FINAL VIGO COUNTY, INDIANA

TITLE VI NON-DISCRIMINATION PLAN

Prepared for:

Vigo County 650 S. 1st Street Terre Haute, Indiana 47807

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1.0 INTRODUCTION

Vigo County was formed in 1818 from a portion of Sullivan County. The county is located in west-central Indiana on the Indiana/Illinois border. As of the 2010 census, Vigo County had a population of 107,848. Terre Haute is the county seat and one of four incorporated towns within the county. The other three incorporated towns include West Terre Haute, Seelyville, and Riley. The county is divided into 12 townships: Fayette, Otter Creek, Nevins, Sugar Creek, Harrison, Lost Creek, Prairieton, Honey Creek, Riley, Prairie Creek, Linton, and Pierson. The County serves all people, including minority populations, low-income populations, the elderly, persons with disabilities, and those who traverse the County. The County recognizes its responsibility to provide fairness and equity in all of its programs, services, and activities, and that it must abide by and enforce federal and state civil rights legislation.

Title VI of the Civil Rights Act of 1964 prohibits discrimination based on race, color, or national origin, in any program, service or activity that receives federal assistance. Specifically, Title VI assures that, "No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefit of, or be otherwise subjected to discrimination under any program or activity receiving federal assistance (42 U.S.C. Section 2000d)." The use of the word "person" is important, as the protections afforded under Title VI apply to anyone, regardless of whether the individual is lawfully present in the United States or a citizen of a state within the United States. In addition to Title VI, there are other non-discrimination statutes that afford legal protection, including:

- Section 162(a) of the Federal-Aid Highway Act of 1973 prohibits discrimination based on sex (23 USC 324) and is the enabling legislation of the Federal Highway Administration (FHWA)
- Age Discrimination Act of 1975 prohibits discrimination based on age
- Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 prohibit discrimination based on disability

Taken together, these requirements define an over-arching Title VI/Non-Discrimination Program. It is important to also understand that Title VI and the additional non-discrimination requirements are applicable to federal programs in addition to programs receiving federal financial assistance due to the Civil Rights Restoration Act of 1987. The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 prohibits unfair and inequitable treatment of persons displaced or whose property has been acquired as a result of projects which are undertaken with federal financial assistance.

In addition to statutory authorities, there are two Presidential Executive Orders (EO) that place further emphasis upon the Title VI protections of race and national origin. These are EO #12898 ("Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations") and EO #13166 ("Improving Access to Services for Persons with Limited English Proficiency"). EO #12898 (Environmental Justice) directs federal agencies to develop strategies to address disproportionately high and adverse human health or environmental effects of their programs on minority and low-income populations. Environmental Justice initiatives are accomplished by involving the potentially affected public in the development of transportation projects that fit within their communities without sacrificing safety or mobility. In 1997, the U.S. Department of Transportation (USDOT) issued its DOT Order to Address Environmental Justice in Minority Populations and Low-Income Populations to summarize and expand upon the requirements of EO 12898. EO #13166 (Limited English Proficiency) directs federal agencies to evaluate services provided and implement a system that ensures that Limited English Proficiency (LEP) persons are able to meaningfully



access the services provided consistent with, and without unduly burdening, the fundamental mission of each federal agency. Additionally, each federal agency shall ensure that recipients of federal financial assistance provide meaningful access to their LEP applicants and beneficiaries.

As a recipient of federal financial assistance, the County must provide access to individuals with limited ability to speak, write, or understand the English language. The County will not restrict an individual in any way from the enjoyment of any advantage or privilege enjoyed by others receiving any service, financial aid, or other benefit under its programs or projects. Individuals may not be subjected to criteria or methods of administration which cause adverse impact because of their race, color, national origin, age, sex, or disability or have the effect of defeating or substantially impairing accomplishment of the objectives of the program because of race, color, age, sex, disability, or national origin. Therefore, the primary goals and objectives of Vigo County's Title VI Program are:

- 1. To assign roles, responsibilities, and procedures for ensuring compliance with Title VI of the Civil Rights Act of 1964 and related regulations and directives;
- 2. To ensure that people affected by the County's programs and projects receive the services, benefits, and opportunities to which they are entitled without regard to race, color, national origin, age, sex, or disability;
- 3. To prevent discrimination in Vigo County's programs and activities, whether those programs and activities are federally funded or not;
- 4. To establish procedures for identifying impacts in any program, service, or activity that may create illegal adverse discrimination on any person because of race, color, national origin, age, sex, or disability; or on minority populations, low-income populations, the elderly, and all interested persons and affected Title VI populations;
- 5. To establish procedures to annually review Title VI compliance within specific program areas within the County;
- 6. To set forth procedures for filing and processing complaints by persons who believe they have been subjected to illegal discrimination under Title VI in the County's services, programs, or activities.

As the sub-recipient of federal transportation funds, the County must comply with federal and state laws, and related statutes, to ensure equal access and opportunity to all persons, with respect to transportation services, facilities, activities, and programs, without regard to race, color, religion, national origin, sex, socioeconomic status, or geographical location. Every effort will be made to prevent discrimination in any program or activity, whether those programs and activities are federally funded or not, as guaranteed by the Civil Rights Restoration Act of 1987.

The County shall also ensure that their sub-recipients adhere to state and federal law, and include in all written agreements or contracts assurances that the sub-recipient must comply with Title VI and other related statutes. The County, as a sub-recipient who distributes federal transportation funds, shall monitor their sub-recipients for voluntary compliance with Title VI. In the event that non-compliance is discovered, the County will make a good faith effort to ensure that the sub-recipient corrects any deficiencies arising out of complaints related to Title VI; and that sub-recipients will proactively gauge the impacts of any program or activity on minority populations and low-income populations, the elderly, persons with disabilities, all interested persons, and affected Title VI populations.



I. DISCRIMINATION UNDER TITLE VI

There are two types of discrimination prohibited under Title VI and its related statutes. One type of discrimination, which may or may not be intentional, is "disparate treatment". Disparate treatment is defined as treating similarly situated persons differently because of their race, color, national origin, sex, disability, or age. The second type of discrimination is "disparate impact". Disparate impact discrimination occurs when a "neutral procedure or practice" results in fewer services or benefits, or inferior services or benefits, to members of a protected group. With disparate impact, the focus is on the consequences of a decision, policy, or practice rather than the intent.

The County's efforts to prevent such discrimination must address, but not be limited to, a program's impacts, access, benefits, participation, treatment, services, contracting opportunities, training, investigation of complaints, allocation of funds, prioritization of projects, and the overarching functions of planning, project development and delivery, right-of-way, construction, and research.

The County has developed this Title VI Plan to assure that services, programs, and activities of the County are offered, conducted, and administered fairly, without regard to race, color, national origin, sex, age, or disability of the participants or beneficiaries of federally funded programs, services, or activities (see Title VI Assurances).



2.0 NON-DISCRIMINATION POLICY STATEMENT

The County reaffirms its policy to allow all individuals the opportunity to participate in federal financially assisted services and adopts the following provision:

"No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance."

In applying this policy, the County, and its sub-recipients of federal funds, shall not:

- 1. Deny any individual with any services, opportunity, or other benefit for which such individual is otherwise qualified;
- 2. Provide any individual with any service or other benefit which is inferior (in quantity or quality) to, or which is provided in a different manner from, that which is provided to others;
- 3. Subject any individual to segregated or disparate treatment in any manner related to such individual's receipt of services or benefits;
- 4. Restrict an individual in any way from the enjoyment of services, facilities, or any other advantage, privilege, or other benefit provided to others;
- 5. Adopt or use methods of administration which would limit participation by any group of recipients or subject any individual to discrimination;
- 6. Address any individual in a manner that denotes inferiority because of race, color, or national origin;
- 7. Permit discriminatory activity in a facility built in whole or in part with federal funds;
- 8. Deny any segment of the population the opportunity to participate in the operations of a planning or advisory body that is an integral part of a federally funded program;
- 9. Fail to provide information in a language other than English to potential or actual beneficiaries who are of limited English speaking ability, when requested and as appropriate;
- 10. Subject an individual to discriminatory employment practices under any federally funded program whose objective is to provide employment;
- 11. Locate a facility in any way which would limit or impede access to a federally funded service or benefit.

The County will actively pursue the prevention of any Title VI deficiencies or violations and will take the necessary steps to ensure compliance. If irregularities occur in the administration of the program's operation, procedures will be promptly implemented to resolve Title VI issues within a period not to exceed 90 days.

The County designates Tammy York-Allen, Vigo County Commissioner Administrative Secretary as the County's Title VI Coordinator. Ms. York-Allen will be responsible for initiating and monitoring Title VI activities and other required matters, ensuring that the County complies with the Title VI regulations, and pursue prevention of Title VI deficiencies or violations. Inquiries concerning Vigo County and Title VI may be directed to the Title VI Coordinator at: 650 S. 1st Street, Terre Haute, Indiana 47807, Phone: (812) 462-3367, Fax: (812) 234-2409, Email: *Tammy.York-Allen@vigocounty.in.gov*.

NOTE: A copy of the signed statement can be found in Appendix F.

3.0 STANDARD TITLE VI ASSURANCE

Vigo County, Indiana (hereinafter referred to as the "Recipient"), by its County Commissioners, HEREBY AGREES that as a condition to receiving any federal financial assistance from the U.S. Department of Transportation, it will comply with Title VI of the Civil Rights Act of 1964, 78 Stat. 252, 42 USC 2000d-42 USC 2000d-4 (hereinafter referred to as the "Act"), and all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-Discrimination in Federally Assisted Programs for the Department of Transportation — Effectuation of Title VI of the Civil Rights Act of 1964 (hereinafter referred to as the "Regulations") and other pertinent directives, to the end that in accordance with the Act, Regulations, and other pertinent directives, no person in the United States shall, on the grounds of gender, race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the Recipient received federal financial assistance from the Department of Transportation, including the Indiana Department of Transportation, and HEREBY GIVES ASSURANCES that it will promptly take any measures necessary to effectuate this assurance. This assurance is required by subsection 21.7 of the Regulations.

More specifically and without limiting the above general assurance, the Recipient hereby gives the following specific assurance with respect to the Federal Aid Highway Program:

- 1. That the Recipient agrees that each "program" and each "facility" as defined in subsections 21.23(e) and 21.23(b) of the Regulations, will be (with regard to a "program") conducted, or will be (with regard to a "facility") operated in compliance with all requirements imposed by, or pursuant to, the Regulations.
- 2. That the Recipient shall insert the following notification in all solicitations for bids for work or material subject to the Regulations and made in connection with all Federal Aid Highway Programs and, in adapted form in all proposals for negotiated agreements:

"Vigo County, Indiana, in accordance with Title VI of the Civil Rights Act of 1964, 78 Stat. 252, 42 USC 2000d to 2000d-4 and Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office the Secretary, Part 21, Non-Discrimination in Federally-Assisted Programs of the Department of Transportation issued pursuant to such Act, hereby notifies all bidders that it will affirmatively insure that in any contract entered into pursuant to this advertisement, minority business enterprises will be afforded full opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award."

- 3. That the Recipient shall insert the clauses of Appendix A of this assurance in every contract subject to the Act and the Regulations.
- 4. That the Recipient shall insert the clauses of Appendix B of this assurance, as a covenant running with the land, in any deed from the United States effecting a transfer of real property, structures, or improvements thereon, or interest therein.
- 5. That where the Recipient receives federal financial assistance to construct a facility, or part of a facility, the assurance shall extend to the entire facility and facilities operated in connection therewith.



- 6. That where the Recipient receives federal financial assistance in the form, or for the acquisition of real property or an interest in real property, the assurance shall extend to rights to space on, over, or under such property.
- 7. That the Recipient shall include the appropriate clauses set forth in Appendix C of this assurance, as a covenant running with the land, in any future deeds, leases, permits, licenses, and similar agreements entered into by the Recipient with other parties:
 - a. for the subsequent transfer of real property acquired or improved under the Federal Aid Highway Program; and
 - b. for the construction or use of, or access to space on, over, or under, real property acquired or improved under the Federal Aid Highway Program.
- 8. That this assurance obligates the Recipient for the period during which federal financial assistance is extended to the program, except where the federal financial assistance is to provide, or is in the form of, personal property or real property, or interest therein or structures or improvements thereon, in which case the assurance obligates the Recipient or any transferee for the longer of the following periods:
 - a. the period during which the property is used for a purpose for which the federal financial assistance is extended, or for another purpose involving the provision of similar services or benefits; or
 - b. the period during which the Recipient retains ownership or possession of the property.
- 9. The Recipient shall provide for such methods of administration for the program as are found by the Secretary of Transportation or the official to whom it delegates specific authority to give reasonable guarantee that it, other recipients, sub-grantees, contractors, subcontractors, transferees, successors in interest, and other participants of federal financial assistance under such program will comply with all requirements imposed or pursuant to the Act, the Regulations and this assurance.
- 10. The Recipient agrees that the United States has a right to seek judicial enforcement with regard to any matter arising under the Act, the Regulations, and this assurance.

This assurance is given in consideration of and for the purpose of obtaining any and all federal grants, loans, contracts, property, discounts or other federal financial assistance extended after the date hereof to the Recipient under the Federal Aid Highway Program and is binding on it, other recipients, sub-grantees, contractors, sub-contractors, transferees, successors in interest and other participants in the Federal Aid Highway Program.

NOTE: A copy of the signed assurance can be found in Appendix F.



4.0 AUTHORITIES

Title VI of the Civil Rights Act of 1964, 42 USC 2000d to 2000d-4; 42 USC 4601 to 4655; 23 USC 109(h): provides that no person in the United States shall, on the grounds of race, color, or national origin (including Limited English Proficiency), be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving federal financial assistance (please refer to 23 CFR 200.9 and 49 CFR 21). Related statutes have broadened the grounds to include age, sex, low income, and disability.

The Civil Rights Restoration Act of 1987 also broadened the scope of Title VI coverage by expanding the definition of terms "programs or activities" to include all programs or activities of Federal Aid recipients, sub-recipients, and contractors, whether such programs and activities are federally assisted or not (Public Law 100-259 [S. 557] March 22, 1988).

Federal Aid Highway Act of 1973, 23 USC 324: No person shall on the grounds of sex be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal assistance under this title or carried on under this title.

Age Discrimination Act of 1975, 42 USC 6101: No person in the United States shall, on the basis of age, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance.

Americans with Disabilities Act of 1990 PL 101-336: No qualified individual with a disability shall, by reason of his/her disability, be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination by a department, agency, special purpose district, or other instrumentality of a state or local government.

Section 504 of the Rehabilitation Act of 1973: No qualified individual with a disability shall, solely by reason of his/her disability, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity that receives or benefits from federal financial assistance.

USDOT Order 1050.2: Standard Title VI Assurances.

Executive Order 12250: Department of Justice Leadership and coordination of Non-Discrimination Laws.

Executive Order 12898: Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations.

28 CFR 50.3: Guidelines for the enforcement of Title VI of the Civil Rights Act of 1964.

Executive Order 13166: Improving Access to Services for Persons with Limited English Proficiency.

5.0 DEFINITIONS

Adverse Effects – the totality of significant (see Appendix D for additional discussion of "significant") individual or cumulative human health or environmental effects, including interrelated social and economic effects, which may include, but are not limited to:

- Bodily impairment, infirmity, illness or, death
- Air, noise, and water pollution and soil contamination
- Destruction or disruption of man-made or natural resources
- Destruction or diminution of aesthetic values
- Destruction or disruption of community cohesion or community's economic vitality
- Destruction or disruption of the availability of public and private facilities and services
- Adverse employment effects
- Displacement of person's businesses, farms, or non-profit organizations
- Increased traffic congestion, isolation, exclusion, or separation of minority or low-income individuals within a given community or from the broader community
- Denial of, reduction in, or significant delay in the receipt of benefits of the County's programs, policies, and activities

Federal Assistance — includes grants and loans of federal funds; the grant or donation of federal property and interests in property; the detail of federal personnel, federal property, or any interest in such property without consideration or at a nominal consideration, or at a consideration which is reduced for the purpose of assisting the recipient, or in recognition of the public interest to be served by such sale or lease to the recipient; and any federal agreement, arrangement, or other contract which has, as one of its purposes, the provision of assistance.

Limited English Proficiency – individuals with a primary or home language other than English who must, due to limited fluency in English, communicate in that primary or home language if the individuals are to have an equal opportunity to participate effectively in or benefit from any aid, service, or benefit provided by the County. Persons will be considered as being Limited English Proficient if identified in census information as having the ability to speak English "not well" or "not at all".

Low-Income – a person whose median household income is at or below the Department of Health and Human Service Poverty guidelines (see https://aspe.hhs.gov/poverty-guidelines).

Low-Income Population – any readily identifiable group of low-income persons who live in geographic proximity and, if circumstances warrant, geographically dispersed/transient persons (such as migrant workers or Native Americans) who will be similarly affected by a proposed County program, policy, or activity.

Minority – A person who is:

- Black person having origins in any of the black racial groups of Africa;
- Hispanic person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race;
- Asian American person having origins in any of the original people of the Far East, Southeast Asia, the Indian sub-continent, or the Pacific Islands; or



- American Indian and Alaskan Native person having origins in any of the original people of North America and who maintains cultural identification through tribal affiliation or community recognition.
- Two or More Races person that is multi-racial and included in one of the above categories.

Minority Population — any readily identifiable groups of minority persons who live in geographic proximity and, if circumstances warrant, geographically dispersed/transient persons (such as migrant workers or Native Americans) who will be similarly affected by a proposed County program, policy, or activity.

Non-Compliance — recipient has failed to meet prescribed requirements and has shown an apparent lack of good faith effort in implementing all the requirements of Title VI and related statutes.

Persons — where designation of persons by race, color, or national origin is required, the following designation ordinarily may be used; "White not of Hispanic origin", "Black not of Hispanic origin", "Hispanic", "Asian or Pacific Islander", and "American Indian or Alaskan Native". Additional subcategories based on national origin of primary language spoken may be used, where appropriate, on either a national or a regional basis.

Program — includes any road or park project including planning or any activity for the provision of services financial aid or other benefits to individuals. This includes education or training, work opportunities, health welfare, rehabilitation, or other services, whether provided directly by the recipient of federal financial assistance or provided by others through contracts or other arrangements with the recipient.

Recipient – any state, territory, possession, the District of Columbia, Puerto Rico, or any political subdivision, or instrumentality thereof, or any public or private agency, institution, or organization, or other entity, or any individual, in any state, territory, possession, the District of Columbia, or Puerto Rico, to whom federal assistance is extended, either directly or through another recipient, for any program. Recipient includes any successor, assignee, or transferee thereof, but does not include any ultimate beneficiary under any such program.

Significant Adverse effects on Minority and Low-Income Populations — an adverse effect that:

- is predominantly borne by a minority population and/or a low-income population; or
- will be suffered by the minority population and/or low-income population and is shown to be appreciably more severe or greater in magnitude than the adverse effect that will be suffered by the non-minority population and/or non-low-income population.

Sub-Recipient — any agency, such as a council of governments, regional planning agency, or educational institution, for example, that received Federal Highway Administration (FHWA) funds through the State DOT and not directly from the FHWA. Other agencies, local governments, contractors, and consultants that receive these funds are all considered sub-recipients.

6.0 ADMINISTRATION

I. TITLE VI COORDINATOR AND RESPONSIBILITIES

Vigo County designates Tammy York-Allen, Vigo County Commissioner Administrative Secretary, as the Title VI Coordinator (hereinafter referred to as the "Title VI Coordinator"). Ms. York-Allen shall have lead responsibility for coordinating the administration of Title VI and related statutes, programs, plans, and assurances. The County's Title VI Coordinator's responsibilities include:

- **Program Administration** Administer and implement Vigo County's Title VI plan and policy, ensuring compliance with the assurances, policy, and program objectives.
- Internal Coordination Develop and maintain a Title VI liaison team, comprised of Department Heads or their designee, to ensure departments are implementing, monitoring, and complying with Vigo County's Title VI plan and policy.
- **Program Monitoring** Conduct Title VI yearly reviews with liaisons in an effort to assist with identifying, addressing, and eliminating discrimination concerns in every department.
- Training and Continuing Education Conduct or facilitate Title VI training programs with Department Heads for dissemination to employees and maintain a copy of training attendance logs. The Title VI Coordinator is also to receive the necessary training to stay current on Title VI and INDOT requirements.
- **Communication of Requirements** Work with liaisons to develop and disseminate Title VI information to contractors, subcontractors, vendors, and consultants.
- Public Outreach Work with elected officials and department liaisons to ensure community involvement and outreach is in compliance with Title VI and provides equitable opportunities for participation.
- Contract Compliance Ensure Title VI language is included in Vigo County contracts as required. Establish procedures for reviewing contracts with sub-recipients, special interest programs, and activities to include Title VI Assurances.
- **Data Collection** Collect, review, and preserve statistical data (race, color, national origin, language, gender, etc.) of participants in activities and programs to ensure Vigo County's continued compliance with Title VI. This will be done by providing the voluntary Title VI Public Participation Survey found in Appendix F at all public meetings.
- **LEP Plan** Develop and implement the County's Limited English Proficiency (LEP) Plan. Train department heads on the procedures and resources available when a person requests an interpreter. Identify sources for foreign language translators. Provide Language Identification Flashcards to all liaisons.
- Records Maintenance Collect, review, and preserve data regarding the number of federally funded
 projects awarded or ongoing for the past three (3) years. Maintain all Title VI records and
 correspondence, including, but not limited to, signed employee acknowledgements, complaints and
 all correspondence regarding such, requests for language services, demographic statistics,
 department compliance reviews, and all Title VI federal agency correspondence and records.
- Administer the Complaint Procedure Address all Title VI discrimination complaints, including
 ensuring compliance with complaint procedures and review and investigation of complaints. A
 complete record of all complaints will be maintained, including the complaint form, all written
 records resulting from the investigation, and how the complaint was resolved.
- Plan Updates Review and update the Title VI plan and policy as needed or required.



• Reporting – Prepare and submit Title VI program updates to INDOT as necessary.

II. TITLE VI LIAISONS

This interdisciplinary team is comprised of Department Heads, or their designee, from each department in Vigo County. The Title VI Coordinator shall maintain a list of department liaisons. They are responsible for the following:

- Ensure compliance with Title VI and related non-discrimination laws.
- Consult with the Title VI Coordinator when complaints are received or issues arise.
- Ensure all business pertaining to the selection, negotiation, and administration of applicable consultant contracts and agreements is accomplished without discrimination.
- Remove programmatic and architectural barriers from programs and activities in accordance with relevant non-discrimination laws.
- Ensure meaningful access to County services and programs to minorities, persons with limited English proficiencies, and low–income persons.
- Provide information in the appropriate language or interpreters as needed for individuals with disabilities and LEP.
- Provide input in the development and review of the Title VI and ADA implementation plans.

