

VIGO COUNTY COUNCIL MEETING

October 11, 2022

5:00 P.M.

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VIGO COUNTY COUNCIL MEETING
Agenda
Tuesday, October 11, 2022 at 5:00 P.M.
City Court Room, City Hall, 17 Harding Avenue

1. Pledge of Allegiance
2. Calling of the roll
3. Corrections to the journal of the preceding meetings, if needed
 - a. *September 6, 2022 Sunshine Meeting*
 - b. *September 13, 2022 Meeting*
4. Public comment – limited to items NOT on tonight’s agenda.
 - i. Pastor Dwayne Malone – providing information on the 13th Street Corridor Community Project
5. Communications from elected officials, other officials, or agencies of the County
6. Reports from committees
7. Resolutions and Ordinances other than appropriations
 - i. Final Reading Binding Units 2023 Annual Budgets
 - ii. Ordinance Adopting County of Vigo, Indiana Salary Schedule and Compensation Policies, ROC 2022-43
 - iii. Ordinance Adopting County of Vigo, Indiana Salary Schedule and Compensation Policies of Merit Officers, ROC 2022-44
 - iv. Ordinance Adopting County of Vigo, Indiana Salary Schedule and Compensation Policies of Elected Officials, ROC 2022-45
8. Ordinances relating to appropriations
 - i. Additional Appropriation 2022-32; ROC 2022-42: Guardian Ad Litem – Payroll Salary
 - ii. Salary Ordinance 2022-18; ROC 2022-42: Juvenile Court – Delete Full Time Administrative Assistant
 - iii. Salary Ordinance 2022-19; ROC 2022-42: Juvenile Court – Add Full Time Staff CASA
9. Honorary resolutions
10. Resolutions relating to fiscal policies of the Council
11. Appointments
12. Adjournment

NOTICE TO TAXPAYERS OF PROPOSED ADDITIONAL APPROPRIATIONS

Notice is hereby given the Taxpayers of Vigo County, Indiana, that the Vigo County Council will meet at the Vigo County Government Center, 127 Oak Street, Terre Haute, Indiana at 5:00 p.m. on Tuesday, October 4, 2022 to consider the following appropriations in excess of the budget of the current year. The Vigo County Council will also meet on Tuesday, October 11, 2022, at the City Hall Courtroom, 17 Harding Avenue, Terre Haute, Indiana, for a Sunshine Meeting.

REQUESTED

GUARDIAN AD LITEM FUND/8101

| | |
|--------------------------------------|------------------|
| 8101.10010.000.0000 Payroll Salaries | \$ 15,196 |
| 8101.15210.000.0000 SS/FICA | 1,162 |
| 8101.15220.000.0000 PERF | 2,158 |
| 8101.15230.000.0000 Insurance | <u>11,780</u> |
| Total Guardian Ad Litem Fund | \$ 30,296 |

Pursuant to State of Indiana Executive Order 20-09 (the "Order"), the meeting will be made available by electronic means. Any votes conducted will be by roll call vote. In accordance with the Indiana Open Door Law and the Order, media and members of the public are encouraged to observe the meeting at <https://www.vigocounty.in.gov/department/division.php?structureid=71>. Members of the public may submit comments prior to the meeting to county.council@vigocounty.in.gov

JAMES W. BRAMBLE

VIGO COUNTY AUDITOR

TO BE PUBLISHED: Friday, September 23, 2022.

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
Approved by the State Board of Accounts, 2015
Prescribed by the Department of Local Government Finance

Budget Form No. 4
Generated 10/7/2022 9:09:36 AM

Ordinance / Resolution Number:

Be it ordained/resolved by the **Vigo County Council** that for the expenses of **Vigo County Solid Waste Management District** for the year ending December 31, **2023** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **Vigo County Solid Waste Management District**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **Vigo County Council**.

| Name of Adopting Entity / Fiscal Body | Type of Adopting Entity / Fiscal Body | Date of Adoption |
|---------------------------------------|---------------------------------------|------------------|
| Vigo County Council | County Council | 10/11/2022 |

Funds

| Fund Code | Fund Name | Adopted Budget | Adopted Tax Levy | Adopted Tax Rate |
|-----------|--------------------------------|------------------|------------------|------------------|
| 8210 | SPECIAL SOLID WASTE MANAGEMENT | \$418,720 | \$0 | 0.0000 |
| | | \$418,720 | \$0 | 0.0000 |

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
Approved by the State Board of Accounts, 2015
Prescribed by the Department of Local Government Finance

Budget Form No. 4
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| Name | | Signature |
|-----------------------------|--|-----------|
| R. Todd Thacker | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| Vicki Weger | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| Marie Theisz | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| Travis Norris | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| Brenda Wilson | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| David Thompson | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| Aaron Loudermilk, President | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |

ATTEST

| Name | Title | Signature |
|------------------|---------|-----------|
| James W. Bramble | Auditor | |

In accordance with IC 6-1.1-17-16(k), we state our intent to issue debt after December 1 and before January 1

Yes ☐ No ☒

In accordance with IC 6-1.1-17-16(k), we state our intent to file a shortfall appeal after December 1 and before December 31

Yes ☐ No ☒

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
Approved by the State Board of Accounts, 2015
Prescribed by the Department of Local Government Finance

Budget Form No. 4
Generated 10/7/2022 11:22:19 AM

Ordinance / Resolution Number:

Be it ordained/resolved by the **Vigo County Council** that for the expenses of **TERRE HAUTE INTERNATIONAL AIRPORT** for the year ending December 31, **2023** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **TERRE HAUTE INTERNATIONAL AIRPORT**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **Vigo County Council**.

| Name of Adopting Entity / Fiscal Body | Type of Adopting Entity / Fiscal Body | Date of Adoption |
|---------------------------------------|---------------------------------------|------------------|
| Vigo County Council | County Council | 10/11/2022 |

| Funds | | | | |
|-----------|---------------------------------|--------------------|--------------------|------------------|
| Fund Code | Fund Name | Adopted Budget | Adopted Tax Levy | Adopted Tax Rate |
| 0061 | RAINY DAY | \$0 | \$0 | 0.0000 |
| 8101 | SPECIAL AIRPORT GENERAL | \$2,670,834 | \$1,751,336 | 0.1042 |
| 8190 | SPECIAL AIRPORT CUMULATIVE BLDG | \$35,000 | \$90,043 | 0.0054 |
| | | \$2,705,834 | \$1,841,379 | 0.1096 |

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

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Budget Form No. 4
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| Name | | Signature |
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| R. Todd Thacker | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| Vicki Weger | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| Marie Theisz | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| Travis Norris | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| Brenda Wilson | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| David Thompson | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| Aaron Loudermilk, President | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |

ATTEST

| Name | Title | Signature |
|------------------|---------|-----------|
| James W. Bramble | Auditor | |

In accordance with IC 6-1.1-17-16(k), we state our intent to issue debt after December 1 and before January 1

Yes ☐ No ☒

In accordance with IC 6-1.1-17-16(k), we state our intent to file a shortfall appeal after December 1 and before December 31

Yes ☐ No ☒

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
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Prescribed by the Department of Local Government Finance

Budget Form No. 4
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Ordinance / Resolution Number:

Be it ordained/resolved by the **Vigo County Council** that for the expenses of **HONEY CREEK FIRE PROTECTION** for the year ending December 31, **2023** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **HONEY CREEK FIRE PROTECTION**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **Vigo County Council**.

| Name of Adopting Entity / Fiscal Body | Type of Adopting Entity / Fiscal Body | Date of Adoption |
|---------------------------------------|---------------------------------------|------------------|
| Vigo County Council | County Council | 10/11/2022 |

| Funds | | | | |
|-----------|----------------------|--------------------|--------------------|------------------|
| Fund Code | Fund Name | Adopted Budget | Adopted Tax Levy | Adopted Tax Rate |
| 0180 | DEBT SERVICE | \$174,607 | \$188,902 | 0.0266 |
| 8603 | SPECIAL FIRE GENERAL | \$2,774,450 | \$2,423,312 | 0.3411 |
| 8691 | SPECIAL CUM FIRE | \$350,000 | \$278,365 | 0.0333 |
| | | \$3,299,057 | \$2,890,579 | 0.4010 |

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| Name | | Signature |
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| R. Todd Thacker | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| Vicki Weger | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| Marie Theisz | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| Travis Norris | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| Brenda Wilson | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| David Thompson | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| Aaron Loudermilk, President | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |

ATTEST

| Name | Title | Signature |
|------------------|---------|-----------|
| James W. Bramble | Auditor | |

In accordance with IC 6-1.1-17-16(k), we state our intent to issue debt after December 1 and before January 1

Yes ☐ No ☒

In accordance with IC 6-1.1-17-16(k), we state our intent to file a shortfall appeal after December 1 and before December 31

Yes ☐ No ☒

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
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Prescribed by the Department of Local Government Finance

Budget Form No. 4
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Ordinance / Resolution Number:

Be it ordained/resolved by the **Vigo County Council** that for the expenses of **NEW GOSHEN FIRE PROTECTION DISTRICT** for the year ending December 31, **2023** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **NEW GOSHEN FIRE PROTECTION DISTRICT**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **Vigo County Council**.

| Name of Adopting Entity / Fiscal Body | Type of Adopting Entity / Fiscal Body | Date of Adoption |
|---------------------------------------|---------------------------------------|------------------|
| Vigo County Council | County Council | 10/11/2022 |

Funds

| Fund Code | Fund Name | Adopted Budget | Adopted Tax Levy | Adopted Tax Rate |
|-----------|----------------------|------------------|------------------|------------------|
| 8603 | SPECIAL FIRE GENERAL | \$204,000 | \$142,468 | 0.1104 |
| 8684 | SPECIAL FIRE DEBT | \$31,722 | \$39,750 | 0.0308 |
| 8691 | SPECIAL CUM FIRE | \$50,000 | \$50,539 | 0.0333 |
| | | \$285,722 | \$232,757 | 0.1745 |

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

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| Name | | Signature |
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| R. Todd Thacker | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| Vicki Weger | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| Marie Theisz | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| Travis Norris | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| Brenda Wilson | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| David Thompson | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| Aaron Loudermilk, President | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |

| ATTEST | | |
|------------------|---------|-----------|
| Name | Title | Signature |
| James W. Bramble | Auditor | |

In accordance with IC 6-1.1-17-16(k), we state our intent to issue debt after December 1 and before January 1

Yes ☐ No ☒

In accordance with IC 6-1.1-17-16(k), we state our intent to file a shortfall appeal after December 1 and before December 31

Yes ☐ No ☒

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
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Prescribed by the Department of Local Government Finance

Budget Form No. 4
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Ordinance / Resolution Number:

Be it ordained/resolved by the **Vigo County Council** that for the expenses of **SUGAR CREEK TOWNSHIP FIRE DISTRICT** for the year ending December 31, **2023** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **SUGAR CREEK TOWNSHIP FIRE DISTRICT**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **Vigo County Council**.

| Name of Adopting Entity / Fiscal Body | Type of Adopting Entity / Fiscal Body | Date of Adoption |
|---------------------------------------|---------------------------------------|------------------|
| Vigo County Council | County Council | 10/11/2022 |

| Funds | | | | |
|-----------|----------------------|------------------|------------------|------------------|
| Fund Code | Fund Name | Adopted Budget | Adopted Tax Levy | Adopted Tax Rate |
| 8603 | SPECIAL FIRE GENERAL | \$480,000 | \$498,546 | 0.2458 |
| 8684 | SPECIAL FIRE DEBT | \$155,162 | \$149,000 | 0.0735 |
| 8691 | SPECIAL CUM FIRE | \$75,000 | \$79,449 | 0.0333 |
| | | \$710,162 | \$726,995 | 0.3526 |

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

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Budget Form No. 4
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| Name | | Signature |
|-----------------------------|--|-----------|
| R. Todd Thacker | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| Vicki Weger | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| Marie Theisz | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| Travis Norris | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| Brenda Wilson | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| David Thompson | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| Aaron Loudermilk, President | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |

ATTEST

| Name | Title | Signature |
|------------------|---------|-----------|
| James W. Bramble | Auditor | |

In accordance with IC 6-1.1-17-16(k), we state our intent to issuse debt after December 1 and before January 1

Yes ☐ No ☒

In accordance with IC 6-1.1-17-16(k), we state our intent to file a shortfall appeal after December 1 and before December 31

