Part of the North Half of the Northeast Quarter of the Northwest Quarter of Section Thirty-four (34), Township Eleven (11) North, Range Nine (9) West, Honey Creek Township, Vigo County, Indiana, more particularly described as follows:

Commencing at a 1" iron pin at the Northeast Corner of the Northwest Quarter of Section 34, being the Point of Beginning; thence along the East Line of the Northwest Quarter of said section, South 00 degrees 20 minutes 44 seconds West, 661.04 feet to a 5/8 inch rebar with cap stamped 29600015; thence along the South Line of the North Half of the Northeast Quarter of the Northwest Quarter of said section, South 89 degrees 56 minutes 54 seconds West, 1327.92 feet to a 5/8 inch rebar with cap stamped 29600015; thence along the West Line of the Northeast Quarter of the Northwest Quarter of said section, North 00 degrees 13 minutes 16 seconds East, 662.23 feet to a 1 inch iron pin at the Northwest Corner of the Northeast Quarter of the Northwest Quarter of said section; thence along the North Line of Section 34, South 90 degrees 00 minutes 00 seconds East, 706.67 feet to a 5/8 inch rebar with cap stamped 29600015; thence South 00 degrees 00 minutes 00 seconds East, 237.63 feet to a 5/8 inch rebar with cap stamped 29600015, thence South 90 degrees 00 minutes 00 seconds East, 284.62 feet to a 5/8 inch rebar with cap stamped 29600015; thence North 00 degrees 00 minutes 00 seconds East, 237.63 feet to a 5/8 inch rebar with cap stamped 29600015 on the North Line of said section; thence along the North Line of said section, South 90 degrees 00 minutes 00 seconds East, 338.07 feet to the Point of Beginning, containing 18.65 acres, more or less.

Personal Property Tax Abatement Resolutions
Midwest Investments, LLC

Abatement Schedule

<u>YEAR OF DEDUCTION</u>	<u>ABATEMENT %</u>	<u>Estimated Taxes With Abatemen t</u>	<u>Est. Taxes Abated</u>	<u>Est. Taxes Without Abatement</u>
1 st	100%	\$0	\$11,327	\$11,327
2 nd	88%	\$1,359	\$9,968	\$11,327
3 rd	77%	\$2,605	\$8,722	\$11,327
4 th	63%	\$4,191	\$7,136	\$11,327
5 th	50%	\$5,663	\$5,664	\$11,327
6 th	38%	\$7,023	\$4,304	\$11,327
7 th	25%	\$8,495	\$2,832	\$11,327
8 th	13%	\$9,854	\$1,473	\$11,327
Total		\$39,190	\$51,426	\$90,616

RESOLUTION NO. 2019 - 17

A Resolution of the Vigo County Council
Designating an Area Within
Vigo County, Indiana as an Economic Revitalization Area
for the Purpose of a Personal Property Tax Abatement

WHEREAS, D&D Automation, Inc. Petition for 8 year personal property tax abatement with the Vigo County Council (hereinafter "Council") requesting that the property described therein be designated as Economic Revitalization Area for the purposes of personal property tax abatement; and

WHEREAS, D&D Automation, Inc. (hereinafter the "petitioner"), has submitted a Statement of Benefits and provided all information and documentation necessary for the Council to make an informed decision, said information includes a description of the real property on which the project will be located a copy of which is attached hereto as Exhibit A (the "subject property") and the personal property to be abated.

WHEREAS, petitioner has represented and presented evidence that in connection with the project, Petitioner will retain 7 full time and 3 part time employees with an annual payroll of approximately \$358,000.00 and create approximately 3 new permanent full-time jobs with a total annual payroll for those 3 new permanent full-time jobs of approximately \$120,000.00. Petitioner has further represented and presented evidence that the cost of this project will be approximately \$178,000.00 for acquisition of personal property and \$547,000.00 for real property improvements.

WHEREAS, the Council is authorized under the provisions of I.C. 6-1.1-12.1-1 et. seq. to designate the areas of the County as economic revitalization areas for the purpose of tax abatement; and

WHEREAS, the Council has considered the petition and Statement of Benefits and has conducted a complete and proper investigation of the subject property and neighborhood to determine that the area qualifies as an economic revitalization area under Indiana statute; and

WHEREAS, the Council has found the subject property to be located in an area where facilities that are technologically, economically, or energy obsolete are located and where the obsolescence may lead to a decline in employment and tax revenues and has become undesirable for or impossible of normal development and occupancy because of a lack of development, cessation of growth, deterioration of improvements, character of occupancy, age, obsolescence, substandard buildings and other factors which prevent normal development or use;

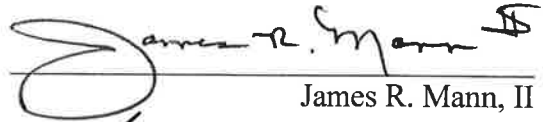
NOW, THEREFORE, IT IS FOUND, DETERMINED AND RESOLVED by the Council that:

1. The petitioner's estimate of the cost of new manufacturing equipment is reasonable for manufacturing equipment of that type in view of current technologies.
2. The petitioner's estimate of the number of individuals who will be employed and retained, and the benefits thereby, can reasonably be expected to result from the project and installation of new manufacturing equipment.
3. The petitioner's estimate of the annual salaries or wages of the individuals who will be employed and retained, and the benefit thereby, can reasonably be expected to result from the project and the installation of new manufacturing equipment.
4. That the benefits can reasonably be expected to result from the installation of the new manufacturing equipment.
5. Based upon: (1) the Petitioner's total involvement in real and personal property; (2) the number of new full-time equivalent jobs created or retained; (3) the average wage of the new employees compared to the State minimum wage; and (4) the infrastructure requirements for Petitioner's investment and the totality of the benefits of the proposed project and installation of the new manufacturing equipment are sufficient to justify the personal property tax abatement over a 8 year deduction period, in accord with the attached Deduction Schedule and each such deduction should be, and they are hereby, allowed in accord with the attached Abatement Schedule, prepared from Hoosier Energy's Tax Abatement Estimator developed with the assistance of Baker Tilly Municipal Advisors, LLC using the cost dollar amount.
6. That the Council has considered the Petitioner's total investment in real and personal property, the number of new full-time equivalent jobs created by the project, and average wage of the new employees compared to the State minimum wage and the infrastructure requirements for Petitioner's investment and, based on such factors, has determined that the petition for designating the subject property as an economic revitalization area for the purposes of 8 year personal property tax abatement and the Statement of Benefits is hereby approved and the subject property is hereby designated as an Economic Revitalization Area pursuant to I.C. 6-1.1-12.1-1 et seq., and Petitioner is entitled to the 8 year personal property tax abatement provided therein for the proposed project in accord with the Abatement Schedule attached as Exhibit B, prepared from Hoosier Energy's Tax Abatement Estimator developed with the assistance of Baker Tilly Municipal Advisors, LLC.
7. That notice hereof should be published according to law stating the adoption and substance hereof, that a copy of the description of the affected area is available for inspection in the County Assessor's Office and stating a date on which the Council will hear and receive remonstrances and objections and take final action, and copies thereof delivered to all affected taxing units, all as required by law.
8. This Resolution is supplementary to and in addition to any prior resolutions.

PASSED in open Council this 3 day of October, 2019.



Aaron Loudermilk



James R. Mann, II



Mike Morris



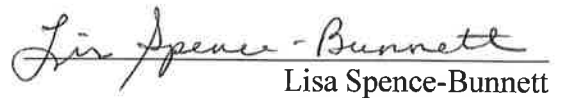
Vicki Weger



David Thompson



Chris Switzer



Lisa Spence-Bunnett

This instrument prepared by Jeffry A. Lind, LIND LAW FIRM, 400 Ohio Street, Terre Haute, IN 47807; (812) 234-5463

EXHIBIT A

Personal Property Tax Abatement

D&D Automation, Inc.

Real Estate Description:

Parcel Numbers:

84-09-34-100-008.000-004

Part of the North Half of the Northeast Quarter of the Northwest Quarter of Section Thirty-four (34), Township Eleven (11) North, Range Nine (9) West, Honey Creek Township, Vigo County, Indiana, more particularly described as follows:



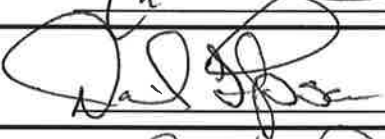

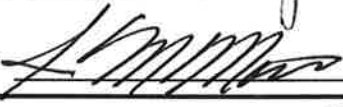


Commencing at a 1" iron pin at the Northeast Corner of the Northwest Quarter of Section 34, being the Point of Beginning; thence along the East Line of the Northwest Quarter of said section, South 00 degrees 20 minutes 44 seconds West, 661.04 feet to a 5/8 inch rebar with cap stamped 29600015; thence along the South Line of the North Half of the Northeast Quarter of the Northwest Quarter of said section, South 89 degrees 56 minutes 54 seconds West, 1327.92 feet to a 5/8 inch rebar with cap stamped 29600015; thence along the West Line of the Northeast Quarter of the Northwest Quarter of said section, North 00 degrees 13 minutes 16 seconds East, 662.23 feet to a 1 inch iron pin at the Northwest Corner of the Northeast Quarter of the Northwest Quarter of said section; thence along the North Line of Section 34, South 90 degrees 00 minutes 00 seconds East, 706.67 feet to a 5/8 inch rebar with cap stamped 29600015; thence South 00 degrees 00 minutes 00 seconds East, 237.63 feet to a 5/8 inch rebar with cap stamped 29600015, thence South 90 degrees 00 minutes 00 seconds East, 284.62 feet to a 5/8 inch rebar with cap stamped 29600015; thence North 00 degrees 00 minutes 00 seconds East, 237.63 feet to a 5/8 inch rebar with cap stamped 29600015 on the North Line of said section; thence along the North Line of said section, South 90 degrees 00 minutes 00 seconds East, 338.07 feet to the Point of Beginning, containing 18.65 acres, more or less.

RESOLUTION OF RE-ALLOCATION OF EXISTING APPROPRIATION 2019-04

It has been shown that certain existing appropriations now have unobligated balances which will not be needed for the purposes which appropriated are hereby re-allocated in the following amounts:

	<u>REQUESTED</u>	<u>APPROVED</u>
<u>County General/ Jail</u>		
From: 1000.33310.000.0380 Contractual Services-Other	\$ 75,000	
To: 1000.25400.000.0380 Food	\$ 75,000	
Total	\$ 75,000	

Approved on this 3rd day of October, 2019.

Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Lisa Spence-Bunnett	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Chris Switzer	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	David Thompson	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Vicki Weger	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Mike Morris	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Jim Mann	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Aaron Loudermilk, President	

Attest:



James W. Bramble
Vigo County Auditor

ADDITIONAL APPROPRIATION ORDINANCE 2019-32

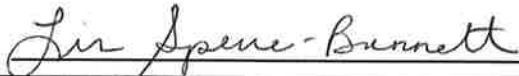

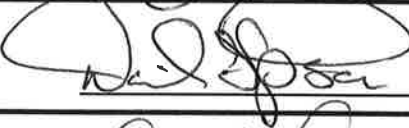
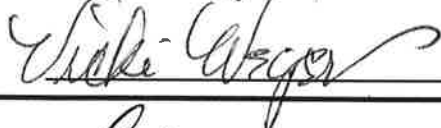

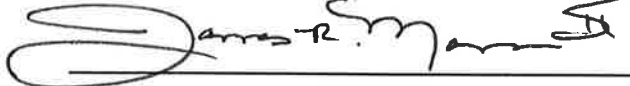

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget, now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of County General Fund the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.


	<u>ADVERTISED</u>	<u>APPROPRIATED</u>
<u>County General/ Juvenile Corrections</u>		
10010 Payroll Salaries	\$30,000	
15210 SS/FICA	\$2,295	
15220 PERF	\$4,260	
Total	\$36,555	\$36,555

TOTAL

Approved on this 3rd day of October, 2019.

Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Lisa Spence - Bunnett	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Chris Switzer	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	David Thompson	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Vicki Weger	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Mike Morris	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	James R. Mann II	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input checked="" type="checkbox"/>	Abstain <input type="checkbox"/>	Aaron Loudermilk, President	

Attest:


James W. Bramble
Vigo County Auditor

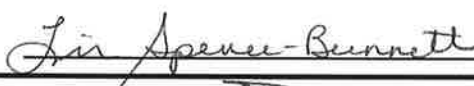


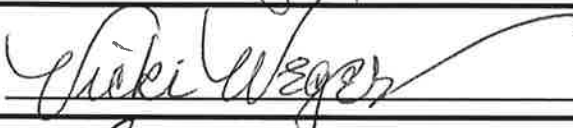

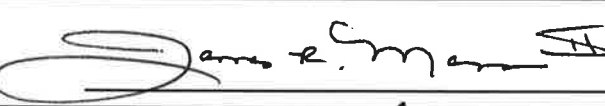

ADDITIONAL APPROPRIATION ORDINANCE 2019-33

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget, now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of Vigo County Highway Fund the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

	<u>ADVERTISED</u>	<u>APPROPRIATED</u>
<u>Highway Fund/ 1176.532</u>		
24400 Gasoline	\$ 60,000	
35500 Repair Equipment	\$ 60,000	
Total	\$ 120,000	\$120,000

Approved on this 3rd day of October, 2019.

