

**Addendum #16**  
**To the Vigo County**  
**Employee and Management**  
**Handbook Dated October 2007**

On November 27, 2012, the Vigo County Commissioners made the following addendum to the Vigo County Employee and Management Handbook:

In Section III – Subsection 3.10, titled Pre-employment Drug Screen, effective January 01, 2013 this section will be replaced and should now state:

Vigo County shall not employ individuals known to use illegal drugs or misuse prescription drugs. All prospective new employees shall be subject to drug and alcohol testing. Offers of employment shall be contingent on passing the pre-employment drug and alcohol screen. Applicants who refuse to complete the test, test positive, or refuse to complete related documentation will not be hired by Vigo County.