Yes ☐ No ☒

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
Approved by the State Board of Accounts, 2015
Prescribed by the Department of Local Government Finance

Budget Form No. 4
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Ordinance / Resolution Number:

Be it ordained/resolved by the **Vigo County Council** that for the expenses of **PRAIRIETON FIRE PROTECTION DISTRICT** for the year ending December 31, **2023** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **PRAIRIETON FIRE PROTECTION DISTRICT**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **Vigo County Council**.

| Name of Adopting Entity / Fiscal Body | Type of Adopting Entity / Fiscal Body | Date of Adoption |
|---------------------------------------|---------------------------------------|------------------|
| Vigo County Council | County Council | 10/11/2022 |

Funds

| Fund Code | Fund Name | Adopted Budget | Adopted Tax Levy | Adopted Tax Rate |
|-----------|----------------------|------------------|------------------|------------------|
| 8603 | SPECIAL FIRE GENERAL | \$347,298 | \$301,411 | 0.4034 |
| 8691 | SPECIAL CUM FIRE | \$28,900 | \$27,868 | 0.0317 |
| | | \$376,198 | \$329,279 | 0.4351 |

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

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 Prescribed by the Department of Local Government Finance

Budget Form No. 4
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| Name | | Signature |
|-----------------------------|--|-----------|
| R. Todd Thacker | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| Vicki Weger | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| Marie Theisz | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| Travis Norris | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| Brenda Wilson | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| David Thompson | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| Aaron Loudermilk, President | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |

ATTEST

| Name | Title | Signature |
|------------------|---------|-----------|
| James W. Bramble | Auditor | |

In accordance with IC 6-1.1-17-16(k), we state our intent to issue debt after December 1 and before January 1

Yes ☐ No ☒

In accordance with IC 6-1.1-17-16(k), we state our intent to file a shortfall appeal after December 1 and before December 31

Yes ☐ No ☒

**LOST CREEK FIRE PROTECTION DISTRICT FORM 4 WILL BE PROVIDED AT
COUNCIL MEETING**

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
Approved by the State Board of Accounts, 2015
Prescribed by the Department of Local Government Finance

Budget Form No. 4
Generated 10/7/2022 10:23:04 AM

Ordinance / Resolution Number:

Be it ordained/resolved by the **Vigo County Council** that for the expenses of **RILEY FIRE PROTECTION DISTRICT** for the year ending December 31, **2023** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **RILEY FIRE PROTECTION DISTRICT**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **Vigo County Council**.

| Name of Adopting Entity / Fiscal Body | Type of Adopting Entity / Fiscal Body | Date of Adoption |
|---------------------------------------|---------------------------------------|------------------|
| Vigo County Council | County Council | 10/11/2022 |

| Funds | | | | |
|-----------|----------------------|------------------|------------------|------------------|
| Fund Code | Fund Name | Adopted Budget | Adopted Tax Levy | Adopted Tax Rate |
| 8603 | SPECIAL FIRE GENERAL | \$473,800 | \$473,206 | 0.3507 |
| 8684 | SPECIAL FIRE DEBT | \$74,456 | \$73,000 | 0.0541 |
| 8691 | SPECIAL CUM FIRE | \$50,000 | \$49,204 | 0.0310 |
| | | \$598,256 | \$595,410 | 0.4358 |

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
 Approved by the State Board of Accounts, 2015
 Prescribed by the Department of Local Government Finance

Budget Form No. 4
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| Name | | Signature |
|-----------------------------|--|-----------|
| R. Todd Thacker | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| Vicki Weger | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| Marie Theisz | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| Travis Norris | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| Brenda Wilson | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| David Thompson | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |
| Aaron Loudermilk, President | Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/> | |

ATTEST

| Name | Title | Signature |
|------------------|---------|-----------|
| James W. Bramble | Auditor | |

In accordance with IC 6-1.1-17-16(k), we state our intent to issue debt after December 1 and before January 1

Yes ☐ No ☒

In accordance with IC 6-1.1-17-16(k), we state our intent to file a shortfall appeal after December 1 and before December 31

Yes ☐ No ☒

TERRE HAUTE CONVENTION CENTER
 OVG 360
 1st YEAR FISCAL YEAR 2023 (January
 1, 2023 - December 31, 2023)



BUDGET DRAFT

| | BUDGET PROPOSAL FY 23 Jan - Dec 2023 | FOR COMPARISON MONTHLY AVERAGE | BUDGET FY 22 Apr - Dec 2022 | FOR COMPARISON MONTHLY AVERAGE | BUDGET TO BUDGET VAR FAV/(UNFAV) |
|--|--|-----------------------------------|-----------------------------------|-----------------------------------|--|
| # OF EVENTS | 198 | 17 | 155 | 17 | 43 |
| ATTENDANCE | 33,875 | 2,823 | 35,850 | 3,983 | (1,975) |
| DIRECT EVENT REVENUE | | | | | |
| RENTAL REVENUE | 209,290 | 17,441 | 168,847 | 18,761 | 40,443 |
| SERVICE REVENUE | 67,725 | 5,644 | 83,581 | 9,287 | (15,857) |
| TOTAL DIRECT EVENT REVENUE | 277,015 | 23,085 | 252,428 | 28,048 | 277,015 |
| ANCILLARY REVENUE | | | | | |
| FOOD AND BEVERAGE REVENUE | 854,248 | 71,187 | 674,474 | 74,942 | 179,774 |
| AUDIO-VISUAL REVENUE | 89,150 | 7,429 | 117,150 | 13,017 | (28,000) |
| PARKING REVENUE | 57,757 | 4,813 | 60,720 | 6,747 | (2,963) |
| DECORATOR SERVICES REVENUE | 28,450 | 2,371 | 6,500 | 722 | 21,950 |
| TOTAL ANCILLARY REVENUE | 1,029,604 | 85,800 | 858,844 | 95,427 | 170,760 |
| TOTAL GROSS EVENT REVENUE | 1,306,619 | 108,885 | 1,111,272 | 123,475 | 195,347 |
| OTHER REVENUE | 12,400 | 1,033 | 35,000 | 3,889 | (22,600) |
| TOTAL GROSS REVENUE | 1,319,019 | 109,918 | 1,146,272 | 127,364 | 172,747 |
| EVENT EXPENSE | | | | | |
| SERVICE EXPENSE | (102,862) | (8,572) | (94,080) | (10,453) | (8,782) |
| FOOD & BEVERAGE EXPENSE | (338,580) | (28,215) | (267,319) | (29,702) | (71,261) |
| AUDIO-VISUAL EXPENSE | (45,374) | (3,781) | (61,078) | (6,786) | 15,704 |
| PARKING EXPENSE | (20,853) | (1,738) | (18,144) | (2,016) | (2,709) |
| DECORATOR SERVICES EXPENSE | (2,845) | (237) | (650) | (72) | (2,195) |
| TOTAL EVENT EXPENSE | (510,514) | (42,543) | (441,270) | (49,030) | (69,243) |
| TOTAL EVENT INCOME | 796,105 | 66,342 | 670,002 | 74,445 | 126,103 |
| TOTAL INCOME WITH OTHER REVENUE | 808,505 | 67,375 | 705,002 | 78,334 | 103,503 |
| INDIRECT EXPENSES | | | | | |
| EXECUTIVE | 217,209 | 18,101 | 159,856 | 17,762 | (57,354) |
| FINANCE | 114,668 | 9,556 | 102,875 | 11,431 | (11,792) |
| MARKETING & SALES | 237,984 | 19,832 | 202,761 | 22,529 | (35,222) |
| EVENTS | 115,370 | 9,614 | 115,627 | 12,847 | 257 |
| OPERATIONS | 241,640 | 20,137 | 277,985 | 30,887 | 36,345 |
| OVERHEAD | 190,903 | 15,909 | 219,100 | 24,344 | 28,197 |
| FOOD & BEVERAGE | 299,245 | 24,937 | 221,606 | 24,623 | (77,640) |
| PARKING GARAGE | 40,040 | 3,337 | 0 | 0 | (40,040) |
| FIXED MANAGEMENT FEE | 170,000 | 14,167 | 82,500 | 9,167 | (87,500) |
| TOTAL INDIRECT EXPENSES | 1,627,059 | 135,588 | 1,382,310 | 153,590 | (244,749) |
| NET SUBSIDY | (818,554) | (68,213) | (677,308) | (75,256) | (141,246) |
| LARRY BIRD MUSEUM EXPENSES | 122,784 | 10,232 | 0 | 0 | (122,784) |
| NET SUBSIDY WITH MUSEUM | (941,339) | (78,445) | (677,308) | (75,256) | (264,030) |

TERRE HAUTE CONVENTION CENTER
OVG 360

1st YEAR FISCAL YEAR 2023 (January 1, 2023 - December 31, 2023)

BUDGET DRAFT



| BUDGET PROPOSAL | |
|---------------------------------|----------------|
| FY 23 | |
| Jan - Dec 2023 | |
| # OF EVENTS | 198 |
| ATTENDANCE | 33,875 |
| DIRECT EVENT REVENUE | |
| RENTAL REVENUE | 209,290 |
| SERVICE REVENUE | 67,725 |
| TOTAL DIRECT EVENT REVENUE | 277,015 |
| ANCILLARY REVENUE | |
| FOOD AND BEVERAGE REVENUE | 854,248 |
| AUDIO-VISUAL REVENUE | 89,150 |
| PARKING REVENUE | 57,757 |
| DECORATOR SERVICES REVENUE | 28,450 |
| TOTAL ANCILLARY REVENUE | 1,029,604 |
| TOTAL GROSS EVENT REVENUE | 1,306,619 |
| OTHER REVENUE | 12,400 |
| TOTAL GROSS REVENUE | 1,319,019 |
| EVENT EXPENSE | |
| SERVICE EXPENSE | (102,862) |
| FOOD & BEVERAGE EXPENSE | (338,580) |
| AUDIO-VISUAL EXPENSE | (45,374) |
| PARKING EXPENSE | (20,853) |
| DECORATOR SERVICES EXPENSE | (2,845) |
| TOTAL EVENT EXPENSE | (510,514) |
| TOTAL EVENT INCOME | 39% 796,105 |
| TOTAL INCOME WITH OTHER REVENUE | 808,505 |
| INDIRECT EXPENSES | |
| EXECUTIVE | 217,209 |
| FINANCE | 114,668 |
| MARKETING & SALES | 237,984 |
| EVENTS | 115,370 |
| OPERATIONS | 241,640 |
| OVERHEAD | 190,903 |
| FOOD & BEVERAGE | 299,245 |
| PARKING GARAGE | 40,040 |
| FIXED MANAGEMENT FEE | 170,000 |
| TOTAL INDIRECT EXPENSES | 1,627,059 |
| NET SUBSIDY | (818,554) |
| LARRY BIRD MUSEUM EXPENSES | 122,784 |
| NET SUBSIDY WITH MUSEUM | (941,339) |

Approved on this 11th day of October, 2022.

| | | | |
|------------------------------|----------------------------------|-----------------------------|-------|
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | R. Todd Thacker | _____ |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | | |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | Vicki Weger | _____ |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | | |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | Marie Theisz | _____ |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | | |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | Travis Norris | _____ |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | | |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | Brenda Wilson | _____ |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | | |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | David Thompson | _____ |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | | |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | Aaron Loudermilk, President | _____ |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | | |

Attest:

James W. Bramble
Vigo County Auditor

**AN ORDINANCE ADOPTING COUNTY OF VIGO, INDIANA
SALARY SCHEDULE AND COMPENSATION POLICIES**

WHEREAS the County of Vigo, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Vigo County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS Indiana Code 36-2-5-3, Section 3. (a) establishes that the county fiscal body shall fix the compensation of officers, deputies, and other employees whose compensation is payable from the County General fund, County Highway fund, County Health fund, County Park and Recreation fund, or any other fund from which the county auditor issues warrants for compensation with the exception of the Convention and Visitors Bureau and Community Corrections funds. This includes the power to:

- (1) fix the number of officers, deputies, and other employees;
- (2) describe and classify positions and services;
- (3) adopt schedules of compensation; and
- (4) hire or contract with persons to assist in the development of compensation, and

WHEREAS Vigo County contracted with a professional human resources consulting firm to conduct a job classification and compensation study and Fair Labor Standards Act (FLSA) audit, and

WHEREAS, the Vigo County Council wishes to establish compensation schedules and pay policies;

NOW THEREFORE, it is ordained as follows:

- A. The attached FLSA exempt, non-exempt, and excluded classifications are hereby adopted for the purposes of calculating overtime for employees holding non-exempt positions; employees holding exempt or excluded positions are not eligible for FLSA overtime or FLSA compensatory time.
- B. The Vigo County Personnel Policy, effective September 12, 2017, is hereby adopted by reference; compliance with such policies are a term and condition of County employee compensation; County employees are entitled to pay for leave policies specified in the Vigo County Personnel Policy; and the County Auditor shall not issue pay warrants for paid leave not specified in the Vigo County Personnel Policy;
- C. The attached schedule of regular pay rates and overtime pay rates reflect a two and a half percent increase over 2022 base pay rates. The pay rates shall be established and adopted on the 11th day of October 2022 and shall be in full-force and effect on January 1, 2023. Employees shall not receive compensation above the salary range authorized for their position in the salary ordinance; and the County Auditor shall not issue pay warrants for pay that exceeds the authorized amount specified in the salary ordinance. New

employees and existing employees transferring positions shall be compensated at the minimum salary established for the assigned classification level.