Aye <input type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input checked="" type="checkbox"/>	Abstain <input type="checkbox"/>	Lisa Spence - Bunnett	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Chris Switzer	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	David Thompson	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Vicki Weger	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Mike Morris	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	James R. Mann II	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Aaron Loudermilk, President	

Attest:



James W. Bramble

Vigo County Auditor

ADDITIONAL APPROPRIATION ORDINANCE 2019-34

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget, now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of County General Fund the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

County General/ Group Homes

33700 Electricity

Total

ADVERTISED

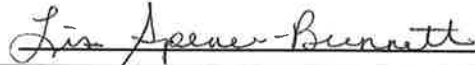
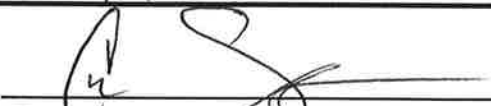

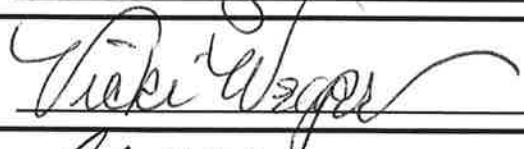
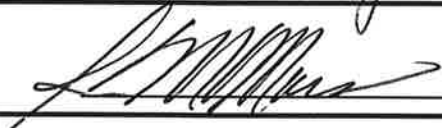
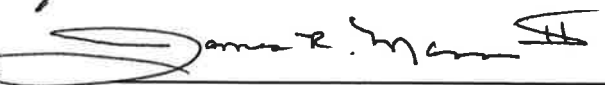

APPROPRIATED

\$4,500


\$4,500

\$4,500

Approved on this 3rd day of October, 2019.

Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Lisa Spence - Bunnett	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Chris Switzer	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	David Thompson	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Vicki Weger	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Mike Morris	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	James R. Mann	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Aaron Loudermilk, President	

Attest:


James W. Bramble
Vigo County Auditor

ADDITIONAL APPROPRIATION ORDINANCE 2019-35

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget, now, therefore:

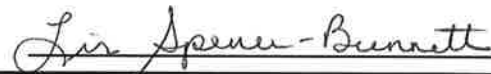




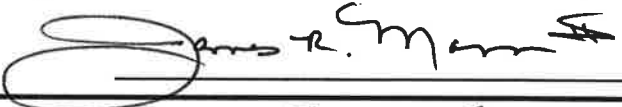

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of Vigo County Health Fund the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

ADVERTISED APPROPRIATED

Health Dept. Fund/ 1159

30300	Liability Insurance	\$25,923	
TOTAL		\$25,923	\$25,923

Approved on this 3rd day of October, 2019.

Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Lisa Spence - Bunnett	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Chris Switzer	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	David Thompson	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Vicki Weger	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Mike Morris	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	James R. Mann II	
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>		
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	Aaron Loudermilk, President	

Attest:



James W. Bramble
Vigo County Auditor

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
Approved by the State Board of Accounts, 2015
Prescribed by the Department of Local Government Finance

Budget Form No. 4
Generated 10/1/2019 9:33:57 AM

Ordinance / Resolution Number:




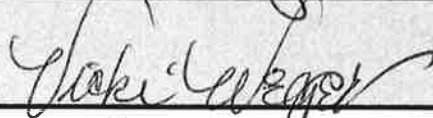

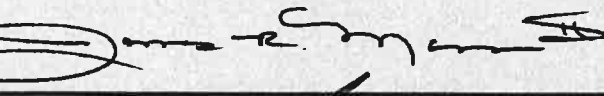

Be it ordained/resolved by the **Vigo County Council** that for the expenses of **NEW GOSHEN FIRE PROTECTION DISTRICT** for the year ending December 31, **2020** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **NEW GOSHEN FIRE PROTECTION DISTRICT**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **Vigo County Council**.

Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
Vigo County Council	County Council	10/03/2019

Funds


Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
8603	SPECIAL FIRE GENERAL	\$150,000	\$124,846	0.0744
8691	SPECIAL CUM FIRE	\$50,000	\$50,982	0.0258
		\$200,000	\$175,828	0.1002

Name		Signature
Lisa Spence- Bunnett	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Chris Switzer	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Davdi Thompson	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Vicki Weger	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Mike Morris	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
James R. Mann II	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Aaron Loudermilk, President	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
Approved by the State Board of Accounts, 2015
Prescribed by the Department of Local Government Finance

Budget Form No. 4
Generated 10/1/2019 9:33:57 AM

ATTEST		
Name	Title	Signature
James W Bramble	Auditor	

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

Slate Form 55865 (7-15)
Approved by the State Board of Accounts, 2015
Prescribed by the Department of Local Government Finance

Budget Form No. 4
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Ordinance / Resolution Number:

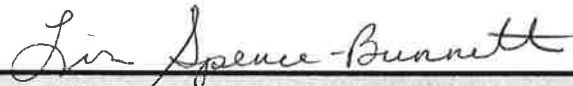
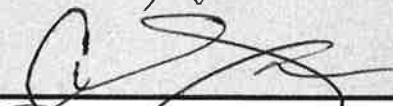



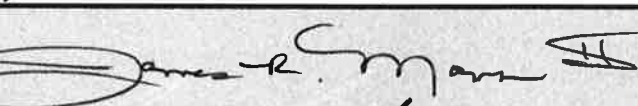

Be it ordained/resolved by the **Vigo County Council** that for the expenses of **RILEY FIRE PROTECTION DISTRICT** for the year ending December 31, **2020** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **RILEY FIRE PROTECTION DISTRICT**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **Vigo County Council**.

Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
Vigo County Council	County Council	10/03/2019

Funds

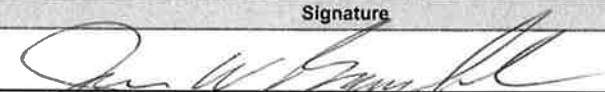
Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
8603	SPECIAL FIRE GENERAL	\$450,800	\$414,676	0.2970
8684	SPECIAL FIRE DEBT	\$74,456	\$70,600	0.0506
8691	SPECIAL CUM FIRE	\$30,000	\$50,935	0.0310
		\$555,256	\$536,211	0.3786

Name		Signature
Lisa Spence -Bunnett	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Chris Switzer	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
David Thompson	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Vicki Weger	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Mike Morris	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
James R. Mann II	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Aaron Loudermilk,, President	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
Approved by the State Board of Accounts, 2015
Prescribed by the Department of Local Government Finance

Budget Form No. 4
Generated 10/1/2019 9:37:47 AM

ATTEST		
Name	Title	Signature
James W Bramble	Auditor	

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
Approved by the State Board of Accounts, 2015
Prescribed by the Department of Local Government Finance

Budget Form No. 4
Generated 10/1/2019 9:38:45 AM

Ordinance / Resolution Number:

Be it ordained/resolved by the **Vigo County Council** that for the expenses of **SUGAR CREEK TOWNSHIP FIRE DISTRICT** for the year ending December 31, **2020** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **SUGAR CREEK TOWNSHIP FIRE DISTRICT**, the property tax levies and property tax rates as herein specified are included herein.



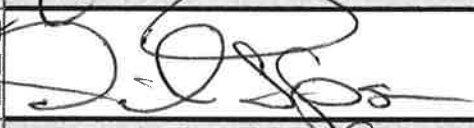
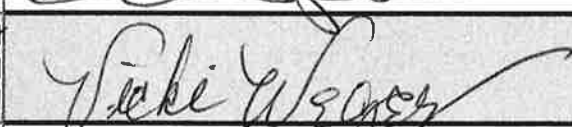
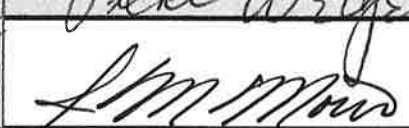
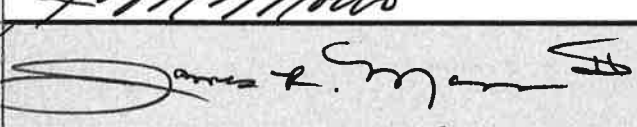
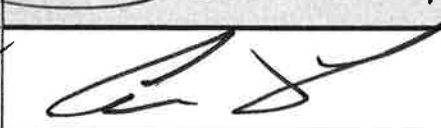
Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **Vigo County Council**.

Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
Vigo County Council	County Council	10/03/2019

Funds

Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
8603	SPECIAL FIRE GENERAL	\$460,000	\$436,882	0.2164
8684	SPECIAL FIRE DEBT	\$99,914	\$78,494	0.0389
8691	SPECIAL CUM FIRE	\$60,000	\$57,729	0.0243
		\$619,914	\$573,105	0.2796

Name		Signature
Lisa Spence - Bunnett	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Chris Switzer	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
David Thompson	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Vicki Weger	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Mike Morris	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
James R. Mann II	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Aaron Loudermilk, President	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
Approved by the State Board of Accounts, 2015
Prescribed by the Department of Local Government Finance

Budget Form No. 4
Generated 10/1/2019 9:38:45 AM

ATTEST

Name	Title	Signature
James W Bramble	Auditor	

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
Approved by the State Board of Accounts, 2015
Prescribed by the Department of Local Government Finance

Budget Form No. 4
Generated 10/1/2019 11:39:16 PM

Ordinance / Resolution Number:

Be it ordained/resolved by the **Vigo County Council** that for the expenses of **TERRE HAUTE INTERNATIONAL AIRPORT** for the year ending December 31, **2020** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **TERRE HAUTE INTERNATIONAL AIRPORT**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **Vigo County Council**.

Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
Vigo County Council	County Council	10/03/2019

Funds

Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
0061	RAINY DAY	\$200,000	\$0	0.0000
8101	SPECIAL AIRPORT GENERAL	\$2,906,858	\$1,616,000	0.0591
8190	SPECIAL AIRPORT CUMULATIVE BLDG	\$40,000	\$84,000	0.0031
		\$3,146,858	\$1,700,000	0.0622

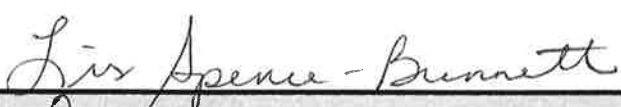
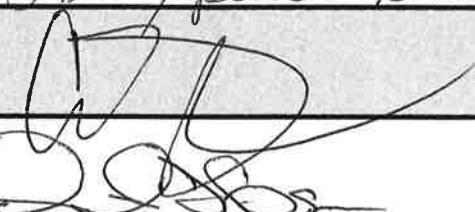

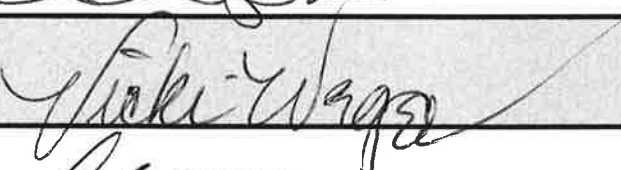
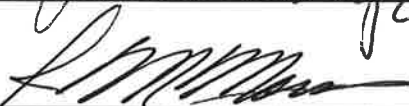
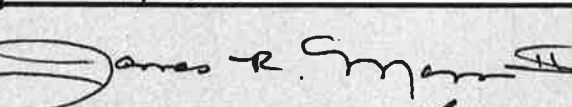

Home-Ruled Funds (Not Reviewed by DLGF)

Fund Code	Fund Name	Adopted Budget
9500	TIF FUND	\$0
		\$0

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

Slate Form 55865 (7-15)
 Approved by the State Board of Accounts, 2015
 Prescribed by the Department of Local Government Finance

Budget Form No. 4
 Generated 10/1/2019 11:39:16 PM

Name		Signature
Lisa Spence - Bunnett	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Chris Switzer	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
David Thompson	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Vicki Weger	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Mike Morris	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
James R. Mann II	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Aaron Loudermilk, President	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	

ATTEST

Name	Title	Signature
James W Bramble	Auditor	

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
Approved by the State Board of Accounts, 2015
Prescribed by the Department of Local Government Finance

Budget Form No. 4
Generated 10/1/2019 11:38:25 PM

Ordinance / Resolution Number:

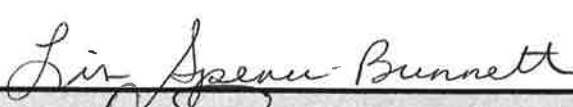
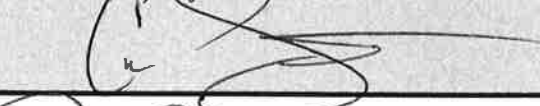

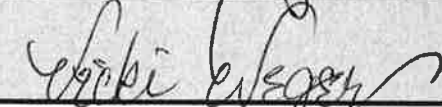

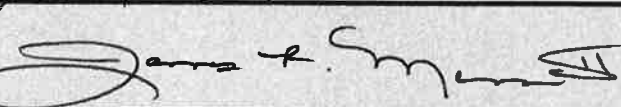

Be it ordained/resolved by the **Vigo County Council** that for the expenses of **Vigo County Solid Waste Management District** for the year ending December 31, **2020** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **Vigo County Solid Waste Management District**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **Vigo County Council**.

Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
Vigo County Council	County Council	10/03/2019

Funds

Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
8210	SPECIAL SOLID WASTE MANAGEMENT	\$395,520	\$0	0.0000
		\$395,520	\$0	0.0000

Name		Signature
Lisa Spence - Bunnett	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Chris Switzer	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
David Thompson	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Vicki Weger	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Mike Morris	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
James R. Mann II	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Aaron Loudermilk, President	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	

ATTEST

Name	Title	Signature
James W Bramble	Auditor	

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
Approved by the State Board of Accounts, 2015
Prescribed by the Department of Local Government Finance

Budget Form No. 4
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Ordinance / Resolution Number:



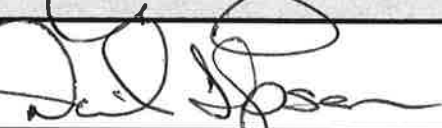
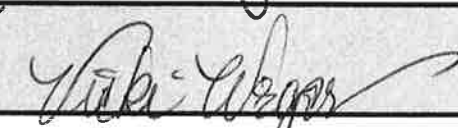

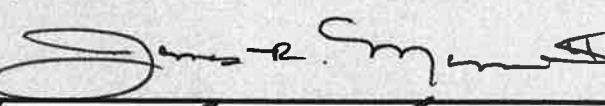

Be it ordained/resolved by the **Vigo County Council** that for the expenses of **HONEY CREEK FIRE PROTECTION** for the year ending December 31, **2020** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **HONEY CREEK FIRE PROTECTION**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **Vigo County Council**.

Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
Vigo County Council	County Council	10/03/2019

Funds

Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
8603	SPECIAL FIRE GENERAL	\$2,588,850	\$2,123,577	0.3087
8691	SPECIAL CUM FIRE	\$435,000	\$269,549	0.0333
		\$3,023,850	\$2,393,126	0.3420

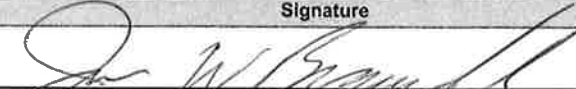
Name		Signature
Lisa Spence - Bunnett	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Chris Switzer	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
David Thompson	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Vicki Weger	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Mike Morris	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
James R. Mann II	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Aaron Loudermilk, President	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
Approved by the State Board of Accounts, 2015
Prescribed by the Department of Local Government Finance

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ATTEST

Name	Title	Signature
James W Bramble	Auditor	

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
Approved by the State Board of Accounts, 2015
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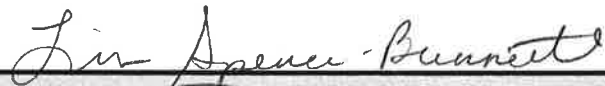




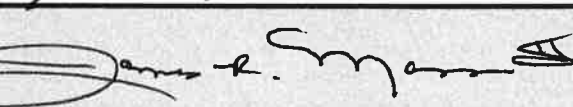

Be it ordained/resolved by the **Vigo County Council** that for the expenses of **LOST CREEK FIRE PROTECTION DISTRICT** for the year ending December 31, **2020** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **LOST CREEK FIRE PROTECTION DISTRICT**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **Vigo County Council**.

Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
Vigo County Council	County Council	10/03/2019

Funds

Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
8603	SPECIAL FIRE GENERAL	\$204,400	\$128,919	0.0823
		\$204,400	\$128,919	0.0823

Name		Signature
Lisa Spence - Bunnett	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Chris Switzer	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
David Thompson	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Vicki Weger	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Mike Morris	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
James R. Mann II	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Aaron Loudermilk II	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	

ATTEST

Name	Title	Signature
James W Bramble	Auditor	

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

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Ordinance / Resolution Number:





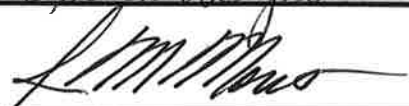
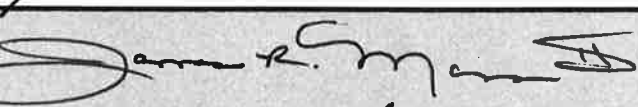

Be it ordained/resolved by the **Vigo County Council** that for the expenses of **PRAIRIETON FIRE PROTECTION DISTRICT** for the year ending December 31, **2020** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **PRAIRIETON FIRE PROTECTION DISTRICT**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **Vigo County Council**.

Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
Vigo County Council	County Council	10/03/2019

Funds

Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
8603	SPECIAL FIRE GENERAL	\$287,000	\$264,130	0.3097
8691	SPECIAL CUM FIRE	\$31,000	\$31,813	0.0317
		\$318,000	\$295,943	0.3414

Name		Signature
Lisa Spence - Bunnett	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Chris Switzer	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
David Thompson	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Vicki Weger	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Mike Morris	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
James R. Mann II	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Aaron Loudermilk, President	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

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ATTEST

Name	Title	Signature
James W Bramble	Auditor	

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
 Approved by the State Board of Accounts, 2015
 Prescribed by the Department of Local Government Finance

Budget Form No. 4
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Ordinance / Resolution Number:

Be it ordained/resolved by the **Vigo County Council** that for the expenses of **VIGO COUNTY** for the year ending December 31, **2020** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **VIGO COUNTY**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **Vigo County Council**.

Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
Vigo County Council	County Council	10/03/2019

Funds

Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
0005	CASINO/RIVERBOAT	\$250,000	\$0	0.0000
0061	RAINY DAY	\$480,000	\$0	0.0000
0101	GENERAL	\$39,142,405	\$27,953,427	0.8134
0124	2015 REASSESSMENT	\$888,890	\$900,335	0.0262
0581	COURT HOUSE BOND	\$205,000	\$210,000	0.0061
0702	HIGHWAY	\$5,866,722	\$0	0.0000
0706	LOCAL ROAD & STREET	\$810,720	\$0	0.0000
0790	CUMULATIVE BRIDGE	\$832,358	\$1,023,375	0.0298
0801	HEALTH	\$1,820,220	\$1,575,771	0.0459
1136	CRIME CONTROL	\$0	\$0	0.0000
1156	EMERGENCY TELEPHONE SYSTEM	\$402,220	\$0	0.0000
1186	JAIL BOND	\$0	\$0	0.0000
1301	PARK & RECREATION	\$1,311,642	\$1,432,844	0.0417
1310	PARK NONREVERTING - CAPITAL	\$30,000	\$0	0.0000
2391	CUMULATIVE CAPITAL DEVELOPMENT	\$487,500	\$620,000	0.0180
2411	ECONOMIC DEV INCOME TAX CREDIT	\$6,863,000	\$0	0.0000
		\$59,390,677	\$33,715,752	0.9811

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

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Budget Form No. 4
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Home-Ruled Funds (Not Reviewed by DLGF)

Fund Code	Fund Name	Adopted Budget
9502	Drug Court User Fee	\$117,599
9504	Plat Book	\$41,400
9505	Clerk's Records Perpetuation	\$40,430
9506	Clerk Title IV-D	\$61,286
9507	Local Health Maintenance	\$89,000
9508	Infraction Deferral	\$125,150
9510	Seized Assets/Drug Task Force	\$55,420
9511	Sales Disclosure - County Share	\$34,700
9512	Supplemental Public Defender	\$40,000
9513	Supplemental Juvenile Probation Svcs	\$8,000
9514	Surveyor's Corner Perpetuation	\$17,750
9515	Sheriff Sale Administration	\$18,809
9516	Supplemental Adult Probation Svcs	\$137,085
9519	Identification Security Protection	\$31,400
9520	Recorder's Records Perpetuation	\$97,723
9521	Park Non-Reverting Operating	\$188,357
9522	Engineering	\$318,226
9523	Emergency Planning Right to Know	\$31,500
9525	County Elected Officials Training	\$12,000
9527	Co Auditor Ineligible Deducts	\$20,000
9528	CASA	\$1,000
9532	Health Donation	\$25,000
9533	LHD Trust 9101	\$63,401
9535	Health Immunization Grant	\$75,340
9541	Adult Probation. DOC Grant	\$61,500
9543	Local Road Matching Grant / Community Crossings	\$0
9550	LIT - Dedicated to PSAP	\$1,342,149
9551	LIT - Special Purpose	\$0
9552	LIT - Public Safety	\$0
		\$3,054,225

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

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 Prescribed by the Department of Local Government Finance

Budget Form No. 4
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Name		Signature
Lisa Spence - Bunnett	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	<i>Lisa Spence-Bunnett</i>
Chris Switzer	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	<i>Chris Switzer</i>
David Thompson	Aye <input checked="" type="checkbox"/> Nay <input checked="" type="checkbox"/> Abstain <input type="checkbox"/>	<i>David Thompson</i>
Vicki Weger	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	<i>Vicki Weger</i>
Mike Morris	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	<i>Mike Morris</i>
James R. Mann II	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	<i>James R. Mann II</i>
Aaron Loudermilk, President	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	<i>Aaron Loudermilk</i>

ATTEST

Name	Title	Signature
James W. Bramble	Auditor	<i>James W. Bramble</i>

**AN ORDINANCE ADOPTING COUNTY OF VIGO, INDIANA
SALARY SCHEDULE AND COMPENSATION POLICIES**

WHEREAS the County of Vigo, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Vigo County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS Indiana Code 36-2-5-3, Section 3. (a) establishes that the county fiscal body shall fix the compensation of officers, deputies, and other employees whose compensation is payable from the County General fund, County Highway fund, County Health fund, County Park and Recreation fund, or any other fund from which the county auditor issues warrants for compensation with the exception of the Convention and Visitors Bureau and Community Corrections funds. This includes the power to:

- (1) fix the number of officers, deputies, and other employees;
- (2) describe and classify positions and services;
- (3) adopt schedules of compensation; and
- (4) hire or contract with persons to assist in the development of compensation, and

WHEREAS Vigo County contracted with a professional human resources consulting firm to conduct a job classification and compensation study and Fair Labor Standards Act (FLSA) audit, and

WHEREAS, the Vigo County Council wishes to establish compensation schedules and pay policies;

NOW THEREFORE, it is ordained as follows:

- A. The attached FLSA exempt, non-exempt, and excluded classifications are hereby adopted for the purposes of calculating overtime for employees holding non-exempt positions; employees holding exempt or excluded positions are not eligible for FLSA overtime or FLSA compensatory time.
- B. The Vigo County Personnel Policy, effective September 12, 2017, is hereby adopted by reference; compliance with such policies are a term and condition of County employee compensation; County employees are entitled to pay for leave policies specified in the Vigo County Personnel Policy; and the County Auditor shall not issue pay warrants for paid leave not specified in the Vigo County Personnel Policy;
- C. The attached schedule of regular pay rates and overtime pay rates reflect a four percent increase over 2019 base pay rates. The pay rates shall be established and adopted on the 3rd day of October 2019 and shall be in full-force and effect on January 1, 2020. Employees shall not receive compensation above the salary range authorized for their position in the salary ordinance; and the County Auditor shall not issue pay warrants for pay that exceeds the authorized amount specified in the salary ordinance. New

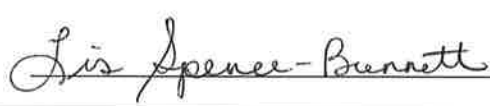
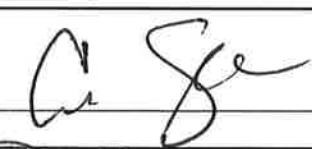
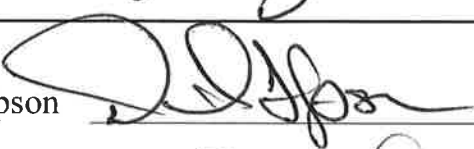
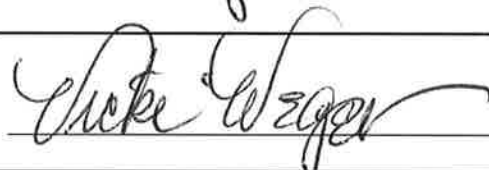
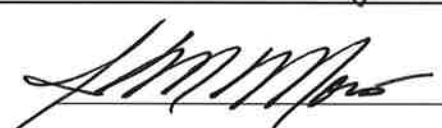
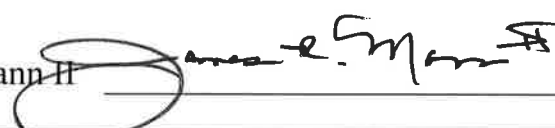

employees and existing employees transferring positions shall be compensated at the minimum salary established for the assigned classification level.