An organizational chart of Vigo County government and departments is on the next page.

III. COMPLAINTS

If any individual believes that he/she or any other program beneficiaries have been the object of unequal treatment or discrimination as to the receipt of benefits and/or service, or on the grounds of race, color, national origin (including Limited English Proficiency), sex, age, or disability, he/she may exercise his/her right to file a complaint with the County. The complaint process is included in Section 9.0 and the Complaint Form is included in Appendix F. Complaints shall be filed with the Title VI Coordinator. Every effort will be made to resolve complaints informally at the lowest level.

IV. DATA COLLECTION

Statistical data on race, color, national origin, English language ability, and sex of participants in and beneficiaries of the County programs (e.g., impacted citizens and affected communities) will be gathered and maintained using the voluntary Title VI Public Participation Survey found in Appendix F at all public meetings. The gathering procedures will be reviewed annually to ensure sufficiency of the data in meeting the requirements of the Title VI program.

Vigo County Government

VIGO COUNTY COMMISSIONERS	TITLE VI COORDINATOR	VIGO COUNTY COUNCIL
Brad Anderson, President Judy Anderson, Secretary Brendan Kearns, Member	Tammy York-Allen	President - Aaron Loudermilk President Pro-Tempore – James R. Mann II Councilman - Mike Morris Councilwoman - Lisa Spence-Bunnett Councilman - Chris Switzer Councilman - David Thompson Councilwoman - Vicki Weger
	Departments	,
Emergency Management Agency Dorene Hojnicki, DO, Director	Sheriff (Elected Official) Sheriff John Plasse	<u>Circuit Court/ Superior Court</u> III (Elected Official) Judge Sarah Mullican
Enhanced 911 Greg Ewing, Chief of Operations	<u>County Jail</u> Lt. Charley Funk, Jail Commander	<u>Superior Court I/Veterans Court</u> (Elected Official) Judge John T. Roach
Area Planning Jared Baylor, Director	<u>Prosecutor</u> (Elected Official) Terry Modesitt	Superior Court II (Elected Official) Judge Lakshmi Reddy
Assessor (Elected Official) Kevin Gardner	<u>Information Technology Department</u> Jeremy Snowden, Director	Superior Court IV (Elected Official) Judge Christopher Newton
Auditor (Elected Official) Jim Bramble	Highway Department Daniel Bennett, Superintendent	Superior Court V (Elected Official) Judge Michael Rader
Purdue Extension-Vigo County Kristi Whitacre, Director	Health Department Darren Brucken, M.D., Commissioner	Superior Court V (Elected Official) Judge Michael Lewis
Coroner (Elected Official) Susan S. Amos, M.D.	Recorder (Elected Official) Stacee Joy	<u>Juvenile Court</u> Dan Kelly, Magistrate
Soil and Water Conservation District Becky Steele, Administrative Assistant	<u>Treasurer</u> (Elected Official) Nancy Allsup	<u>Drug Court</u> Dennis Eisman, Coordinator
Building Inspections Paul Mason, Building Inspector	<u>Surveyor</u> (Elected Official) Bruce Allen, Jr.	<u>Clerk</u> (Elected Official) Bradley Newman
Engineering Services Larry Robbins, County Engineer	<u>Veteran's Assistance Office</u> Karen Barnaby, Service Officer	Court Appointed Special Advocates (CASA) Glenna Cheesman, Director
Human Resources Connie Flood, Director	Homes for Children Sheila Priester, Executive Director	Community Corrections Bill Watson, Director
Weights & Measures Mark D. Bird, Director	Parks and Recreation Kara Kish, Superintendent	<u>Probation</u> Diana Frazier
Voter Registration Vada Long, Co-Director	Solid Waste Management Kathy Kinney, Director	<u>Public Defender</u> Gretchen Etling

V. PROGRAM REVIEWS

Special emphasis program reviews will be conducted based on the annual summary of Title VI activities, accomplishments, and problems. The reviews will be conducted by the Title VI Coordinator to assure effectiveness in their compliance with Title VI provisions and compliance with the requirements of INDOT. The Title VI Coordinator will coordinate efforts to ensure the equal participation in all their programs and activities at all levels. The County does not have any special emphasis programs at this time.

VI. TITLE VI REVIEWS ON SUB-RECIPIENTS

Title VI compliance reviews of sub-recipients will be conducted annually by the Title VI Coordinator. Priority for conducting reviews will be given to those sub-recipients of federal funds with the greatest potential of impact to those groups covered. The reviews will entail examination of the sub-recipient's adherence to all Title VI requirements. The status of each review will be reported in the annual update and reported to INDOT upon request. Examples of sub-recipients would include applicants awarded funding through the U.S. Department of Housing and Urban Development (HUD) Community Development Block Grant (CDBG) and HOME Investment Partnerships Program (HOME) administered by the County and contractors and consultants that receive funding provided to the County by a Federal agency or through a recipient of monies from a Federal agency (e.g., INDOT through FHWA).

VII. ANNUAL REPORTING FORM

The Title VI Coordinator will be responsible for coordination, compilation, and submission of the annual reporting form data to INDOT via the LPA Pre-Award Certification & Assurance, accessible online at http://itap.indot.in.gov, by 11:59 p.m. on September 1 or as otherwise mandated by INDOT.

Annual updates to the Title VI Implementation Plan shall include goals for the new reporting period and information related to tracking of complaints and training of County employees.

VIII. TRAINING

The Title VI Coordinator is required to attend an INDOT training session annually, at which time information will be obtained about other training opportunities for the coordinator and other County staff, if applicable. The Title VI Coordinator will also monitor INDOT's annual directives related to information they require to be provided to prove the County is meeting their Title VI compliance obligations. Under the direction of the Title VI Coordinator, liaisons will be required to document the Title VI training that is provided to their staff and track attendance. Documentation should include the type of training, number and type of individuals trained, and materials. Identification of training goals and opportunities for the upcoming year should be planned annually. All training needs to be documented on the annual reporting form to INDOT and Annual Goals and Accomplishments form. Frequency of training of staff is to be determined by the County to meet INDOT requirements and ensure compliance with Title VI.

IX. PUBLIC DISSEMINATION

The County will disseminate Title VI Program information to County employees and to the general public. Title VI Program information will be submitted to sub-recipients, contractors, and beneficiaries. Public



dissemination will include inclusions of Title VI language in contracts and publishing the Title VI Plan on the Vigo County website, at www.vigocounty.in.gov.

X. REMEDIAL ACTION

The County, through the Title VI Coordinator, will actively pursue the prevention of Title VI deficiencies and violations and will take the necessary steps to ensure compliance with all program administrative requirements. When deficiencies are found, procedures will be promptly implemented to correct the deficiencies and to put in writing the corrective action(s). The period to determine corrective action(s) and put it/them in writing to effect compliance may not exceed 90 days from the date the deficiencies are found.



LIMITED ENGLISH PROFICIENCY (LEP)

On August 11, 2000, President William J. Clinton signed an executive order (<u>Executive Order 13166: Improving Access to Service for Persons with Limited English Proficiency</u>) to clarify Title VI of the Civil Rights Act of 1964. It had as its purpose, to ensure accessibility to programs and services to otherwise eligible persons who are not proficient in the English language.

This Executive Order stated that individuals who do not speak English well and who have a limited ability to read, write, speak, or understand English are entitled to language assistance under Title VI of the Civil Rights Act of 1964 with respect to a particular type of service, benefit, or encounter. These individuals are referred to as being limited in their ability to speak, read, write, or understand English, hence the designation, "LEP," or Limited English Proficient. The Executive Order states that:

"Each federal agency shall prepare a plan to improve access to its federally conducted programs and activities by eligible LEP persons. Each plan shall be consistent with the standards set forth in the LEP Guidance, and shall include the steps the agency will take to ensure that eligible LEP persons can meaningfully access the agency's programs and activities."

Not only are all federal agencies required to develop LEP plans as a condition of receiving federal financial assistance, recipients must comply with Title VI and LEP guidelines of the federal agency from which funds are provided as well.

Federal financial assistance includes grants, training, use of equipment, donations of surplus property, and other assistance. Recipients of federal funds range from state and local agencies to non-profits and organizations. Title VI covers a recipient's entire program or activity. This means all parts of a recipient's operations are covered, even if only one part of a recipient's organization receives the federal assistance. Simply put, any organization that receives federal financial assistance is required to follow this Executive Order.

A person who does not speak English as their primary language and who has a limited ability to read, write, speak, or understand English may be a Limited English Proficient person and may be entitled to language assistance with respect to Vigo County's programs and activities. Language assistance can include interpretation, which means oral or spoken transfer of a message from one language into another language, and/or translation, which means the written transfer or a message from one language into another language. Vigo County will determine when interpretation and/or translation are needed and are reasonable.

According to 2012-2016 American Community Survey information obtained from the U.S. Census, the number of individuals age 5 and over that identified as having the ability to speak English less than "very well" is approximately 2% overall for the County. Linguistically isolated households (households where no one 14 years of age or older speaks only English or speaks English "very well") are estimated to total 374 households (0.01%). These households speak Asian-Pacific Island languages (42%), Spanish (32%), other Indo-European languages (8%), and other languages (19%). The table below includes information about LEP populations in the County, detailed information can be found in Appendix E.

Further detailed review using the U.S. EPA's EJSCREEN is available by Census Tract Block Group. EJSCREEN is a screening tool for pre-decisional use only and can help identify areas that may warrant additional consideration, analysis, or outreach. It does not provide a basis for decision-making, but it may help identify potential areas of EJ concern. Users should keep in mind that screening tools are subject to substantial

uncertainty in their demographic and environmental data, particularly when looking at small geographic areas. This screening tool does not provide data on every environmental impact and demographic factor that may be relevant.

Table 1. Limited English Proficiency population estimates within Vigo County, Indiana.

	Total Population Age 5 Years	Speak English	Total % Linguistically Isolated
	and Over	less than "very well"	Households
Totals	101,840	1,806 (1.77%)	0.01%

LANGUAGE ASSISTANCE

Vigo County staff shall consider the following to identify if an interpreter and/or translator are needed or if an LEP person needs language assistance:

- a. Examine records to see if requests for language assistance have been received in the past, either at meetings or over the phone, to determine whether language assistance might be needed at future events.
- b. Have Language Identification Flashcards (see Appendix E) available at buildings where the public typically visits, including the County Annex Building, Health Department, and Sheriff's Office. Flashcards should be available at Human Resources and all County Departments near customer service areas where they can be easily accessible by staff. Individuals self-identifying as persons not proficient in English may not be able to be accommodated with translation assistance at the time, but it will assist in identifying language assistance needs for future events.

LANGUAGE ASSISTANCE MEASURES

Although there is an extremely low percentage of LEP individuals in Vigo County (persons who speak English less than "very well"), the County will strive to offer language assistance using the following measures:

- a. If an individual asks for language assistance, Vigo County will determine if the individual is an LEP person and language assistance is necessary to provide meaningful access. The County has the discretion to determine whether language assistance is needed and, if so, the type of language assistance necessary to provide meaningful access.
- b. When an interpreter is needed, in person or on the telephone, staff will attempt to determine what language is required and access the language interpreting service to be used.
- c. Vigo County will periodically assess the need for language assistance based on requests for interpreters and/or translators.

For more information regarding LEP, visit the County website at www.vigocounty.in.gov or contact:

Tammy York-Allen Title VI Coordinator 650 S. 1st Street Terre Haute, Indiana 47807 Phone: (812) 462-3367

Fax: (812) 234-2409

Email: Tammy. York-Allen@vigocounty.in.gov

7.0 ENVIRONMENTAL JUSTICE

Compliance with Title VI includes ensuring that no minority or low-income population suffers "disproportionately high and adverse human health or environmental effect" due to any "programs, policies, and activities" undertaken by any agency receiving federal funds. This obligation will be met by Vigo County in the following ways:

- When planning specific programs or projects, identifying those populations that will be affected by a given program or project.
- If a disproportionate effect is anticipated, following mitigation procedures.
- If mitigation options do not sufficiently eliminate the disproportionate effect, discussing and, if necessary, implementing reasonable alternatives.

Disproportionate effects are those effects which are appreciably more severe for one group or predominantly borne by a single group. According to U.S. Census data, Vigo County has a total minority percentage of 11.7%, and 19.9% of the population has income below the poverty level. Data summarized below includes information on low income and minority populations

Table 2. Vigo County, Indiana, Income and Low-Income Population Data.

	Total
Median Household Income	\$42,030
Percentage of Families with Income Below the Poverty Level	14.0%
Percentage of All People with Income Below the Poverty Level	19.9%

NOTE: 2017 Poverty Thresholds - \$12,060 for an individual, \$24,600 for four-person household. Source: U.S. Census, American Community Survey (ACS) 2013-2017.

Table 4. Vigo County, Indiana, Population by Race.

	Total by Race Percent		Census Tract																											
		Percent	3	4	5	6	7	9	10	11	12	13	14	15	16	17	18	19	101	102.01	102.02	103	104	105	106	107.01	107.02	110	111	112
Total Population	108,099	100.0%	1,918	3,237	1,567	2,268	1,911	2,477	3,780	2,791	2,537	2,197	3,324	3,227	4,860	4,598	2,926	1,989	5,671	4,540	3,307	3,623	3,676	2,405	6,227	6,501	6,150	3,796	6,986	9,234
White	94,538	87%	1,502	2,659	1,020	1,904	1,282	2,181	3,428	2,581	2,347	1,969	2,888	2,980	4,589	3,936	2,477	1,596	5,342	4,427	3,182	3,494	3,618	2,361	5,904	5,483	5,619	3,550	5,253	6,605
African American	6,333	6%	196	384	307	228	375	255	94	87	93	92	216	143	145	358	253	144	143	44	34	82	0	10	43	302	161	29	917	1,504
Asian	2,058	2%	17	0	0	28	0	3	65	0	0	61	25	45	29	10	57	10	55	6	0	15	5	0	161	393	186	131	345	384
American Indian/ Alaska Native	244	0%	0	0	12	0	0	4	0	0	0	3	0	0	0	0	0	0	0	0	26	0	3	0	4	7	10	4	6	127
Pacific Islander	39	0%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28	0	0	0	16
Two or More Races	4,033	4%	203	181	135	105	230	27	174	59	97	72	191	59	31	294	139	239	131	48	65	27	50	34	115	288	174	82	295	375
Other Race	854	1%	0	13	93	3	24	7	19	64	0	0	4	0	66	0	0	0	0	15	0	5	0	0	0	0	0	0	170	223
Total Hispanic Population	2,708	3%	1,918	3,237	1,567	2,268	1,911	2,477	3,780	2,791	2,537	2,197	3,324	3,227	4,860	4,598	2,926	1,989	5,671	4,540	3,307	3,623	3,676	2,405	6,227	6,501	6,150	3,796	6,986	9,234
Total Non- Hispanic Population	105,391	97%	1,875	3,098	1,464	2,155	1,887	2,407	3,754	2,723	2,487	2,197	3,324	3,156	4,633	4,423	2,908	1,958	5,615	4,491	3,307	3,597	3,676	2,359	6,183	6,227	5,945	3,732	6,652	8,718
Total Minority Population	13,561	13%	416	578	547	364	629	296	352	210	190	228	436	247	271	662	449	393	329	113	125	129	58	44	323	1018	531	246	1733	2629

Source: U.S. Census Bureau, American Community Survey (ACS) 2012-2016.

Further detailed review using the U.S. EPA's EJSCREEN is available by Census Tract Block Group. EJSCREEN is not intended to provide a risk assessment and does not provide data on every environmental impact and demographic indicator that may be relevant to a particular location, and data may be several years old. Screening results should be supplemented with additional information and local knowledge to get a better understanding of the issues in a selected location. Block Groups with minority and income population data are included on Table 4. High minority population (exceeds total County percentage of 11.7%) and/or LEP populations (identified in the table as linguistically isolated households) are highlighted. Block Groups with low income populations at or above the state average of 34% are also highlighted.

Table 4. Vigo County, Indiana, Block Group Data.

Block Group, Census Tract	Approximate Population	% Minority Population	% Low-Income	Linguistically Isolated Households
Block Group 1, Census Tract 3	1,424	20.0%	81.0%	2.0%
Block Group 2, Census Tract 3	411	46.0%	82.0%	0.0%
Block Group 1, Census Tract 4	517	30.0%	80.0%	0.0%
Block Group 2, Census Tract 4	677	5.0%	74.0%	0.0%
Block Group 3, Census Tract 4	721	33.0%	58.0%	0.0%
Block Group 4, Census Tract 4	1,439	14.0%	58.0%	10.0%
Block Group 1, Census Tract 5	878	54.0%	73.0%	1.0%
Block Group 2, Census Tract 5	836	25.0%	77.0%	0.0%
Block Group 1, Census Tract 6	748	22.0%	80.0%	7.0%
Block Group 2, Census Tract 6	803	21.0%	68.0%	0.0%
Block Group 3, Census Tract 6	818	16.0%	62.0%	2.0%
Block Group 1, Census Tract 7	577	32.0%	73.0%	0.0%
Block Group 2, Census Tract 7	702	19.0%	74.0%	0.0%
Block Group 3, Census Tract 7	624	30.0%	65.0%	0.0%
Block Group 1, Census Tract 9	1,376	5.0%	46.0%	0.0%
Block Group 2, Census Tract 9	954	7.0%	63.0%	3.0%
Block Group 1, Census Tract 10	690	0.0%	20.0%	0.0%
Block Group 2, Census Tract 10	1,446	9.0%	53.0%	1.0%
Block Group 3, Census Tract 10	1,780	12.0%	37.0%	0.0%
Block Group 1, Census Tract 11	799	5.0%	74.0%	0.0%
Block Group 2, Census Tract 11	509	15.0%	57.0%	8.0%
Block Group 3, Census Tract 11	656	4.0%	68.0%	0.0%
Block Group 4, Census Tract 11	730	13.0%	35.0%	0.0%
Block Group 1, Census Tract 12	368	3.0%	66.0%	0.0%
Block Group 2, Census Tract 12	2,212	12.0%	55.0%	0.0%
Block Group 1, Census Tract 13	934	8.0%	30.0%	0.0%

Block Group, Census Tract	Approximate Population	% Minority Population	% Low-Income	Linguistically Isolated Households
Block Group 1, Census Tract 14	931	23.0%	30.0%	0.0%
Block Group 2, Census Tract 14	893	9.0%	42.0%	0.0%
Block Group 3, Census Tract 14	767	21.0%	19.0%	0.0%
Block Group 4, Census Tract 14	687	31.0%	70.0%	0.0%
Block Group 1, Census Tract 15	613	3.0%	52.0%	0.0%
Block Group 2, Census Tract 15	757	16.0%	57.0%	0.0%
Block Group 3, Census Tract 15	577	5.0%	22.0%	0.0%
Block Group 4, Census Tract 15	1,198	9.0%	45.0%	0.0%
Block Group 1, Census Tract 16	1,449	3.0%	6.0%	0.0%
Block Group 2, Census Tract 16	1,150	13.0%	10.0%	0.0%
Block Group 3, Census Tract 16	1,673	4.0%	20.0%	0.0%
Block Group 4, Census Tract 16	727	5.0%	50.0%	0.0%
Block Group 1, Census Tract 17	1,084	9.0%	56.0%	0.0%
Block Group 2, Census Tract 17	1,532	23.0%	53.0%	0.0%
Block Group 3, Census Tract 17	2,045	10.0%	58.0%	5.0%
Block Group 1, Census Tract 18	869	27.0%	65.0%	0.0%
Block Group 2, Census Tract 18	839	1.0%	61.0%	0.0%
Block Group 3, Census Tract 18	1,100	26.0%	56.0%	0.0%
Block Group 1, Census Tract 19	1,610	30.0%	83.0%	0.0%
Block Group 2, Census Tract 19	491	20.0%	58.0%	0.0%
Block Group 1, Census Tract 101	698	0.0%	64.0%	0.0%
Block Group 2, Census Tract 101	987	0.0%	20.0%	0.0%
Block Group 3, Census Tract 101	787	8.0%	21.0%	0.0%
Block Group 4, Census Tract 101	2,789	11.0%	19.0%	0.0%
Block Group 5, Census Tract 101	653	0.0%	20.0%	0.0%
Block Group 1, Census Tract 102.01	4,485	4.0%	25.0%	0.0%
Block Group 1, Census Tract 102.02	178	0.0%	80.0%	0.0%
Block Group 2, Census Tract 102.02	1,415	4.0%	44.0%	0.0%
Block Group 3, Census Tract 102.02	1,729	3.0%	34.0%	0.0%
Block Group 1, Census Tract 103	917	9.0%	16.0%	0.0%
Block Group 2, Census Tract 103	781	0.0%	29.0%	0.0%
Block Group 3, Census Tract 103	937	6.0%	40.0%	0.0%
Block Group 4, Census Tract 103	821	0.0%	32.0%	0.0%
Block Group 1, Census Tract 104	788	0.0%	35.0%	0.0%
Block Group 2, Census Tract 104	1,097	4.0%	21.0%	0.0%
Block Group 3, Census Tract 104	864	1.0%	36.0%	0.0%

Block Group, Census Tract	Approximate Population	% Minority Population	% Low-Income	Linguistically Isolated Households
Block Group 1, Census Tract 105	595	5.0%	67.0%	0.0%
Block Group 2, Census Tract 105	1,012	4.0%	69.0%	0.0%
Block Group 3, Census Tract 105	933	2.0%	50.0%	0.0%
Block Group 1, Census Tract 106	1,081	11.0%	41.0%	0.0%
Block Group 2, Census Tract 106	1,078	3.0%	32.0%	0.0%
Block Group 3, Census Tract 106	2,751	10.0%	33.0%	1.0%
Block Group 4, Census Tract 106	1,287	1.0%	49.0%	0.0%
Block Group 1, Census Tract 107.01	1,928	6.0%	41.0%	0.0%
Block Group 2, Census Tract 107.01	1,004	15.0%	8.0%	0.0%
Block Group 3, Census Tract 107.01	1,834	25.0%	43.0%	0.0%
Block Group 4, Census Tract 107.01	1,132	25.0%	12.0%	0.0%
Block Group 5, Census Tract 107.01	747	7.0%	19.0%	0.0%
Block Group 1, Census Tract 107.02	2,100	9.0%	27.0%	0.0%
Block Group 2, Census Tract 107.02	2,537	11.0%	39.0%	1.0%
Block Group 3, Census Tract 107.02	1,286	10.0%	23.0%	0.0%
Block Group 1, Census Tract 110	1,075	14.0%	22.0%	0.0%
Block Group 2, Census Tract 110	562	8.0%	19.0%	0.0%
Block Group 3, Census Tract 110	643	6.0%	37.0%	0.0%
Block Group 4, Census Tract 110	1,651	3.0%	16.0%	0.0%
Block Group 1, Census Tract 111	698	34.0%	100.0%	20.0%
Block Group 2, Census Tract 111	697	27.0%	55.0%	20.0%
Block Group 3, Census Tract 111	682	6.0%	72.0%	0.0%
Block Group 4, Census Tract 111	1,730	21.0%	0.0%	0.0%
Block Group 5, Census Tract 111	2,209	32.0%	63.0%	8.0%
Block Group 6, Census Tract 111	550	48.0%	91.0%	9.0%
Block Group 7, Census Tract 111	347	37.0%	89.0%	0.0%
Block Group 1, Census Tract 112	1,155	1.0%	20.0%	0.0%
Block Group 2, Census Tract 112	2,778	23.0%	28.0%	1.0%
Block Group 3, Census Tract 112	968	11.0%	22.0%	0.0%
Block Group 4, Census Tract 112	4,198	50.0%	62.0%	0.0%

Source: U.S. EPA EJSCREEN Version 2019 (https://ejscreen.epa.gov).