- D. The number of officers, deputies, and other employees shall not exceed the number authorized in this salary ordinance.
- E. The attached job classification and compensation maintenance system is hereby adopted. All County Council adopted job descriptions having a job requirement that states "Possession of a valid Indiana driver's license and a demonstrated safe driving record," shall be amended to state: "Possession of a valid driver's license and a demonstrated safe driving record."
- F. Full-time employees in 2023 employed as attorneys in the office of the Public Defender will be compensated under the Vigo County Public Defender Plan. The Public Defender (Full-time) shall receive a compensation according to the classification system. The Public Defender (.800) shall be compensated at a rate of 80 percent of the Public Defender (Full-time).
 - a. Number of positions are set as follows:
 - i. Public Defender (.800) – twenty-six (26)
- G. That probation officers shall be paid pursuant to the 2023 Minimum Salary Probation Officers or shall receive a 15% increase in their yearly salary, whichever is less.
 - a. Number of positions are set as follows:
 - i. Adult Probation Officers
 - 1. County General – twelve (12)
 - 2. Adult Probation DOC Grant – one (1)
 - ii. Juvenile Probation Officers
 - 1. County General – seven (7)
- H. Deputy Prosecutors shall be paid in addition to the base salary pursuant to the following criteria established by the Prosecutor's Office:
 - a. Establish base salary on the role of each Deputy Prosecutor:
 - i. Misdemeanor and Low Level Felony Court Deputy Prosecutor – Base Salary only
 - ii. Child Support Deputy Prosecutor – Base Salary + two percent (2%)
 - iii. High Level Felony Court Deputy Prosecutor – Base Salary + four percent (4%)
 - iv. Specialized Deputy Prosecutor – Base Salary + six percent (6%)
 - b. In addition, the following criteria will be reviewed for each Deputy Prosecutor to set compensation above the base salary:
 - i. Legal Experience
 - 1. Practicing at least three (3) years but less than six (6) years, plus one (1) percent
 - 2. Practicing at least six (6) years, plus two (2) percent

- ii. Criminal Law Experience
 - 1. Criminal prosecution for at least three (3) years, plus two (2) percent
 - 2. Criminal law (defense and prosecution) for at least three (3) years, plus one (1) percent, (These cannot be combined.)
- iii. Jury Trial Experience
 - 1. At least five (5) but less than ten (10) jury trials, plus one percent (1%)
 - 2. Ten (10) or more jury trials, plus two (2) percent
- iv. Additional Considerations
 - 1. Extensive knowledge of the local court system, plus one percent (1%)
 - 2. Other Relevant Factors including clerking for a judge, appellate arguments, published legal paper, etc., plus up to one percent (1%)

I. The number of Part-time Prosecutors positions are set at eight (8) and effective January 1, 2023 the rate of compensation for those positions will reflect a two and a half percent increase over the 2022 base pay rates.

J. Employees of the Vigo County Highway Department are eligible for classification pay at a rate of \$0.71 per hour at the discretion of the Vigo County Commissioners. The number of employees receiving classification pay must not exceed 28 at any point in time.

K. Deputy county assessors and deputy township assessors that have achieved Level II certification shall receive \$500 annually in addition to the base salary. Deputy county assessors and deputy township assessors that have achieved Level III certification shall receive \$500 annually in addition to the base salary plus compensation for Level II certification (a total of \$1,000 in addition to the base salary for Level III certification).

L. The following positions in the judicial system are not rated under the compensation study and are established at the following annual rates of compensation for 2023:

- a. Courts: Social Worker/Therapist \$63,960
- b. Courts: Screening Analyst/Case Manager, 2 \$37,900

M. Employees providing services for the Juvenile Drug Court will be receive the following stipends in addition to their base compensation:

- a. Coordinator (1): \$5,000 annually (\$192.30 per pay)
- b. Public Defender (1): \$8,180 annually (\$314.61 per pay)
- c. Case Manager (1): \$5,000 annually (\$192.30 per pay)

N. Hours worked by temporary and/or part time employees shall not exceed 29 hours per defined work week. Rates are established as follows:

- a. Temporary employees, part time employees, and extra help shall be compensated at a rate of \$13.17 per hour unless otherwise approved.

- b. Temporary employees, part time employees, and extra help for the positions of Correctional Officers, Detention Officers, Courthouse Security, Dispatchers, and Process Servers shall be compensated at a rate of \$14.55 per hour.
 - c. Part time employees for the positions of Electrician and Plumber in the Building Maintenance department shall be compensated at a rate of \$28.77 per hour unless otherwise approved.
 - d. Deputy Coroners (4) shall be compensated at an annual rate of \$6,165.00
 - e. Part time employees for the position of Relief Youth Care Workers in the Group Homes department shall be compensated at a rate of \$221.89 per day unless otherwise approved.
- O. The Property Tax Appeals Board Members are to be compensated based on a daily rate. Meetings lasting four (4) hours or less are to be compensated at one half (1/2) of the daily rate. Meetings lasting more than four (4) hours are to be compensated at the daily rate.
- P. All full time employees of Vigo County with the exception of merit officers, dispatchers, and elected officials shall receive longevity pay annually commencing at the beginning of the calendar year of his/her 2nd year in accordance with the attached longevity schedule in Appendix A. For each subsequent year of service, they shall receive longevity pay up to the maximum of \$5,000.
- Q. A dispatcher shall receive longevity pay annually commencing at the beginning of the calendar year of his/her 2nd year in accordance with the attached longevity schedule in Appendix A. For each subsequent year of service, they shall receive longevity pay up to the maximum of \$6,250.
- R. All full time Correctional Officers employed by the Vigo County Jail will receive \$1,500.00 per year clothing allowance.
- S. All full time Correctional Officers employed by the Vigo County Jail and full time Dispatchers employed by E911 are eligible to receive an annual stipend of \$1,500 in order to aid in the attraction and retention of employees. To be eligible for the stipend an employee must have continuous service for 6 months prior to receiving the stipend. Equal installments of the stipend will be paid in June and December.
- T. Full-time employees in PERF covered positions determined ineligible for PERF per state statute shall receive a stipend equal to the defined employee contribution rate (3.00%) to be paid in each pay period.
- U. In the event of an extended Military, Family Medical, or Workmen's Compensation Leave of a Maintenance Worker or Operator of the Vigo County Highway Department exceeding six (6) weeks, the Vigo County Highway may employ a Temporary Maintenance Worker or Temporary Operator. A Temporary Maintenance Worker or Operator shall be compensated at a rate of ninety (90) percent of the base rate of the respective full-time position. A temporary employee shall not work more than 29 hours in a pay week and is not entitled to retirement benefits. In the event a former employee of Vigo County is

selected for the temporary position, the employee should be treated as a continuing employee, rather than a new hire, unless the employee has had a separation for a period of at least 13 weeks in deference to the Affordable Care Act Regulations. A sufficient appropriation in Personal Services must exist in the Vigo County Highway budget prior to the employment of a Temporary Maintenance Worker or Temporary Operator. The Highway Superintendent should submit a plan detailing the anticipated period of time a temporary employee will be required and the number of hours for that period to the Auditor's Office for verification of sufficient appropriation.

- V. This ordinance does not apply to employees who are covered by collective bargaining agreement, merit officers of the Vigo County Sheriff's Department, persons whose compensation is governed by statute, persons whose compensation is established by a state agency or grant, and elected officials.

Presented to the Vigo County Council, read in full and adopted as written this 11th day of October, 2022.

| | | | |
|------------------------------|----------------------------------|-------------------|-------|
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | R. Todd Thacker | _____ |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | | |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | Vicki Weger | _____ |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | | |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | Marie Theisz | _____ |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | | |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | Travis Norris | _____ |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | | |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | Brenda Wilson | _____ |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | | |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | David Thompson | _____ |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | | |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | Aaron Loudermilk, | |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | President | _____ |

Attest:

James W. Bramble
Vigo Auditor

**VIGO COUNTY
GENERAL EMPLOYEE SALARY ORDINANCE, CIVILIAN POLE
2023**

| 2023 | |
|----------------|-----------|
| Classification | Base Rate |
| Civ POLE A | \$ 18.41 |
| Civ POLE B | \$ 19.37 |
| Civ POLE C | \$ 20.34 |
| Civ POLE D | \$ 22.24 |

Job Category: Civilian POLE

Target Base: External Midpoint

[illegible]

VIGO COUNTY
GENERAL EMPLOYEE SALARY ORDINANCE, CIVILIAN POLE
2023

| 2023 | |
|----------------|-----------|
| Classification | Base Rate |
| Civ POLE A | \$ 18.41 |
| Civ POLE B | \$ 19.37 |
| Civ POLE C | \$ 20.34 |
| Civ POLE D | \$ 22.24 |

Job Category: Civilian POLE

Target Base: External Midpoint

| Department | Title | Classification | 2023 Base (Hourly) | Stipend |
|-------------------|-------------------------------------|-----------------|--------------------|---------|
| Dispatch/LIT-PSAP | Dispatcher | Civilian POLE B | \$19.37 | \$1,500 |
| Dispatch/LIT-PSAP | Dispatcher | Civilian POLE B | \$19.37 | \$1,500 |
| Dispatch/LIT-PSAP | * Dispatcher | Civilian POLE B | \$20.74 | \$1,500 |
| Dispatch/LIT-PSAP | Dispatcher | Civilian POLE B | \$19.37 | \$1,500 |
| Dispatch/LIT-PSAP | Dispatcher | Civilian POLE B | \$19.37 | \$1,500 |
| Dispatch/LIT-PSAP | Dispatcher | Civilian POLE B | \$19.37 | \$1,500 |
| Dispatch/LIT-PSAP | Dispatcher | Civilian POLE B | \$19.37 | \$1,500 |
| Dispatch/LIT-PSAP | Dispatcher | Civilian POLE B | \$19.37 | \$1,500 |
| Dispatch/LIT-PSAP | Dispatcher | Civilian POLE B | \$19.37 | \$1,500 |
| Dispatch/LIT-PSAP | Dispatcher | Civilian POLE B | \$19.37 | \$1,500 |
| Dispatch/LIT-PSAP | Dispatcher | Civilian POLE B | \$19.37 | \$1,500 |
| Dispatch/LIT-PSAP | Dispatcher | Civilian POLE B | \$19.37 | \$1,500 |
| Dispatch/LIT-PSAP | Dispatcher | Civilian POLE B | \$19.37 | \$1,500 |
| Jail | Corporal | Civilian POLE B | \$21.46 | \$1,500 |
| Jail | Corporal | Civilian POLE B | \$21.46 | \$1,500 |
| Jail | Corporal | Civilian POLE B | \$21.46 | \$1,500 |
| Juvenile Center | Corporal | Civilian POLE B | \$19.37 | |
| Juvenile Center | Corporal | Civilian POLE B | \$19.37 | |
| Juvenile Center | Corporal | Civilian POLE B | \$19.37 | |
| Juvenile Center | Corporal | Civilian POLE B | \$19.37 | |
| Dispatch/LIT-PSAP | IDACS Coordinator | Civilian POLE C | \$20.34 | \$1,500 |
| Dispatch/LIT-PSAP | * IDACS Coordinator | Civilian POLE C | \$21.76 | \$1,500 |
| Dispatch/LIT-PSAP | * Shift Supervisor | Civilian POLE C | \$21.22 | \$1,500 |
| Dispatch/LIT-PSAP | Shift Supervisor | Civilian POLE C | \$20.34 | \$1,500 |
| Dispatch/LIT-PSAP | Shift Supervisor | Civilian POLE C | \$20.34 | \$1,500 |
| Dispatch/LIT-PSAP | * Shift Supervisor | Civilian POLE C | \$21.22 | \$1,500 |
| Dispatch/LIT-PSAP | Training Coordinator/Dispatcher | Civilian POLE C | \$20.34 | \$1,500 |
| Dispatch/LIT-PSAP | Training Coordinator/Dispatcher | Civilian POLE C | \$20.34 | \$1,500 |
| Jail | Sergeant | Civilian POLE C | \$22.43 | \$1,500 |
| Jail | Sergeant | Civilian POLE C | \$22.43 | \$1,500 |
| Jail | Sergeant | Civilian POLE C | \$22.43 | \$1,500 |
| Jail | Sergeant | Civilian POLE C | \$22.43 | \$1,500 |
| Juvenile Center | Shift Supervisor | Civilian POLE C | \$20.34 | |
| Juvenile Center | Shift Supervisor | Civilian POLE C | \$20.34 | |
| Juvenile Center | Shift Supervisor | Civilian POLE C | \$20.34 | |
| Juvenile Center | Shift Supervisor | Civilian POLE C | \$20.34 | |
| Sheriff | Courthouse Security Sergeant | Civilian POLE C | \$20.34 | |
| Sheriff | Sex & Violent Offender Registry Ofc | Civilian POLE C | \$20.34 | |
| Sheriff | Sex Registry Officer/Instructor | Civilian POLE C | \$20.34 | |