- D. The number of officers, deputies, and other employees shall not exceed the number authorized in this salary ordinance.
- E. The attached job classification and compensation maintenance system is hereby adopted. All County Council adopted job descriptions having a job requirement that states "Possession of a valid Indiana driver's license and a demonstrated safe driving record," shall be amended to state: "Possession of a valid driver's license and a demonstrated safe driving record."
- F. Full-time employees in 2020 employed as attorneys in the office of the Public Defender will be compensated under the Vigo County Public Defender Plan. The Public Defender (Full-time) shall receive a compensation according to the classification system. The Public Defender (.800) shall be compensated at a rate of 80 percent of the Public Defender (Full-time).
 - a. Number of positions are set as follows:
 - i. Public Defender (.800) – twenty-six (26)
- G. That probation officers shall be paid pursuant to the 2020 Minimum Salary Probation Officers or shall receive a 15% increase in their yearly salary, whichever is less.
 - a. Number of positions are set as follows:
 - i. Adult Probation Officers
 - 1. County General – twelve (12)
 - 2. Adult Probation DOC Grant – one (1)
 - ii. Juvenile Probation Officers
 - 1. County General – seven (7)
- H. Deputy Prosecutors shall be paid in addition to the base salary pursuant to the following criteria established by the Prosecutor's Office:
 - a. Establish base salary on the role of each Deputy Prosecutor:
 - i. Misdemeanor and Low Level Felony Court Deputy Prosecutor – Base Salary only
 - ii. Child Support Deputy Prosecutor – Base Salary + two percent (2%)
 - iii. High Level Felony Court Deputy Prosecutor – Base Salary + four percent (4%)
 - iv. Specialized Deputy Prosecutor – Base Salary + six percent (6%)
 - b. In addition, the following criteria will be reviewed for each Deputy Prosecutor to set compensation above the base salary:
 - i. Legal Experience
 - 1. Practicing at least three (3) years but less than six (6) years, plus one (1) percent
 - 2. Practicing at least six (6) years, plus two (2) percent
 - ii. Criminal Law Experience

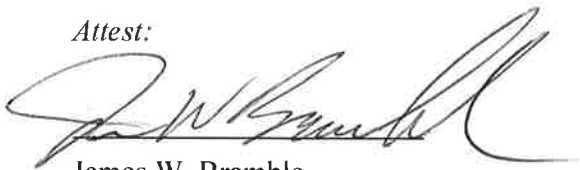
1. Criminal prosecution for at least three (3) years, plus two (2) percent
 2. Criminal law (defense and prosecution) for at least three (3) years, plus one (1) percent, (These cannot be combined.)
 - iii. Jury Trial Experience
 1. At least five (5) but less than ten (10) jury trials, plus one percent (1%)
 2. Ten (10) or more jury trials, plus two (2) percent
 - iv. Additional Considerations
 1. Extensive knowledge of the local court system, plus one percent (1%)
 2. Other Relevant Factors including clerking for a judge, appellate arguments, published legal paper, etc., plus up to one percent (1%)
- I. The number of Part-time Prosecutors positions are set at eight (8).
- J. Employees of the Vigo County Highway Department are eligible for classification pay at a rate of \$0.71 per hour at the discretion of the Vigo County Commissioners. The number of employees receiving classification pay must not exceed 28 at any point in time.
- K. Deputy county assessors and deputy township assessors that have achieved Level II certification shall receive \$500 annually in addition to the base salary. Deputy county assessors and deputy township assessors that have achieved Level III certification shall receive \$500 annually in addition to the base salary plus compensation for Level II certification (a total of \$1,000 in addition to the base salary for Level III certification).
- L. Temporary employees, part time employees, and extra help shall be paid at a rate of \$12.00 per hour unless otherwise approved. Temporary employees, part time employees, and extra help for the positions of Correctional Officers, Detention Officers, Courthouse Security, and Dispatchers shall be paid at a rate of \$13.25 per hour. Part time employees for the positions of Electrician and Plumber in the Building Maintenance department shall be paid at a rate of \$26.20 per hour unless otherwise approved. Hours worked by temporary and/or part time employees shall not exceed 29 hours per defined work week.
- M. The Property Tax Appeals Board Members are to be compensated based on a daily rate. Meetings lasting four (4) hours or less are to be compensated at one half (1/2) of the daily rate. Meetings lasting more than four (4) hours are to be compensated at the daily rate.
- N. All full time employees with the exception of merit officers, dispatchers, and elected officials shall receive longevity pay annually commencing at the beginning of the calendar year of his/her 4th year in the amount of \$100. For each subsequent year of service, they shall receive longevity pay up to the maximum of \$1,600.
- O. A dispatcher shall receive longevity pay annually commencing at the beginning of the calendar year of his/her 4th year in the amount of \$150. For each subsequent year of service, they shall receive longevity pay up to the maximum of \$2,400.

- P. Full-time employees in PERF covered positions determined ineligible for PERF per state statute shall receive a stipend equal to the defined employee contribution rate to be paid out in each pay period.
- Q. In the event of an extended Military, Family Medical, or Workmen's Compensation Leave of a Maintenance Worker or Operator of the Vigo County Highway Department exceeding six (6) weeks, the Vigo County Highway may employ a Temporary Maintenance Worker or Temporary Operator. A Temporary Maintenance Worker or Operator shall be compensated at a rate of ninety (90) percent of the base rate of the respective full-time position. A temporary employee shall not work more than 29 hours in a pay week and is not entitled to retirement benefits. In the event a former employee of Vigo County is selected for the temporary position, the employee should be treated as a continuing employee, rather than a new hire, unless the employee has had a separation for a period of at least 13 weeks in deference to the Affordable Care Act Regulations. A sufficient appropriation in Personal Services must exist in the Vigo County Highway budget prior to the employment of a Temporary Maintenance Worker or Temporary Operator. The Highway Superintendent should submit a plan detailing the anticipated period of time a temporary employee will be required and the number of hours for that period to the Auditor's Office for verification of sufficient appropriation.
- R. This ordinance does not apply to employees who are covered by collective bargaining agreement, merit officers of the Vigo County Sheriff's Department, persons whose compensation is governed by statute, persons whose compensation is established by grants, and elected officials.

Presented to the Vigo County Council, read in full and adopted as written this 3rd day of October 2019.

Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Lisa Spence-Bunnett	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Chris Switzer	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	David Thompson	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Vicki Weger	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Mike Morris	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	James R. Mann II	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Aaron Loudermilk, President	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		

Attest:


James W. Bramble
Vigo Auditor

2020

2020	
Classification	Base Rate
Civ POLE A	\$ 16.77
Civ POLE B	\$ 17.64
Civ POLE C	\$ 18.52
Civ POLE D	\$ 20.26

Target Base: External Midpoint

[illegible]

VIGO COUNTY
GENERAL EMPLOYEE SALARY ORDINANCE, CIVILIAN POLE
2020

2020	
Classification	Base Rate
Civ POLE A	\$ 16.77
Civ POLE B	\$ 17.64
Civ POLE C	\$ 18.52
Civ POLE D	\$ 20.26

Job Category: Civilian POLE Target Base: External Midpoint

Department	Title	Classification	Status	Work Hours	2020 Base (Hourly)
Jail	Correctional Officer	Civilian POLE A	Non Exempt	2080	\$16.77
Jail	Correctional Officer	Civilian POLE A	Non Exempt	2080	\$16.77
Jail	Correctional Officer	Civilian POLE A	Non Exempt	2080	\$16.77
Jail	Correctional Officer	Civilian POLE A	Non Exempt	2080	\$16.77
Jail	Correctional Officer	Civilian POLE A	Non Exempt	2080	\$16.77
Jail	Correctional Officer	Civilian POLE A	Non Exempt	2080	\$16.77
Jail	Correctional Officer	Civilian POLE A	Non Exempt	2080	\$16.77
Jail	Correctional Officer	Civilian POLE A	Non Exempt	2080	\$16.77
Jail	Correctional Officer	Civilian POLE A	Non Exempt	2080	\$16.77
Jail	Correctional Officer	Civilian POLE A	Non Exempt	2080	\$16.77
Juvenile Center	Detention Officer	Civilian POLE A	Non Exempt	2080	\$16.77
Juvenile Center	Detention Officer	Civilian POLE A	Non Exempt	2080	\$16.77
Juvenile Center	Detention Officer	Civilian POLE A	Non Exempt	2080	\$16.77
Juvenile Center	Detention Officer	Civilian POLE A	Non Exempt	2080	\$16.77
Juvenile Center	Detention Officer	Civilian POLE A	Non Exempt	2080	\$16.77
Juvenile Center	Detention Officer	Civilian POLE A	Non Exempt	2080	\$16.77
Juvenile Center	Detention Officer	Civilian POLE A	Non Exempt	2080	\$16.77
Juvenile Center	Detention Officer	Civilian POLE A	Non Exempt	2080	\$16.77
Juvenile Center	Detention Officer	Civilian POLE A	Non Exempt	2080	\$16.77
Juvenile Center	Detention Officer	Civilian POLE A	Non Exempt	2080	\$16.77
Sheriff	* Courthouse Security	Civilian POLE A	Non Exempt	2080	\$17.77
Sheriff	Courthouse Security	Civilian POLE A	Non Exempt	2080	\$16.77
Sheriff	Courthouse Security	Civilian POLE A	Non Exempt	2080	\$16.77
Sheriff	Courthouse Security	Civilian POLE A	Non Exempt	2080	\$16.77
Sheriff	Courthouse Security	Civilian POLE A	Non Exempt	2080	\$16.77
Sheriff	Ordinance Control/Animal Ctl Ofc	Civilian POLE A	Non Exempt	2080	\$16.77
Dispatch/LIT-PSAP	Dispatcher	Civilian POLE B	Non Exempt	1949	\$17.64
Dispatch/LIT-PSAP	* Dispatcher	Civilian POLE B	Non Exempt	1949	\$18.88
Dispatch/LIT-PSAP	Dispatcher	Civilian POLE B	Non Exempt	1949	\$17.64
Dispatch/LIT-PSAP	* Dispatcher	Civilian POLE B	Non Exempt	1949	\$18.88
Dispatch/LIT-PSAP	Dispatcher	Civilian POLE B	Non Exempt	1949	\$17.64
Dispatch/LIT-PSAP	Dispatcher	Civilian POLE B	Non Exempt	1949	\$17.64
Dispatch/LIT-PSAP	Dispatcher	Civilian POLE B	Non Exempt	1949	\$17.64
Dispatch/LIT-PSAP	Dispatcher	Civilian POLE B	Non Exempt	1949	\$17.64
Dispatch/LIT-PSAP	Dispatcher	Civilian POLE B	Non Exempt	1949	\$17.64
Dispatch/LIT-PSAP	Dispatcher	Civilian POLE B	Non Exempt	1949	\$17.64
Dispatch/LIT-PSAP	Dispatcher	Civilian POLE B	Non Exempt	1949	\$17.64
E-911 Dispatch	Dispatcher	Civilian POLE B	Non Exempt	1949	\$17.64
E-911 Dispatch	* Dispatcher	Civilian POLE B	Non Exempt	1949	\$18.88
E-911 Dispatch	Dispatcher	Civilian POLE B	Non Exempt	1949	\$17.64
E-911 Dispatch	Dispatcher	Civilian POLE B	Non Exempt	1949	\$17.64
Jail	Corporal	Civilian POLE B	Non Exempt	2080	\$17.64
Jail	Corporal	Civilian POLE B	Non Exempt	2080	\$17.64
Jail	Corporal	Civilian POLE B	Non Exempt	2080	\$17.64
Juvenile Center	Shift Supervisor	Civilian POLE B	Non Exempt	2080	\$17.64
Juvenile Center	Shift Supervisor	Civilian POLE B	Non Exempt	2080	\$17.64
Juvenile Center	Shift Supervisor	Civilian POLE B	Non Exempt	2080	\$17.64
Juvenile Center	Shift Supervisor	Civilian POLE B	Non Exempt	2080	\$17.64
Dispatch/LIT-PSAP	* IDACS Coordinator	Civilian POLE C	Non Exempt	1949	\$19.82
Dispatch/LIT-PSAP	* IDACS Coordinator	Civilian POLE C	Non Exempt	1949	\$19.82