Additional investigation and outreach should be completed for projects in the highlighted Block Group areas. Statistics on Census Tract and Block Groups are included in Appendix E. Where a project impacts a small number or area of low income or minority populations, the County will document that:

- Other reasonable alternatives were evaluated and were eliminated for reasons such as the alternatives impacted a far greater number of people or did greater harm to the environment, etc.;
- The project's impact is unavoidable;



- The benefits of the project far outweigh the overall impacts; and
- Mitigation measures are being taken to reduce the harm to low income or minority populations.

If it is concluded that no minority and/or low-income population groups are present in the project area, the County will document how the conclusion was reached. If it is determined that one or more of these population groups are present in the area, the County will administer potential disproportionate effects test.

The following steps will be taken to assess the impact of a project on minority and/or low-income population groups:

- STEP ONE: Determine if a minority or low-income population is present within the project area. The means of making this determination may include a detailed review of census tract and/or block group information or other reliable sources. If the conclusion is that no minority and/or low-income population is present within the project area, document how the conclusion was reached. If the conclusion is that there are minority population groups and/or low-income population groups present, proceed to Step Two.
- STEP TWO: Determine whether project impacts associated with the identified low income and minority populations are disproportionately high and adverse. In doing so, refer to the list of potential impacts and questions contained in Appendix E. If it is determined that there are disproportionately high and adverse impacts to minority and low-income populations, proceed to Step Three.
- **STEP THREE**: Propose measures that will avoid, minimize, and/or mitigate disproportionately high and disproportionate adverse impacts, and provide offsetting benefits and opportunities to enhance communities, neighborhoods, and individuals affected by the proposed project.
- **STEP FOUR**: If after mitigation, enhancements, and offsetting benefits to the affected populations, there remains a high and disproportionate adverse impact to minority or low-income populations, then the following questions must be considered:
 - Question 1: Are there further mitigation measures that could be employed to avoid or reduce the adverse effect to the minority or low-income population?
 - Question 2: Are there other additional alternatives to the proposed action that would avoid or reduce the impacts to the low income or minority populations?
 - Question 3: Considering the overall public interest, is there a substantial need for the project?
 - Question 4: Will the alternatives that would satisfy the need for the project and have less impact on protected populations
 - (a) have other social economic or environmental impacts that are more severe than those of the proposed action?
 - ➤ (b) have increased costs of extraordinary magnitude?
- **STEP FIVE**: Include all findings, determinations, or demonstrations in the environmental document prepared for the project.

8.0 FILING A TITLE VI COMPLAINT

I. INTRODUCTION

The Title VI complaint procedures are intended to provide aggrieved persons an avenue to raise complaints of discrimination regarding County programs, activities, and services as required by statute. Any person, who believes they have faced unequal treatment or discrimination as to the receipt of benefits and/or services based on their race, color, national origin, disability, sex, sexual orientation, gender identity, religion, age, low income status, or limited English proficiency, has the right to file a written complaint as described herein. Complaints should be filed with Vigo County's Title VI Coordinator.

These procedures cover all complaints filed under Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, Civil Rights Act of 1987, the Americans with Disabilities Act of 1990, and other relevant regulations, statutes, directives, and Executive Orders relating to any federally-funded contract or activity administered by the County. It also applies to sub-recipients, consultants, and contractors. Intimidation or retaliation of any kind is prohibited by law.

The procedures do not deny the right of the complainant to file formal complaints with other state and federal agencies, or to seek private counsel for complaints alleging discrimination. Every effort will be made to obtain early resolution of complaints at the lowest level possible. The option of informal mediation meeting(s) between the affected parties, the Title VI Coordinator, and the Department Heads may be utilized for resolution. A copy of the complaint form can be found in Appendix F.

II. PURPOSE

The purpose of the discrimination complaint procedures is to describe the process used by the County for processing complaints of discrimination under Title VI of the Civil Rights Act of 1964 and related statutes.

III. ROLES AND RESPONSIBILITIES

The Title VI Coordinator has overall responsibility for the discrimination complaint process and procedures. The Title VI Coordinator may, at his/her discretion, assign a capable person to investigate the complaint. The designated investigator will conduct an impartial and objective investigation, collect factual information, and prepare a fact-finding report based upon information obtained from the investigation.

IV. PROCEDURE FOR FILING A COMPLAINT

Any person, group of individuals, or entity that believes they have been excluded from participation in or denied benefits or services of any program or activity administered by the County or its sub-recipients, consultants, and contractors on the basis of race, color, national origin (including Limited English Proficiency), sex, age, or disability may bring forth a complaint of discrimination under Title VI. All complaints are to be filed with the County's Title VI Coordinator. The complainant(s) shall make themselves reasonably available to the designated investigator to ensure completion of the investigation within the timeframes set forth.

In all situations, employees of the County must contact the Title VI Coordinator immediately upon receipt of Title VI related complaints. Complaints must be filed within 180 days of the alleged discrimination. If the complainant could not reasonably be expected to know that the act was discriminatory within the 180 day



period, he/she will have 60 additional days after becoming aware of the illegal discrimination to file the complaint.

Complaints must be in writing and must be signed by the complainant and/or the complainant's representative. See Appendix F for the Title VI Complaint Form. The complaint must set forth, as fully as possible, the facts and circumstances surrounding the claimed discrimination. In cases where the complainant is unable or incapable of providing a written statement, the complainant will be assisted in converting the verbal complaint into a written complaint. All complaints, however, must be signed by the complainant and/or by the complainant's representative. Upon review of the information included in the complaint, the Title VI Coordinator shall decide the course of action and notify the complainant of the determination. All complaints will be logged into the Complaint Log (see Appendix F).

Items that should not be considered a formal complaint (unless the items contain a signed cover letter specifically alleging a violation of Title VI) include, but are not limited to:

- An anonymous complaint that is too vague to obtain required information
- Inquiries seeking advice or information
- Courtesy copies of court pleadings
- Newspaper articles
- Courtesy copies of internal grievances
- Oral complaints (unless provided by a Limited English Proficient person)

V. INVESTIGATION

The Title VI Coordinator shall designate a Department Head to lead the investigation. In the event the complaint is against a Department Head, the Title VI Coordinator shall lead the investigation. The investigator shall prepare a written plan, which includes, but is not limited to the following:

- Names of the complainant(s) and respondent(s) basis for complaint
- Issues, events, or circumstances that caused the person to believe that he/she has been discriminated against
- Information needed to address the issue
- Criteria, sources necessary to obtain the information
- Identification of key people
- Estimated investigation timeline and remedy sought by the complainant(s)

In conducting the investigation, the following factors will be considered:

- The investigation will address only those issues relevant to the allegations in the complaint.
- In accordance with DOT Order 1000.12, Vigo County shall keep all complainants' identities
 confidential except to the extent necessary for carrying out an investigation. If an investigator
 determines that it is necessary to disclose the complainant's identity to the responder or a third
 party, the investigator must first obtain complainant's written permission. The Complainant
 Consent/Release form is including in Appendix F. Confidentiality will be maintained as much as
 possible.
- Interviews will be conducted to obtain facts and evidence regarding the allegations in the complaint. The investigator will ask questions to elicit information about aspects of the case.
- A chronological contact sheet is maintained in the case file throughout the investigation.



- If a Title VI complaint is received on an INDOT-related contract against Vigo County, INDOT will be notified and provided the opportunity to participate in the investigation of the complaint. Upon receipt of a Title VI complaint filed against Vigo County, the complaint and any pertinent information should immediately be forwarded to INDOT's Title VI Program Manager.
- Complaints made against a Vigo County's sub-recipient should be investigated by the County following the complaint process.
- Within 60 days of receiving the complaint, the investigator shall prepare an investigative report and submit the report and supporting documentation to the Title VI Coordinator for review.
- The Title VI Coordinator reviews the file and investigative report. Subsequent to the review, the
 Mayor makes a determination of "probable cause" or "no probable cause" and prepares the decision
 letter based on the facts of the investigation in consultation with the Title VI Coordinator. A copy of
 the decision letter will be provided to the complainant.
- The complainant may receive a copy of the investigative report and shall be notified in the decision letter of their appeal rights.
- The County may, at its discretion, extend any deadline above for a reasonable amount of time if needed to complete a thorough investigation.

The laws enforced by the County prohibit retaliation or intimidation against anyone because that individual has either taken action or participated in action to secure rights protected by these laws. If someone experiences retaliation or intimidation separate from the discrimination alleged in this complaint, they should contact the Title VI Coordinator.

VI. APPEALS, RECORDKEEPING, AND REPORTING REQUIREMENTS

The complainant has the right to appeal the decision of the County to INDOT. The complainant must submit the appeal in writing to the County's Title VI Coordinator within 14 days of receipt of the County's decision letter. The appeal must cite the specific portion(s) of the findings that the complainant disagrees with and the reason(s) for the disagreement. The County will forward the appeal to INDOT's Title VI Program Manager within seven calendar days of receipt and cooperate fully in the appeal process as requested by INDOT.

All records and investigative working files are to be maintained in a confidential area. Records are to be kept for a minimum of three years or the amount of time dictated by the state's Record Retention Schedule, whichever is longer. All complaints shall be documented on the complaint log. A copy of the complaint, together with a copy of the investigation report and final decision letter, will be forwarded to the INDOT Title VI Program Manager following expiration of the appeal period.



9.0 PUBLIC INVOLVEMENT AND OUTREACH

The County will provide information on Title VI responsibilities to the public and employees. Information will be available on postings in County facilities, County website, and employee handbooks. A review will be done of the County's website for compliance with applicable accessibility guidelines and suggested improvements considered to provide better access to users. A voluntary public involvement survey will be available at all public meetings to collect information regarding persons affected by proposed projects. The voluntary survey will be anonymous and collect data regarding gender, ethnicity, race, ages, disability status, household income, and other information. The survey will be available at all public hearings and meetings on projects, and completed surveys shall be retained for a minimum of three years from the date of the meeting or completion of the related project, if applicable. A copy of the public involvement survey is included in Appendix F. The County will strive to modify the public involvement and outreach program based on input from respondents and INDOT as needed.



10.0 TITLE VI PROGRAM GOALS FOR 2019

The County has identified the following Title VI Program goals for 2019. Updates to the program goals will be provided as part of the annual Title VI Implementation Plan to be prepared annually.

- 1. The County shall adopt the Non-Discrimination Policy Statement, Title VI Assurance, and Title VI Non-Discrimination Plan following a public hearing.
- 2. A copy of Vigo County's Title VI Non-Discrimination Plan will be provided to each County Department Head, who will review the plan with departmental employees.
- 3. Prepare a list of department liaisons and publish that list. A copy of the list should be provided to each department and made readily available to the public upon request.
- 4. Vigo County's Title VI Plan and all forms will be published on Vigo County's website.
- 5. The name and contact information of the County's Title VI Coordinator will be provided on all relevant publications and on the County website.
- 6. Ensure that the Federal-Aid Contract Language included in Appendix A is included in all County contracts as outlined in the Title VI Plan.
- 7. The language in Paragraph Number 2 of Vigo County's Title VI Assurance will be included in all solicitations for bids for work or material subject to the Regulations and in all proposals for negotiated agreements.
- 8. The procedure(s) for responding to individuals with Limited English Proficiency will be developed and implemented.
- 9. The Title VI Coordinator shall attend the mandatory training required by INDOT on Title VI.
- 10. The Title VI Coordinator shall provide Department Heads with Title VI training and document and maintain attendance records of all training sessions.
- 11. All Vigo County employees will be trained or made aware of the requirements of Title VI, the LEP procedure, and the Title VI complaint procedure.
- 12. Provide copies of the voluntary Title VI Public Participation Survey found in Appendix F at all public meetings.
- 13. Provide copies of the Language Identification Flashcards found in Appendix F to all Department Heads and ensure that all employees are aware of their location when needed.
- 14. Identify local foreign language translators that can be contracted to assist LEP individuals.
- 15. The following data will be collected and reviewed by the Title VI Coordinator and documented as noted in the Title VI Plan:
 - a. Boards and Commissions: The number of vacancies, how vacancies are advertised and filled, the number of applicants, and the representation of minorities on County boards and commissions will be evaluated.
 - b. Public Meetings: Document the number of open meetings and how meeting dates and times were communicated to the general public and to individuals directly affected by the project will be documented.
 - c. Construction Projects: The number of construction projects, minority contractors bidding, and the number selected will be documented, along with verification that Title VI language was included in bids and contracts for each project.



- d. LEP Needs: The number of requests for language assistance that were requested or required and the outcome of these requests.
- e. Complaints: The number of Title VI complaints received, nature of the complaints, and resolution of the complaints.
- f. Timeliness of Services: The number of requests for services, amount of time from request to when service was delivered, and number of requests denied.
- g. Right-of-Way/Eminent Domain: The number of such actions and diversity of individuals affected.
- h. Program Participants: Racial data of program participants, where possible, based on information provided by attendees on the non-mandatory, anonymous public involvement survey.
- 16. Begin preparation of the 2020 Title VI Implementation Plan in November 2019.

APPENDICES

APPENDIX A – FEDERAL-AID CONTRACT LANGUAGE

Appendix A

The following language is to be inserted in all federal-aid contracts:

During the performance of this contract, the contractor, for itself, its assignees and successors, in interest (hereinafter referred to as the "contractor") agrees, as follows:

- 1. <u>Compliance with Regulations</u>: The contractor shall comply with Regulations relative to non-discrimination in Federally-assisted programs of the Department of Transportation, Title 49, Code of Federal Regulations, Part 21, as they may be amended from time to time (hereinafter referred to as the Regulations), which are herein incorporated by reference and made a part of this contract.
- 2. <u>Non-Discrimination</u>: The contractor, with regard to the work performed by it during the contract, shall not discriminate on the grounds of race, color, sex, or national origin in the selection, retention, and treatment of subcontractors, including procurements of materials in the discrimination prohibited by Section 21.5 of the Regulation, including employment practices when the contractor covers a program set for in Appendix B of the Regulations.
- 3. Solicitation for Subcontracts, Including Procurements of Materials and Equipment: In all solicitations either by competitive bidding or negotiation made by the contractor for work to be performed under a subcontract, including procurements of materials or leases of equipment, each potential subcontractor or supplier shall be notified by the contractor of the contractor's obligations under the contract and the Regulations relative to non-discrimination on the grounds of race, color, or national origin.
- 4. <u>Information and Reports</u>: The contractor shall provide all information and reports required by the Regulations, or directives issues pursuant thereto, and shall permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the State Highway Department or the Federal Highway Administration to be pertinent to ascertain compliance with such Regulations or directives. Where any information required of a contractor is in the exclusive possession of another who fails or refuses to furnish this information, the contractor shall so certify to the State Highway Department or the Federal Highway Administration, as appropriate, and shall set forth what efforts it has made to obtain the information.
- 5. <u>Sanctions for Non-Compliance</u>: In the event the contractor's non-compliance with the non-discrimination provisions of this contract, the State Highway Department shall impose such contract sanctions as it or the Federal Highway Administration may determine to be appropriate, including, but not limited to:
 - a. Withholding payments to the contractor under the contract until the contractor complies and/or
 - b. Cancellation, termination or suspension of the contract, in whole or in part.
- 6. <u>Incorporation of Provisions</u>: The contractor shall include provisions of paragraphs (1) through (6) in every subcontract, including procurement of material and leases of equipment, unless exempt by the Regulations, or directives issued pursuant thereto. The contractor shall take such action with respect to any subcontract or procurement as the State Highway Department or the Federal Highway Administration may direct as a means of enforcing such provisions including sanctions for non-compliance: provided, however, that, in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or supplier as a result of such direction, the contractor may request the State Highway Department to enter into such litigation to protect the interests of the State, and, in addition, the contractor may request the United States to enter into such litigation to protect the interests of the United States.

APPENDIX B – TRANSFER OF PROPERTY

The following clauses shall be included in any and all deeds effecting or recording the transfer of real property, structures or improvements thereon, or interest therein from the United States.

(GRANTING CLAUSE)

NOW THEREFORE, the Department of Transportation, as authorized by law, and upon the condition that Vigo County, Indiana, will accept title to the lands and maintain the project constructed thereon, in accordance with Title 23, United States Code, the Regulations for the Administration of the Department of Transportation and, also in accordance with and in compliance with all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-Discrimination in Federally-assisted programs of the Department of Transportation (hereinafter referred to as the Regulations) pertaining to and effectuating the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252; 42 U.S.C. 2000d to 2000d-4) does hereby remise, release, quitclaim and convey unto Vigo County, Indiana, all the right, title, and interest of the Department of Transportation in and to said lands described Exhibit "A" attached hereto and made a part hereof.

(HABENDUM CLAUSE)

TO HAVE AND TO HOLD said lands and interests therein unto Vigo County, Indiana, and its successors forever, subject, however, to the covenants, conditions, restrictions, and reservations herein contained as follows, which will remain in effect for the period during which the real property or structures are used for a purpose for which Federal financial assistance is extended or for another purpose involving the provision of similar services or benefits and shall be binding on Vigo County, Indiana, its successors and assigns.

Vigo County, Indiana, in consideration of the conveyance of said lands and interests in lands, does hereby covenant and agree as a covenant running with the land for itself, its successors, and assigns, that (1) no person shall on the grounds of race, color, sex, age, disability, income status, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination with regard to any facility located wholly or in part, on, over, or under such lands hereby conveyed (,) (and)*(2) that Vigo County, Indiana, shall use the lands and interests in lands so conveyed, in compliance with all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-Discrimination in Federally-assisted programs of the Department of Transportation Effectuation of Title VI of the Civil Rights Act of 1964, and as said Regulations may be amended (,) and (3) that in the event of breach of any of the above-mentioned non-discrimination conditions, the Department shall have a right to re-enter said lands and facilities on said land, and the above described land and facilities shall thereon revert to and vest in and become the absolute property of the Department of Transportation and its assigns as such interest existed prior to this deed.*

*Reverter clause and related language to be used only when it is determined that such a clause is necessary in order to effectuate the purpose of Title VI of the Civil Rights Act of 1964.

APPENDIX C – PERMITS, LEASES, AND LICENSES

The following clauses shall be included in all deeds, licenses, leases, permits, or similar instruments entered into by Vigo County, Indiana, pursuant to the provisions of Assurance 7(a).

The grantee, licensee, lessee, permittee, etc., (as appropriate) for himself, his heirs, personal representative, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree (in the case of deeds and leases, add, "as a covenant running with the land") that in the event facilities are constructed, maintained, or otherwise operated on the said property described in this (deed, license, lease, permit, etc.) for a purpose for which a Department of Transportation program or activity is extended or for another purpose involving the provision of similar services or benefits, the (grantee, licensee, lessee, permittee, etc.) shall remain and operate such facilities and services in compliance with all other requirements imposed pursuant to Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-Discrimination in Federally-assisted programs of the Department of Transportation — Effectuation of Title VI of the Civil Rights Act of 1964, and as said Regulations may be amended.

(Include in licenses, leases, permits, etc.)*

That in the event of breach of any of the above non-discrimination covenants, Vigo County, Indiana, shall have the right to terminate the license, lease, permit, etc., and to re-enter and repossess said land and the facilities thereon, and hold the same as if said license, lease, permit, etc., had never been made or issued.

(Include in deeds)*

That in the event of breach of any of the above non-discrimination covenants, Vigo County, Indiana, shall have the right to re-enter lands and facilities hereon, and the above described lands and facilities shall thereupon revert to and vest in and become the absolute property of the State of Indiana Department of Transportation and its assigns.

*Reverter clause and related language to be used only when it is determined that such a clause is necessary in order to effectuate the purpose of the Title VI of the Civil Rights Act of 1964 and the Civil Rights Act of 1987.

APPENDIX D – DETERMINE/DISTINGUISH SIGNIFICANT/NON-SIGNIFICANT EFFECTS

"Significant" requires considerations of both context and intensity:

- (a) Context. This means that the significance of an action must be analyzed in several contexts such as society as a whole (human, nation), the affected region, the affected interests, and the locality. Significance varies with the setting of the proposed action. For instance, in the case of a site-specific action, significance would usually depend upon the effects in the local area rather than in the world as a whole. Both shortand long-term effects are relevant.
- (b) Intensity. This refers to the severity of impact. Responsible officials must bear in mind that more than one agency may make decisions about partial aspects of a major action. The following should be considered in evaluating intensity:
 - (1) Impacts that may be both beneficial and adverse. A significant effect may exist even if, on balance, the effect would be beneficial.

"Non-significant effect" means no substantial change to an environmental component and this no material bearing on the decision-making process.

Scientific, technical, institutional, the public's value, and the local economic conditions influence the meaning of significant effect.

If an alternative would provide a beneficial effect, then the alternative would cause no significant adverse effect. If an alternative would provide an adverse effect, the effect might be significant or the effect might be non-significant.

Determinations of "significant" and "non-significant" effects will be made by Department Heads, in consultation with the Title VI Coordinator.