VIGO COUNTY
GENERAL EMPLOYEE SALARY ORDINANCE, CIVILIAN POLE
2023

| 2023 | |
|----------------|-----------|
| Classification | Base Rate |
| Civ POLE A | \$ 18.41 |
| Civ POLE B | \$ 19.37 |
| Civ POLE C | \$ 20.34 |
| Civ POLE D | \$ 22.24 |

Job Category: Civilian POLE

Target Base: External Midpoint

| Department | Title | Classification | 2023 Base (Hourly) | Stipend |
|-----------------|-------------------|-----------------|--------------------|---------|
| Jail | Senior Sergeant | Civilian POLE D | \$24.33 | \$1,500 |
| Juvenile Center | Senior Supervisor | Civilian POLE D | \$22.24 | \$500 |
| Prosecutor | * Investigator | Civilian POLE D | \$23.18 | |
| Prosecutor | Investigator | Civilian POLE D | \$22.24 | |
| Prosecutor/APS | Investigator | Civilian POLE D | \$22.24 | |
| Prosecutor/APS | Investigator | Civilian POLE D | \$22.24 | |
| Public Defender | Investigator | Civilian POLE D | \$22.24 | |
| Public Defender | Investigator | Civilian POLE D | \$22.24 | |
| Public Defender | Investigator | Civilian POLE D | \$22.24 | |
| Public Defender | Investigator | Civilian POLE D | \$22.24 | |

Note: Dispatchers have a separate longevity program.

**Incumbents are grandfathered in at the higher rate.*

VIGO COUNTY
GENERAL EMPLOYEE SALARY ORDINANCE, LTC
2023

| 2023 | |
|----------------|-----------|
| Classification | Base Rate |
| LTC A | \$ 17.89 |
| LTC B | \$ 19.50 |
| LTC C | \$ 20.61 |
| LTC D | \$ 21.27 |
| LTC E | \$ 22.70 |

Job Category: LTC Target Base: External Midpoint

| Department | Title | Classification | Status | Work Hours | 2023 Base (Hourly) |
|----------------------|--------------------------|----------------|------------|------------|--------------------|
| Building Maintenance | Custodian-a | LTC A | Non Exempt | 1820 | 17.89 |
| Building Maintenance | Custodian-b | LTC A | Non Exempt | 1820 | 17.89 |
| Building Maintenance | Custodian-b | LTC A | Non Exempt | 1820 | 17.89 |
| Building Maintenance | Custodian-b | LTC A | Non Exempt | 1820 | 17.89 |
| Building Maintenance | Nightwatch/Custodian | LTC A | Non Exempt | 1820 | 17.89 |
| Engineer Services | * Permit Inspector | LTC A | Non Exempt | 1820 | 20.95 |
| Highway III | Custodian | LTC A | Non Exempt | 1820 | 17.89 |
| Building Maintenance | * Maintenance | LTC B | Non Exempt | 1820 | 22.59 |
| Building Maintenance | Maintenance | LTC B | Non Exempt | 1820 | 19.50 |
| Building Maintenance | Maintenance | LTC B | Non Exempt | 1820 | 19.50 |
| Building Maintenance | Maintenance | LTC B | Non Exempt | 1820 | 19.50 |
| Highway II | Maintenance Worker | LTC B | Non Exempt | 2080 | 19.50 |
| Highway II | Maintenance Worker | LTC B | Non Exempt | 2080 | 19.50 |
| Highway II | Maintenance Worker | LTC B | Non Exempt | 2080 | 19.50 |
| Highway II | Maintenance Worker | LTC B | Non Exempt | 2080 | 19.50 |
| Highway II | Maintenance Worker | LTC B | Non Exempt | 2080 | 19.50 |
| Highway II | Maintenance Worker | LTC B | Non Exempt | 2080 | 19.50 |
| Highway II | Maintenance Worker | LTC B | Non Exempt | 2080 | 19.50 |
| Highway II | Maintenance Worker | LTC B | Non Exempt | 2080 | 19.50 |
| Highway II | Maintenance Worker | LTC B | Non Exempt | 2080 | 19.50 |
| Highway II | Maintenance Worker | LTC B | Non Exempt | 2080 | 19.50 |
| Highway II | Maintenance Worker | LTC B | Non Exempt | 2080 | 19.50 |
| Highway II | Maintenance Worker | LTC B | Non Exempt | 2080 | 19.50 |
| Highway II | Maintenance Worker | LTC B | Non Exempt | 2080 | 19.50 |
| Highway II | Maintenance Worker/Signs | LTC B | Non Exempt | 2080 | 19.50 |
| Highway II | Safety Coord/Store Clerk | LTC B | Non Exempt | 2080 | 19.50 |
| Parks | Maintenance Specialist | LTC B | Non Exempt | 1950 | 19.50 |
| Parks | Maintenance Specialist | LTC B | Non Exempt | 1950 | 19.50 |
| Parks | * Maintenance Specialist | LTC B | Non Exempt | 1950 | 19.64 |
| Parks | Maintenance Specialist | LTC B | Non Exempt | 1950 | 19.50 |
| Parks | Maintenance Specialist | LTC B | Non Exempt | 1950 | 19.50 |
| Parks | Maintenance Specialist | LTC B | Non Exempt | 1950 | 19.50 |
| Parks | Maintenance Specialist | LTC B | Non Exempt | 1950 | 19.50 |
| Surveyor | Deputy | LTC B | Non Exempt | 1820 | 19.50 |
| Surveyor | Deputy | LTC B | Non Exempt | 1820 | 19.50 |
| Surveyor | Deputy | LTC B | Non Exempt | 1820 | 19.50 |
| Surveyor | * Deputy | LTC B | Non Exempt | 1820 | 21.30 |
| Group Homes | * Maintenance Supervisor | LTC C | Non Exempt | 1820 | 20.94 |

VIGO COUNTY
GENERAL EMPLOYEE SALARY ORDINANCE, LTC
2023

| 2023 | |
|----------------|-----------|
| Classification | Base Rate |
| LTC A | \$ 17.89 |
| LTC B | \$ 19.50 |
| LTC C | \$ 20.61 |
| LTC D | \$ 21.27 |
| LTC E | \$ 22.70 |

Job Category: LTC Target Base: External Midpoint

| Department | Title | Classification | Status | Work Hours | 2023 Base (Hourly) |
|------------------------|-------------------------------|----------------|------------|------------|--------------------|
| Highway II | Operator | LTC C | Non Exempt | 2080 | 20.61 |
| Highway II | Operator | LTC C | Non Exempt | 2080 | 20.61 |
| Highway II | Operator | LTC C | Non Exempt | 2080 | 20.61 |
| Highway II | Operator | LTC C | Non Exempt | 2080 | 20.61 |
| Highway II | Operator | LTC C | Non Exempt | 2080 | 20.61 |
| Highway II | Operator | LTC C | Non Exempt | 2080 | 20.61 |
| Highway II | Operator | LTC C | Non Exempt | 2080 | 20.61 |
| Highway II | Operator | LTC C | Non Exempt | 2080 | 20.61 |
| Highway II | Operator | LTC C | Non Exempt | 2080 | 20.61 |
| Highway II | Operator | LTC C | Non Exempt | 2080 | 20.61 |
| Highway II/Engineering | Bridge/Pipe/Drainage Operator | LTC C | Non Exempt | 2080 | 20.61 |
| Highway II/Engineering | Bridge/Pipe/Drainage Operator | LTC C | Non Exempt | 2080 | 20.61 |
| Building Maintenance | | LTC D | Non Exempt | 1820 | 21.27 |
| Highway II | Shop Working Leader | LTC D | Non Exempt | 2080 | 21.27 |
| Highway II | Sign Technician | LTC D | Non Exempt | 2080 | 21.27 |
| Highway II | Working Leader | LTC D | Non Exempt | 2080 | 21.27 |
| Highway II | Working Leader | LTC D | Non Exempt | 2080 | 21.27 |
| Highway III | Mechanic | LTC D | Non Exempt | 2080 | 21.27 |
| Highway III | Mechanic | LTC D | Non Exempt | 2080 | 21.27 |
| Highway III | Mechanic | LTC D | Non Exempt | 2080 | 21.27 |
| Highway/LR & S | Working Leader | LTC D | Non Exempt | 2080 | 21.27 |
| Highway/LR & S | Working Leader | LTC D | Non Exempt | 2080 | 21.27 |
| Surveyor | Crew Chief | LTC D | Non Exempt | 1820 | 21.27 |
| Engineering/Cum Bridge | Pipe Field Supervisor | LTC E | Non Exempt | 2080 | 22.70 |
| Highway I | Shop Supervisor | LTC E | Non Exempt | 2080 | 22.70 |
| Highway/LR & S | Area Supervisor | LTC E | Non Exempt | 2080 | 22.70 |
| Highway/LR & S | Area Supervisor | LTC E | Non Exempt | 2080 | 22.70 |

**Incumbents are grandfathered in at the higher rate.*

VIGO COUNTY, INDIANA
GENERAL EMPLOYEES SALARY ORDINANCE, COMOT
2023

| 2023 | |
|----------------|-----------|
| Classification | Base Rate |
| COMOT A | \$ 18.54 |
| COMOT B | \$ 19.97 |
| COMOT C | \$ 22.02 |
| COMOT D | \$ 23.47 |