VIGO COUNTY
GENERAL EMPLOYEE SALARY ORDINANCE, CIVILIAN POLE
2020

2020	
Classification	Base Rate
Civ POLE A	\$ 16.77
Civ POLE B	\$ 17.64
Civ POLE C	\$ 18.52
Civ POLE D	\$ 20.26

Job Category: Civilian POLE Target Base: External Midpoint

Department	Title	Classification	Status	Work Hours	2020 Base (Hourly)
Dispatch/LIT-PSAP	* Shift Supervisor	Civilian POLE C	Non Exempt	1949	\$19.32
Dispatch/LIT-PSAP	* Shift Supervisor	Civilian POLE C	Non Exempt	1949	\$19.32
Dispatch/LIT-PSAP	Shift Supervisor	Civilian POLE C	Non Exempt	1949	\$18.52
Dispatch/LIT-PSAP	* Shift Supervisor	Civilian POLE C	Non Exempt	1949	\$19.32
Dispatch/LIT-PSAP	Training Coordinator/Dispatcher	Civilian POLE C	Non Exempt	1949	\$18.52
Dispatch/LIT-PSAP	Training Coordinator/Dispatcher	Civilian POLE C	Non Exempt	1949	\$18.52
Jail	Sergeant	Civilian POLE C	Non Exempt	2080	\$18.52
Jail	Sergeant	Civilian POLE C	Non Exempt	2080	\$18.52
Jail	Sergeant	Civilian POLE C	Non Exempt	2080	\$18.52
Sheriff	Sex & Violent Offender Registry Ofc	Civilian POLE C	Non Exempt	2080	\$18.52
Sheriff	Sex Registry Officer/Instructor	Civilian POLE C	Non Exempt	2080	\$18.52
Jail	Senior Sergeant	Civilian POLE D	Non Exempt	2080	\$20.26
Juvenile Center	Senior Supervisor	Civilian POLE D	Non Exempt	2080	\$20.26
Prosecutor	* Investigator	Civilian POLE D	Non Exempt	1820	\$21.11
Prosecutor	Investigator	Civilian POLE D	Non Exempt	1820	\$20.26
Prosecutor/APS	Investigator	Civilian POLE D	Non Exempt	1820	\$20.26
Prosecutor/APS	Investigator	Civilian POLE D	Non Exempt	1820	\$20.26
Public Defender	Investigator	Civilian POLE D	Non Exempt	1820	\$20.26
Public Defender	Investigator	Civilian POLE D	Non Exempt	1820	\$20.26
Public Defender	* Investigator	Civilian POLE D	Non Exempt	1820	\$21.54
Public Defender	Investigator	Civilian POLE D	Non Exempt	1820	\$20.26

Note: Dispatchers have a separate longevity program.

**Incumbents are grandfathered in at the higher rate.*

**VIGO COUNTY
GENERAL EMPLOYEE SALARY ORDINANCE, LTC
2020**

2020	
Classification	Base Rate
LTC A	\$ 16.29
LTC B	\$ 17.76
LTC C	\$ 18.78
LTC D	\$ 19.37
LTC E	\$ 20.68
LTC F	\$ 22.97

Job Category: LTC

Target Base: External Midpoint

[illegible]

VIGO COUNTY
GENERAL EMPLOYEE SALARY ORDINANCE, LTC
2020

2020	
Classification	Base Rate
LTC A	\$ 16.29
LTC B	\$ 17.76
LTC C	\$ 18.78
LTC D	\$ 19.37
LTC E	\$ 20.68
LTC F	\$ 22.97

Job Category: LTC **Target Base: External Midpoint**

Department	Title	Classification	Status	Work Hours	2020 Base (Hourly)
Highway II/Engineering	Bridge/Pipe/Drainage Operator	LTC C	Non Exempt	2080	18.78
Highway II/Engineering	Bridge/Pipe/Drainage Operator	LTC C	Non Exempt	2080	18.78
Building Maintenance	Maintenance Assistant Supervisor	LTC D	Non Exempt	1820	19.37
Highway II	Shop Working Leader	LTC D	Non Exempt	2080	19.37
Highway II	Sign Technician	LTC D	Non Exempt	2080	19.37
Highway II	Working Leader	LTC D	Non Exempt	2080	19.37
Highway II	Working Leader	LTC D	Non Exempt	2080	19.37
Highway III	Mechanic	LTC D	Non Exempt	2080	19.37
Highway III	Mechanic	LTC D	Non Exempt	2080	19.37
Highway III	Mechanic	LTC D	Non Exempt	2080	19.37
Highway/LR & S	Working Leader	LTC D	Non Exempt	2080	19.37
Highway/LR & S	Working Leader	LTC D	Non Exempt	2080	19.37
Surveyor	* Crew Chief	LTC D	Non Exempt	1820	21.47
Engineering/Cum Bridge	Pipe Field Supervisor	LTC E	Non Exempt	2080	20.68
Highway I	Shop Supervisor	LTC E	Non Exempt	2080	20.68
Highway/LR & S	Area Supervisor	LTC E	Non Exempt	2080	20.68
Highway/LR & S	Area Supervisor	LTC E	Non Exempt	2080	20.68
Highway I	* Assistant Superintendent	LTC F	Non Exempt	1820	24.93

**Incumbents are grandfathered in at the higher rate.*

VIGO COUNTY, INDIANA
GENERAL EMPLOYEES SALARY ORDINANCE, COMOT
2020

Classification	Base Rate
COMOT A	\$ 16.88
COMOT B	\$ 18.18
COMOT C	\$ 20.05
COMOT D	\$ 21.38

Job Category: COMOT

Target Base: External Minimum

Department	Title	Classification	Status	Work Hours	2020 Base (Hourly)
Area Planning	Administrative Assistant	COMOT A	Non Exempt	1820	\$16.88
Area Planning	Bookkeeper/Planning Assistant	COMOT A	Non Exempt	1820	\$16.88
Auditor	* Deputy Auditor	COMOT A	Non Exempt	1820	\$20.96
Auditor	Deputy Auditor	COMOT A	Non Exempt	1820	\$16.88
Auditor	Deputy Auditor/Claims	COMOT A	Non Exempt	1820	\$16.88
Auditor	Deputy Auditor/Claims	COMOT A	Non Exempt	1820	\$16.88
Auditor	Deputy Auditor/Commissioner Clerk	COMOT A	Non Exempt	1820	\$16.88
Auditor	Deputy Auditor/Plat Mapping	COMOT A	Non Exempt	1820	\$16.88
Auditor	Deputy Auditor/Plat Mapping	COMOT A	Non Exempt	1820	\$16.88
Auditor	Deputy Auditor/Tax Sales	COMOT A	Non Exempt	1820	\$16.88
Building Inspection	* Secretary	COMOT A	Non Exempt	1820	\$17.14
Clerk	Deputy Clerk	COMOT A	Non Exempt	1820	\$16.88
Clerk	Deputy Clerk	COMOT A	Non Exempt	1820	\$16.88
Clerk	Deputy Clerk/Bonds	COMOT A	Non Exempt	1820	\$16.88
Clerk	Deputy Clerk/Child Support	COMOT A	Non Exempt	1820	\$16.88
Clerk	* Deputy Clerk/Elections/Records	COMOT A	Non Exempt	1820	\$19.66
Clerk	Deputy Clerk/Elections/Records	COMOT A	Non Exempt	1820	\$16.88
Clerk	* Deputy Clerk/Records Supervisor	COMOT A	Non Exempt	1820	\$17.98
Clerk	Deputy Clerk/Judgments/Marriages	COMOT A	Non Exempt	1820	\$16.88
Clerk	Deputy Clerk/Main Office	COMOT A	Non Exempt	1820	\$16.88
Clerk	* Deputy Clerk/Main Office	COMOT A	Non Exempt	1820	\$20.16
Clerk	Deputy Clerk/Main Office	COMOT A	Non Exempt	1820	\$16.88
Clerk	Deputy Court Clerk	COMOT A	Non Exempt	1820	\$16.88
Clerk	* Deputy Court Clerk	COMOT A	Non Exempt	1820	\$17.40
Clerk	Deputy Court Clerk	COMOT A	Non Exempt	1820	\$16.88
Clerk	Deputy Court Clerk	COMOT A	Non Exempt	1820	\$16.88
Clerk	Deputy Court Clerk	COMOT A	Non Exempt	1820	\$16.88
Clerk	Deputy Court Clerk	COMOT A	Non Exempt	1820	\$16.88
Clerk	Deputy Court Clerk	COMOT A	Non Exempt	1820	\$16.88
Clerk	Deputy Court Clerk	COMOT A	Non Exempt	1820	\$17.40
Clerk	Deputy Court Clerk	COMOT A	Non Exempt	1820	\$16.88
Clerk	Deputy Court Clerk	COMOT A	Non Exempt	1820	\$16.88
Clerk	Deputy Court Clerk	COMOT A	Non Exempt	1820	\$16.88
Clerk/New Clerk Incentive	* Deputy Court Clerk	COMOT A	Non Exempt	1820	\$19.07
Courts	Bailiff Division 1	COMOT A	Non Exempt	1820	\$16.88
Courts	Bailiff Division 2	COMOT A	Non Exempt	1820	\$16.88
Courts	Bailiff Division 3	COMOT A	Non Exempt	1820	\$16.88
Courts	Bailiff Division 4	COMOT A	Non Exempt	1820	\$16.88
Courts	* Receptionist-Adult Probation	COMOT A	Non Exempt	1820	\$17.94
Courts	Secretary Division 4	COMOT A	Non Exempt	1820	\$16.88
Courts	Secretary/Bailiff Division 5	COMOT A	Non Exempt	1820	\$16.88
Extension Office	* Secretary	COMOT A	Non Exempt	1820	\$18.83
Extension Office	Secretary	COMOT A	Non Exempt	1820	\$16.88
Extension Office	Secretary/Program Assistant	COMOT A	Non Exempt	1820	\$16.88
Health	Clerical Assistant/Supply Clerk	COMOT A	Non Exempt	1820	\$16.88
Health	* Office Manager/Bookkeeper	COMOT A	Non Exempt	1820	\$21.26
Health	Vector Control Clerk	COMOT A	Non Exempt	1820	\$16.88

VIGO COUNTY, INDIANA
GENERAL EMPLOYEES SALARY ORDINANCE, COMOT
2020

Classification	Base Rate
COMOT A	\$ 16.88
COMOT B	\$ 18.18
COMOT C	\$ 20.05
COMOT D	\$ 21.38