EJSCREEN ACS Summary Report



Location: User-specified polygonal location

Ring (buffer): 0-mile radius

Description:

Summary of ACS Estimates	2012 - 2016
Population	108,099
Population Density (per sq. mile)	268
Minority Population	15,111
% Minority	14%
Households	40,753
Housing Units	46,481
Housing Units Built Before 1950	16,256
Per Capita Income	20,546
Land Area (sq. miles) (Source: SF1)	403.47
% Land Area	98%
Water Area (sq. miles) (Source: SF1)	6.98
% Water Area	2%

	2012 - 2016 ACS Estimates	Percent	MOE (±)
Population by Race			
Total	108,099	100%	610
Population Reporting One Race	104,066	96%	1,506
White	94,538	87%	588
Black	6,333	6%	283
American Indian	244	0%	67
Asian	2,058	2%	378
Pacific Islander	39	0%	49
Some Other Race	854	1%	141
Population Reporting Two or More Races	4,033	4%	212
Total Hispanic Population	2,708	3%	157
Total Non-Hispanic Population	105,391		
White Alone	92,988	86%	566
Black Alone	6,309	6%	283
American Indian Alone	244	0%	67
Non-Hispanic Asian Alone	2,053	2%	378
Pacific Islander Alone	39	0%	49
Other Race Alone	64	0%	27
Two or More Races Alone	3,694	3%	208
Population by Sex			
Male	54,944	51%	627
Female	53,155	49%	402
Population by Age			
Age 0-4	6,259	6%	160
Age 0-17	22,485	21%	298
Age 18+	85,614	79%	594
Age 65+	15,841	15%	306





EJSCREEN ACS Summary Report



Location: User-specified polygonal location

Ring (buffer): 0-mile radius

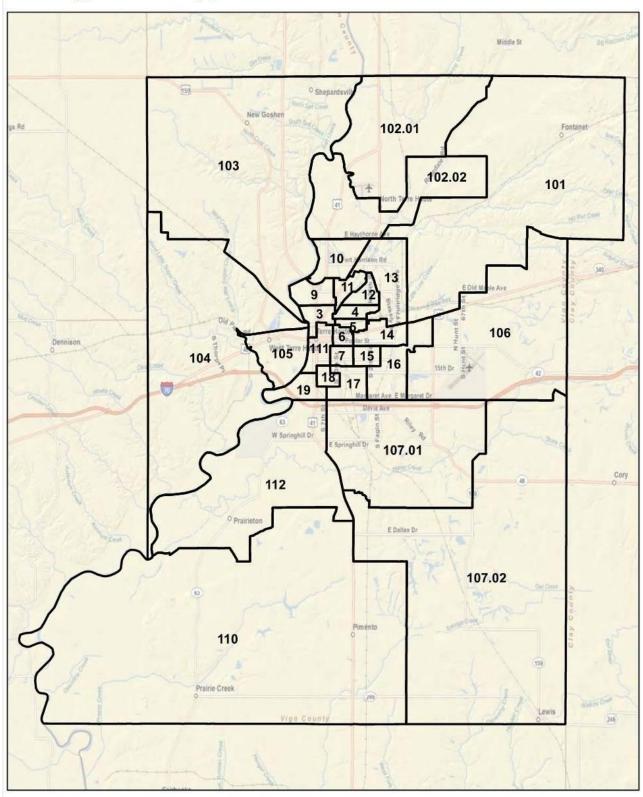
Description:

	2012 - 2016 ACS Estimates	Percent	MOE (±)
Population 25+ by Educational Attainment			
Total	69,166	100%	497
Less than 9th Grade	2,175	3%	108
9th - 12th Grade, No Diploma	6,342	9%	206
High School Graduate	22,820	33%	375
Some College, No Degree	21,799	32%	358
Associate Degree	5,719	8%	146
Bachelor's Degree or more	16.030	23%	323
Population Age 5+ Years by Ability to Speak English			
Total	101,840	100%	579
Speak only English	96,588	95%	625
Non-English at Home ¹⁺²⁺³⁺⁴	5,252	5%	330
¹ Speak English "very well"	3,446	3%	283
² Speak English "well"	1,271	1%	142
³ Speak English "not well"	503	0%	115
⁴ Speak English "not at all"	32	0%	34
3+4Speak English "less than well"	535	1%	115
2+3+4Speak English "less than very well"	1,806	2%	172
Linguistically Isolated Households*		7.00	
Total	374	100%	92
Speak Spanish	118	32%	54
Speak Other Indo-European Languages	29	8%	29
Speak Asian-Pacific Island Languages	157	42%	83
Speak Other Languages	70	19%	74
Households by Household Income	1999	A. Carlotta	
Household Income Base	40,753	100%	313
<\$15,000	6,849	17%	200
\$15,000 - \$25,000	5,932	15%	161
\$25,000 - \$50,000	11,132	27%	236
\$50,000 - \$75,000	7.213	18%	196
\$75,000 +	9,627	24%	196
Occupied Housing Units by Tenure			
Total	40.753	100%	313
Owner Occupied	24,878	61%	193
Renter Occupied	15.875	39%	294
Employed Population Age 16+ Years	10,070	0078	234
Total	88,178	100%	582
In Labor Force	51,766	59%	392
Civilian Unemployed in Labor Force	4,205	5%	142
Not In Labor Force	36,412	41%	666
0000 100 00000 1000 000			500

Data Note: Datail may not sum to totals due to rounding. Hispanic population can be of any race. N/A means not available. Source: U.S. Census Bureau, American Community Survey (ACS) *Households in which no one 14 and over speaks English "very well" or speaks English only.

February 13, 2019 2/3

Vigo County, Indiana Census Tracts 2010



Source: IBRC at Indiana University's Kelley School of Business, using tract boundaries from TIGER 2010 and ArcGIS Online StreetMap. March 2011

Vigo County Census Blockgroup Maps

Blockgroup maps and Demographic Data are provided for all county Census Tracts. Tracts 3-19 are at least partially within the city of Terre Haute. Not all tracts may be entirely within or outside the city limits of Terre Haute. The number of Blockgroups by Census Tracts is as follows:

- 101 5 Blocks
- 102.01 1 Blocks
- 102.2 3 Blocks
- 103 4 Blocks
- 104 4 Blocks
- 105 3 Blocks
- 106 4 Blocks
- 107.01 5 Blocks
- 107.02 3 Blocks
- 110 4 Blocks
- 111 7 Blocks
- 112 4 Blocks
- 3 2 Blocks
- 4 − 4 Blocks
- 5 2 Blocks
- 6 − 3 Blocks
- 7 − 3 Blocks
- 9 − 2 Blocks
- 10 − 3 Blocks
- 11 4 Blocks
- 12 2 Blocks
- 13 − 2 Blocks
- 14 − 4 Blocks
- 15 − 4 Blocks
- 16 − 4 Blocks
- 17 − 3 Blocks
- 18 3 Blocks
- 19 − 2 Blocks

Note that for Blockgroup data, the Census Tract and Blockgroup numbers are the last 6 numbers. Census Tracts with a .XX suffix use that suffix as the first 2 digits of the Blockgroup. For example, for the data header below, this is data for:

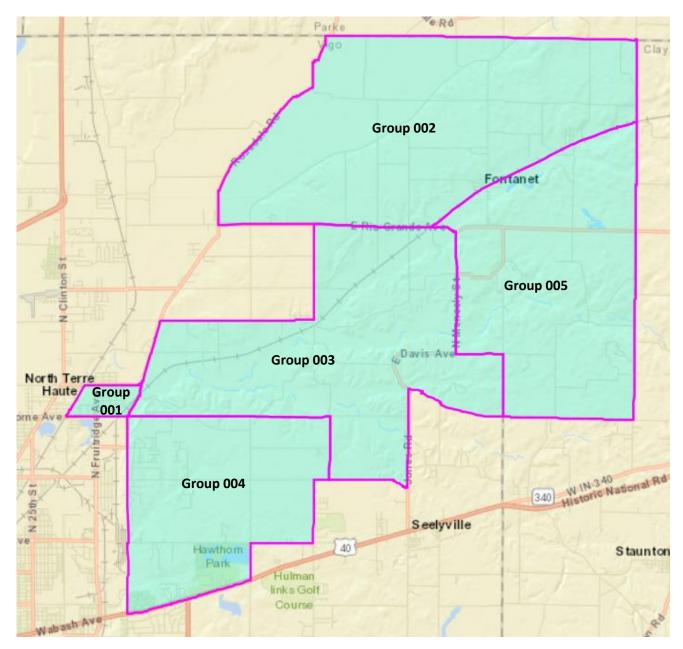
Census Tract 101, Block Group 001

EJSCREEN Report (Version 2018)

Blockgroup: 18167010101 INDIANA, EPA Region 5 Approximate Population: 698 Input Area (sq. miles): 0.48 Census Tract 102.02, Block Group 023

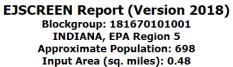
EJSCREEN Report (Version 2018)

Blockgroup: 18167q102023 INDIANA, EPA Region 5 Approximate Population: 1,729 Input Area (sq. miles): 6.50



Block Group Boundaries for Census Tract 101.







Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region	USA Average	Percentile in USA
Demographic Indicators							
Demographic Index	32%	27%	72	28%	69	36%	53
Minority Population	0%	20%	5	25%	2	38%	1
Low Income Population	64%	34%	89	32%	90	34%	89
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	8%	12%	43	10%	52	13%	44
Population under Age 5	16%	6%	97	6%	98	6%	98
Population over Age 64	12%	14%	41	15%	40	14%	44

Blockgroup: 181670101002 INDIANA, EPA Region 5 Approximate Population: 987 Input Area (sq. miles): 14.44

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	15%	27%	29	28%	31	36%	19
Minority Population	0%	20%	5	25%	2	38%	1
Low Income Population	30%	34%	48	32%	54	34%	49
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	2%	12%	6	10%	9	13%	8
Population under Age 5	11%	6%	87	6%	89	6%	88
Population over Age 64	16%	14%	61	15%	58	14%	62

EJSCREEN Report (Version 2018) Blockgroup: 181670101003

Blockgroup: 181670101003 INDIANA, EPA Region 5 Approximate Population: 787 Input Area (sq. miles): 12.68

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	14%	27%	25	28%	27	36%	16
Minority Population	8%	20%	40	25%	34	38%	18
Low Income Population	21%	34%	29	32%	35	34%	32
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	10%	12%	52	10%	61	13%	51
Population under Age 5	0%	6%	3	6%	3	6%	4
Population over Age 64	30%	14%	96	15%	95	14%	95

EJSCREEN Report (Version 2018) Blockgroup: 181670101004

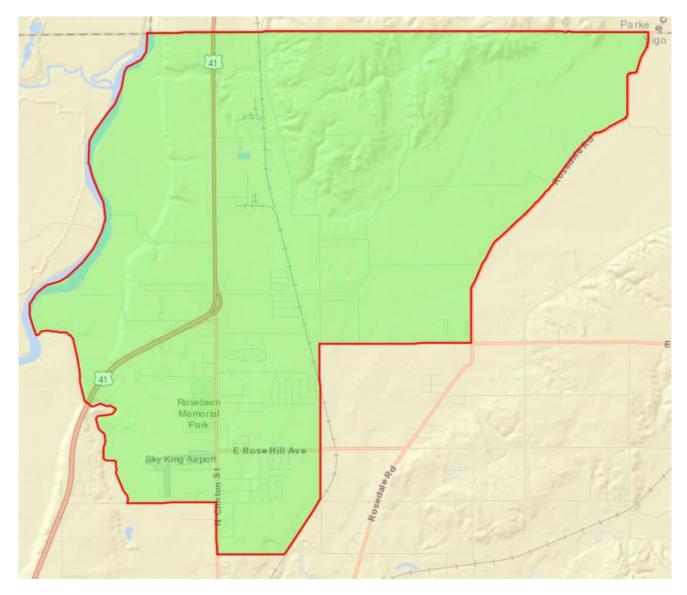
INDIANA, EPA Region 5
Approximate Population: 2,789
Input Area (sq. miles): 7.89

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region	USA Average	Percentile in USA
Demographic Indicators							
Demographic Index	15%	27%	28	28%	31	36%	19
Minority Population	11%	20%	49	25%	44	38%	25
Low Income Population	19%	34%	25	32%	31	34%	29
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	5%	12%	26	10%	34	13%	29
Population under Age 5	5%	6%	35	6%	38	6%	36
Population over Age 64	8%	14%	20	15%	21	14%	25

EJSCREEN Report (Version 2018) Blockgroup: 181670101005

Blockgroup: 181670101005 INDIANA, EPA Region 5 Approximate Population: 653 Input Area (sq. miles): 11.00

		(-4	-,				
Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	10%	27%	12	28%	14	36%	8
Minority Population	0%	20%	5	25%	2	38%	1
Low Income Population	20%	34%	27	32%	33	34%	31
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	10%	12%	48	10%	57	13%	49
Population under Age 5	4%	6%	31	6%	33	6%	32
Population over Age 64	17%	14%	70	15%	67	14%	70



Block Group Boundaries for Census Tract 102.01.





EJSCREEN Report (Version 2018)

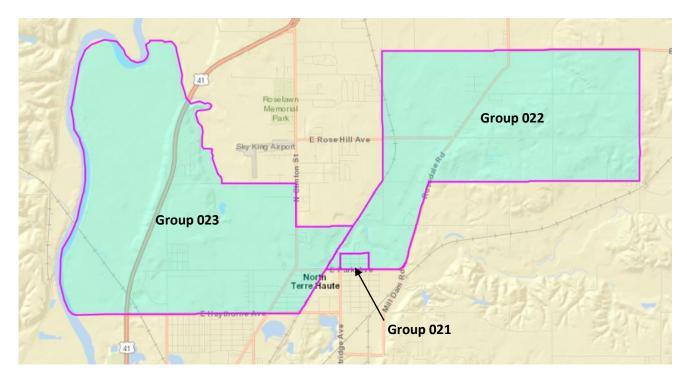
Blockgroup: 181670102011

INDIANA, EPA Region 5

Approximate Population: 4,485

Input Area (sq. miles): 17.03

			-q <i>)</i> .	_,,,,,,			
Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	14%	27%	26	28%	29	36%	17
Minority Population	4%	20%	25	25%	19	38%	10
Low Income Population	25%	34%	38	32%	44	34%	40
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	7%	12%	36	10%	44	13%	37
Population under Age 5	7%	6%	66	6%	69	6%	66
Population over Age 64	16%	14%	62	15%	59	14%	63



Block Group Boundaries for Census Tract 102.02.





EJSCREEN Report (Version 2018)
Blockgroup: 181670102021
INDIANA, EPA Region 5
Approximate Population: 178 Input Area (sq. miles): 0.06

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	40%	27%	80	28%	77	36%	63
Minority Population	0%	20%	5	25%	2	38%	1
Low Income Population	80%	34%	97	32%	97	34%	97
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	15%	12%	72	10%	78	13%	67
Population under Age 5	0%	6%	3	6%	3	6%	4
Population over Age 64	14%	14%	53	15%	51	14%	55





EJSCREEN Report (Version 2018)
Blockgroup: 181670102022
INDIANA, EPA Region 5 Approximate Population: 1,415

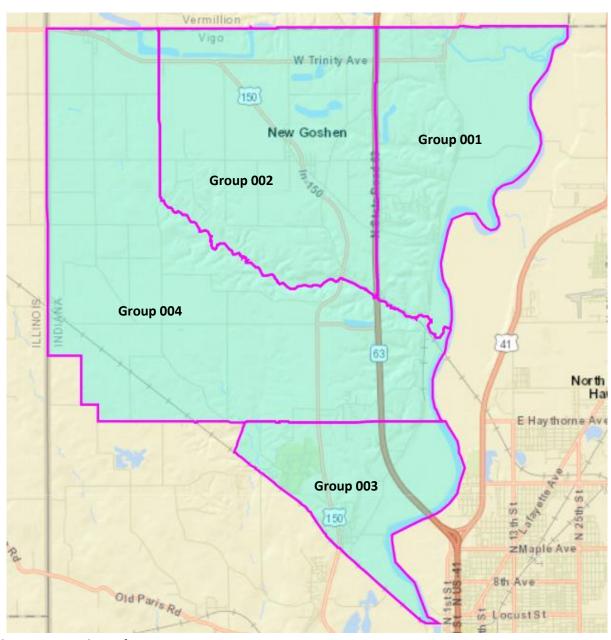
	Tuh	ut Area (sq. miles):	5.21			
Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	24%	27%	56	28%	56	36%	39
Minority Population	4%	20%	26	25%	20	38%	10
Low Income Population	44%	34%	70	32%	73	34%	69
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	19%	12%	81	10%	85	13%	75
Population under Age 5	3%	6%	18	6%	20	6%	20
Population over Age 64	14%	14%	52	15%	50	14%	54





EJSCREEN Report (Version 2018)
Blockgroup: 181670102023
INDIANA, EPA Region 5
Approximate Population: 1,729
Input Area (sq. miles): 6.50

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Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA		
Demographic Indicators									
Demographic Index	18%	27%	39	28%	41	36%	26		
Minority Population	3%	20%	20	25%	14	38%	7		
Low Income Population	34%	34%	54	32%	59	34%	55		
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44		
Population with Less Than High School Education	16%	12%	74	10%	79	13%	69		
Population under Age 5	9%	6%	80	6%	83	6%	80		
Population over Age 64	23%	14%	88	15%	86	14%	86		



Block Group Boundaries for Census Tract 103.





INDIANA, EPA Region 5 Approximate Population: 917 Input Area (sq. miles): 8.66

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	13%	27%	20	28%	22	36%	13
Minority Population	9%	20%	44	25%	39	38%	21
Low Income Population	16%	34%	20	32%	26	34%	24
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	2%	12%	9	10%	13	13%	12
Population under Age 5	3%	6%	18	6%	19	6%	20
Population over Age 64	9%	14%	21	15%	21	14%	25

EJSCREEN Report (Version 2018)
Blockgroup: 181670103002
INDIANA, EPA Region 5
Approximate Population: 781 Input Area (sq. miles): 11.86

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	14%	27%	26	28%	28	36%	17
Minority Population	0%	20%	5	25%	2	38%	1
Low Income Population	29%	34%	45	32%	51	34%	46
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	7%	12%	38	10%	47	13%	40
Population under Age 5	1%	6%	4	6%	4	6%	4
Population over Age 64	28%	14%	95	15%	93	14%	93

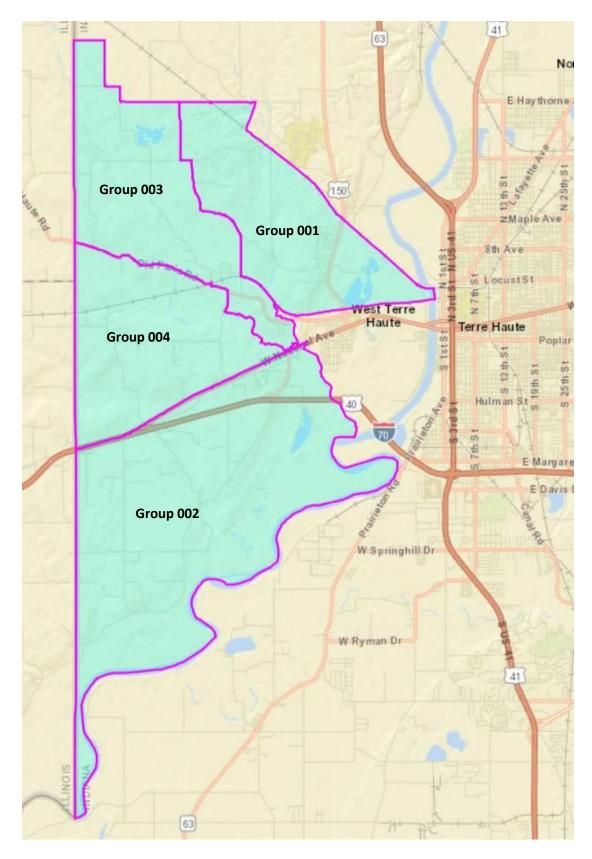
EJSCREEN Report (Version 2018)
Blockgroup: 181670103003
INDIANA, EPA Region 5 Approximate Population: 937 Input Area (sq. miles): 5.39

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	23%	27%	54	28%	54	36%	37
Minority Population	6%	20%	35	25%	29	38%	15
Low Income Population	40%	34%	65	32%	69	34%	65
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	18%	12%	79	10%	83	13%	73
Population under Age 5	1%	6%	6	6%	6	6%	7
Population over Age 64	36%	14%	98	15%	98	14%	97

EJSCREEN Report (Version 2018) Blockgroup: 181670103004

INDIANA, EPA Region 5 **Approximate Population: 821** Input Area (sq. miles): 19.51

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	16%	27%	32	28%	34	36%	21
Minority Population	0%	20%	5	25%	2	38%	1
Low Income Population	32%	34%	51	32%	57	34%	52
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	9%	12%	45	10%	54	13%	45
Population under Age 5	7%	6%	65	6%	68	6%	65
Population over Age 64	23%	14%	88	15%	86	14%	86



Block Group Boundaries for Census Tract 104.