Job Category: COMOT

Target Base: External Minimum

| Department | Title | Classification | Status | Work Hours | 2023 Base (Hourly) |
|---------------------|-----------------------------------|----------------|------------|------------|--------------------|
| Area Planning | Administrative Assistant | COMOT A | Non Exempt | 1820 | \$18.54 |
| Area Planning | Bookkeeper/Planning Assistant | COMOT A | Non Exempt | 1820 | \$18.54 |
| Auditor | * Deputy Auditor | COMOT A | Non Exempt | 1820 | \$23.01 |
| Auditor | Deputy Auditor | COMOT A | Non Exempt | 1820 | \$18.54 |
| Auditor | Deputy Auditor/Claims | COMOT A | Non Exempt | 1820 | \$18.54 |
| Auditor | Deputy Auditor/Claims | COMOT A | Non Exempt | 1820 | \$18.54 |
| Auditor | Deputy Auditor/Commissioner Clerk | COMOT A | Non Exempt | 1820 | \$18.54 |
| Auditor | Deputy Auditor/Plat Mapping | COMOT A | Non Exempt | 1820 | \$18.54 |
| Auditor | Deputy Auditor/Plat Mapping | COMOT A | Non Exempt | 1820 | \$18.54 |
| Auditor | Deputy Auditor/Tax Sales | COMOT A | Non Exempt | 1820 | \$18.54 |
| Building Inspection | Secretary | COMOT A | Non Exempt | 1820 | \$18.54 |
| Clerk | Deputy Clerk | COMOT A | Non Exempt | 1820 | \$18.54 |
| Clerk | Deputy Clerk | COMOT A | Non Exempt | 1820 | \$18.54 |
| Clerk | Deputy Clerk/Bonds | COMOT A | Non Exempt | 1820 | \$18.54 |
| Clerk | Deputy Clerk/Child Support | COMOT A | Non Exempt | 1820 | \$18.54 |
| Clerk Perpetuation | * Deputy Clerk/Elections/Records | COMOT A | Non Exempt | 1820 | \$21.59 |
| Clerk | Deputy Clerk/Elections/Records | COMOT A | Non Exempt | 1820 | \$18.54 |
| Clerk | Deputy Clerk/Records Supervisor | COMOT A | Non Exempt | 1820 | \$18.54 |
| Clerk | Deputy Clerk/Judgments/Marriages | COMOT A | Non Exempt | 1820 | \$18.54 |
| Clerk | Deputy Clerk/Main Office | COMOT A | Non Exempt | 1820 | \$18.54 |
| Clerk | Deputy Clerk/Main Office | COMOT A | Non Exempt | 1820 | \$18.54 |
| Clerk | Deputy Clerk/Main Office | COMOT A | Non Exempt | 1820 | \$18.54 |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 |
| Clerk | * Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 |

VIGO COUNTY, INDIANA

| Classification | Base Rate |
|----------------|-----------|
| COMOT A | \$ 18.54 |
| COMOT B | \$ 19.97 |
| COMOT C | \$ 22.02 |
| COMOT D | \$ 23.47 |

| Job Category: COMOT | | | | | | Target Base: External Minimum | | |
|---------------------|--------------------|----------------|------------|------------|--------------------|-------------------------------|--|--|
| Department | Title | Classification | Status | Work Hours | 2023 Base (Hourly) | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | \$18.54 | | | |
| Clerk | Deputy Court Clerk | COMOT A | Non Exempt | 1820 | | | | |

VIGO COUNTY, INDIANA
GENERAL EMPLOYEES SALARY ORDINANCE, COMOT
2023

| Classification | Base Rate |
|----------------|-----------|
| COMOT A | \$ 18.54 |
| COMOT B | \$ 19.97 |
| COMOT C | \$ 22.02 |
| COMOT D | \$ 23.47 |

Job Category: COMOT

Target Base: External Minimum

| Department | Title | Classification | Status | Work Hours | 2023 Base (Hourly) |
|------------------------------|-----------------------------------|----------------|------------|------------|--------------------|
| Reassessment County Recorder | Deputy Assessor/Field Agent | COMOT A | Non Exempt | 1820 | \$18.54 |
| Recorder | Deputy Recorder | COMOT A | Non Exempt | 1820 | \$18.54 |
| Recorder/Perpetuation | Deputy Recorder | COMOT A | Non Exempt | 1820 | \$18.54 |
| Recorder | Deputy Recorder | COMOT A | Non Exempt | 1820 | \$18.54 |
| Recorder/Perpetuation | Deputy Recorder | COMOT A | Non Exempt | 1820 | \$18.54 |
| Sheriff | Secretary-a | COMOT A | Non Exempt | 1820 | \$18.54 |
| Sheriff | Secretary-b | COMOT A | Non Exempt | 1820 | \$18.54 |
| Supp Adult Probation | * Office Manager-Adult Probation | COMOT A | Non Exempt | 1820 | \$20.01 |
| Supp Adult Probation | * Secretary-Adult Probation | COMOT A | Non Exempt | 1820 | \$20.61 |
| Treasurer | Deputy/Garnishments | COMOT A | Non Exempt | 1820 | \$18.54 |
| Treasurer | Deputy/Judgments | COMOT A | Non Exempt | 1820 | \$18.54 |
| Treasurer | * Tax Sale Deputy | COMOT A | Non Exempt | 1820 | \$18.54 |
| Assessor | Deputy Assessor-a | COMOT B | Non Exempt | 1820 | \$19.97 |
| Assessor | * Deputy Assessor-b | COMOT B | Non Exempt | 1820 | \$20.94 |
| Assessor | * Deputy Assessor-c | COMOT B | Non Exempt | 1820 | \$19.98 |
| Assessor | * Deputy Assessor-d | COMOT B | Non Exempt | 1820 | \$19.98 |
| Clerk | Deputy Clerk Assistant Supervisor | COMOT B | Non Exempt | 1820 | \$19.97 |
| Clerk | Deputy Clerk Assistant Supervisor | COMOT B | Non Exempt | 1820 | \$19.97 |
| Group Homes | Secretary/Bookkeeper | COMOT B | Non Exempt | 1820 | \$19.97 |
| Harrison Township Assessor | Deputy Assessor/Field Agent | COMOT B | Non Exempt | 1820 | \$19.97 |
| Harrison Township Assessor | | COMOT B | Non Exempt | 1820 | \$19.97 |
| Harrison Township Assessor | Deputy Assessor/Field Agent | COMOT B | Non Exempt | 1820 | \$19.97 |
| Harrison Township Assessor | | COMOT B | Non Exempt | 1820 | \$19.97 |
| Health | Clerical Assistant | COMOT B | Non Exempt | 1820 | \$19.97 |
| Health | * Secretary/Nursing Division | COMOT B | Non Exempt | 1820 | \$21.91 |
| Health | Vital Statistics Clerk | COMOT B | Non Exempt | 1820 | \$19.97 |
| Health | Vital Statistics Clerk | COMOT B | Non Exempt | 1820 | \$19.97 |
| Health | Vital Statistics Clerk | COMOT B | Non Exempt | 1820 | \$19.97 |

VIGO COUNTY, INDIANA
GENERAL EMPLOYEES SALARY ORDINANCE, COMOT
2023

| Classification | Base Rate |
|----------------|-----------|
| COMOT A | \$ 18.54 |
| COMOT B | \$ 19.97 |
| COMOT C | \$ 22.02 |
| COMOT D | \$ 23.47 |

Job Category: COMOT

Target Base: External Minimum

| Department | Title | Classification | Status | Work Hours | 2023 Base (Hourly) |
|-----------------------|----------------------------------|----------------|------------|------------|--------------------|
| Reassessment County | Deputy Assessor | COMOT B | Non Exempt | 1820 | \$19.97 |
| Reassessment/Harrison | Deputy Assessor/Field Agent | COMOT B | Non Exempt | 1820 | \$19.97 |
| Reassessment/Harrison | Deputy Assessor/Field Agent | COMOT B | Non Exempt | 1820 | \$19.97 |
| Reassessment/Harrison | * Deputy Assessor/Field Agent | COMOT B | Non Exempt | 1820 | \$22.13 |
| Soil and Water | Admin. Asst. | COMOT B | Non Exempt | 1820 | \$19.97 |
| Treasurer | Bank Reconciliation Deputy | COMOT B | Non Exempt | 1820 | \$19.97 |
| Treasurer | Finance Deputy | COMOT B | Non Exempt | 1820 | \$19.97 |
| Treasurer | Staff Accountant | COMOT B | Non Exempt | 1820 | \$19.97 |
| Clerk | Assistant | COMOT C | Non Exempt | 1820 | \$22.02 |
| Clerk | Court Clerk Supervisor | COMOT C | Non Exempt | 1820 | \$22.02 |
| Clerk | Deputy Clerk Supervisor | COMOT C | Non Exempt | 1820 | \$22.02 |
| Clerk | Deputy Clerk Supervisor | COMOT C | Non Exempt | 1820 | \$22.02 |
| Clerk | Deputy Clerk/Elections | COMOT C | Non Exempt | 1820 | \$22.02 |
| Commissioners | Executive Secretary | COMOT C | Non Exempt | 1820 | \$22.02 |
| Health | Vital Statistics Registrar/Spvr | COMOT C | Non Exempt | 1820 | \$22.02 |
| Highway I | Office Manager | COMOT C | Non Exempt | 1820 | \$22.02 |
| Juvenile Court | * Office Manager/Juvenile Courts | COMOT C | Non Exempt | 1820 | \$24.05 |
| Parks | Administrative Assistant | COMOT C | Non Exempt | 1820 | \$22.02 |
| Prosecutor | Bookkeeper/Legal Secretary | COMOT C | Non Exempt | 1820 | \$22.02 |
| Prosecutor | Bookkeeper/Legal Secretary | COMOT C | Non Exempt | 1820 | \$22.02 |
| Prosecutor | Legal Secretary | COMOT C | Non Exempt | 1820 | \$22.02 |
| Prosecutor | Legal Secretary | COMOT C | Non Exempt | 1820 | \$22.02 |
| Prosecutor | Legal Secretary | COMOT C | Non Exempt | 1820 | \$22.02 |
| Prosecutor | Legal Secretary | COMOT C | Non Exempt | 1820 | \$22.02 |
| Prosecutor | Legal Secretary | COMOT C | Non Exempt | 1820 | \$22.02 |
| Prosecutor | * Program Coordinator | COMOT C | Non Exempt | 1820 | \$24.40 |
| Prosecutor/APS | Legal Secretary | COMOT C | Non Exempt | 1820 | \$22.02 |

VIGO COUNTY, INDIANA
GENERAL EMPLOYEES SALARY ORDINANCE, COMOT
2023

| Classification | Base Rate |
|----------------|-----------|
| COMOT A | \$ 18.54 |
| COMOT B | \$ 19.97 |
| COMOT C | \$ 22.02 |
| COMOT D | \$ 23.47 |

Job Category: COMOT

Target Base: External Minimum

| Department | Title | Classification | Status | Work Hours | 2023 Base (Hourly) |
|---------------------|-----------------------------------|----------------|------------|------------|--------------------|
| Prosecutor/IV-D | IV-D Caseworker | COMOT C | Non Exempt | 1820 | \$22.02 |
| Prosecutor/IV-D | IV-D Caseworker | COMOT C | Non Exempt | 1820 | \$22.02 |
| Prosecutor/IV-D | IV-D Caseworker | COMOT C | Non Exempt | 1820 | \$22.02 |
| Prosecutor/IV-D | IV-D Caseworker | COMOT C | Non Exempt | 1820 | \$22.02 |
| Prosecutor/IV-D | IV-D Caseworker | COMOT C | Non Exempt | 1820 | \$22.02 |
| Prosecutor/IV-D | IV-D Caseworker | COMOT C | Non Exempt | 1820 | \$22.02 |
| Prosecutor/IV-D | IV-D Caseworker | COMOT C | Non Exempt | 1820 | \$22.02 |
| Prosecutor/IV-D | IV-D Caseworker | COMOT C | Non Exempt | 1820 | \$22.02 |
| Prosecutor/IV-D | IV-D Caseworker | COMOT C | Non Exempt | 1820 | \$22.02 |
| Prosecutor/IV-D | IV-D Caseworker | COMOT C | Non Exempt | 1820 | \$22.02 |
| Prosecutor/IV-D | IV-D Caseworker | COMOT C | Non Exempt | 1820 | \$22.02 |
| Prosecutor/IV-D | IV-D Caseworker | COMOT C | Non Exempt | 1820 | \$22.02 |
| Prosecutor/IV-D | IV-D Caseworker | COMOT C | Non Exempt | 1820 | \$22.02 |
| Prosecutor/IV-D | IV-D Caseworker | COMOT C | Non Exempt | 1820 | \$22.02 |
| Prosecutor/IV-D | IV-D Caseworker | COMOT C | Non Exempt | 1820 | \$22.02 |
| Public Defender | * Legal Secretary | COMOT C | Non Exempt | 1820 | \$22.12 |
| Public Defender | Legal Secretary | COMOT C | Non Exempt | 1820 | \$22.02 |
| Public Defender | Legal Secretary | COMOT C | Non Exempt | 1820 | \$22.02 |
| Public Defender | Legal Secretary | COMOT C | Non Exempt | 1820 | \$22.02 |
| Reassessment County | District Assessor | COMOT C | Non Exempt | 1820 | \$22.02 |
| Sheriff | Office Manager | COMOT C | Non Exempt | 1820 | \$22.02 |
| Auditor | Deputy Auditor/Payroll | COMOT D | Non Exempt | 1820 | \$23.47 |
| Auditor | Deputy/Bookkeeper/Programmer | COMOT D | Non Exempt | 1820 | \$23.47 |
| Auditor | Deputy Auditor/Staff Accountant | COMOT D | Non Exempt | 1820 | \$23.47 |
| Courts | Bailiff/Court Reporter Division 6 | COMOT D | Non Exempt | 1820 | \$23.47 |
| Courts | * Court Admin/Probate Reg | COMOT D | Non Exempt | 1820 | \$24.17 |
| Courts | Court Reporter Division 1 | COMOT D | Non Exempt | 1820 | \$23.47 |
| Courts | Court Reporter Division 2 | COMOT D | Non Exempt | 1820 | \$23.47 |
| Courts | Court Reporter Division 2 | COMOT D | Non Exempt | 1820 | \$23.47 |
| Courts | * Court Reporter Division 3 | COMOT D | Non Exempt | 1820 | \$25.00 |