Job Category: COMOT

Target Base: External Minimum

Department	Title	Classification	Status	Work Hours	2020 Base (Hourly)
Highway I	* Secretary	COMOT A	Non Exempt	1820	\$20.76
Juvenile Court	Administrative Assistant	COMOT A	Non Exempt	1820	\$16.88
Juvenile Court	Receptionist ^	COMOT A	Non Exempt	1820	\$16.88
Juvenile Court	Secretary/Bailiff ^	COMOT A	Non Exempt	1820	\$16.88
Prosecutor	* Receptionist	COMOT A	Non Exempt	1820	\$20.76
Prosecutor/IV-D	IV-D Receptionist	COMOT A	Non Exempt	1820	\$16.88
Reassessment County	Sales Disclosure Deputy	COMOT A	Non Exempt	1820	\$16.88
Recorder	* Deputy Recorder	COMOT A	Non Exempt	1820	\$20.57
Recorder	Deputy Recorder	COMOT A	Non Exempt	1820	\$16.88
Recorder	* Deputy Recorder	COMOT A	Non Exempt	1820	\$17.40
Recorder/Perpetuation	Deputy Recorder	COMOT A	Non Exempt	1820	\$16.88
Sheriff	Secretary-a	COMOT A	Non Exempt	1820	\$16.88
Sheriff	Secretary-b	COMOT A	Non Exempt	1820	\$16.88
Supp Adult Probation	* Office Manager-Adult Probation	COMOT A	Non Exempt	1820	\$18.22
Supp Adult Probation	* Secretary-Adult Probation	COMOT A	Non Exempt	1820	\$18.78
Treasurer	Deputy/Garnishments	COMOT A	Non Exempt	1820	\$16.88
Treasurer	Deputy/Judgments	COMOT A	Non Exempt	1820	\$16.88
Treasurer	* Tax Sale Deputy	COMOT A	Non Exempt	1820	\$17.14
Assessor	Deputy Assessor-a	COMOT B	Non Exempt	1820	\$18.18
Assessor	* Deputy Assessor-b	COMOT B	Non Exempt	1820	\$19.07
Assessor	Deputy Assessor-c	COMOT B	Non Exempt	1820	\$18.19
Assessor	Deputy Assessor-d	COMOT B	Non Exempt	1820	\$18.19
Clerk	* Deputy Clerk Assistant Supervisor	COMOT B	Non Exempt	1820	\$20.94
Clerk	Deputy Clerk Assistant Supervisor	COMOT B	Non Exempt	1820	\$18.18
Group Homes	Secretary/Bookkeeper	COMOT B	Non Exempt	1820	\$18.18
Group Homes	Secretary/Food Manager	COMOT B	Non Exempt	1820	\$18.18
Harrison Township Assessor	Deputy Assessor/Field Agent	COMOT B	Non Exempt	1820	\$18.18
Harrison Township Assessor	Deputy Assessor/Field Agent	COMOT B	Non Exempt	1820	\$18.18
Harrison Township Assessor	Deputy Assessor/Field Agent	COMOT B	Non Exempt	1820	\$18.18
Harrison Township Assessor	Deputy Assessor/Field Agent	COMOT B	Non Exempt	1820	\$18.18
Health	Clerical Assistant	COMOT B	Non Exempt	1820	\$18.18
Health	* Secretary/Nursing Division	COMOT B	Non Exempt	1820	\$19.96
Health	Vital Statistics Clerk	COMOT B	Non Exempt	1820	\$18.18
Health	Vital Statistics Clerk	COMOT B	Non Exempt	1820	\$18.18
Health	Vital Statistics Clerk	COMOT B	Non Exempt	1820	\$18.18
Reassessment County	Deputy Assessor	COMOT B	Non Exempt	1820	\$18.18
Reassessment/Harrison	Deputy Assessor/Field Agent	COMOT B	Non Exempt	1820	\$18.18
Reassessment/Harrison	Deputy Assessor/Field Agent	COMOT B	Non Exempt	1820	\$18.18
Reassessment/Harrison	* Deputy Assessor/Field Agent	COMOT B	Non Exempt	1820	\$20.16
Soil and Water	Admin. Asst.	COMOT B	Non Exempt	1820	\$18.18
Treasurer	Bank Reconciliation Deputy	COMOT B	Non Exempt	1820	\$18.18
Treasurer	Finance Deputy	COMOT B	Non Exempt	1820	\$18.18
Treasurer	Staff Accountant	COMOT B	Non Exempt	1820	\$18.18
Clerk	Assistant	COMOT C	Non Exempt	1820	\$20.05
Clerk	* Court Clerk Supervisor	COMOT C	Non Exempt	1820	\$20.94
Clerk	Deputy Clerk Supervisor	COMOT C	Non Exempt	1820	\$20.05
Clerk	* Deputy Clerk Supervisor	COMOT C	Non Exempt	1820	\$22.78
Clerk	Deputy Clerk/Elections	COMOT C	Non Exempt	1820	\$20.05

VIGO COUNTY, INDIANA
GENERAL EMPLOYEES SALARY ORDINANCE, COMOT
2020

Classification	Base Rate
COMOT A	\$ 16.88
COMOT B	\$ 18.18
COMOT C	\$ 20.05
COMOT D	\$ 21.38

Job Category: COMOT

Target Base: External Minimum

Department	Title	Classification	Status	Work Hours	2020 Base (Hourly)
Commissioners	Admin. Asst	COMOT C	Non Exempt	1820	\$20.05
Commissioners	Executive Secretary	COMOT C	Non Exempt	1820	\$20.05
Health	Vital Statistics Registrar/Spvr	COMOT C	Non Exempt	1820	\$20.05
Highway I	Office Manager	COMOT C	Non Exempt	1820	\$20.05
Juvenile Center	Office Manager	COMOT C	Non Exempt	1820	\$20.05
Juvenile Court	* Office Manager/Juvenile Courts	COMOT C	Non Exempt	1820	\$21.90
Parks	Administrative Assistant	COMOT C	Non Exempt	1820	\$20.05
Prosecutor	Bookkeeper/Legal Secretary	COMOT C	Non Exempt	1820	\$20.05
Prosecutor	Bookkeeper/Legal Secretary	COMOT C	Non Exempt	1820	\$20.05
Prosecutor	Legal Secretary	COMOT C	Non Exempt	1820	\$20.05
Prosecutor	Legal Secretary	COMOT C	Non Exempt	1820	\$20.05
Prosecutor	Legal Secretary	COMOT C	Non Exempt	1820	\$20.05
Prosecutor	Legal Secretary	COMOT C	Non Exempt	1820	\$20.05
Prosecutor	* Program Coordinator	COMOT C	Non Exempt	1820	\$22.21
Prosecutor/APS	Legal Secretary	COMOT C	Non Exempt	1820	\$20.05
Prosecutor/IV-D	IV-D Caseworker	COMOT C	Non Exempt	1820	\$20.05
Prosecutor/IV-D	IV-D Caseworker	COMOT C	Non Exempt	1820	\$20.05
Prosecutor/IV-D	IV-D Caseworker	COMOT C	Non Exempt	1820	\$20.05
Prosecutor/IV-D	IV-D Caseworker	COMOT C	Non Exempt	1820	\$20.05
Prosecutor/IV-D	IV-D Caseworker	COMOT C	Non Exempt	1820	\$20.05
Prosecutor/IV-D	IV-D Caseworker	COMOT C	Non Exempt	1820	\$20.05
Prosecutor/IV-D	IV-D Caseworker	COMOT C	Non Exempt	1820	\$20.05
Prosecutor/IV-D	IV-D Caseworker	COMOT C	Non Exempt	1820	\$20.05
Prosecutor/IV-D	IV-D Caseworker	COMOT C	Non Exempt	1820	\$20.05
Prosecutor/IV-D	IV-D Caseworker	COMOT C	Non Exempt	1820	\$20.05
Prosecutor/IV-D	IV-D Caseworker	COMOT C	Non Exempt	1820	\$20.05
Public Defender	* Legal Secretary	COMOT C	Non Exempt	1820	\$20.15
Public Defender	Legal Secretary	COMOT C	Non Exempt	1820	\$20.05
Public Defender	Legal Secretary	COMOT C	Non Exempt	1820	\$20.05
Reassessment County	District Assessor	COMOT C	Non Exempt	1820	\$20.05
Sheriff	* Office Manager	COMOT C	Non Exempt	1820	\$21.69
Auditor	Deputy Auditor/Payroll	COMOT D	Non Exempt	1820	\$21.38
Auditor	Deputy/Bookkeeper/Programmer	COMOT D	Non Exempt	1820	\$21.38
Auditor	Deputy/Staff Accountant	COMOT D	Non Exempt	1820	\$21.38
Auditor	GIS Plat Supervisor	COMOT D	Non Exempt	1820	\$21.38
Courts	Bailiff/Court Reporter Division 6	COMOT D	Non Exempt	1820	\$21.38
Courts	* Court Admin/Probate Reg	COMOT D	Non Exempt	1820	\$22.01
Courts	Court Reporter Division 1 #	COMOT D	Non Exempt	1820	\$21.38
Courts	* Court Reporter Division 2	COMOT D	Non Exempt	1820	\$21.46
Courts	* Court Reporter Division 2	COMOT D	Non Exempt	1820	\$22.01
Courts	* Court Reporter Division 3	COMOT D	Non Exempt	1820	\$22.77
Courts	Court Reporter Division 4	COMOT D	Non Exempt	1820	\$21.38
Courts	Court Reporter Division 4	COMOT D	Non Exempt	1820	\$21.38
Courts	Court Reporter Division 5	COMOT D	Non Exempt	1820	\$21.38
Courts	Court Reporter Division 6	COMOT D	Non Exempt	1820	\$21.38
Courts	Court Reporter Division 6	COMOT D	Non Exempt	1820	\$21.38
Courts	Court Reporter/Bailiff Division 1	COMOT D	Non Exempt	1820	\$21.38
Courts	Court Reporter/Bailiff Division 5	COMOT D	Non Exempt	1820	\$21.38
Courts	Court Reporter/Bailiff Division 5	COMOT D	Non Exempt	1820	\$21.38
Courts	* Court Reporter/Office Admin Division 5	COMOT D	Non Exempt	1820	\$22.01
Courts	Court Reporter/Office Manager Division 4	COMOT D	Non Exempt	1820	\$21.38
Courts	Court Reporter/Secretary Division 1	COMOT D	Non Exempt	1820	\$21.38
Courts	* Court Reporter/Secretary Division 3	COMOT D	Non Exempt	1820	\$22.01
Courts	* Jury Administrator	COMOT D	Non Exempt	1820	\$22.01
Courts	Roving Court Reporter	COMOT D	Non Exempt	1820	\$21.38
Courts/IV-D	* Court Reporter/IV-D	COMOT D	Non Exempt	1820	\$22.23

VIGO COUNTY, INDIANA
GENERAL EMPLOYEES SALARY ORDINANCE, COMOT
2020

Classification	Base Rate
COMOT A	\$ 16.88
COMOT B	\$ 18.18
COMOT C	\$ 20.05
COMOT D	\$ 21.38

Job Category: COMOT Target Base: External Minimum

Department	Title	Classification	Status	Work Hours	2020 Base (Hourly)
Human Resources	Human Resources Coordinator	COMOT D	Non Exempt	1820	\$21.38
Juvenile Court	Court Reporter ^	COMOT D	Non Exempt	1820	\$21.38
Juvenile Court	Court Reporter ^	COMOT D	Non Exempt	1820	\$21.38
Public Defender	Paralegal	COMOT D	Non Exempt	1820	\$21.38
Public Defender	Paralegal	COMOT D	Non Exempt	1820	\$21.38
Public Defender	Paralegal	COMOT D	Non Exempt	1820	\$21.38
Public Defender	* Paralegal	COMOT D	Non Exempt	1820	\$21.75

*Incumbents are grandfathered in at the higher rate.

**VIGO COUNTY
GENERAL EMPLOYEE SALARY ORDINANCE, SO
2020**

Job Category: SO (Special Occupations)

Department	Title	FLSA Status	2020 Base Rate
Assessor	Chief Deputy	Excluded	\$43,914
Auditor	* Chief Deputy	Excluded	\$47,499
Clerk	Chief Deputy	Excluded	\$43,914
Harrison Township Assessor	Chief Deputy	Excluded	\$39,734
Recorder	Chief Deputy	Excluded	\$43,914
Surveyor	Chief Deputy	Excluded	\$43,914
Treasurer	Chief Deputy	Excluded	\$43,914

Department	Title	FLSA Status	2020 Base Rate
Coroner	Deputy Coroner/Office Manager	Non Exempt	\$44,291
Commissioners	Attorney, Full-Time	Exempt	\$80,923
Voter Registration	Republican Election Administrator	Exempt	\$41,090
Voter Registration	Democrat Election Administrator	Exempt	\$41,090
Jail	First Sergeant	Non Exempt	\$44,887