EJSCREEN Report (Version 2018)



Blockgroup: 181670104001 INDIANA, EPA Region 5 Approximate Population: 788 Input Area (sq. miles): 6.73

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	18%	27%	38	28%	39	36%	25
Minority Population	0%	20%	5	25%	2	38%	1
Low Income Population	35%	34%	57	32%	62	34%	58
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	13%	12%	63	10%	71	13%	61
Population under Age 5	11%	6%	89	6%	91	6%	90
Population over Age 64	16%	14%	61	15%	59	14%	62

EJSCREEN Report (Version 2018)

Blockgroup: 181670104002 INDIANA, EPA Region 5 Approximate Population: 1,097 Input Area (sq. miles): 16.37

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	12%	27%	20	28%	22	36%	13
Minority Population	4%	20%	23	25%	18	38%	9
Low Income Population	21%	34%	30	32%	36	34%	33
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	3%	12%	15	10%	21	13%	19
Population under Age 5	2%	6%	12	6%	13	6%	13
Population over Age 64	19%	14%	75	15%	73	14%	74

EJSCREEN Report (Version 2018)

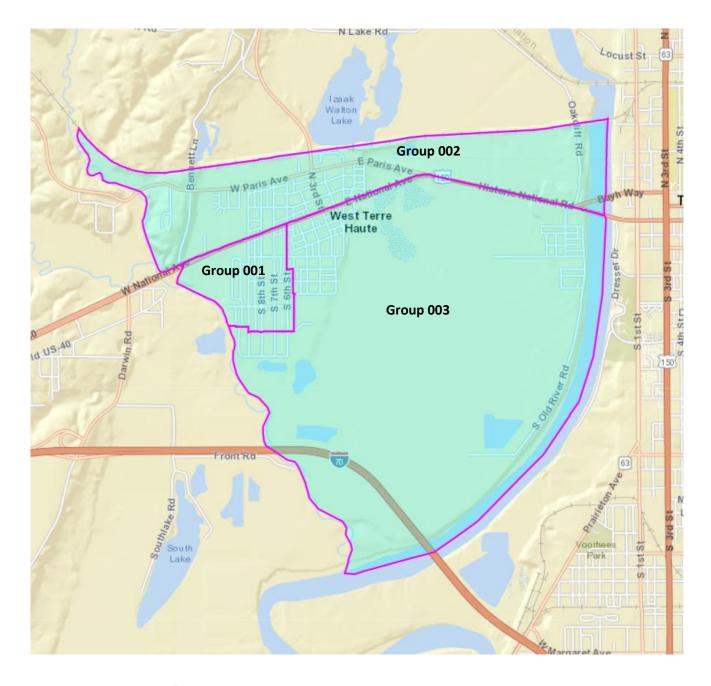
Blockgroup: 181670104003 INDIANA, EPA Region 5 Approximate Population: 864 Input Area (sq. miles): 7.19

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	18%	27%	40	28%	41	36%	26
Minority Population	1%	20%	7	25%	4	38%	2
Low Income Population	36%	34%	58	32%	63	34%	59
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	23%	12%	86	10%	89	13%	81
Population under Age 5	7%	6%	64	6%	67	6%	64
Population over Age 64	7%	14%	14	15%	15	14%	19

EJSCREEN Report (Version 2018)

Blockgroup: 181670104004 INDIANA, EPA Region 5 Approximate Population: 975 Input Area (sq. miles): 7.05

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	10%	27%	13	28%	15	36%	8
Minority Population	3%	20%	22	25%	17	38%	8
Low Income Population	17%	34%	22	32%	28	34%	26
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	11%	12%	54	10%	62	13%	53
Population under Age 5	5%	6%	35	6%	37	6%	36
Population over Age 64	22%	14%	86	15%	84	14%	84



Block Group Boundaries for Census Tract 105.





INDIANA, EPA Region 5 Approximate Population: 595 Input Area (sq. miles): 0.21

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	36%	27%	76	28%	73	36%	58
Minority Population	5%	20%	28	25%	22	38%	11
Low Income Population	67%	34%	91	32%	92	34%	91
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	25%	12%	89	10%	91	13%	84
Population under Age 5	7%	6%	57	6%	60	6%	58
Population over Age 64	7%	14%	14	15%	15	14%	18

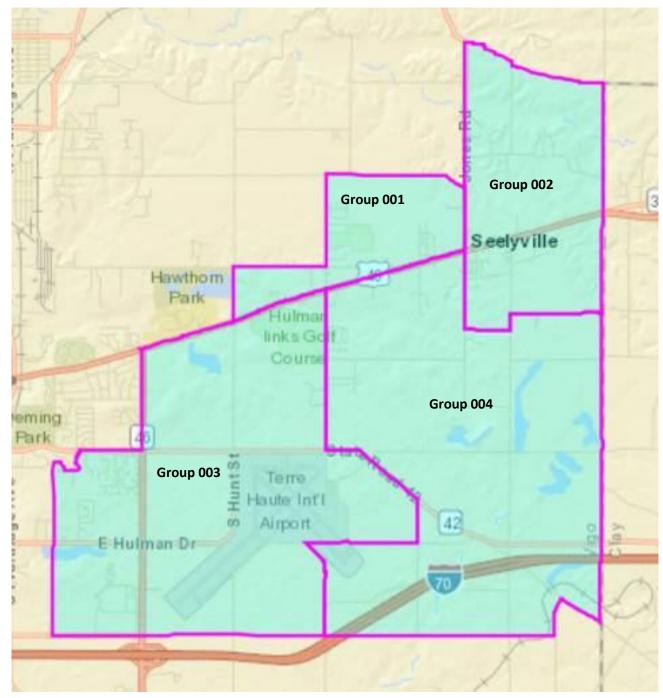
EJSCREEN Report (Version 2018) Blockgroup: 181670105002

INDIANA, EPA Region 5 Approximate Population: 1,012 Input Area (sq. miles): 0.82

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	37%	27%	76	28%	74	36%	59
Minority Population	4%	20%	25	25%	19	38%	10
Low Income Population	69%	34%	92	32%	93	34%	92
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	20%	12%	83	10%	86	13%	77
Population under Age 5	11%	6%	89	6%	91	6%	89
Population over Age 64	15%	14%	58	15%	56	14%	59

EJSCREEN Report (Version 2018)
Blockgroup: 181670105003
INDIANA, EPA Region 5 Approximate Population: 933 Input Area (sq. miles): 2.57

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Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators		'		<u>'</u>			
Demographic Index	26%	27%	61	28%	60	36%	43
Minority Population	2%	20%	16	25%	11	38%	5
Low Income Population	50%	34%	77	32%	80	34%	77
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	19%	12%	81	10%	84	13%	75
Population under Age 5	6%	6%	50	6%	53	6%	51
Population over Age 64	14%	14%	52	15%	50	14%	54



Block Group Boundaries for Census Tract 106.





INDIANA, EPA Region 5 Approximate Population: 1,081 Input Area (sq. miles): 1.94

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	26%	27%	61	28%	59	36%	42
Minority Population	11%	20%	48	25%	43	38%	24
Low Income Population	41%	34%	66	32%	70	34%	66
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	4%	12%	17	10%	23	13%	20
Population under Age 5	2%	6%	10	6%	11	6%	12
Population over Age 64	10%	14%	28	15%	28	14%	32

EJSCREEN Report (Version 2018) Blockgroup: 181670106002 INDIANA, EPA Region 5 Approximate Population: 1,078 Input Area (sq. miles): 4.09

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Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	18%	27%	38	28%	39	36%	25
Minority Population	3%	20%	21	25%	16	38%	8
Low Income Population	32%	34%	52	32%	57	34%	53
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	4%	12%	19	10%	25	13%	22
Population under Age 5	6%	6%	54	6%	57	6%	55
Population over Age 64	17%	14%	70	15%	68	14%	70

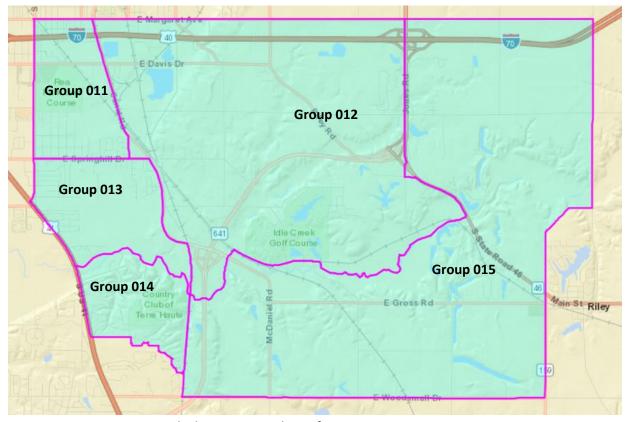
EJSCREEN Report (Version 2018)
Blockgroup: 181670106003
INDIANA, EPA Region 5
Approximate Population: 2,751 Input Area (sq. miles): 9.52

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Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	22%	27%	51	28%	50	36%	34
Minority Population	10%	20%	46	25%	41	38%	23
Low Income Population	33%	34%	54	32%	59	34%	54
Linguistically Isolated Population	1%	2%	67	2%	62	4%	48
Population with Less Than High School Education	5%	12%	23	10%	30	13%	26
Population under Age 5	7%	6%	63	6%	66	6%	63
Population over Age 64	15%	14%	56	15%	53	14%	57

EJSCREEN Report (Version 2018)

Blockgroup: 18167010020 INDIANA, EPA Region 5 Approximate Population: 1,287 Input Area (sq. miles): 10.16

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Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	25%	27%	57	28%	57	36%	40
Minority Population	1%	20%	6	25%	4	38%	2
Low Income Population	49%	34%	76	32%	79	34%	75
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	6%	12%	29	10%	37	13%	31
Population under Age 5	3%	6%	19	6%	21	6%	21
Population over Age 64	12%	14%	42	15%	40	14%	45



Block Group Boundaries for Census Tract 107.01.



EJSCREEN Report (Version 2018) Blockgroup: 181670107011



Blockgroup: 181670107011 INDIANA, EPA Region 5 Approximate Population: 1,928 Input Area (sq. miles): 1.22

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Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	23%	27%	55	28%	54	36%	37
Minority Population	6%	20%	32	25%	26	38%	13
Low Income Population	41%	34%	66	32%	70	34%	66
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	10%	12%	49	10%	58	13%	49
Population under Age 5	4%	6%	27	6%	30	6%	29
Population over Age 64	39%	14%	99	15%	98	14%	98

EJSCREEN Report (Version 2018)

Blockgroup: 181670107012 INDIANA, EPA Region 5 Approximate Population: 1,004 Input Area (sq. miles): 7.85

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	11%	27%	16	28%	18	36%	10
Minority Population	15%	20%	58	25%	52	38%	31
Low Income Population	8%	34%	5	32%	8	34%	8
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	2%	12%	10	10%	14	13%	13
Population under Age 5	8%	6%	71	6%	74	6%	72
Population over Age 64	22%	14%	86	15%	84	14%	84

INDIANA, EPA Region 5 Approximate Population: 1,834 Input Area (sq. miles): 1.41

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	34%	27%	74	28%	71	36%	55
Minority Population	25%	20%	74	25%	66	38%	44
Low Income Population	43%	34%	69	32%	73	34%	69
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	9%	12%	46	10%	55	13%	47
Population under Age 5	1%	6%	5	6%	6	6%	6
Population over Age 64	17%	14%	71	15%	68	14%	70

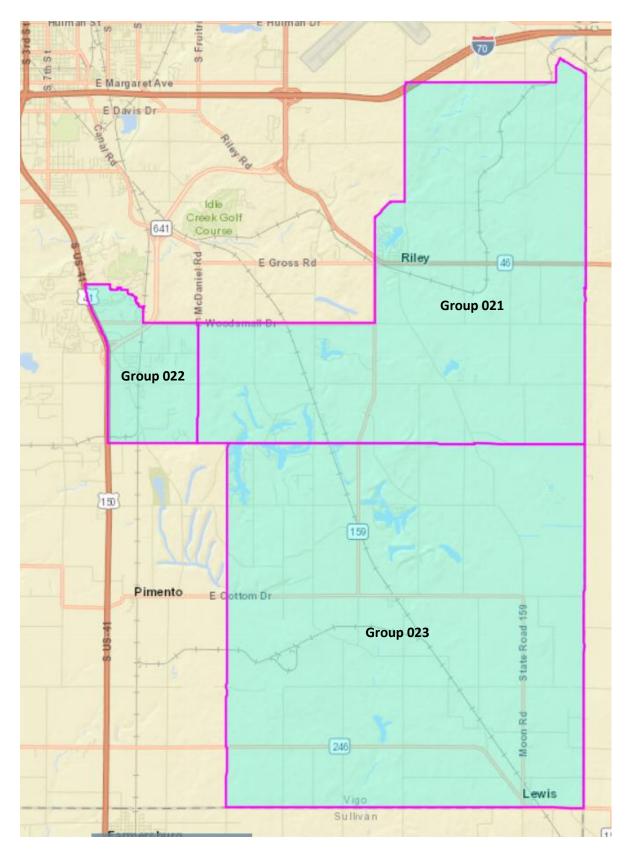
EJSCREEN Report (Version 2018)
Blockgroup: 181670107014
INDIANA, EPA Region 5 Approximate Population: 1,132 Input Area (sq. miles): 1.00

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	19%	27%	40	28%	42	36%	27
Minority Population	25%	20%	74	25%	67	38%	45
Low Income Population	12%	34%	12	32%	17	34%	16
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	1%	12%	6	10%	8	13%	7
Population under Age 5	5%	6%	41	6%	43	6%	42
Population over Age 64	15%	14%	60	15%	58	14%	62

EJSCREEN Report (Version 2018) Blockgroup: 181670107015

INDIANA, EPA Region 5 **Approximate Population: 747** Input Area (sq. miles): 9.84

	<u> </u>						
Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	13%	27%	21	28%	23	36%	14
Minority Population	7%	20%	38	25%	32	38%	17
Low Income Population	19%	34%	25	32%	30	34%	28
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	0%	12%	3	10%	4	13%	3
Population under Age 5	6%	6%	55	6%	59	6%	56
Population over Age 64	28%	14%	95	15%	93	14%	93



Block Group Boundaries for Census Tract 107.02.





INDIANA, EPA Region 5 Approximate Population: 2,100 Input Area (sq. miles): 26.00

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	18%	27%	38	28%	39	36%	25
Minority Population	9%	20%	43	25%	38	38%	20
Low Income Population	27%	34%	41	32%	47	34%	43
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	6%	12%	28	10%	35	13%	30
Population under Age 5	3%	6%	19	6%	21	6%	21
Population over Age 64	16%	14%	64	15%	61	14%	64

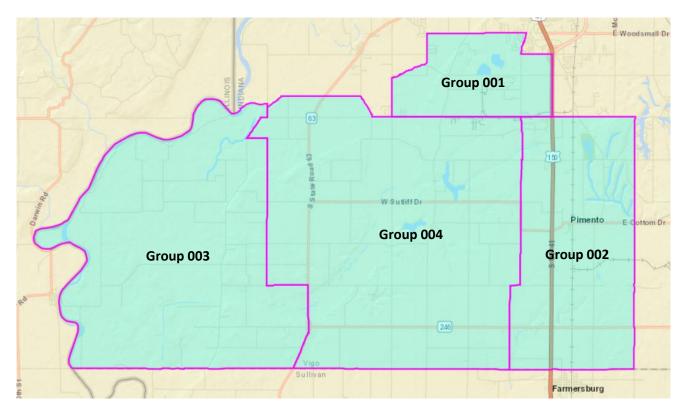
EJSCREEN Report (Version 2018) Blockgroup: 181670107022

INDIANA, EPA Region 5 Approximate Population: 2,537 Input Area (sq. miles): 3.51

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	25%	27%	58	28%	58	36%	41
Minority Population	11%	20%	49	25%	44	38%	25
Low Income Population	39%	34%	63	32%	67	34%	63
Linguistically Isolated Population	1%	2%	69	2%	65	4%	50
Population with Less Than High School Education	11%	12%	56	10%	64	13%	54
Population under Age 5	11%	6%	90	6%	92	6%	90
Population over Age 64	11%	14%	37	15%	36	14%	40

EJSCREEN Report (Version 2018) Blockgroup: 181670107023 INDIANA, EPA Region 5 Approximate Population: 1,286 Input Area (sq. miles): 36.00

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	17%	27%	35	28%	36	36%	22
Minority Population	10%	20%	46	25%	41	38%	22
Low Income Population	23%	34%	35	32%	41	34%	37
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	5%	12%	22	10%	29	13%	25
Population under Age 5	4%	6%	31	6%	33	6%	32
Population over Age 64	17%	14%	67	15%	64	14%	67



Block Group Boundaries for Census Tract 110.





EJSCREEN Report (Version 2018)
Blockgroup: 181670110001
INDIANA, EPA Region 5
Approximate Population: 1,075 Input Area (sq. miles): 6.65

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	18%	27%	39	28%	40	36%	25
Minority Population	14%	20%	56	25%	51	38%	30
Low Income Population	22%	34%	31	32%	37	34%	34
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	7%	12%	35	10%	43	13%	36
Population under Age 5	4%	6%	23	6%	24	6%	24
Population over Age 64	9%	14%	26	15%	25	14%	30

EJSCREEN Report (Version 2018) Blockgroup: 181670110002

INDIANA, EPA Region 5 Approximate Population: 562 Input Area (sq. miles): 17.12

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Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	14%	27%	23	28%	26	36%	15
Minority Population	8%	20%	40	25%	35	38%	18
Low Income Population	19%	34%	26	32%	32	34%	30
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	9%	12%	46	10%	55	13%	47
Population under Age 5	1%	6%	4	6%	4	6%	5
Population over Age 64	33%	14%	98	15%	97	14%	96

EJSCREEN Report (Version 2018)
Blockgroup: 181670110003
INDIANA, EPA Region 5 Approximate Population: 643 Input Area (sq. miles): 28.63

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	21%	27%	49	28%	49	36%	33
Minority Population	6%	20%	33	25%	27	38%	14
Low Income Population	37%	34%	59	32%	64	34%	60
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	10%	12%	50	10%	59	13%	50
Population under Age 5	7%	6%	66	6%	69	6%	67
Population over Age 64	24%	14%	90	15%	88	14%	88

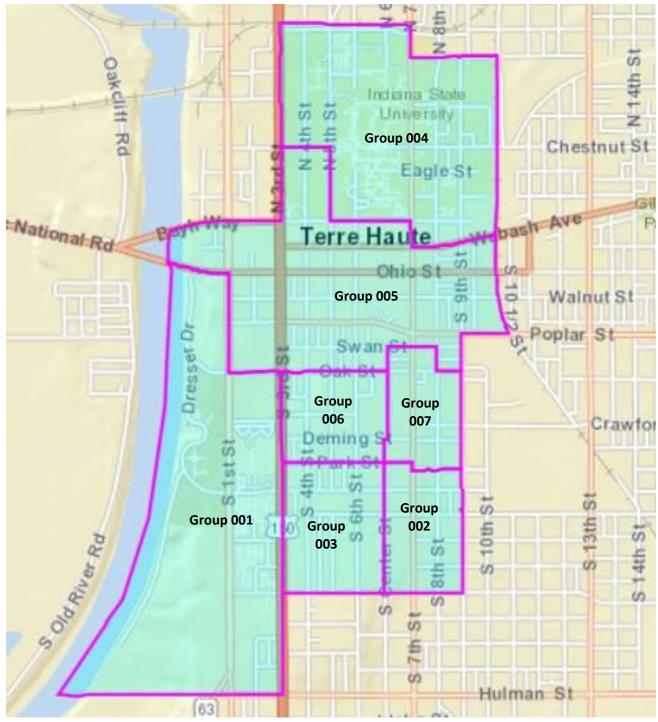
EJSCREEN Report (Version 2018)

Blockgroup: 181670110004

INDIANA, EPA Region 5

Approximate Population: 1,651 Input Area (sq. miles): 35.90

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Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators	'						
Demographic Index	9%	27%	10	28%	12	36%	7
Minority Population	3%	20%	22	25%	16	38%	8
Low Income Population	16%	34%	18	32%	24	34%	22
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	9%	12%	43	10%	52	13%	44
Population under Age 5	4%	6%	27	6%	30	6%	29
Population over Age 64	13%	14%	48	15%	46	14%	50



Block Group Boundaries for Census Tract 111.





Blockgroup: 181670111001 INDIANA, EPA Region 5 Approximate Population: 698 Input Area (sq. miles): 0.43

Selected Variables	Value	State Average	Percentile e in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators				·			
Demographic Index	67%	27%	94	28%	91	36%	87
Minority Population	34%	20%	82	25%	74	38%	55
Low Income Population	100%	34%	100	32%	100	34%	100
Linguistically Isolated Population	20%	2%	99	2%	97	4%	93
Population with Less Than High School Education	15%	12%	71	10%	77	13%	67
Population under Age 5	1%	6%	7	6%	7	6%	8
Population over Age 64	4%	14%	4	15%	5	14%	6

EJSCREEN Report (Version 2018)

Blockgroup: 181670111002 INDIANA, EPA Region 5 Approximate Population: 697 Input Area (sq. miles): 0.08

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	41%	27%	81	28%	78	36%	65
Minority Population	27%	20%	76	25%	69	38%	48
Low Income Population	55%	34%	82	32%	84	34%	82
Linguistically Isolated Population	8%	2%	93	2%	90	4%	80
Population with Less Than High School Education	7%	12%	36	10%	45	13%	38
Population under Age 5	5%	6%	38	6%	40	6%	39
Population over Age 64	8%	14%	18	15%	19	14%	22

EJSCREEN Report (Version 2018)

Blockgroup: 181670111003 INDIANA, EPA Region 5 Approximate Population: 682 Input Area (sq. miles): 0.10

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	39%	27%	79	28%	76	36%	62
Minority Population	6%	20%	32	25%	27	38%	14
Low Income Population	72%	34%	94	32%	94	34%	94
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	10%	12%	48	10%	57	13%	49
Population under Age 5	3%	6%	19	6%	21	6%	21
Population over Age 64	23%	14%	87	15%	85	14%	85

EJSCREEN Report (Version 2018)

Blockgroup: 181670111004 INDIANA, EPA Region 5 Approximate Population: 1,730 Input Area (sq. miles): 0.30

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators				·			
Demographic Index	11%	27%	14	28%	15	36%	9
Minority Population	21%	20%	69	25%	62	38%	40
Low Income Population	0%	34%	0	32%	0	34%	0
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	0%	12%	3	10%	4	13%	3
Population under Age 5	0%	6%	3	6%	3	6%	4
Population over Age 64	0%	14%	0	15%	0	14%	0

Blockgroup: 181670111005 INDIANA, EPA Region 5 Approximate Population: 2,209 Input Area (sq. miles): 0.33

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	47%	27%	85	28%	82	36%	71
Minority Population	32%	20%	80	25%	73	38%	52
Low Income Population	63%	34%	88	32%	90	34%	88
Linguistically Isolated Population	8%	2%	92	2%	89	4%	79
Population with Less Than High School Education	28%	12%	92	10%	93	13%	87
Population under Age 5	0%	6%	3	6%	3	6%	4
Population over Age 64	9%	14%	26	15%	25	14%	29

EJSCREEN Report (Version 2018)

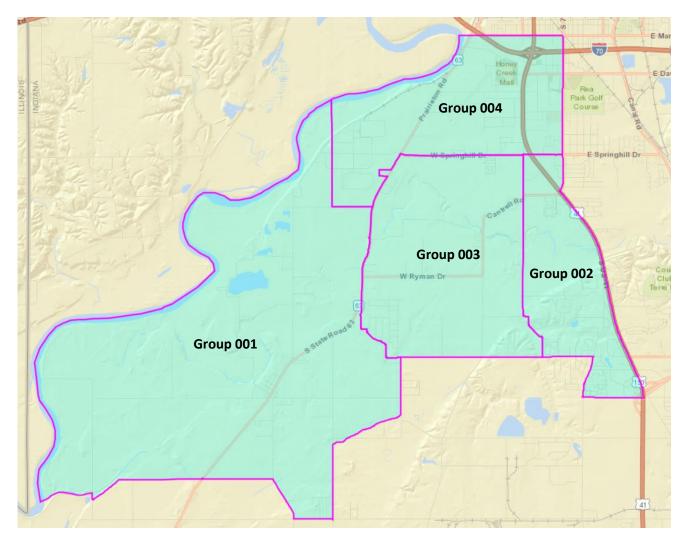
Blockgroup: 181670111006 INDIANA, EPA Region 5 Approximate Population: 550 Input Area (sq. miles): 0.07

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Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	70%	27%	94	28%	92	36%	88
Minority Population	48%	20%	87	25%	82	38%	66
Low Income Population	91%	34%	99	32%	99	34%	99
Linguistically Isolated Population	9%	2%	94	2%	90	4%	81
Population with Less Than High School Education	9%	12%	45	10%	55	13%	46
Population under Age 5	3%	6%	20	6%	21	6%	22
Population over Age 64	15%	14%	57	15%	54	14%	58

EJSCREEN Report (Version 2018) Blockgroup: 181670111007

Blockgroup: 181670111007 INDIANA, EPA Region 5 Approximate Population: 347 Input Area (sq. miles): 0.07

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	63%	27%	92	28%	89	36%	84
Minority Population	37%	20%	83	25%	76	38%	57
Low Income Population	89%	34%	99	32%	99	34%	99
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	12%	12%	61	10%	69	13%	59
Population under Age 5	0%	6%	3	6%	3	6%	4
Population over Age 64	4%	14%	5	15%	5	14%	6



Block Group Boundaries for Census Tract 112.