VIGO COUNTY, INDIANA
GENERAL EMPLOYEES SALARY ORDINANCE, COMOT
2023

| Classification | Base Rate |
|----------------|-----------|
| COMOT A | \$ 18.54 |
| COMOT B | \$ 19.97 |
| COMOT C | \$ 22.02 |
| COMOT D | \$ 23.47 |

Job Category: COMOT

Target Base: External Minimum

| Department | Title | Classification | Status | Work Hours | 2023 Base (Hourly) |
|-----------------|---------------------------------------|----------------|------------|------------|--------------------|
| Courts | Court Reporter Division 4 | COMOT D | Non Exempt | 1820 | \$23.47 |
| Courts | Court Reporter Division 4 | COMOT D | Non Exempt | 1820 | \$23.47 |
| Courts | Court Reporter Division 5 | COMOT D | Non Exempt | 1820 | \$23.47 |
| Courts | Court Reporter Division 6 | COMOT D | Non Exempt | 1820 | \$23.47 |
| Courts | Court Reporter Division 6 | COMOT D | Non Exempt | 1820 | \$23.47 |
| Courts | Court Reporter/Bailiff Division 1 | COMOT D | Non Exempt | 1820 | \$23.47 |
| Courts | Court Reporter/Bailiff Division 5 | COMOT D | Non Exempt | 1820 | \$23.47 |
| Courts | Court Reporter/Bailiff Division 5 | COMOT D | Non Exempt | 1820 | \$23.47 |
| Courts | Court Reporter/Office Admin Div 5 | COMOT D | Non Exempt | 1820 | \$23.47 |
| Courts | Court Reporter/Office Manager Div 4 | COMOT D | Non Exempt | 1820 | \$23.47 |
| Courts | Court Reporter/Secretary Division 1 | COMOT D | Non Exempt | 1820 | \$23.47 |
| Courts | * Court Reporter/Secretary Division 3 | COMOT D | Non Exempt | 1820 | \$24.17 |
| Courts | * Jury Administrator | COMOT D | Non Exempt | 1820 | \$24.17 |
| Courts | Roving Court Reporter | COMOT D | Non Exempt | 1820 | \$23.47 |
| Courts/IV-D | Court Reporter/IV-D | COMOT D | Non Exempt | 1820 | \$23.47 |
| Human Resources | Human Resources Coordinator | COMOT D | Non Exempt | 1820 | \$23.47 |
| Juvenile Center | Office Manager | COMOT D | Non Exempt | 1820 | \$23.47 |
| Juvenile Court | Court Reporter ^ | COMOT D | Non Exempt | 1820 | \$23.47 |
| Juvenile Court | Court Reporter ^ | COMOT D | Non Exempt | 1820 | \$23.47 |
| Public Defender | Paralegal | COMOT D | Non Exempt | 1820 | \$23.47 |
| Public Defender | Paralegal | COMOT D | Non Exempt | 1820 | \$23.47 |
| Public Defender | Paralegal | COMOT D | Non Exempt | 1820 | \$23.47 |
| Public Defender | * Paralegal | COMOT D | Non Exempt | 1820 | \$23.88 |

*Incumbents are grandfathered in at the higher rate.

VIGO COUNTY
GENERAL EMPLOYEE SALARY ORDINANCE, SO
2023

Job Category: SO (Special Occupations)

| Department | Title | FLSA Status | 2023 Base Rate |
|-------------------|----------------|-------------|----------------|
| Assessor | Chief Deputy | Excluded | \$48,216 |
| Auditor | * Chief Deputy | Excluded | \$52,153 |
| Clerk | Chief Deputy | Excluded | \$48,216 |
| Harrison Township | Chief Deputy | Excluded | \$48,216 |
| Recorder | Chief Deputy | Excluded | \$48,216 |
| Surveyor | Chief Deputy | Excluded | \$48,216 |
| Treasurer | Chief Deputy | Excluded | \$48,216 |

| Department | Title | FLSA Status | 2023 Base Rate | Stipend |
|--------------------|-----------------------------------|-------------|----------------|---------|
| Coroner | Deputy Coroner/Office Manager | Non Exempt | \$48,631 | |
| Voter Registration | Republican Election Administrator | Exempt | \$45,116 | |
| Voter Registration | Democrat Election Administrator | Exempt | \$45,116 | |
| Jail | First Sergeant | Non Exempt | \$53,641 | \$1,500 |

*Incumbents are grandfathered in at the higher rate.

VIGO COUNTY, INDIANA
GENERAL EMPLOYEES SALARY ORDINANCE, PAT
2023

| 2023 | |
|----------------|-----------|
| Classification | Base Rate |
| PAT A | \$ 40,384 |
| PAT B | \$ 47,000 |

Job Category: PAT Target Base: External Minimum

| Department | Title | Classification | FLSA Status | 2023 Base Rate | Stipend |
|---------------------|--|----------------|-------------|----------------|---------|
| Area Planning | * General Planner II | PAT A | Non Exempt | \$46,414 | |
| Building Inspection | Building Inspector | PAT A | Non Exempt | \$40,384 | |
| Building Inspection | Ordinance Enforcement Officer | PAT A | Non Exempt | \$40,384 | |
| Courts | * System Administrator | PAT A | Non Exempt | \$53,918 | |
| EMA | * Deputy Director/Operations | PAT A | Non Exempt | \$43,147 | |
| EMA | Deputy Director/Planning/PIO | PAT A | Non Exempt | \$40,384 | |
| Group Homes | * Continued Care Worker/Indep. Living | PAT A | Exempt | \$44,380 | |
| Group Homes | Therapeutic Family Case Manager | PAT A | Exempt | \$40,384 | |
| Group Homes | Youth Care Specialist | PAT A | Non-Exempt | \$42,640 | |
| Group Homes | Youth Care Specialist | PAT A | Non-Exempt | \$42,640 | |
| Group Homes | Youth Care Specialist | PAT A | Non-Exempt | \$42,640 | |
| Group Homes | Youth Care Specialist | PAT A | Non-Exempt | \$42,640 | |
| Group Homes | Youth Care Specialist | PAT A | Non-Exempt | \$42,640 | |
| Health | * Vector Control Assistant Supervisor | PAT A | Non Exempt | \$42,890 | |
| Health | Vector Control Specialist | PAT A | Non Exempt | \$40,384 | |
| Health | Vector Control Specialist | PAT A | Non Exempt | \$40,384 | |
| Health | Vector Control Specialist | PAT A | Non Exempt | \$40,384 | |
| Health Maintenance | Health Educator/Media Coordinator | PAT A | Exempt | \$40,384 | |
| Juvenile Court | Volunteer Coordinator/Monitor CASA | PAT A | Non Exempt | \$40,384 | |
| Juvenile Court | Volunteer Coordinator/Monitor CASA | PAT A | Non Exempt | \$40,384 | |
| Juvenile Court | Volunteer Coordinator/Monitor CASA | PAT A | Non Exempt | \$40,384 | |
| Juvenile Court | Volunteer Coordinator/Special Projects | PAT A | Non Exempt | \$40,384 | |
| Parks | Natural Resource Programmer | PAT A | Non Exempt | \$40,384 | |
| Parks/NR Op | Griffin Bike Park Manager | PAT A | Non Exempt | \$40,384 | |
| Prosecutor/IV-D | Administrator IV-D | PAT A | Non Exempt | \$40,384 | |
| Soil and Water | Urban Conservationist/MS4 Review/Inspector | PAT A | Non Exempt | \$40,384 | |
| Veterans Assistance | Service Officer | PAT A | Exempt | \$40,384 | |
| Victim Assistance | Assistant Director | PAT A | Non Exempt | \$40,384 | |

VIGO COUNTY, INDIANA
GENERAL EMPLOYEES SALARY ORDINANCE, PAT
2023

| 2023 | |
|----------------|-----------|
| Classification | Base Rate |
| PAT A | \$ 40,384 |
| PAT B | \$ 47,000 |

Job Category: PAT Target Base: External Minimum

| Department | Title | Classification | FLSA Status | 2023 Base Rate | Stipend |
|----------------------|--|----------------|-------------|----------------|---------|
| Commissioner | Commissioner Administrator | PAT B | Exempt | \$47,000 | |
| Area Planning | Assistant Director | PAT B | Non Exempt | \$47,000 | |
| Council | * Council Administrator | PAT B | Exempt | \$58,801 | |
| Drug Court | Drug Court Coordinator | PAT B | Non Exempt | \$47,000 | |
| Group Homes | Program Director | PAT B | Exempt | \$47,000 | |
| Group Homes | Treatment Director | PAT B | Exempt | \$47,000 | |
| Health | Environmental Health Specialist | PAT B | Non Exempt | \$47,000 | |
| Health | Environmental Health Specialist | PAT B | Non Exempt | \$47,000 | |
| Health | Environmental Health Specialist | PAT B | Non Exempt | \$47,000 | |
| Health | * Environmental Health Specialist | PAT B | Non Exempt | \$50,986 | |
| Health | Environmental Supervisor | PAT B | Non Exempt | \$52,127 | |
| Health | Public Health Nurse/Nursing Director | PAT B | Exempt | \$47,000 | \$4,810 |
| Health | Public Health Nurse | PAT B | Exempt | \$47,000 | |
| Health | Public Health Nurse | PAT B | Exempt | \$47,000 | |
| Health | Vector Control Supervisor | PAT B | Non Exempt | \$47,000 | |
| Health | Environmental Health Specialist | PAT B | Non Exempt | \$47,000 | |
| Information Services | Network Administrator | PAT B | Non Exempt | \$47,000 | |
| Information Services | * Network Administrator | PAT B | Non Exempt | \$52,052 | |
| Parks | Assistant Superintendent | PAT B | Non Exempt | \$47,000 | |
| Prosecutor/APS | * Adult Protective Services Director ^ | PAT B | Non Exempt | \$50,805 | |
| Soil and Water | District Director | PAT B | Exempt | \$47,000 | |
| Victim Assistance | Director | PAT B | Exempt | \$47,000 | |

*Incumbents are grandfathered in at the higher rate.

