

**ADDENDUM # 8**  
**TO THE VIGO COUNTY**  
**EMPLOYEE AND MANAGEMENT**  
**HANDBOOK DATED OCTOBER 2007**

On January 06, 2010 the Vigo County Commissioners made the following addendum to the Vigo County Employee and Management Handbook Dated October 2007:

In Section IV - Subsection 4.5, titled Employee Benefits – Employee Insurance, Paragraph (1) should now state:

Medical insurance is available for full-time employees and is paid partially by the County and partially by the employee. A full-time NEW HIRE employee shall become eligible to apply for medical insurance when hired, effective the first day of the month following thirty (30) days of employment. If the full-time employee is a REHIRE (meaning: previously worked for the County), who did not have coverage with the County during prior employment, a six (6) month waiting period will apply. Rehires having prior coverage will be waived from the six (6) month waiting period and shall pay the current rate for the employee portion of the premium cost. All full-time employees and their eligible dependents are subject to any standards, policies, or restrictions set forth in any medical insurance program or medical contract, including a self-insurance program, approved by the Commissioners. Payment of the employee portion of the insurance premium shall be made by payroll deduction except during the period an employee is on a leave without pay in which circumstance the employee should make arrangements for payment of the employee portion of the premium by contacting Human Resources.