EJSCREEN Report (Version 2018)
Blockgroup: 181670112001
INDIANA, EPA Region 5
Approximate Population: 1,155
Input Area (sq. miles): 12.42



Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	11%	27%	14	28%	16	36%	9
Minority Population	1%	20%	9	25%	6	38%	3
Low Income Population	20%	34%	28	32%	34	34%	31
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	21%	12%	84	10%	87	13%	78
Population under Age 5	4%	6%	23	6%	25	6%	24
Population over Age 64	9%	14%	21	15%	22	14%	26

Blockgroup: 181670112002 INDIANA, EPA Region 5 Approximate Population: 2,778 Input Area (sq. miles): 2.45

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	26%	27%	60	28%	59	36%	42
Minority Population	23%	20%	72	25%	65	38%	43
Low Income Population	28%	34%	43	32%	49	34%	45
Linguistically Isolated Population	1%	2%	67	2%	62	4%	47
Population with Less Than High School Education	3%	12%	12	10%	18	13%	16
Population under Age 5	8%	6%	69	6%	72	6%	69
Population over Age 64	16%	14%	64	15%	61	14%	64

EJSCREEN Report (Version 2018)

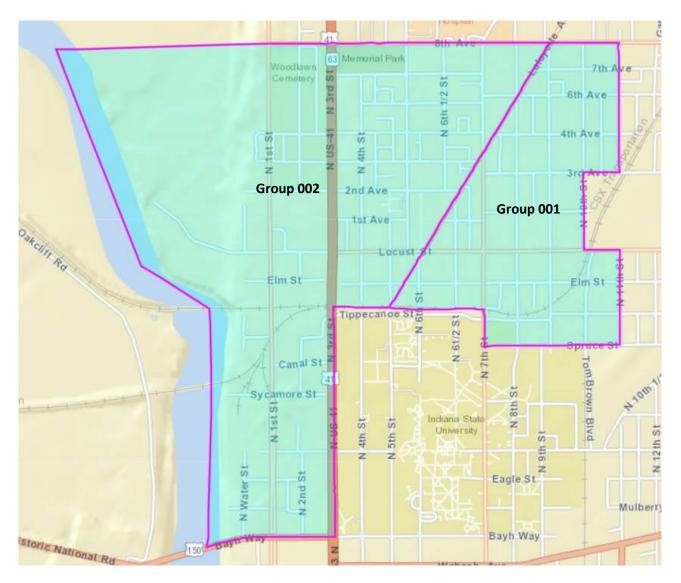
Blockgroup: 181670112003 INDIANA, EPA Region 5 Approximate Population: 968 Input Area (sq. miles): 4.81

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Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	16%	27%	33	28%	35	36%	22
Minority Population	11%	20%	48	25%	43	38%	24
Low Income Population	22%	34%	32	32%	38	34%	35
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	3%	12%	11	10%	15	13%	13
Population under Age 5	5%	6%	40	6%	43	6%	41
Population over Age 64	4%	14%	5	15%	5	14%	7

EJSCREEN Report (Version 2018) Blockgroup: 181670112004

Blockgroup: 181670112004 INDIANA, EPA Region 5 Approximate Population: 4,198 Input Area (sq. miles): 3.76

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Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	56%	27%	90	28%	86	36%	78
Minority Population	50%	20%	88	25%	83	38%	67
Low Income Population	62%	34%	88	32%	89	34%	88
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	20%	12%	82	10%	85	13%	76
Population under Age 5	2%	6%	7	6%	8	6%	8
Population over Age 64	10%	14%	30	15%	29	14%	34



Block Group Boundaries for Census Tract 3.



EJSCREEN Report (Version 2018)



Blockgroup: 181670003001 INDIANA, EPA Region 5 Approximate Population: 1,424 Input Area (sq. miles): 0.25

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators			<u>'</u>				
Demographic Index	50%	27%	87	28%	84	36%	74
Minority Population	20%	20%	67	25%	60	38%	39
Low Income Population	81%	34%	97	32%	97	34%	97
Linguistically Isolated Population	2%	2%	72	2%	67	4%	53
Population with Less Than High School Education	25%	12%	89	10%	91	13%	84
Population under Age 5	4%	6%	30	6%	32	6%	31
Population over Age 64	3%	14%	3	15%	3	14%	4

INDIANA, EPA Region 5 Approximate Population: 411 Input Area (sq. miles): 0.72

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	64%	27%	93	28%	90	36%	85
Minority Population	46%	20%	87	25%	81	38%	65
Low Income Population	82%	34%	97	32%	97	34%	98
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	33%	12%	95	10%	96	13%	91
Population under Age 5	1%	6%	7	6%	7	6%	8
Population over Age 64	9%	14%	25	15%	25	14%	29



Block Group Boundaries for Census Tract 4.



EJSCREEN Report (Version 2018) Blockgroup: 181670004001



INDIANA, EPA Region 5 **Approximate Population: 571** Input Area (sq. miles): 0.24

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	55%	27%	89	28%	86	36%	78
Minority Population	30%	20%	78	25%	71	38%	50
Low Income Population	80%	34%	97	32%	97	34%	97
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	47%	12%	98	10%	98	13%	97
Population under Age 5	11%	6%	88	6%	89	6%	88
Population over Age 64	12%	14%	40	15%	39	14%	44

EJSCREEN Report (Version 2018)
Blockgroup: 181670004002
INDIANA, EPA Region 5 Approximate Population: 677
Input Area (sq. miles): 0.09

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Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	39%	27%	79	28%	76	36%	63
Minority Population	5%	20%	27	25%	22	38%	11
Low Income Population	74%	34%	94	32%	95	34%	95
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	36%	12%	96	10%	96	13%	93
Population under Age 5	7%	6%	64	6%	67	6%	64
Population over Age 64	6%	14%	12	15%	13	14%	16

EJSCREEN Report (Version 2018)
Blockgroup: 181670004003
INDIANA, EPA Region 5
Approximate Population: 721 Input Area (sq. miles): 0.14

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	45%	27%	84	28%	81	36%	69
Minority Population	33%	20%	81	25%	74	38%	54
Low Income Population	58%	34%	85	32%	86	34%	84
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	17%	12%	76	10%	80	13%	70
Population under Age 5	3%	6%	22	6%	24	6%	24
Population over Age 64	24%	14%	90	15%	88	14%	88

EJSCREEN Report (Version 2018)

Blockgroup: 181670004004

INDIANA, EPA Region 5

Approximate Population: 1,439

Input Area (sq. miles): 0.23

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Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	36%	27%	76	28%	73	36%	58
Minority Population	14%	20%	55	25%	50	38%	29
Low Income Population	58%	34%	85	32%	87	34%	85
Linguistically Isolated Population	10%	2%	95	2%	92	4%	84
Population with Less Than High School Education	31%	12%	94	10%	95	13%	89
Population under Age 5	6%	6%	47	6%	49	6%	48
Population over Age 64	5%	14%	9	15%	9	14%	11



Block Group Boundaries for Census Tract 5.



EJSCREEN Report (Version 2018) Blockgroup: 181670005001



INDIANA, EPA Region 5 **Approximate Population: 878** Input Area (sq. miles): 0.21

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Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators		<u>'</u>					
Demographic Index	64%	27%	93	28%	90	36%	84
Minority Population	54%	20%	90	25%	84	38%	70
Low Income Population	73%	34%	94	32%	95	34%	94
Linguistically Isolated Population	1%	2%	68	2%	63	4%	48
Population with Less Than High School Education	28%	12%	92	10%	93	13%	87
Population under Age 5	5%	6%	34	6%	36	6%	35
Population over Age 64	8%	14%	20	15%	20	14%	24

EJSCREEN Report (Version 2018) Blockgroup: 181670005002 INDIANA, EPA Region 5 Approximate Population: 836 Input Area (sq. miles): 0.23

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Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	51%	27%	87	28%	84	36%	74
Minority Population	25%	20%	74	25%	67	38%	45
Low Income Population	77%	34%	96	32%	96	34%	96
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	25%	12%	89	10%	91	13%	84
Population under Age 5	7%	6%	64	6%	67	6%	64
Population over Age 64	6%	14%	10	15%	11	14%	13



Block Group Boundaries for Census Tract 6.





INDIANA, EPA Region 5 **Approximate Population: 748** Input Area (sq. miles): 0.26

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	51%	27%	87	28%	84	36%	74
Minority Population	22%	20%	69	25%	63	38%	41
Low Income Population	80%	34%	97	32%	97	34%	97
Linguistically Isolated Population	7%	2%	91	2%	88	4%	77
Population with Less Than High School Education	28%	12%	92	10%	93	13%	87
Population under Age 5	4%	6%	25	6%	27	6%	26
Population over Age 64	6%	14%	12	15%	12	14%	15

EJSCREEN Report (Version 2018)

Blockgroup: 181670006002 INDIANA, EPA Region 5 Approximate Population: 803 Input Area (sq. miles): 0.08

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators	<u> </u>		<u> </u>	Average			
Demographic Index	45%	27%	83	28%	80	36%	68
Minority Population	21%	20%	69	25%	62	38%	40
Low Income Population	68%	34%	91	32%	92	34%	92
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	10%	12%	52	10%	61	13%	52
Population under Age 5	2%	6%	8	6%	8	6%	9
Population over Age 64	7%	14%	13	15%	14	14%	18

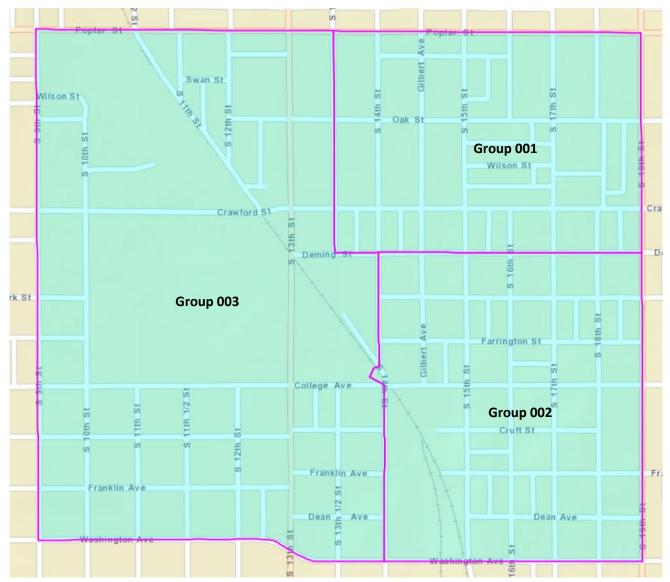
EJSCREEN Report (Version 2018)

Blockgroup: 181670006003

INDIANA, EPA Region 5

Approximate Population: 818 Input Area (sq. miles): 0.19

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	39%	27%	79	28%	76	36%	62
Minority Population	16%	20%	60	25%	54	38%	32
Low Income Population	62%	34%	88	32%	89	34%	88
Linguistically Isolated Population	2%	2%	72	2%	67	4%	53
Population with Less Than High School Education	26%	12%	91	10%	92	13%	86
Population under Age 5	3%	6%	20	6%	22	6%	22
Population over Age 64	15%	14%	57	15%	55	14%	58



Block Group Boundaries for Census Tract 7.



EJSCREEN Report (Version 2018)



Blockgroup: 181670007001 INDIANA, EPA Region 5 Approximate Population: 577 Input Area (sq. miles): 0.14

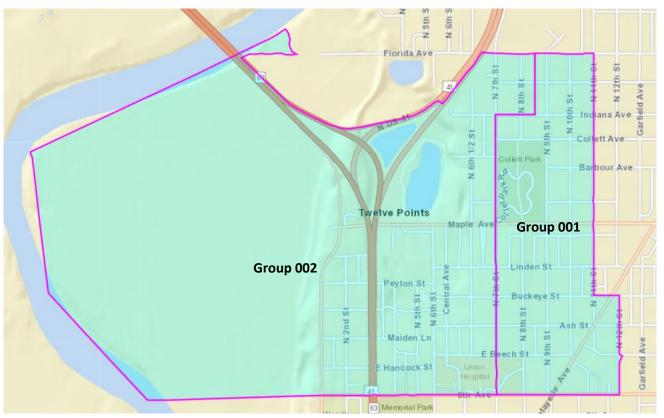
Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	52%	27%	88	28%	85	36%	75
Minority Population	32%	20%	80	25%	73	38%	52
Low Income Population	73%	34%	94	32%	95	34%	94
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	22%	12%	86	10%	88	13%	80
Population under Age 5	10%	6%	81	6%	84	6%	82
Population over Age 64	7%	14%	16	15%	17	14%	20

INDIANA, EPA Region 5 Approximate Population: 702 Input Area (sq. miles): 0.16

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Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	46%	27%	84	28%	81	36%	70
Minority Population	19%	20%	65	25%	58	38%	37
Low Income Population	74%	34%	94	32%	95	34%	95
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	12%	12%	60	10%	68	13%	58
Population under Age 5	7%	6%	65	6%	67	6%	65
Population over Age 64	10%	14%	28	15%	27	14%	32

EJSCREEN Report (Version 2018)
Blockgroup: 181670007003
INDIANA, EPA Region 5
Approximate Population: 624 Input Area (sq. miles): 0.34

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA	
Demographic Indicators								
Demographic Index	48%	27%	85	28%	82	36%	71	
Minority Population	30%	20%	79	25%	72	38%	51	
Low Income Population	65%	34%	90	32%	91	34%	90	
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44	
Population with Less Than High School Education	19%	12%	80	10%	84	13%	75	
Population under Age 5	12%	6%	93	6%	94	6%	93	
Population over Age 64	10%	14%	32	15%	31	14%	35	



Block Group Boundaries for Census Tract 9.



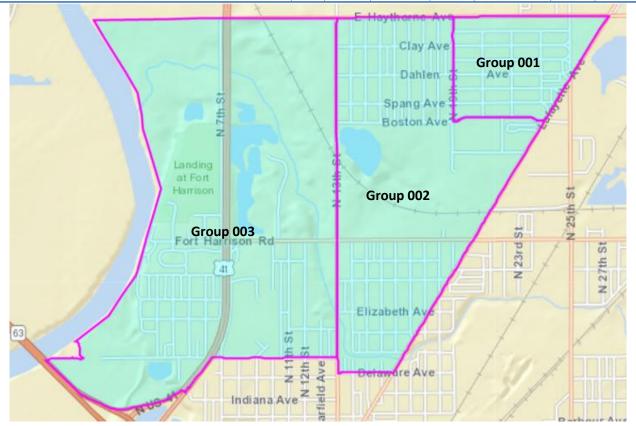


INDIANA, EPA Region 5 Approximate Population: 1,376 Input Area (sq. miles): 0.29

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	25%	27%	58	28%	58	36%	41
Minority Population	5%	20%	27	25%	22	38%	11
Low Income Population	46%	34%	72	32%	76	34%	72
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	5%	12%	24	10%	31	13%	27
Population under Age 5	11%	6%	90	6%	92	6%	90
Population over Age 64	7%	14%	16	15%	17	14%	20

EJSCREEN Report (Version 2018)
Blockgroup: 181670009002
INDIANA, EPA Region 5
Approximate Population: 954 Input Area (sq. miles): 1.15

Selected Variables	Value	State Average	Percentile in State	Region	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	35%	27%	75	28%	73	36%	57
Minority Population	7%	20%	39	25%	33	38%	17
Low Income Population	63%	34%	89	32%	90	34%	89
Linguistically Isolated Population	3%	2%	83	2%	79	4%	65
Population with Less Than High School Education	20%	12%	83	10%	86	13%	77
Population under Age 5	12%	6%	92	6%	94	6%	93
Population over Age 64	12%	14%	44	15%	42	14%	46



Block Group Boundaries for Census Tract 10.



EJSCREEN Report (Version 2018) Blockgroup: 181670010001



Blockgroup: 181670010001 INDIANA, EPA Region 5 Approximate Population: 690 Input Area (sq. miles): 0.23

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	10%	27%	12	28%	13	36%	7
Minority Population	0%	20%	5	25%	2	38%	1
Low Income Population	20%	34%	27	32%	33	34%	31
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	16%	12%	72	10%	78	13%	68
Population under Age 5	4%	6%	28	6%	30	6%	30
Population over Age 64	9%	14%	24	15%	24	14%	28

EJSCREEN Report (Version 2018) Blockgroup: 181670010002

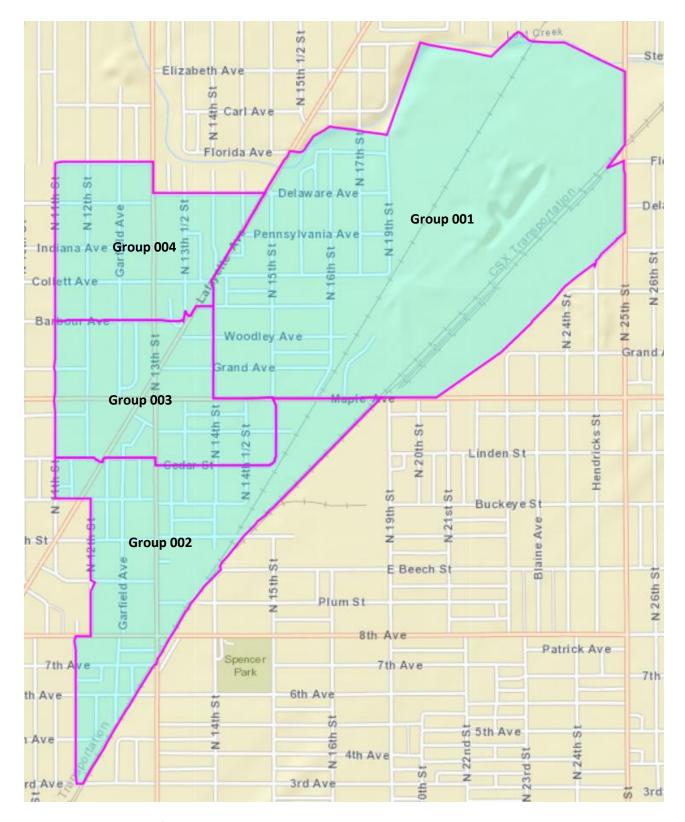
Blockgroup: 181670010002 INDIANA, EPA Region 5 Approximate Population: 1,446 Input Area (sq. miles): 0.84

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	31%	27%	70	28%	68	36%	52
Minority Population	9%	20%	44	25%	39	38%	21
Low Income Population	53%	34%	81	32%	83	34%	80
Linguistically Isolated Population	1%	2%	69	2%	64	4%	49
Population with Less Than High School Education	10%	12%	52	10%	60	13%	51
Population under Age 5	6%	6%	45	6%	48	6%	46
Population over Age 64	19%	14%	79	15%	76	14%	77

EJSCREEN Report (Version 2018)

Blockgroup: 181670010003 INDIANA, EPA Region 5 Approximate Population: 1,780 Input Area (sq. miles): 1.40

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	24%	27%	57	28%	56	36%	39
Minority Population	12%	20%	50	25%	45	38%	25
Low Income Population	37%	34%	60	32%	65	34%	60
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	11%	12%	55	10%	63	13%	54
Population under Age 5	11%	6%	90	6%	91	6%	90
Population over Age 64	25%	14%	92	15%	90	14%	90



Block Group Boundaries for Census Tract 11.



EJSCREEN Report (Version 2018) Blockgroup: 181670011001



Blockgroup: 181670011001 INDIANA, EPA Region 5 Approximate Population: 799 Input Area (sq. miles): 0.48

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	39%	27%	79	28%	76	36%	62
Minority Population	5%	20%	29	25%	24	38%	12
Low Income Population	74%	34%	94	32%	95	34%	95
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	38%	12%	97	10%	97	13%	94
Population under Age 5	12%	6%	92	6%	93	6%	92
Population over Age 64	3%	14%	3	15%	3	14%	4

EJSCREEN Report (Version 2018)

Blockgroup: 181670011002 INDIANA, EPA Region 5 Approximate Population: 509 Input Area (sq. miles): 0.18

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	36%	27%	76	28%	73	36%	58
Minority Population	15%	20%	58	25%	52	38%	31
Low Income Population	57%	34%	84	32%	86	34%	83
Linguistically Isolated Population	8%	2%	93	2%	90	4%	80
Population with Less Than High School Education	24%	12%	88	10%	90	13%	82
Population under Age 5	0%	6%	3	6%	3	6%	4
Population over Age 64	22%	14%	85	15%	83	14%	84

EJSCREEN Report (Version 2018)

Blockgroup: 181670011003 INDIANA, EPA Region 5 Approximate Population: 656 Input Area (sq. miles): 0.12

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	36%	27%	76	28%	73	36%	58
Minority Population	4%	20%	25	25%	20	38%	10
Low Income Population	68%	34%	91	32%	92	34%	92
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	25%	12%	89	10%	91	13%	84
Population under Age 5	6%	6%	51	6%	53	6%	51
Population over Age 64	17%	14%	67	15%	64	14%	67

EJSCREEN Report (Version 2018)

Blockgroup: 181670011004 INDIANA, EPA Region 5 Approximate Population: 730 Input Area (sq. miles): 0.11

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	24%	27%	56	28%	56	36%	39
Minority Population	13%	20%	53	25%	48	38%	28
Low Income Population	35%	34%	56	32%	61	34%	57
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	9%	12%	43	10%	52	13%	44
Population under Age 5	5%	6%	45	6%	47	6%	46
Population over Age 64	18%	14%	71	15%	68	14%	70



Block Group Boundaries for Census Tract 12.