VIGO COUNTY, INDIANA
GENERAL EMPLOYEES SALARY ORDINANCE, EXE
2023

| 2023 | |
|----------------|-----------|
| Classification | Base Rate |
| EXE A | \$ 55,843 |
| EXE B | \$ 66,222 |
| EXE C | \$ 80,792 |

Job Category: EXE Target Base: External Midpoint Rate

| Department | Title | Classification | FLSA Status | Incumbent | 2023 Base | Prosecutor Scale | 2023 Adjusted Base |
|----------------------|-----------------------------|----------------|-------------|---------------------|-----------|------------------|--------------------|
| Area Planning | Executive Director | EXE A | Exempt | Bayler, Jared | \$55,843 | | |
| Building Inspection | Building Commissioner | EXE A | Exempt | Bays, Terry | \$55,843 | | |
| Building Maintenance | Maintenance Supervisor | EXE A | Exempt | Roberts, Thomas | \$55,843 | | |
| EMA | Director | EXE A | Exempt | Hojnicki, Dorene | \$55,843 | | |
| E-911 Dispatch | Assistant Director | EXE A | Exempt | Holbert, Sara | \$55,843 | | |
| Health | * Administrator | EXE A | Exempt | Wise, Joni | \$55,963 | | |
| Human Resources | Director | EXE A | Exempt | Wright, Kara | \$55,843 | | |
| Information Services | Director | EXE A | Exempt | Lehman, William | \$55,843 | | |
| Juvenile Center | Assistant Director | EXE A | Exempt | Hunter, Cindy | \$55,843 | | |
| Juvenile Court | CASA Director | EXE A | Exempt | Cheesman, Glenna | \$55,843 | | |
| Parks | Superintendent | EXE A | Exempt | Grossman, Adam | \$55,843 | | |
| Weights and Measures | Inspector | EXE A | Exempt | Gadberry, Aaron | \$55,843 | | |
| GIS | Director | EXE B | Exempt | Barbour, John | \$66,222 | | |
| E-911 Dispatch | Director | EXE B | Exempt | Oster, Vickie | \$66,222 | | |
| Engineer Services | * Assistant Engineer | EXE B | Exempt | Costello, Neil | \$75,903 | | |
| Group Homes | * Executive Director | EXE B | Exempt | Priester, Sheila | \$67,384 | | |
| Highway I | Superintendent | EXE B | Exempt | James, Robert | \$66,222 | | |
| Juvenile Center | Executive Director | EXE B | Exempt | Loudermilk, Norm | \$66,222 | | |
| Prosecutor | Deputy Prosecutor-HL Felony | EXE B | Exempt | Dailey, Christopher | \$66,222 | 9% | \$72,182 |
| Prosecutor | Deputy Prosecutor-HL Felony | EXE B | Exempt | Johnson, Charles | \$66,222 | 9% | \$72,182 |
| Prosecutor | Deputy Prosecutor-HL Felony | EXE B | Exempt | Lawrence, Courtney | \$66,222 | 6% | \$70,196 |
| Prosecutor | Deputy Prosecutor-HL Felony | EXE B | Exempt | Ray, Charles | \$66,222 | 10% | \$72,845 |
| Prosecutor | Deputy Prosecutor-HL Felony | EXE B | Exempt | Saunders, Jason | \$66,222 | 12% | \$74,169 |
| Prosecutor | Deputy Prosecutor-LL Felony | EXE B | Exempt | Fitzpatrick, Blake | \$66,222 | 7% | \$70,858 |
| Prosecutor | Deputy Prosecutor-Spec | EXE B | Exempt | Fisher, Cynthia | \$66,222 | 9% | \$72,182 |
| Prosecutor | Deputy Prosecutor-Spec | EXE B | Exempt | Williams, Michelle | \$66,222 | 11% | \$73,507 |
| Prosecutor | Deputy Prosecutor-Spec | EXE B | Exempt | McMullen, Darek | \$66,222 | 12% | \$74,169 |
| Prosecutor | Deputy Prosecutor-Spec | EXE B | Exempt | New Position | \$66,222 | | \$66,222 |

VIGO COUNTY, INDIANA
GENERAL EMPLOYEES SALARY ORDINANCE, EXE
2023

| Classification | Base Rate |
|----------------|-----------|
| EXE A | \$ 55,843 |
| EXE B | \$ 66,222 |
| EXE C | \$ 80,792 |

Job Category: EXE Target Base: External Midpoint Rate

| Department | Title | Classification | FLSA Status | Incumbent | 2023 Base | Prosecutor Scale | 2023 Adjusted Base |
|-------------------|------------------------|----------------|-------------|-----------------|-----------|------------------|--------------------|
| Prosecutor | Deputy Prosecutor-Spec | EXE B | Exempt | New Position | \$66,222 | | \$66,222 |
| Prosecutor | Deputy Prosecutor-Spec | EXE B | Exempt | O'Reilly, Kevin | \$66,222 | 13% | \$74,831 |
| Prosecutor/IV-D | Deputy Prosecutor/IV-D | EXE B | Exempt | Iliff, Megan | \$66,222 | 5% | \$69,534 |
| Public Defender | * Public Defender | EXE B | Exempt | Kohr, Jeffrey | \$74,228 | | |
| Engineer Services | Engineer | EXE C | Exempt | Robbins, Larry | \$99,503 | | |

**AN ORDINANCE ADOPTING COUNTY OF VIGO, INDIANA
SALARY SCHEDULE AND COMPENSATION POLICIES
OF MERIT OFFICERS**

WHEREAS the County of Vigo, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Vigo County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS Indiana Code 36-2-5-3, Section 3. (a) establishes that the county fiscal body shall fix the compensation of officers, deputies, and other employees whose compensation is payable from the County General fund, County Highway fund, County Health fund, County Park and Recreation fund, or any other fund from which the county auditor issues warrants for compensation. This includes the power to:

- (1) fix the number of officers, deputies, and other employees;
- (2) describe and classify positions and services;
- (3) adopt schedules of compensation; and
- (4) hire or contract with persons to assist in the development of compensation, and

WHEREAS Vigo County contracted with a professional human resources consulting firm to conduct a job classification and compensation study and Fair Labor Standards Act (FLSA) audit, and

WHEREAS, the Vigo County Council wishes to establish compensation schedules and pay policies;

NOW THEREFORE, it is ordained as follows:

- A. The attached FLSA exempt and non-exempt classifications are hereby adopted for the purposes of calculating overtime for employees holding non-exempt positions; employees holding exempt positions are not eligible for FLSA overtime or FLSA compensatory time.
- B. The Vigo County Personnel Policy, effective September 12, 2017, is hereby adopted by reference; compliance with such policies are a term and condition of County employee compensation; County employees are entitled to pay for leave policies specified in the Vigo County Personnel Policy; and the County Auditor shall not issue pay warrants for paid leave not specified in the Vigo County Personnel Policy;
- C. The attached schedule of regular pay rates and overtime pay rates reflect a two and a half percent increase over 2022 base pay rates. The pay rates shall be established and adopted on the 11th day of October 2022 and shall be in full-force and effect on January 1, 2023. Employees shall not receive compensation above the salary range authorized for their position in the salary ordinance; and the County Auditor shall not issue pay warrants for pay that exceeds the authorized amount specified in the salary ordinance. New employees and existing employees transferring positions shall be compensated at the minimum salary established for the assigned classification level.

- D. The number of officers, deputies, and other employees shall not exceed the number authorized in this salary ordinance.
- E. Two (2) Merit Deputy positions will be authorized and compensated at the same rate as a current Merit Deputy. The positions are established under the Community Oriented Policing Services (COPS) grant through the U.S. Department of Justice for the years 2021 through 2024.
- F. The attached job classification and compensation maintenance system is hereby adopted. All County Council adopted job descriptions having a job requirement that states "Possession of a valid Indiana driver's license and a demonstrated safe driving record," shall be amended to state: "Possession of a valid driver's license and a demonstrated safe driving record."
- G. Any Merit Deputy with the exception of the Chief Deputy assigned the following classifications will receive the corresponding annual amount in addition to their base pay. Merit Deputies receiving classification pay are limited to the number indicated in parenthesis:
- | | |
|------------------------|----------|
| a. Chief of Operations | \$10,000 |
| b. Jail Commander | \$6,500 |
| c. Lieutenant (5) | \$3,500 |
| d. First Sergeant (2) | \$2,500 |
| e. Sergeant (9) | \$1,500 |
| f. Detective (10) | \$1,500 |
| g. K-9 (1) | \$ 566 |
- H. A Merit Deputy Sheriff or Matron shall receive longevity pay annually commencing at the beginning of the calendar year of his/her 2nd year in the amount of 1.25% of the base rate of a Merit Deputy Sheriff/Road Deputy (2023 - \$52,526). For each subsequent year of service, they shall receive longevity pay up to the maximum of \$13,140.00.
- I. Merit Deputies and Matron receive \$2,150.00 per year clothing allowance.
- J. Non-Merit Deputies volunteering an average of sixteen (16) hours per month during the year, receive \$1,500.00 per year clothing allowance.
- K. Merit Deputies will receive one half (1/2) of the total accumulated, but unused, sick days upon retirement.
- L. All other overtime is to be paid in accordance with Fair Labor and Standards Act at a rate of one and one half (1 ½) times the salary plus longevity.
- M. The compensation amounts are listed as annual amounts and the calculation of the bi-weekly or hourly compensation rates may result in a slight variation and will not be adjusted at the year end.

- N. In the event of an extended Military or Family Medical Leave of a merit officer exceeding six (6) weeks, the Sheriff may employ a Temporary Deputy. A Temporary Deputy shall be compensated at a rate of ninety (90) percent of the base rate of a merit deputy. A Temporary Deputy shall not work more than 29 hours in a pay week and is not entitled to any benefits. A sufficient appropriation in Personal Services must exist in the Sheriff budget prior to the employment of a Temporary Deputy. The Sheriff should submit a plan detailing the anticipated period of time a Temporary Deputy will be required and the number of hours for that period to the Auditor's Office for verification of sufficient appropriation.
- O. Compensatory time will be limited per the Vigo County Sheriff's Department Standard Operating Procedure, PER-017, effective 12/01/13 as amended 2/11/20. See Exhibit 1.

Presented to the Vigo County Council, read in full and adopted as written this 11th day of October, 2022.

| | | |
|------------------------------|----------------------------------|-------------------|
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | R. Todd Thacker |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | Vicki Weger |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | Marie Theisz |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | Travis Norris |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | Brenda Wilson |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | David Thompson |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | Aaron Loudermilk, |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | President |

Attest:

James W. Bramble
Vigo Auditor

Exhibit 1

| Vigo County Sheriff's Department Standard Operating Guidelines | |
|--|--------------------------|
| Reference Number: PER-017 | Effective Date: 12/01/13 |
| Subject: Employment Practices - Work Week, Overtime, Court Time | Revised: 02/11/20 |
| Special Instructions: Replace all previous | Number of pages: 3 |
| This directive is for internal use only, and does not enlarge an officer's civil or criminal liability in any way. It should be construed as the creation of a higher standard of safety or care in an evidentiary sense, with respect to third party claims. Violations of this directive, if proven, can only form the basis in a non-judicial administrative setting. | |

PURPOSE

Establishes guidelines pertaining to work week overtime and court time.

POLICY

Department employees are required to present themselves for duty on each scheduled duty day as set forth in department SOG.

PROCEDURE

A. Work Week: Regular Duty

1. The Sheriff shall establish duty hours for all department employees.

B. Work Week: General Attendance

1. Officers will present themselves for duty on each scheduled duty day with the following exceptions:
 - a. When absence is due to illness, and it has been reported to his commanding officer at the earliest possible moment or before the start of duty hours.
 - b. When on vacation, taking approved accumulated time off or if an authorized leave of absence has been granted.

C. Work Week: Stand by Duty

1. All duly sworn officers of the department are on twenty-four (24) hours' call except when absent due to illness, on vacation, taking approved accumulated time off, or where an authorized leave of absence has been granted.

2. When contacted by a superior officer on regularly scheduled off duty days, they shall make themselves available for duty as requested, and as soon as possible.
3. Any duty time performed during regularly scheduled off duty periods shall be logged as accumulated authorized overtime.

D. Work Week: Authorized Overtime

1. Any officer performing overtime duty must have authorization from his or her direct supervisor when possible otherwise it must be approved by any department supervisor.
2. All earned overtime will be reported to the secretarial staff as part of the officer's monthly activity report. In almost every situation the approving commander of the monthly report should be the supervisor of the shift or division in which the overtime is actually earned.
3. The monthly report will briefly explain the need or reason for the earned overtime.
4. Overtime Authorization for is not required for grant funded projects. However, officers working grant projects cannot claim grant funded hours as regular work hours. An officer may take accrued leave time to work grant funded projects.
5. Overtime is to be reported in actual overtime earned or taken. Do not multiply by one and one-half. All record keeping of overtime by secretarial staff will be recorded in actual overtime hours. Overtime taken, as compensatory time will be adjusted by secretarial staff at the one and one-half rate.
6. The approval of the officer's immediate supervisor is required when extra days off are taken utilizing accumulated overtime.
7. A deputy sheriff may accumulate a maximum of eighty (80) hours in approved overtime during the period of December 1st to November 30th. If at any time during this 12 month period a deputy exceeds eighty (80) hours of authorized overtime he/she shall be compensated for all hours in excess of eighty (80) hours on the next practical pay cycle following the report of the overtime to the secretarial staff.
8. During the 12 month period if a deputy has a change in position that either increases or decreases their pay rate all overtime hours that the deputy has accumulated will be paid out at the rate of which the overtime was earned.
9. At the end of each 12 month period (November 30) all overtime that remains on record for the deputy as of November 30th will be reported to

the auditor in the month of December and that officer will be compensated for all accumulated hours over forty and thus a deputy will return to forty hours of accumulated overtime on December 1.