**Incumbents are grandfathered in at the higher rate.*

VIGO COUNTY, INDIANA
GENERAL EMPLOYEES SALARY ORDINANCE, PAT
2020

2020	
Classification	Base Rate
PAT A	\$ 36,781
PAT B	\$ 42,806

Job Category: PAT Target Base: External Minimum

Department	Title	Classification	FLSA Status	Incumbent	2020 Base Rate
Area Planning	* General Planner II	PAT A	Non Exempt	Kahl, Penny	\$42,272
Building Inspection	* Building Inspector	PAT A	Non Exempt	Collins, Ted	\$39,004
Building Inspection	* Ordinance Enforcement Officer	PAT A	Non Exempt	Sowards, Lloyd	\$39,063
Courts	* System Administrator	PAT A	Non Exempt	LaBree, Lloyd	\$42,264
EMA	* Deputy Director/Operations	PAT A	Non Exempt	Holbert, Keith	\$39,297
EMA	Deputy Director/Planning/PIO	PAT A	Non Exempt	Ramsey, Troy	\$36,781
Group Homes	* Continued Care Worker/Indep. Living	PAT A	Exempt	Bartlett, Laura	\$40,420
Group Homes	Therapeutic Family Case Manager	PAT A	Exempt	Koch, Shelby	\$36,781
Group Homes	Youth Care Specialist	PAT A	Non-Exempt	Carson, Shawna	\$36,781
Group Homes	Youth Care Specialist	PAT A	Non-Exempt	Cook, Joel	\$36,781
Group Homes	Youth Care Specialist	PAT A	Non-Exempt	Grady, Adrian	\$36,781
Group Homes	Youth Care Specialist	PAT A	Non-Exempt	McLoone, Carla	\$36,781
Group Homes	Youth Care Specialist	PAT A	Non-Exempt	Mundy, Tammy	\$36,781
Group Homes	Youth Care Specialist	PAT A	Non-Exempt	Partida-York, Leticia	\$36,781
Health	* Vector Control Assistant Supervisor	PAT A	Non Exempt	Grayless, Tony	\$39,063
Health	Vector Control Specialist	PAT A	Non Exempt	Edwards, Logan	\$36,781
Health	Vector Control Specialist	PAT A	Non Exempt	Higgins, David	\$36,781
Health	Vector Control Specialist	PAT A	Non Exempt	Sweitzer, Warren	\$36,781
Health Maintenance	Health Educator/Media Coordinator	PAT A	Exempt	Elder, Roni	\$36,781
Information Services	Network Analyst/Technician	PAT A	Non Exempt	Lehman, William	\$36,781
Juvenile Court	Volunteer Coordinator/Monitor CASA	PAT A	Non Exempt	Burton, Tracey	\$36,781
Juvenile Court	Volunteer Coordinator/Monitor CASA	PAT A	Non Exempt	Hoff, Janet	\$36,781
Juvenile Court	Volunteer Coordinator/Monitor CASA	PAT A	Non Exempt	Ramey, Angie	\$36,781
Juvenile Court	Volunteer Coordinator/Special Projects	PAT A	Non Exempt	Helton, Kathleen	\$36,781
Parks	Natural Resource Programmer	PAT A	Non Exempt	Maloney, Laura	\$36,781
Parks/NR Op	Griffin Bike Park Manager	PAT A	Non Exempt	Moore, Richard	\$36,781
Prosecutor/IV-D	Administrator IV-D	PAT A	Non Exempt	Clark, Jennifer	\$36,781
Soil and Water	Urban Conservationist/MS4 Review/Inspector*	PAT A	Non Exempt	Pendergast, Paul	\$36,781
Veterans Assistance	* Service Officer	PAT A	Exempt	Barnaby, Karen	\$40,420
Victim Assistance	Assistant Director	PAT A	Non Exempt	Stafford, Joyce	\$36,781
Area Planning	Assistant Director	PAT B	Non Exempt	Shahar, Sydney	\$42,806
Area Planning	GIS Manager	PAT B	Non Exempt	Wickens, Ryan	\$42,806
Council	* Council Administrator	PAT B	Exempt	Miller, Kylissa	\$53,554
Drug Court	Drug Court Coordinator	PAT B	Non Exempt	Pugh, Mallory	\$42,806
Group Homes	Program Director	PAT B	Exempt	Reick, Suzanne	\$42,806
Group Homes	Treatment Director	PAT B	Exempt	Pierce, Sarah	\$42,806
Health	Environmental Health Specialist	PAT B	Non Exempt	Bales, Amanda	\$42,806
Health	Environmental Health Specialist	PAT B	Non Exempt	Moore, Rhiannon	\$42,806
Health	Environmental Health Specialist	PAT B	Non Exempt	Shaw, Marci	\$42,806
Health	* Environmental Health Specialist	PAT B	Non Exempt	Thompson, Stephen	\$46,436
Health	* Environmental Supervisor	PAT B	Non Exempt	Myers, Travella	\$47,398
Health	Public Health Nurse	PAT B	Exempt	Craft, Andrea	\$42,806
Health	Public Health Nurse	PAT B	Exempt	Spidel, Twyla	\$42,806
Health	Public Health Nurse	PAT B	Exempt	Willis, Chelsea	\$42,806
Health	Vector Control Supervisor	PAT B	Non Exempt	Grayless, Leonard	\$42,806
Health Maintenance	Environmental Health Specialist	PAT B	Non Exempt	Robinson, Jerica	\$42,806
Information Services	* Network Administrator	PAT B	Non Exempt	Swan, Scott	\$47,407
Parks	Assistant Superintendent	PAT B	Non Exempt	Gilbert, Stanley	\$42,806
Prosecutor/APS	* Adult Protective Services Director ^	PAT B	Non Exempt	Morley, Angela	\$46,272
Soil and Water	District Director	PAT B	Exempt	Came, Jan	\$42,806
Victim Assistance	Director	PAT B	Exempt	Woodruff, Jessica	\$42,806

*Incumbents are grandfathered in at the higher rate.

VIGO COUNTY, INDIANA
GENERAL EMPLOYEES SALARY ORDINANCE, EXE
2020

Classification	Base Rate
EXE A	\$ 50,860
EXE B	\$ 60,313
EXE C	\$ 73,582

Job Category: EXE

Target Base: External Midpoint Rate

Department	Title	Classification	FLSA Status	2020 Base	Prosecutor Scale	2020 Adjusted Base
Area Planning	Executive Director	EXE A	Exempt	\$50,860		
Building Inspection	Building Commissioner	EXE A	Exempt	\$50,860		
Building Maintenance	Maintenance Supervisor	EXE A	Exempt	\$50,860		
EMA	Director	EXE A	Exempt	\$50,860		
Health	* Administrator	EXE A	Exempt	\$50,969		
Human Resources	* Director	EXE A	Exempt	\$55,518		
Information Services	Director	EXE A	Exempt	\$50,860		
Juvenile Center	Assistant Director	EXE A	Exempt	\$50,860		
Juvenile Court	CASA Director	EXE A	Exempt	\$50,860		
Parks	Superintendent	EXE A	Exempt	\$50,860		
Weights and Measures	* Inspector	EXE A	Exempt	\$51,646		
E-911 Dispatch	Director	EXE B	Exempt	\$60,313		
Engineer Services	* Assistant Engineer	EXE B	Exempt	\$64,630		
Group Homes	* Executive Director	EXE B	Exempt	\$61,371		
Highway I	Superintendent	EXE B	Exempt	\$60,313		
Juvenile Center	* Executive Director	EXE B	Exempt	\$61,600		
Prosecutor	Deputy Prosecutor	EXE B	Exempt	\$60,313		
Prosecutor	Deputy Prosecutor-HL Felony	EXE B	Exempt	\$60,313	9%	\$65,742
Prosecutor	Deputy Prosecutor-HL Felony	EXE B	Exempt	\$60,313	7%	\$64,535
Prosecutor	Deputy Prosecutor-HL Felony	EXE B	Exempt	\$60,313	9%	\$65,742
Prosecutor	Deputy Prosecutor-HL Felony	EXE B	Exempt	\$60,313	12%	\$67,551
Prosecutor	Deputy Prosecutor-LL Felony	EXE B	Exempt	\$60,313	4%	\$62,726
Prosecutor	Deputy Prosecutor-Spec	EXE B	Exempt	\$60,313	14%	\$68,757
Prosecutor	Deputy Prosecutor-Spec	EXE B	Exempt	\$60,313	8%	\$65,139
Prosecutor	Deputy Prosecutor-Spec	EXE B	Exempt	\$60,313	8%	\$65,139
Prosecutor	Deputy Prosecutor-Spec	EXE B	Exempt	\$60,313	14%	\$68,757
Prosecutor/IV-D	* Deputy Prosecutor/IV-D	EXE B	Exempt	\$60,313	5%	\$63,329
Public Defender	* Public Defender #	EXE B	Exempt	\$67,605		
Engineer Services	Engineer	EXE C	Exempt	\$78,036		
Public Defender	* Chief Public Defender ^	EXE C	Exempt	\$88,886		

Salary set at percentage of Public Defender's annual salary.

#REF!

^ Salary set at percentage of Judge's annual salary.

**AN ORDINANCE ADOPTING COUNTY OF VIGO, INDIANA
SALARY SCHEDULE AND COMPENSATION POLICIES
OF MERIT OFFICERS**

WHEREAS the County of Vigo, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Vigo County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS Indiana Code 36-2-5-3, Section 3. (a) establishes that the county fiscal body shall fix the compensation of officers, deputies, and other employees whose compensation is payable from the County General fund, County Highway fund, County Health fund, County Park and Recreation fund, or any other fund from which the county auditor issues warrants for compensation. This includes the power to:

- (1) fix the number of officers, deputies, and other employees;
- (2) describe and classify positions and services;
- (3) adopt schedules of compensation; and
- (4) hire or contract with persons to assist in the development of compensation, and

WHEREAS Vigo County contracted with a professional human resources consulting firm to conduct a job classification and compensation study and Fair Labor Standards Act (FLSA) audit, and

WHEREAS, the Vigo County Council wishes to establish compensation schedules and pay policies;

NOW THEREFORE, it is ordained as follows:




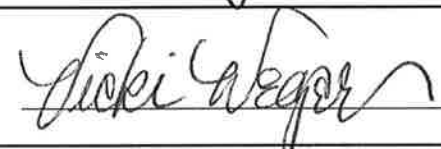

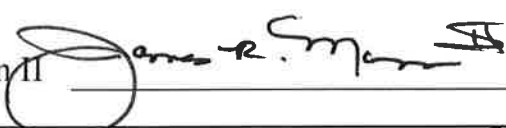

- A. The attached FLSA exempt and non-exempt classifications are hereby adopted for the purposes of calculating overtime for employees holding non-exempt positions; employees holding exempt positions are not eligible for FLSA overtime or FLSA compensatory time.
- B. The Vigo County Personnel Policy, effective September 12, 2017, is hereby adopted by reference; compliance with such policies are a term and condition of County employee compensation; County employees are entitled to pay for leave policies specified in the Vigo County Personnel Policy; and the County Auditor shall not issue pay warrants for paid leave not specified in the Vigo County Personnel Policy;
- C. The attached schedule of regular pay rates and overtime pay rates reflect a four percent increase over 2019 base pay rates. The pay rates shall be established and adopted on the 3rd day of October 2019 and shall be in full-force and effect on January 1, 2020. Employees shall not receive compensation above the salary range authorized for their position in the salary ordinance; and the County Auditor shall not issue pay warrants for pay that exceeds the authorized amount specified in the salary ordinance. New employees and existing employees transferring positions shall be compensated at the minimum salary established for the assigned classification level.

- D. The number of officers, deputies, and other employees shall not exceed the number authorized in this salary ordinance.
- E. The attached job classification and compensation maintenance system is hereby adopted. All County Council adopted job descriptions having a job requirement that states "Possession of a valid Indiana driver's license and a demonstrated safe driving record," shall be amended to state: "Possession of a valid driver's license and a demonstrated safe driving record."
- F. Any Merit Deputy with the exception of the Chief Deputy assigned the following classifications will receive the corresponding annual amount in addition to their base pay. Merit Deputies receiving classification pay are limited to the number indicated in parenthesis:
- | | |
|-----------------------|---------|
| a. Major | \$6,500 |
| b. Jail Commander | \$6,500 |
| c. Lieutenant (6) | \$3,500 |
| d. First Sergeant (4) | \$2,500 |
| e. Sergeant (4) | \$1,500 |
| f. Detective (10) | \$1,500 |
| g. K-9 (1) | \$ 566 |
- G. A Merit Deputy Sheriff or Matron shall receive longevity pay annually commencing at the beginning of the calendar year of his/her 4th year in the amount of \$275. For each subsequent year of service, they shall receive longevity pay up to the maximum of \$4,400.00.
- H. Merit Deputies and Matron receive \$1,650.00 per year clothing allowance.
- I. Non-Merit Deputies volunteering an average of sixteen (16) hours per month during the year, receive \$1,250.00 per year clothing allowance.
- J. Merit Deputies will receive one half (1/2) of the total accumulated, but unused, sick days upon retirement after twenty (20) years.
- K. All other overtime is to be paid in accordance with Fair Labor and Standards Act at a rate of one and one half (1 1/2) times the salary plus longevity.
- L. The compensation amounts are listed as annual amounts and the calculation of the bi-weekly or hourly compensation rates may result in a slight variation and will not be adjusted at the year end.
- M. In the event of an extended Military or Family Medical Leave of a merit officer exceeding six (6) weeks, the Sheriff may employ a Temporary Deputy. A Temporary Deputy shall be compensated at a rate of ninety (90) percent of the base rate of a merit deputy. A Temporary Deputy shall not work more than 29 hours in a pay week and is not entitled to any benefits. A sufficient appropriation in Personal Services must exist in the Sheriff budget prior to the employment of a Temporary Deputy. The Sheriff should

submit a plan detailing the anticipated period of time a Temporary Deputy will be required and the number of hours for that period to the Auditor's Office for verification of sufficient appropriation.