EJSCREEN Report (Version 2018)

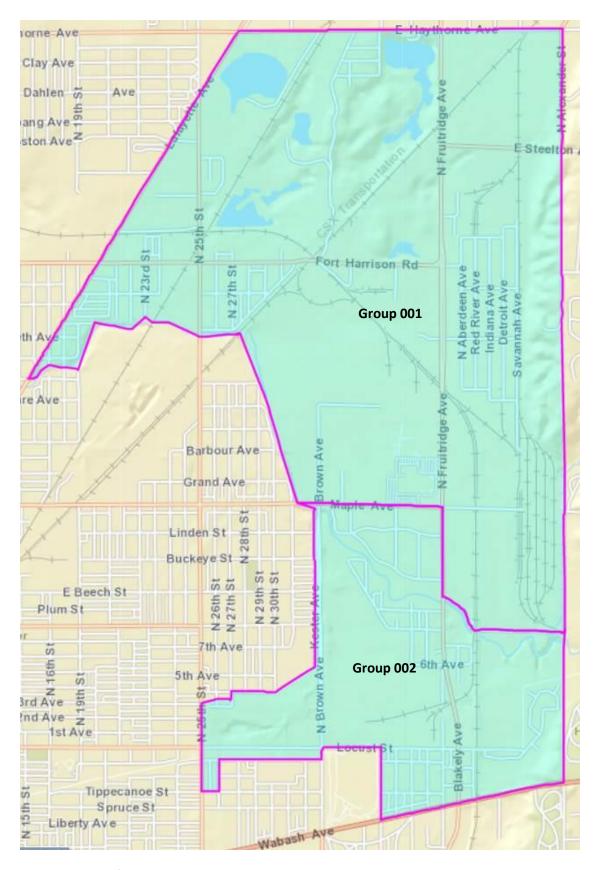
Blockgroup: 181670012001 INDIANA, EPA Region 5 Approximate Population: 368 Input Area (sq. miles): 0.19



Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Index	35%	27%	75	28%	72	36%	56
Minority Population	3%	20%	21	25%	16	38%	8
Low Income Population	66%	34%	90	32%	91	34%	91
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	24%	12%	89	10%	91	13%	83
Population under Age 5	6%	6%	48	6%	50	6%	48
Population over Age 64	12%	14%	41	15%	39	14%	44

Blockgroup: 181670012002 INDIANA, EPA Region 5 Approximate Population: 2,212 Input Area (sq. miles): 0.70

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Index	34%	27%	74	28%	71	36%	55
Minority Population	12%	20%	52	25%	47	38%	27
Low Income Population	55%	34%	82	32%	84	34%	82
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	26%	12%	90	10%	92	13%	85
Population under Age 5	6%	6%	45	6%	48	6%	46
Population over Age 64	14%	14%	51	15%	49	14%	53



Block Group Boundaries for Census Tract 13.



EJSCREEN Report (Version 2018)



Blockgroup: 181670013001 INDIANA, EPA Region 5 Approximate Population: 934 Input Area (sq. miles): 3.31

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	19%	27%	41	28%	42	36%	27
Minority Population	8%	20%	40	25%	35	38%	18
Low Income Population	30%	34%	47	32%	52	34%	48
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	15%	12%	69	10%	75	13%	65
Population under Age 5	2%	6%	13	6%	14	6%	15
Population over Age 64	27%	14%	94	15%	93	14%	92

EJSCREEN Report (Version 2018)

Blockgroup: 181670013002 INDIANA, EPA Region 5 Approximate Population: 1,275 Input Area (sq. miles): 1.11

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	31%	27%	70	28%	68	36%	51
Minority Population	9%	20%	43	25%	38	38%	20
Low Income Population	53%	34%	80	32%	83	34%	80
Linguistically Isolated Population	1%	2%	71	2%	67	4%	52
Population with Less Than High School Education	22%	12%	85	10%	88	13%	80
Population under Age 5	4%	6%	33	6%	35	6%	34
Population over Age 64	12%	14%	44	15%	42	14%	47



Block Group Boundaries for Census Tract 14.



EJSCREEN Report (Version 2018)



Blockgroup: 181670014001 INDIANA, EPA Region 5 Approximate Population: 931 Input Area (sq. miles): 0.84

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	27%	27%	62	28%	61	36%	44
Minority Population	23%	20%	71	25%	64	38%	42
Low Income Population	30%	34%	49	32%	54	34%	50
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	15%	12%	72	10%	77	13%	67
Population under Age 5	5%	6%	33	6%	36	6%	35
Population over Age 64	15%	14%	56	15%	54	14%	57

EJSCREEN Report (Version 2018)

Blockgroup: 181670014002 INDIANA, EPA Region 5 Approximate Population: 893 Input Area (sq. miles): 0.40

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Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	25%	27%	59	28%	59	36%	42
Minority Population	9%	20%	43	25%	38	38%	20
Low Income Population	42%	34%	67	32%	71	34%	67
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	2%	12%	8	10%	12	13%	10
Population under Age 5	8%	6%	67	6%	70	6%	67
Population over Age 64	32%	14%	97	15%	96	14%	96

EJSCREEN Report (Version 2018)

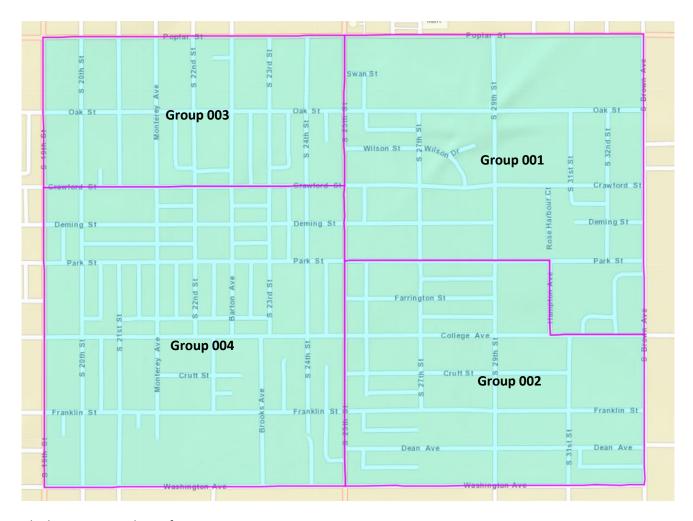
Blockgroup: 181670014003 INDIANA, EPA Region 5 Approximate Population: 767 Input Area (sq. miles): 0.18

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Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	20%	27%	46	28%	46	36%	31
Minority Population	21%	20%	69	25%	62	38%	40
Low Income Population	19%	34%	26	32%	32	34%	30
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	3%	12%	11	10%	16	13%	14
Population under Age 5	2%	6%	10	6%	11	6%	12
Population over Age 64	11%	14%	37	15%	36	14%	41

EJSCREEN Report (Version 2018)

Blockgroup: 181670014004 INDIANA, EPA Region 5 Approximate Population: 687 Input Area (sq. miles): 0.17

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	51%	27%	87	28%	84	36%	74
Minority Population	31%	20%	80	25%	72	38%	52
Low Income Population	70%	34%	93	32%	93	34%	93
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	15%	12%	72	10%	77	13%	67
Population under Age 5	8%	6%	68	6%	71	6%	69
Population over Age 64	10%	14%	28	15%	27	14%	31



Block Group Boundaries for Census Tract 15.



EJSCREEN Report (Version 2018) Blockgroup: 181670015001



Blockgroup: 181670015001 INDIANA, EPA Region 5 Approximate Population: 613 Input Area (sq. miles): 0.21

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators		<u>'</u>		<u> </u>			
Demographic Index	27%	27%	64	28%	62	36%	45
Minority Population	3%	20%	21	25%	15	38%	7
Low Income Population	52%	34%	79	32%	81	34%	79
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	7%	12%	38	10%	47	13%	40
Population under Age 5	1%	6%	6	6%	7	6%	7
Population over Age 64	22%	14%	86	15%	84	14%	84

EJSCREEN Report (Version 2018) Blockgroup: 181670015002

INDIANA, EPA Region 5 Approximate Population: 757
Input Area (sq. miles): 0.17

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	37%	27%	77	28%	74	36%	59
Minority Population	16%	20%	60	25%	54	38%	33
Low Income Population	57%	34%	85	32%	86	34%	84
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	8%	12%	39	10%	48	13%	41
Population under Age 5	10%	6%	87	6%	89	6%	87
Population over Age 64	7%	14%	14	15%	15	14%	18

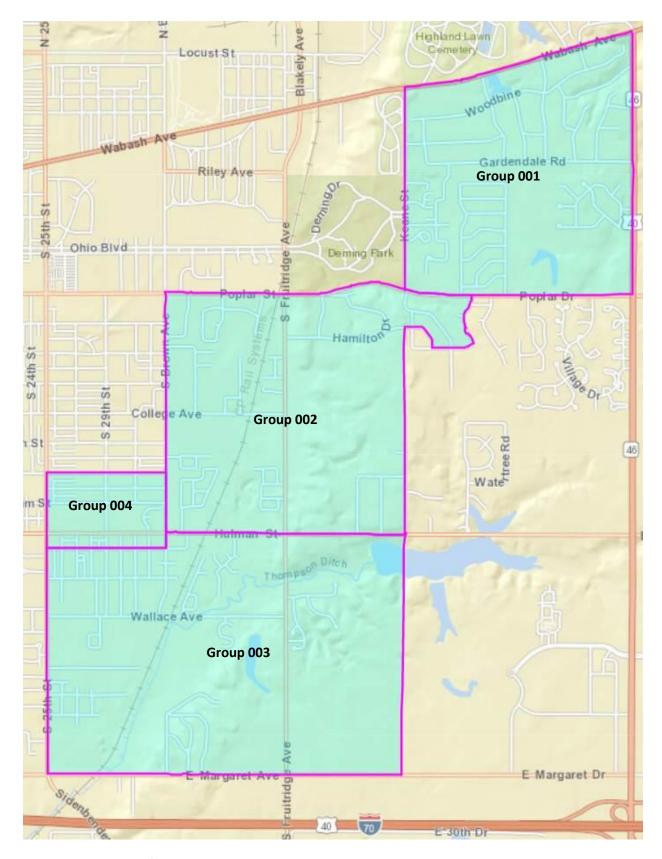
EJSCREEN Report (Version 2018) Blockgroup: 181670015003

INDIANA, EPA Region 5 Approximate Population: 577 Input Area (sq. miles): 0.13

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Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	13%	27%	22	28%	25	36%	15
Minority Population	5%	20%	29	25%	24	38%	12
Low Income Population	22%	34%	31	32%	37	34%	34
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	5%	12%	23	10%	30	13%	26
Population under Age 5	10%	6%	86	6%	88	6%	87
Population over Age 64	21%	14%	84	15%	82	14%	82

EJSCREEN Report (Version 2018) Blockgroup: 181670015004 INDIANA, EPA Region 5 Approximate Population: 1,198 Input Area (sq. miles): 0.25

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Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	27%	27%	63	28%	62	36%	45
Minority Population	9%	20%	43	25%	38	38%	20
Low Income Population	45%	34%	72	32%	75	34%	72
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	13%	12%	62	10%	70	13%	60
Population under Age 5	6%	6%	50	6%	53	6%	51
Population over Age 64	12%	14%	41	15%	39	14%	44



Block Group Boundaries for Census Tract 16.



EJSCREEN Report (Version 2018) Blockgroup: 181670016001



Blockgroup: 181670016001 INDIANA, EPA Region 5 Approximate Population: 1,449 Input Area (sq. miles): 0.93

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	4%	27%	1	28%	1	36%	0
Minority Population	3%	20%	20	25%	14	38%	7
Low Income Population	6%	34%	3	32%	5	34%	5
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	2%	12%	9	10%	13	13%	11
Population under Age 5	2%	6%	13	6%	13	6%	14
Population over Age 64	23%	14%	88	15%	86	14%	86

EJSCREEN Report (Version 2018)

Blockgroup: 181670016002 INDIANA, EPA Region 5 Approximate Population: 1,150 Input Area (sq. miles): 1.07

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	11%	27%	16	28%	18	36%	10
Minority Population	13%	20%	53	25%	47	38%	27
Low Income Population	10%	34%	9	32%	13	34%	12
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	2%	12%	8	10%	12	13%	11
Population under Age 5	3%	6%	22	6%	24	6%	24
Population over Age 64	44%	14%	99	15%	99	14%	98

EJSCREEN Report (Version 2018)

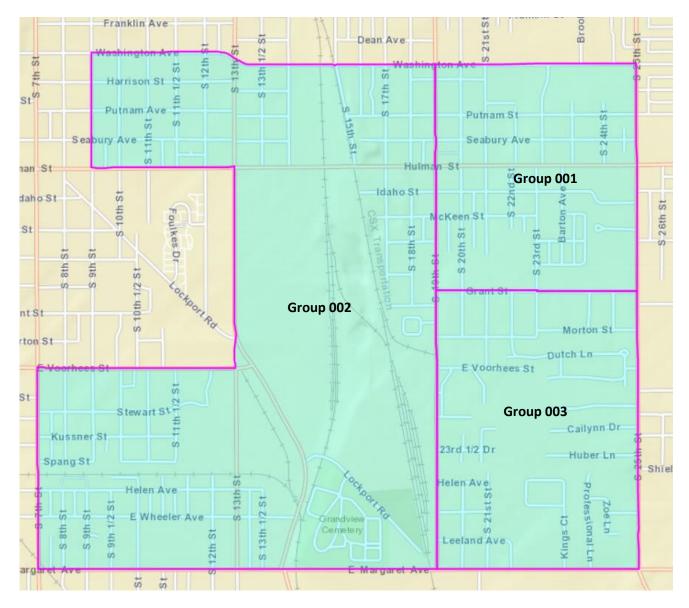
Blockgroup: 181670016003 INDIANA, EPA Region 5 Approximate Population: 1,673 Input Area (sq. miles): 1.47

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	12%	27%	19	28%	21	36%	12
Minority Population	4%	20%	26	25%	20	38%	10
Low Income Population	20%	34%	28	32%	34	34%	31
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	3%	12%	12	10%	17	13%	15
Population under Age 5	2%	6%	13	6%	14	6%	15
Population over Age 64	6%	14%	11	15%	12	14%	14

EJSCREEN Report (Version 2018)

Blockgroup: 181670016004 INDIANA, EPA Region 5 Approximate Population: 727 Input Area (sq. miles): 0.16

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators			·	·			
Demographic Index	27%	27%	63	28%	62	36%	45
Minority Population	5%	20%	28	25%	23	38%	11
Low Income Population	50%	34%	77	32%	80	34%	77
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	2%	12%	7	10%	10	13%	9
Population under Age 5	11%	6%	87	6%	89	6%	87
Population over Age 64	29%	14%	96	15%	94	14%	93



Block Group Boundaries for Census Tract 17.



EJSCREEN Report (Version 2018)



Blockgroup: 181670017001 INDIANA, EPA Region 5 Approximate Population: 1,084 Input Area (sq. miles): 0.28

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	33%	27%	73	28%	70	36%	54
Minority Population	9%	20%	44	25%	39	38%	21
Low Income Population	56%	34%	84	32%	85	34%	83
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	0%	12%	3	10%	4	13%	3
Population under Age 5	7%	6%	61	6%	64	6%	61
Population over Age 64	6%	14%	10	15%	10	14%	13

EJSCREEN Report (Version 2018) Blockgroup: 181670017002

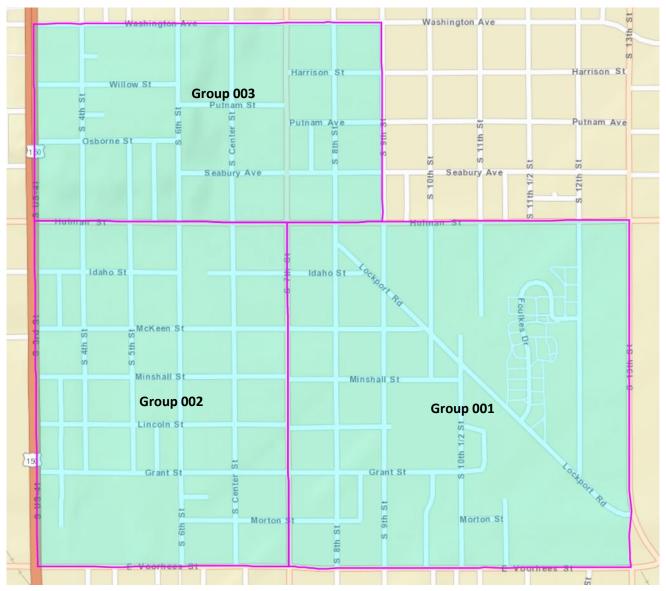
Blockgroup: 181670017002 INDIANA, EPA Region 5 Approximate Population: 1,532 Input Area (sq. miles): 0.99

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Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	38%	27%	78	28%	75	36%	61
Minority Population	23%	20%	72	25%	65	38%	43
Low Income Population	53%	34%	80	32%	83	34%	80
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	16%	12%	72	10%	78	13%	68
Population under Age 5	3%	6%	18	6%	19	6%	19
Population over Age 64	10%	14%	31	15%	30	14%	34

EJSCREEN Report (Version 2018) Blockgroup: 181670017003

Blockgroup: 181670017003 INDIANA, EPA Region 5 Approximate Population: 2,045 Input Area (sq. miles): 0.35

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators				Average			
Demographic Index	34%	27%	74	28%	72	36%	56
Minority Population	10%	20%	46	25%	42	38%	23
Low Income Population	58%	34%	85	32%	87	34%	85
Linguistically Isolated Population	5%	2%	88	2%	85	4%	72
Population with Less Than High School Education	20%	12%	82	10%	85	13%	77
Population under Age 5	8%	6%	67	6%	70	6%	67
Population over Age 64	22%	14%	87	15%	85	14%	85



Block Group Boundaries for Census Tract 18.



EJSCREEN Report (Version 2018) Blockgroup: 181670018001



Blockgroup: 181670018001 INDIANA, EPA Region 5 Approximate Population: 869 Input Area (sq. miles): 0.25

input Area (sq. miles). 0.25							
Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	46%	27%	84	28%	81	36%	69
Minority Population	27%	20%	76	25%	69	38%	47
Low Income Population	65%	34%	90	32%	91	34%	90
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	14%	12%	66	10%	73	13%	63
Population under Age 5	23%	6%	99	6%	99	6%	99
Population over Age 64	10%	14%	31	15%	30	14%	34

EJSCREEN Report (Version 2018)
Blockgroup: 181670018002
INDIANA, EPA Region 5 Approximate Population: 839 Input Area (sq. miles): 0.18

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	31%	27%	70	28%	67	36%	51
Minority Population	1%	20%	7	25%	4	38%	2
Low Income Population	61%	34%	87	32%	89	34%	87
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	10%	12%	53	10%	61	13%	52
Population under Age 5	15%	6%	96	6%	97	6%	97
Population over Age 64	6%	14%	11	15%	11	14%	14

EJSCREEN Report (Version 2018)

Blockgroup: 181670018003

INDIANA, EPA Region 5

Approximate Population: 1,100 Input Area (sq. miles): 0.14

·	<u> </u>						
Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	41%	27%	81	28%	78	36%	65
Minority Population	26%	20%	75	25%	68	38%	47
Low Income Population	56%	34%	83	32%	85	34%	83
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	5%	12%	24	10%	31	13%	27
Population under Age 5	4%	6%	30	6%	32	6%	31
Population over Age 64	6%	14%	9	15%	9	14%	12



Block Group Boundaries for Census Tract 19.



EJSCREEN Report (Version 2018) Blockgroup: 181670019001



INDIANA, EPA Region 5 Approximate Population: 1,610 Input Area (sq. miles): 0.33

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	57%	27%	90	28%	87	36%	79
Minority Population	30%	20%	79	25%	72	38%	51
Low Income Population	83%	34%	98	32%	98	34%	98
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	25%	12%	89	10%	91	13%	84
Population under Age 5	19%	6%	99	6%	99	6%	99
Population over Age 64	8%	14%	17	15%	18	14%	22

EJSCREEN Report (Version 2018)
Blockgroup: 181670019002
INDIANA, EPA Region 5 Approximate Population: 491 Input Area (sq. miles): 1.26

Selected Variables	Value	State Average	Percentile in State	EPA Region Average	Percentile in EPA Region		Percentile in USA
Demographic Indicators							
Demographic Index	39%	27%	79	28%	76	36%	62
Minority Population	20%	20%	67	25%	60	38%	38
Low Income Population	58%	34%	85	32%	86	34%	84
Linguistically Isolated Population	0%	2%	63	2%	58	4%	44
Population with Less Than High School Education	28%	12%	92	10%	93	13%	87
Population under Age 5	7%	6%	61	6%	64	6%	62
Population over Age 64	18%	14%	74	15%	72	14%	73

APPENDIX F – FORMS

VIGO COUNTY NON-DISCRIMINATION POLICY STATEMENT

Vigo County reaffirms its policy to allow all individuals the opportunity to participate in federal financially assisted services and adopts the following provision:

"No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance." In applying this policy, the County, and its sub-recipients of federal funds, shall not:

- 1. Deny any individual with any services, opportunity, or other benefit for which such individual is otherwise qualified;
- 2. Provide any individual with any service or other benefit which is inferior (in quantity or quality) to, or which is provided in a different manner from, that which is provided to others;
- 3. Subject any individual to segregated or disparate treatment in any manner related to such individual's receipt of services or benefits;
- 4. Restrict an individual in any way from the enjoyment of services, facilities, or any other advantage, privilege, or other benefit provided to others;
- 5. Adopt or use methods of administration which would limit participation by any group of recipients or subject any individual to discrimination;
- 6. Address any individual in a manner that denotes inferiority because of race, color, or national origin;
- 7. Permit discriminatory activity in a facility built in whole or in part with federal funds;
- 8. Deny any segment of the population the opportunity to participate in the operations of a planning or advisory body that is an integral part of a federally funded program;
- 9. Fail to provide information in a language other than English to potential or actual beneficiaries who are of limited English speaking ability, when requested and as appropriate;
- 10. Subject an individual to discriminatory employment practices under any federally funded program whose objective is to provide employment;
- 11. Locate a facility in any way which would limit or impede access to a federally funded service or benefit.

Vigo County will actively pursue the prevention of any Title VI deficiencies or violations and will take the necessary steps to ensure compliance. If irregularities occur in the administration of the program's operation, procedures will be promptly implemented to resolve Title VI issues within a period not to exceed 90 days.

Vigo County designates Tammy York-Allen, Vigo County Commission Administrative Secretary, as the County's Title VI Coordinator. The Title VI Coordinator will be responsible for initiating and monitoring Title VI activities and other required matters, ensuring that Vigo County complies with the Title VI regulations, and pursues prevention of Title VI deficiencies or violations. Inquiries concerning Vigo County and Title VI may be directed to the Title VI Coordinator at:

Tammy York-Allen, Vigo County Title VI Coordinator

650 S 1st Street

Terre Haute, Indiana 47807 Phone: (812) 462-3367

Fax: (812) 234-2409

Email: Tammy. York-Allen@vigocounty.in.gov

Brad Anderson

County Commission President

Tammy Allan Va

Vigo County Title VI Coordinator

VIGO COUNTY TITLE VI ASSURANCE

Vigo County, Indiana (hereinafter referred to as the "Recipient"), by its County Commission, HEREBY AGREES that as a condition to receiving any federal financial assistance from the U.S. Department of Transportation, it will comply with Title VI of the Civil Rights Act of 1964, 78 Stat. 252, 42 USC 2000d-42 USC 2000d-4 (hereinafter referred to as the "Act"), and all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-Discrimination in Federally Assisted Programs for the Department of Transportation — Effectuation of Title VI of the Civil Rights Act of 1964 (hereinafter referred to as the "Regulations") and other pertinent directives, to the end that in accordance with the Act, Regulations, and other pertinent directives, no person in the United States shall, on the grounds of gender, race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the Recipient received federal financial assistance from the Department of Transportation, including the Indiana Department of Transportation, and HEREBY GIVES ASSURANCES that it will promptly take any measures necessary to effectuate this assurance. This assurance is required by subsection 21.7 of the Regulations.

More specifically and without limiting the above general assurance, the Recipient hereby gives the following specific assurance with respect to the Federal Aid Highway Program:

- 1. That the Recipient agrees that each "program" and each "facility" as defined in subsections 21.23(e) and 21.23(b) of the Regulations, will be (with regard to a "program") conducted, or will be (with regard to a "facility") operated in compliance with all requirements imposed by, or pursuant to, the Regulations.
- 2. That the Recipient shall insert the following notification in all solicitations for bids for work or material subject to the Regulations and made in connection with all Federal Aid Highway Programs and, in adapted form in all proposals for negotiated agreements:

"Vigo County, Indiana, in accordance with Title VI of the Civil Rights Act of 1964, 78 Stat. 252, 42 USC 2000d to 2000d-4 and Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office the Secretary, Part 21, Non-Discrimination in Federally-Assisted Programs of the Department of Transportation issued pursuant to such Act, hereby notifies all bidders that it will affirmatively insure that in any contract entered into pursuant to this advertisement, minority business enterprises will be afforded full opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award."

- 3. That the Recipient shall insert the clauses of Appendix A of this assurance in every contract subject to the Act and the Regulations.
- 4. That the Recipient shall insert the clauses of Appendix B of this assurance, as a covenant running with the land, in any deed from the United States effecting a transfer of real property, structures, or improvements thereon, or interest therein.
- 5. That where the Recipient receives federal financial assistance to construct a facility, or part of a facility, the assurance shall extend to the entire facility and facilities operated in connection therewith.
- 6. That where the Recipient receives federal financial assistance in the form, or for the acquisition of real property or an interest in real property, the assurance shall extend to rights to space on, over, or under such property.
- 7. That the Recipient shall include the appropriate clauses set forth in Appendix C of this assurance, as a covenant running with the land, in any future deeds, leases, permits, licenses, and similar agreements entered into by the Recipient with other parties:
 - a. for the subsequent transfer of real property acquired or improved under the Federal Aid Highway Program; and

- b. for the construction or use of, or access to space on, over, or under, real property acquired or improved under the Federal Aid Highway Program.
- 8. That this assurance obligates the Recipient for the period during which federal financial assistance is extended to the program, except where the federal financial assistance is to provide, or is in the form of, personal property or real property, or interest therein or structures or improvements thereon, in which case the assurance obligates the Recipient or any transferee for the longer of the following periods:
 - a. the period during which the property is used for a purpose for which the federal financial assistance is extended, or for another purpose involving the provision of similar services or benefits; or
 - b. the period during which the Recipient retains ownership or possession of the property.
- 9. The Recipient shall provide for such methods of administration for the program as are found by the Secretary of Transportation or the official to whom it delegates specific authority to give reasonable guarantee that it, other recipients, sub-grantees, contractors, subcontractors, transferees, successors in interest, and other participants of federal financial assistance under such program will comply with all requirements imposed or pursuant to the Act, the Regulations and this assurance.
- 10. The Recipient agrees that the United States has a right to seek judicial enforcement with regard to any matter arising under the Act, the Regulations, and this assurance.

This assurance is given in consideration of and for the purpose of obtaining any and all federal grants, loans, contracts, property, discounts or other federal financial assistance extended after the date hereof to the Recipient under the Federal Aid Highway Program and is binding on it, other recipients, sub-grantees, contractors, sub-contractors, transferees, successors in interest and other participants in the Federal Aid Highway Program. The person or persons whose signatures appear below are authorized to sign this assurance on behalf of the Recipient.

Appendix A

The following language is to be inserted in all federal-aid contracts:

During the performance of this contract, the contractor, for itself, its assignees and successors, in interest (hereinafter referred to as the "contractor") agrees, as follows:

- 1. <u>Compliance with Regulations</u>: The contractor shall comply with Regulations relative to non-discrimination in Federally-assisted programs of the Department of Transportation, Title 49, Code of Federal Regulations, Part 21, as they may be amended from time to time (hereinafter referred to as the Regulations), which are herein incorporated by reference and made a part of this contract.
- 2. <u>Non-Discrimination</u>: The contractor, with regard to the work performed by it during the contract, shall not discriminate on the grounds of race, color, sex, or national origin in the selection, retention, and treatment of subcontractors, including procurements of materials in the discrimination prohibited by Section 21.5 of the Regulation, including employment practices when the contractor covers a program set for in Appendix B of the Regulations.
- 3. <u>Solicitation for Subcontracts, Including Procurements of Materials and Equipment</u>: In all solicitations either by competitive bidding or negotiation made by the contractor for work to be performed under a subcontract, including procurements of materials or leases of equipment, each potential subcontractor or supplier shall be notified by the contractor of the contractor's obligations under the contract and the Regulations relative to non-discrimination on the grounds of race, color, or national origin.
- 4. <u>Information and Reports</u>: The contractor shall provide all information and reports required by the Regulations, or directives issues pursuant thereto, and shall permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the State Highway Department or the Federal Highway Administration to be pertinent to ascertain compliance with such Regulations or directives. Where any information required of a contractor is in the exclusive possession of another who fails or refuses to furnish this information, the contractor shall so certify to the State Highway Department or the Federal Highway Administration, as appropriate, and shall set forth what efforts it has made to obtain the information.
- 5. <u>Sanctions for Non-Compliance</u>: In the event the contractor's non-compliance with the non-discrimination provisions of this contract, the State Highway Department shall impose such contract sanctions as it or the Federal Highway Administration may determine to be appropriate, including, but not limited to:
 - a. Withholding payments to the contractor under the contract until the contractor complies and/or
 - b. Cancellation, termination or suspension of the contract, in whole or in part.
- 6. <u>Incorporation of Provisions</u>: The contractor shall include provisions of paragraphs (1) through (6) in every subcontract, including procurement of material and leases of equipment, unless exempt by the Regulations, or directives issued pursuant thereto. The contractor shall take such action with respect to any subcontract or procurement as the State Highway Department or the Federal Highway Administration may direct as a means of enforcing such provisions including sanctions for non-compliance: provided, however, that, in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or supplier as a result of such direction, the contractor may request the State Highway Department to enter into such litigation to protect the interests of the State, and, in addition, the contractor may request the United States to enter into such litigation to protect the interests of the United States.

Appendix B

The following clauses shall be included in any and all deeds effecting or recording the transfer of real property, structures or improvements thereon, or interest therein from the United States.

(GRANTING CLAUSE)

NOW THEREFORE, the Department of Transportation, as authorized by law, and upon the condition that Vigo County, Indiana, will accept title to the lands and maintain the project constructed thereon, in accordance with Title 23, United States Code, the Regulations for the Administration of the Department of Transportation and, also in accordance with and in compliance with all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-Discrimination in Federally-assisted programs of the Department of Transportation (hereinafter referred to as the Regulations) pertaining to and effectuating the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252; 42 U.S.C. 2000d to 2000d-4) does hereby remise, release, quitclaim and convey unto Vigo County, Indiana all the right, title, and interest of the Department of Transportation in and to said lands described Exhibit "A" attached hereto and made a part hereof.

(HABENDUM CLAUSE)

TO HAVE AND TO HOLD said lands and interests therein unto Vigo County, Indiana, and its successors forever, subject, however, to the covenants, conditions, restrictions, and reservations herein contained as follows, which will remain in effect for the period during which the real property or structures are used for a purpose for which Federal financial assistance is extended or for another purpose involving the provision of similar services or benefits and shall be binding on Vigo County, Indiana, its successors and assigns.

Vigo County, Indiana, in consideration of the conveyance of said lands and interests in lands, does hereby covenant and agree as a covenant running with the land for itself, its successors, and assigns, that (1) no person shall on the grounds of race, color, sex, age, disability, income status, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination with regard to any facility located wholly or in part, on, over, or under such lands hereby conveyed (,) (and)*(2) that Vigo County Indiana, shall use the lands and interests in lands so conveyed, in compliance with all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-Discrimination in Federally-assisted programs of the Department of Transportation Effectuation of Title VI of the Civil Rights Act of 1964, and as said Regulations may be amended (,) and (3) that in the event of breach of any of the above-mentioned non-discrimination conditions, the Department shall have a right to re-enter said lands and facilities on said land, and the above described land and facilities shall thereon revert to and vest in and become the absolute property of the Department of Transportation and its assigns as such interest existed prior to this deed.*

*Reverter clause and related language to be used only when it is determined that such a clause is necessary in order to effectuate the purpose of Title VI of the Civil Rights Act of 1964.

Appendix C

The following clauses shall be included in all deeds, licenses, leases, permits, or similar instruments entered into by Vigo County, Indiana, pursuant to the provisions of Assurance 7(a).

The grantee, licensee, lessee, permittee, etc., (as appropriate) for himself, his heirs, personal representative, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree (in the case of deeds and leases, add, "as a covenant running with the land") that in the event facilities are constructed, maintained, or otherwise operated on the said property described in this (deed, license, lease, permit, etc.) for a purpose for which a Department of Transportation program or activity is extended or for another purpose involving the provision of similar services or benefits, the (grantee, licensee, lessee, permittee, etc.) shall remain and operate such facilities and services in compliance with all other requirements imposed pursuant to Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-Discrimination in Federally-assisted programs of the Department of Transportation — Effectuation of Title VI of the Civil Rights Act of 1964, and as said Regulations may be amended.

(Include in licenses, leases, permits, etc.)*

That in the event of breach of any of the above non-discrimination covenants, Vigo County, Indiana shall have the right to terminate the license, lease, permit, etc., and to re-enter and repossess said land and the facilities thereon, and hold the same as if said license, lease, permit, etc., had never been made or issued.

(Include in deeds)*

That in the event of breach of any of the above non-discrimination covenants, Vigo County, Indiana, shall have the right to re-enter lands and facilities hereon, and the above described lands and facilities shall thereupon revert to and vest in and become the absolute property of the State of Indiana Department of Transportation and its assigns.

*Reverter clause and related language to be used only when it is determined that such a clause is necessary in order to effectuate the purpose of the Title VI of the Civil Rights Act of 1964 and the Civil Rights Act of 1987.

VIGO COUNTY TITLE VI COMPLAINT FORM

Title VI of the Civil Rights Act of 1964 states that "No person in the United States shall on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefit of, or otherwise be subjected to discrimination in any program, service, or activity receiving federal assistance."

This form may be used to file a complaint with Vigo County based on violations of Title VI of the Civil Rights Act of 1964. You are not required to use this form; a letter that provides the same information may be submitted to file your complaint. Complaints should be filed within 180 days of the alleged discrimination. If you could not reasonably be expected to know the act was discriminatory within 180 day period, you have 60 days after you became aware to file your complaint.

If you need assistance completing this form, please contact Tammy York-Allen by phone at (812) 462-3367 or via email at *Tammy.York-Allen@vigocounty.in.gov*

Name:	ame: Date:					
Street Address:						
	State:					
Telephone:	(home)	(work)	(other)			
Individual(s) discrimina	ated against, if different than abov	ve (use additional pages, if neede	d).			
Name:		Date:				
Street Address:						
County:	State:	Zip Code:				
Telephone:	(home)	(work)	(other)			
Please explain your rel	ationship with the individual(s) in	dicated above:				
Name of agency and d	epartment or program that discrir	ninated:				
Agency or department	name:					
Name of individual (if I	known):					

VIGO COUNTY TITLE VI COMPLAINT FORM (CONTINUED)

Date(s) of alleged discrimination:	
Date discrimination began	Last or most recent date
discrimination that involved the treatme	aplaint is in regard to discrimination in the delivery of services of the serv
Race Color Religion	n National Origin Age Sex
Disability Income Ot	ther (please specify)
	happened. Provide the name(s) of witness(es) and others involved i ional sheets, if necessary, and provide a copy of written material
per talling to your outer.	
<u> </u>	
Signature:	
Please return completed form to:	Tammy York-Allen, Vigo County Title VI Coordinator
	650 S. 1st Street Terre Haute, Indiana 47807
	Phone: (812) 462-3367
	Fax: (812) 234-2409

Note: Vigo County prohibits retaliation or intimidation against anyone because that individual has either taken action or participated in action to secure rights protected by policies of the County. Please inform the person listed above if you feel you were intimidated or experience perceived retaliation in relation to filing this complaint.

Email: Tammy. York-Allen@vigocounty.in.gov

COMPLAINANT CONSENT/RELEASE FORM

Name (first, middle, last)	Talanhana numbar
Name (jirst, middle, idst)	Telephone number
	-
Address (number and street, city, state, ZIP code)	1
Case number(s) (if known)	
As a complainant, I understand that during an investigation it may beco	ma nacassary for Viga County to rayaal
my identity to individuals outside of Vigo County Government in the cou	
facts and evidence to develop a basis for making a civil rights complian	
may be necessary for Vigo County to share information, including pe	
complaint investigation. In addition, I understand that as a complainant	-
Rights Act of 1964, as amended, and its related statutes and regulation	The state of the s
for taking action or participating in an action to secure rights protec	
enforced by Vigo County.	•
Please read both paragraphs below, check your choice of CONSENT or CON	SENT DENIED and sign below.
(Please mark one)	.
CONSENT	
I have read and understand the above information and authorize Vigo Cou	
as needed during the course of the investigation for the purpose of verif	
evidence relevant to the investigation of my complaint. I authorize Vigo	
material and information about me relevant to the investigation of my co	
and information will be used for authorized civil rights compliance and enfo	orcement activities. I further understand
that I am not required to authorize this release and volunteer to do so.	
CONSENT DENIED	
CONSENT BENIED	
I have read and understand the above information and do not want Vig	o County to disclose my identity to any
individual during the course of the investigation. I understand this choi	
complaint and may, in some circumstances, result in an administration	,
complaint without Vigo County making a determination in my case.	
Signature	Date (month, day, year)

VOLUNTARY TITLE VI PUBLIC INVOLVEMENT SURVEY

As a recipient of federal funds, the Indiana Department of Transportation (INDOT) is requiring local agencies to develop a procedure for gathering statistical data regarding participants and beneficiaries of its federal-aid highway programs and activities (23 CFR §200.9(b)(4)). Vigo County is distributing this voluntary survey to fulfill that requirement to gather information about the populations affected by proposed projects.

<u>You are not required to complete this survey</u>. Submittal of this information is voluntary and anonymous. This form is a public document that Vigo County will use to monitor its programs and activities for compliance with Title VI and the Civil Rights Act of 1964, as amended, and its related statutes and regulations.

You may return the survey by folding it and placing it on the registration table or by mailing or e-mailing it to the address below.

Date: (month, day, year)
Meeting:
County Commission County Council Board of Zoning Appeals Plan Commission
Other (please specify)
Proposed Project Location:
Gender: Female Male Do You Have a Disability: Yes No
EthniCounty Hispanic Not Hispanic National Origin: USA Other
Race: (Check one or more)
American Indian or Alaska Native Asian Black or African-American White
Native Hawaiian or other Pacific Islander Multiracial
English Proficiency: (Check all that apply to members of your household relative to ability to speak English)
Speak English "very well or well" Speak English "not well" Speak English "not at all"
Primary Non-English Language Spoken Only English is Spoken in our Household
Age:
Under 18 years 18-39 40-65 65 or over
Household Income:
Less than \$15,000 \$15,000-24,999 \$25,000-34,999 \$35,000-49,999 \$50,000-74,999 > \$75,000

If you have any questions regarding Vigo County responsibilities under Title VI of the Civil Rights Act of 1964 or the Americans with Disabilities Act, please contact Tammy-York-Allen, Title VI Coordinator at *Tammy.York-Allen@vigocounty.in.gov* or Phone: (812) 462-3367.

VIGO COUNTY TITLE VI COMPLAINT LOG

Vigo County, Indiana YEAR: Title VI Complaint Log							
Case No.	Investigator(s)	Complainant	Sub-recipient (if applicable)	Basis of Complaint (race, color, or national origin)	Date Filed	Date of Final Report	Action Taken

VIGO COUNTY TITLE VI TRAINING ATTENDANCE LOG

nstructor(s):		
Name	Title/Department	Date

Training Program: ______Location:_____

Attach any handouts provided by the trainer and maintain in County records.

LANGUAGE IDENTIFICATION FLASHCARDS

2004 Census Test Cunited States Census 2010 Census LANGUAGE IDENTIFICATION FLASHCARD	
ضع علامة في هذا المربع إذا كنت تقرأ أو تتحدث العربية.	1. Arabic
Խողղում՝ են ջ նչում՝ կատարեջ այս քառակուսում, եթե խոսում՝ կամ՝ կարդում՝ եջ Հայերեն:	2. Armenian
যদি আপনি বাংলা পড়েন বা বলেন তা হলে এই বাকেস দাগ দিন	3. Bengali
ឈូមបញ្ជាក់ក្នុងប្រអប់នេះ បើអ្នកអាន ឬនិយាយភាសា ខ្មែរ ។	4. Cambodian
Motka i kahhon ya yangin ûntûngnu' manaitai pat ûntûngnu' kumentos Chamorro.	5. Chamorro
如果你能读中文或讲中文,请选择此框。	6. Simplified Chinese
如果你能讀中文或講中文,請選擇此框。	7. Traditional Chinese
Označite ovaj kvadratić ako čitate ili govorite hrvatski jezik.	8.Croatian
Zaškrtněte tuto kolonku, pokud čtete a hovoříte česky.	9. Czech
Kruis dit vakje aan als u Nederlands kunt lezen of spreken.	10. Dutch
Mark this box if you read or speak English.	11. English
اگر خواندن و نوشتن فارسي بلد هستيد، اين مربع را علامت بزنيد.	12. Farsi

Cocher ici si vous lisez ou parlez le français.	13. French
Kreuzen Sie dieses Kästchen an, wenn Sie Deutsch lesen oder sprechen.	14. German
Σημειώστε αυτό το πλαίσιο αν διαβάζετε ή μιλάτε Ελληνικά.	15. Greek
Make kazye sa a si ou li oswa ou pale kreyòl ayisyen.	16. Haitian Creole
अगर आप हिन्दी बोलते या पढ़ सकते हों तो इस बक्स पर चिह्न लगाएँ।	17. Hindi
Kos lub voj no yog koj paub twm thiab hais lus Hmoob.	18. Hmong
Jelölje meg ezt a kockát, ha megérti vagy beszéli a magyar nyelvet.	19. Hungarian
Markaam daytoy nga kahon no makabasa wenno makasaoka iti Ilocano.	20. Ilocano
Marchi questa casella se legge o parla italiano.	21. Italian
日本語を読んだり、話せる場合はここに印を付けてください。	22. Japanese
한국어를 읽거나 말할 수 있으면 이 칸에 표시하십시오.	23. Korean
ໃຫ້ໝາຍໃສ່ຊ່ອງນີ້ ຖ້າທ່ານອ່ານຫຼືປາກພາສາລາວ.	24. Laotian
Prosimy o zaznaczenie tego kwadratu, jeżeli posługuje się Pan/Pani językiem polskim.	25. Polish

Assinale este quadrado se você lê ou fala português.	26. Portuguese
Însemnați această căsuță dacă citiți sau vorbiți românește.	27. Romanian
Пометьте этот квадратик, если вы читаете или говорите по-русски.	28. Russian
Обележите овај квадратић уколико читате или говорите српски језик.	29. Serbian
Označte tento štvorček, ak viete čítať alebo hovoriť po slovensky.	30. Slovak
Marque esta casilla si lee o habla español.	31. Spanish
Markahan itong kuwadrado kung kayo ay marunong magbasa o magsalita ng Tagalog.	32. Tagalog
ให้กาเครื่องหมายลงในช่องถ้าท่านอ่านหรือพูกภาษาไทย.	33. Thai
Maaka 'i he puha ni kapau 'oku ke lau pe lea fakatonga.	34. Tongan
Відмітьте цю клітинку, якщо ви читаєте або говорите українською мовою.	35. Ukranian
اگرآپاردوپڑھتے یا بولتے ہیں تواس خانے میں نشان لگا ئیں۔	36. Urdu
Xin đánh dấu vào ô này nếu quý vị biết đọc và nói được Việt Ngữ.	37. Vietnamese
באצייכנט דעם קעסטל אויב איר לייענט אדער רעדט אידיש.	38. Yiddish