- N. Compensatory time will be limited per the Vigo County Sheriff's Department Standard Operating Procedure, PER-017, effective 12/01/13. See Exhibit 1.

Presented to the Vigo County Council, read in full and adopted as written this 3rd day of October 2019.

Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Lisa Spence-Bunnett	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Chris Switzer	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	David Thompson	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Vicki Weger	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Mike Morris	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	James R. Mann II	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Aaron Loudermilk,	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>	President	

Attest:

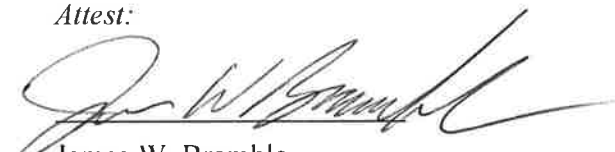

James W. Bramble
Vigo Auditor

Exhibit 1

Vigo County Sheriff's Department Standard Operating Guidelines	
Reference Number: PER-017	Effective Date: 12/01/13
Subject: Employment Practices - Work Week, Overtime, Court Time	Revised: 11/13/2013
Special Instructions: Replace all previous	Number of pages: 3
This directive is for internal use only, and does not enlarge an officer's civil or criminal liability in any way. It should be construed as the creation of a higher standard of safety or care in an evidentiary sense, with respect to third party claims. Violations of this directive, if proven, can only form the basis in a non-judicial administrative setting.	

PURPOSE

Establishes guidelines pertaining to work week overtime and court time.

POLICY

Department employees are required to present themselves for duty on each scheduled duty day as set forth in department SOG.

PROCEDURE

- A. Work Week: Regular Duty
 - 1. The Sheriff shall establish duty hours for all department employees.
- B. Work Week: General Attendance
 - 1. Officers will present themselves for duty on each scheduled duty day with the following exceptions:
 - a. When absence is due to illness, and it has been reported to his commanding officer at the earliest possible moment or before the start of duty hours.
 - b. When on vacation, taking approved accumulated time off or if an authorized leave of absence has been granted.
- C. Work Week: Stand by Duty
 - 1. All duly sworn officers of the department are on twenty-four (24) hours' call except when absent due to illness, on vacation, taking approved accumulated time off, or where an authorized leave of absence has been granted.

2. When contacted by a superior officer on regularly scheduled off duty days, they shall make themselves available for duty as requested, and as soon as possible.
3. Any duty time performed during regularly scheduled off duty periods shall be logged as accumulated authorized overtime.

D. Work Week: Authorized Overtime

1. Any officer performing overtime duty must have authorization from his or her direct supervisor when possible otherwise it must be approved by any department supervisor.
2. All earned overtime will be reported to the secretarial staff as part of the officer's monthly activity report. In almost every situation the approving commander of the monthly report should be the supervisor of the shift or division in which the overtime is actually earned.
3. The monthly report will briefly explain the need or reason for the earned overtime.
4. Overtime Authorization for is not required for grant funded projects. However, officers working grant projects cannot claim grant funded hours as regular work hours. An officer may take accrued leave time to work grant funded projects.
5. Overtime is to be reported in actual overtime earned or taken. Do not multiply by one and one-half. All record keeping of overtime by secretarial staff will be recorded in actual overtime hours. Overtime taken, as compensatory time will be adjusted by secretarial staff at the one and one-half rate.
6. The approval of the officer's immediate supervisor is required when extra days off are taken utilizing accumulated overtime.
7. A deputy sheriff may accumulate a maximum of forty (40) hours in approved overtime during the period of December 1st to November 30th. If at any time during this 12 month period a deputy exceeds forty (40) hours of authorized overtime he/she shall be compensated for all hours in excess of forty (40) hours on the next practical pay cycle following the report of the overtime to the secretarial staff.
8. During the 12 month period if a deputy has a change in position that either increases or decreases their pay rate all overtime hours that the deputy has accumulated will be paid out at the rate of which the overtime was earned.

9. At the end of each 12 month period (November 30) all overtime that remains on record for the deputy as of November 30th will be reported to the auditor in the month of December and that officer will be compensated for ALL accumulated hours and thus a deputy will return to zero hours of accumulated overtime on December 1.
10. A deputy may utilize any or all of his/her accumulated overtime during this twelve month period as permitted by their immediate supervisor.

E. Court Time

1. Frequently, police officers are required to testify in judicial hearings or trials concerning criminal violations. Any officer of the department, who performs such duty during regularly scheduled off duty periods, shall be compensated for it in the form of accumulated overtime.

- F. This guideline is to be used in conjunction with all relevant department regulations, rules, policies, and procedures.

VIGO COUNTY, INDIANA
MERIT OFFICERS SALARY ORDINANCE
2020

Job Category: Merit POLE

Department	Title	Classification	Status	2020 Compensation Base (\$47,839) + Rank
Sheriff	Sheriff Deputy	Merit POLE A	Non Exempt	\$47,839
Sheriff	Sheriff Deputy	Merit POLE A	Non Exempt	\$47,839
Sheriff	Sheriff Deputy	Merit POLE A	Non Exempt	\$47,839
Sheriff	Sheriff Deputy	Merit POLE A	Non Exempt	\$47,839
Sheriff	Sheriff Deputy	Merit POLE A	Non Exempt	\$47,839
Sheriff	Sheriff Deputy	Merit POLE A	Non Exempt	\$47,839
Sheriff	Sheriff Deputy	Merit POLE A	Non Exempt	\$47,839
Sheriff	Sheriff Deputy	Merit POLE A	Non Exempt	\$47,839
Sheriff	Sheriff Deputy	Merit POLE A	Non Exempt	\$47,839
Sheriff	Sheriff Deputy	Merit POLE A	Non Exempt	\$47,839
Sheriff	Sheriff Deputy	Merit POLE A	Non Exempt	\$47,839
Sheriff	Sheriff Deputy	Merit POLE A	Non Exempt	\$47,839
Sheriff	Sheriff Deputy	Merit POLE A	Non Exempt	\$47,839
Sheriff	Sheriff Deputy	Merit POLE A	Non Exempt	\$47,839
Sheriff	Sheriff Deputy/School Res Ofcr	Merit POLE A	Non Exempt	\$47,839
Sheriff	Detective	Merit POLE B	Non Exempt	\$49,339
Sheriff	Detective	Merit POLE B	Non Exempt	\$49,339
Sheriff	Detective	Merit POLE B	Non Exempt	\$49,339
Sheriff	Detective	Merit POLE B	Non Exempt	\$49,339
Sheriff	Detective	Merit POLE B	Non Exempt	\$49,339
Sheriff	Detective	Merit POLE B	Non Exempt	\$49,339
Sheriff	Sergeant	Merit POLE B	Non Exempt	\$49,339
Sheriff	Sergeant	Merit POLE B	Non Exempt	\$49,339
Sheriff	Sergeant	Merit POLE B	Non Exempt	\$49,339
Sheriff	Detective/Sergeant *	Merit POLE B	Non Exempt	\$50,839
Sheriff	First Sergeant	Merit POLE C	Non Exempt	\$50,339
Sheriff	First Sergeant	Merit POLE C	Non Exempt	\$50,339
Sheriff	First Sergeant/Training Officer	Merit POLE C	Non Exempt	\$50,339
Sheriff	Detective/First Sergeant *	Merit POLE C	Non Exempt	\$51,839
Sheriff	Lieutenant	Merit POLE D	Non Exempt	\$47,839
Sheriff	Lieutenant	Merit POLE D	Non Exempt	\$51,339
Sheriff	Lieutenant	Merit POLE D	Non Exempt	\$51,339
Sheriff	Lieutenant	Merit POLE D	Non Exempt	\$51,339
Sheriff	Detective/Lieutenant *	Merit POLE D	Non Exempt	\$52,839
Sheriff	Captain/Jail Commander	Merit POLE E	Exempt	\$54,339
Sheriff	Major/Administrative	Merit POLE E	Non Exempt	\$54,339

Note: Merit Officers have a separate longevity program.

VIGO COUNTY, INDIANA
MERIT OFFICERS SALARY ORDINANCE, SPECIAL OCCUPATIONS
2020

Department	Title	Classification	Status	2020 Base
Sheriff	Chief Deputy	Special Occupation	Exempt	65,136
Sheriff	Jail Matron*	Special Occupation	Exempt	47,839

Note: Merit Officers have a separate longevity program.

**Position receives same base rate, clothing allowance, and longevity as Merit Officers*

**AN ORDINANCE ADOPTING COUNTY OF VIGO, INDIANA
SALARY SCHEDULE AND COMPENSATION POLICIES
OF ELECTED OFFICIALS**

WHEREAS the County of Vigo, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Vigo County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS Indiana Code 36-2-5-3, Section 3. (a) establishes that the county fiscal body shall fix the compensation of officers, deputies, and other employees whose compensation is payable from the county general fund, county highway fund, county health fund, county park and recreation fund, or any other fund from which the county auditor issues warrants for compensation. This includes the power to:

- (1) fix the number of officers, deputies, and other employees;
- (2) describe and classify positions and services;
- (3) adopt schedules of compensation; and
- (4) hire or contract with persons to assist in the development of compensation,

and

WHEREAS Vigo County contracted with a professional human resources consulting firm to conduct a job classification and compensation study and Fair Labor Standards Act (FLSA) audit, and

WHEREAS, the Vigo County Council wishes to establish compensation schedules and pay policies;

NOW THEREFORE, it is ordained as follows:

- A. The Vigo County Personnel Policy, effective September 12, 2017, is hereby adopted by reference; compliance with such policies are a term and condition of County compensation.
- B. The attached schedule of regular pay rates reflect a four percent increase over 2019 base pay rates. The pay rates shall be established and adopted on the 3rd day of October 2019 and shall be in full-force and effect on January 1, 2020. Elected Officials shall not receive compensation above the salary range authorized for their position in the salary ordinance; and the County Auditor shall not issue pay warrants for pay that exceeds the authorized amount specified in the salary ordinance.
- C. If an Assessor, County or Harrison, has received Level II assessor certification from the Department of Local Government Finance, the Assessor shall, in addition to the salary provided for above, receive \$1,000 compensation. If an Assessor, County or Harrison, has received Level III assessor certification from

the Department of Local Government, the Assessor shall receive an additional \$1,500 over the compensation of an Assessor with a Level II certification.

- D. Per IC 36-2-14-15, if the Coroner is licensed to practice as a physician in Indiana the compensation must be one and one-half ($1 \frac{1}{2}$) times of the fixed compensation of a Coroner. If the Coroner is a licensed pathologist and performing autopsies for the County without additional autopsy fees incurred by the County, the compensation will be one and one-half ($1 \frac{1}{2}$) times of the fixed compensation of a Coroner with a license to practice as a physician in Indiana.
- E. The compensation amounts are listed as annual appropriation amounts and the calculation of the bi-weekly or hourly compensation rates may result in a slight variation and will not be adjusted at the year end.

Presented to the Vigo County Council, read in full and adopted as written this 3rd day of October 2019.

Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Lisa Spence-Bunnett	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Chris Switzer	
Nay <input checked="" type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	David Thompson	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Vicki Weger	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Mike Morris	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	James R. Mann II	
Nay <input checked="" type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Aaron Loudermilk, President	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		

Attest:



James W. Bramble
Vigo Auditor

ELECTED OFFICIAL SALARY ORDINANCE
2020

JOB CATEGORY: Elected Officials

	Auditor	Assessor	Clerk	Treasurer	Recorder	Surveyor	Sheriff	Coroner	Commissioner	Council	Harrison Township Assessor
2016 Compensation	\$ 51,384	\$ 51,384	\$ 51,384	\$ 51,384	\$ 51,384	\$ 51,384	\$ 143,742	\$ 22,837	\$ 55,055	\$ 12,970	\$ 46,491
2017 Compensation	\$ 52,155	\$ 52,155	\$ 52,155	\$ 52,155	\$ 52,155	\$ 52,155	\$ 147,961	\$ 23,180	\$ 55,881	\$ 13,165	\$ 47,189
2018 Compensation	\$ 52,155	\$ 52,155	\$ 52,155	\$ 52,155	\$ 52,155	\$ 52,155	\$ 150,787	\$ 23,180	\$ 55,881	\$ 13,165	\$ 47,189
2019 Compensation	\$ 52,781	\$ 52,781	\$ 52,781	\$ 52,781	\$ 52,781	\$ 52,781	\$ 153,814	\$ 23,459	\$ 56,552	\$ 13,323	\$ 47,756
2020 Compensation	\$ 54,893	\$ 54,893	\$ 54,893	\$ 54,893	\$ 54,893	\$ 54,893	\$ 157,788	\$ 24,398	\$ 58,815	\$ 13,856	\$ 49,667