10. A deputy may utilize any or all of his/her accumulated overtime during this twelve month period as permitted by their immediate supervisor.

E. Court Time

1. Frequently, police officers are required to testify in judicial hearings or trials concerning criminal violations. Any officer of the department, who performs such duty during regularly scheduled off duty periods, shall be compensated for it in the form of accumulated overtime.

- F. This guideline is to be used in conjunction with all relevant department regulations, rules, policies, and procedures.

VIGO COUNTY, INDIANA
MERIT OFFICERS SALARY ORDINANCE
2023

Job Category: Merit POLE

| Department | Title | Classification | Status | 2023 Compensation Base (\$52,256) + Rank |
|-------------------|--------------------------------|-----------------------|---------------|---|
| COPS Grant | Sheriff Deputy | Merit POLE A | Non Exempt | \$52,526 |
| COPS Grant | Sheriff Deputy | Merit POLE A | Non Exempt | \$52,526 |
| Sheriff | Sheriff Deputy | Merit POLE A | Non Exempt | \$52,526 |
| Sheriff | Sheriff Deputy | Merit POLE A | Non Exempt | \$52,526 |
| Sheriff | Sheriff Deputy | Merit POLE A | Non Exempt | \$52,526 |
| Sheriff | Sheriff Deputy | Merit POLE A | Non Exempt | \$52,526 |
| Sheriff | Sheriff Deputy | Merit POLE A | Non Exempt | \$52,526 |
| Sheriff | Sheriff Deputy | Merit POLE A | Non Exempt | \$52,526 |
| Sheriff | Sheriff Deputy | Merit POLE A | Non Exempt | \$54,026 |
| Sheriff | Sheriff Deputy | Merit POLE A | Non Exempt | \$52,526 |
| Sheriff | Sheriff Deputy | Merit POLE A | Non Exempt | \$52,526 |
| Sheriff | Sheriff Deputy | Merit POLE A | Non Exempt | \$52,526 |
| Sheriff | Sheriff Deputy | Merit POLE A | Non Exempt | \$52,526 |
| Sheriff | Sheriff Deputy | Merit POLE A | Non Exempt | \$52,526 |
| Sheriff | Sheriff Deputy | Merit POLE A | Non Exempt | \$52,526 |
| Sheriff | Sheriff Deputy | Merit POLE A | Non Exempt | \$52,526 |
| Sheriff | Sheriff Deputy | Merit POLE A | Non Exempt | \$52,526 |
| Sheriff | Sheriff Deputy/School Res Ofcr | Merit POLE A | Non Exempt | \$52,526 |
| Sheriff | Detective | Merit POLE B | Non Exempt | \$54,026 |
| Sheriff | Detective | Merit POLE B | Non Exempt | \$54,026 |
| Sheriff | Detective | Merit POLE B | Non Exempt | \$54,026 |
| Sheriff | Detective | Merit POLE B | Non Exempt | \$54,026 |
| Sheriff | Detective/Sergeant * | Merit POLE B | Non Exempt | \$55,526 |
| Sheriff | Detective/Sergeant * | Merit POLE B | Non Exempt | \$55,526 |
| Sheriff | Detective/Sergeant * | Merit POLE B | Non Exempt | \$55,526 |
| Sheriff | Sergeant | Merit POLE B | Non Exempt | \$54,026 |
| Sheriff | Sergeant | Merit POLE B | Non Exempt | \$54,026 |
| Sheriff | Sergeant | Merit POLE B | Non Exempt | \$54,026 |
| Sheriff | Sergeant | Merit POLE B | Non Exempt | \$54,026 |

VIGO COUNTY, INDIANA
MERIT OFFICERS SALARY ORDINANCE
2023

Job Category: Merit POLE

| Department | Title | Classification | Status | 2023 Compensation Base (\$52,256) + Rank |
|-------------------|---------------------------------|-----------------------|---------------|---|
| Sheriff | Detective/First Sergeant * | Merit POLE C | Non Exempt | \$56,526 |
| Sheriff | First Sergeant/Training Officer | Merit POLE C | Non Exempt | \$55,026 |
| Sheriff | Detective/Lieutenant * | Merit POLE D | Non Exempt | \$57,526 |
| Sheriff | Lieutenant | Merit POLE D | Non Exempt | \$56,026 |
| Sheriff | Lieutenant | Merit POLE D | Non Exempt | \$56,026 |
| Sheriff | Lieutenant | Merit POLE D | Non Exempt | \$56,026 |
| Sheriff | Captain/Jail Commander | Merit POLE E | Exempt | \$59,026 |
| Sheriff | Chief of Operations | Merit POLE E | Non Exempt | \$62,526 |

Note: Merit Officers have a separate longevity program.

VIGO COUNTY, INDIANA
MERIT OFFICERS SALARY ORDINANCE, SPECIAL OCCUPATIONS
2023

| Department | Title | Classification | Status | 2023 Base | Rank Stipend |
|------------|---------------|------------------|--------|-----------|--------------------|
| Sheriff | Chief Deputy | Special Occupati | Exempt | 71,518 | |
| Sheriff | Jail Matron * | Special Occupati | Exempt | 52,526 | 3,500 (Lieutenant) |

Note: Merit Officers have a separate longevity program.

**Position receives same base rate, clothing allowance, and longevity as Merit Officers*

**AN ORDINANCE ADOPTING COUNTY OF VIGO, INDIANA
SALARY SCHEDULE AND COMPENSATION POLICIES
OF ELECTED OFFICIALS**

WHEREAS the County of Vigo, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Vigo County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS Indiana Code 36-2-5-3, Section 3. (a) establishes that the county fiscal body shall fix the compensation of officers, deputies, and other employees whose compensation is payable from the county general fund, county highway fund, county health fund, county park and recreation fund, or any other fund from which the county auditor issues warrants for compensation. This includes the power to:

- (1) fix the number of officers, deputies, and other employees;
- (2) describe and classify positions and services;
- (3) adopt schedules of compensation; and
- (4) hire or contract with persons to assist in the development of compensation,

and

WHEREAS Vigo County contracted with a professional human resources consulting firm to conduct a job classification and compensation study and Fair Labor Standards Act (FLSA) audit, and

WHEREAS, the Vigo County Council wishes to establish compensation schedules and pay policies;

NOW THEREFORE, it is ordained as follows:

- A. The Vigo County Personnel Policy, effective September 12, 2017, is hereby adopted by reference; compliance with such policies are a term and condition of County compensation.
- B. The attached schedule of regular pay rates reflect a two and a half percent increase over 2022 base pay rates. The pay rates shall be established and adopted on the 11th day of October 2022 and shall be in full-force and effect on January 1, 2023. Elected Officials shall not receive compensation above the salary range authorized for their position in the salary ordinance; and the County Auditor shall not issue pay warrants for pay that exceeds the authorized amount specified in the salary ordinance.
- C. If an Assessor, County or Harrison, has received Level II assessor certification from the Department of Local Government Finance, the Assessor shall, in addition to the salary provided for above, receive \$1,000 compensation. If an Assessor, County or Harrison, has received Level III assessor certification from

the Department of Local Government, the Assessor shall receive an additional \$1,500 over the compensation of an Assessor with a Level II certification.

- D. Per IC 36-2-14-15, if the Coroner is licensed to practice as a physician in Indiana the compensation must be one and one-half ($1 \frac{1}{2}$) times of the fixed compensation of a Coroner. If the Coroner is a licensed pathologist and performing autopsies for the County without additional autopsy fees incurred by the County, the compensation will be one and one-half ($1 \frac{1}{2}$) times of the fixed compensation of a Coroner with a license to practice as a physician in Indiana.
- E. Elected Officials determined to be ineligible for PERF per state statute shall receive a stipend equal to the defined employee contribution rate to be paid out in each pay period.
- F. The compensation amounts are listed as annual appropriation amounts and the calculation of the bi-weekly or hourly compensation rates may result in a slight variation and will not be adjusted at the year end.

Presented to the Vigo County Council, read in full and adopted as written this 11th day of October, 2022.

| | | |
|------------------------------|----------------------------------|-------------------|
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | R. Todd Thacker |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | Vicki Weger |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | Marie Theisz |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | Travis Norris |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | Brenda Wilson |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | David Thompson |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | Aaron Loudermilk, |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | President |

Attest:

James W. Bramble
Vigo Auditor

VIGO COUNTY
ELECTED OFFICIAL SALARY ORDINANCE
2023

JOB CATEGORY: Elected Officials

| | Auditor | Assessor | Clerk | Treasurer | Recorder | Surveyor | Sheriff | Coroner | Commissioner | Council | Harrison Township Assessor |
|-------------------|-----------|-----------|-----------|-----------|-----------|-----------|------------|-----------|--------------|-----------|----------------------------|
| 2023 Compensation | \$ 60,272 | \$ 60,272 | \$ 60,272 | \$ 60,272 | \$ 60,272 | \$ 60,272 | \$ 171,278 | \$ 26,788 | \$ 64,577 | \$ 15,214 | \$ 60,272 |

ADDITIONAL APPROPRIATION ORDINANCE 2022-32

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the Guardian Ad Litem Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

| | <u>ADVERTISED</u> | <u>APPROPRIATED</u> |
|---|-------------------|---------------------|
| <u>GUARDIAN AD LITEM FUND/8101</u> | | |
| 8101.10010.000.0000 Payroll Salaries | \$15,196 | |
| 8101.15210.000.0000 SS/FICA | \$1,162 | |
| 8101.15220.000.0000 PERF | \$2,158 | |
| 8101.15230.000.0000 Insurance | <u>\$11,780</u> | |
| Total Guardian Ad Litem Fund | \$30,296 | |

Approved on this 11th day of October, 2022 .

| | | |
|------------------------------|----------------------------------|--------------------------------------|
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | R. Todd Thacker _____ |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Vicki Weger _____ |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Marie Theisz _____ |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Travis Norris _____ |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Brenda Wilson _____ |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | David Thompson _____ |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Aaron Loudermilk, President _____ |

Attest:

James W. Bramble
Vigo County Auditor

SALARY ORDINANCE 2022-18

SECTION 1. Be it ordained by the County Council of Vigo County, Indiana, that for the salaries of Vigo County Indiana, that for the salaries of the County Government Office Holders and the employees for the year ending December 31, 2022, the following sums of money are hereby appropriated and ordered set apart for the purposes specified, subject to the laws governing the same. Such sums herein appropriated shall be otherwise expressly stipulated for by law provided, however, that disbursements from each appropriation are further limited to the amounts listed for the detailed accounts making up such appropriation unless said accounts are increased or decreased in another ordinance or resolution by the County Council.

SECTION 2. That for the said fiscal year, there is appropriated out of the County General Fund the following:

APPROVED

COUNTY GENERAL/1000

Juvenile Court/0234

- a. Delete Full Time Administrative Assistant
Classification COMOT A

SECTION 3. Effective October 12, 2022.

Approved on this 11th day of October, 2022.

| | | |
|------------------------------|----------------------------------|-----------------------------------|
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | R. Todd Thacker _____ |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Vicki Weger _____ |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Marie Theisz _____ |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Travis Norris _____ |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Brenda Wilson _____ |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | David Thompson _____ |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Aaron Loudermilk, President _____ |

Attest:

James W. Bramble
Vigo County Auditor

SALARY ORDINANCE 2022-19

SECTION 1. Be it ordained by the County Council of Vigo County, Indiana, that for the salaries of Vigo County Indiana, that for the salaries of the County Government Office Holders and the employees for the year ending December 31, 2022, the following sums of money are hereby appropriated and ordered set apart for the purposes specified, subject to the laws governing the same. Such sums herein appropriated shall be otherwise expressly stipulated for by law provided, however, that disbursements from each appropriated are further limited to the amounts listed for the detailed accounts making up such appropriation unless said accounts are increased or decreased in another ordinance or resolution by the County Council.

SECTION 2. That for the said fiscal year, there is appropriated out of the County General Fund the following:

PROPOSED APPROVED

COUNTY GENERAL/0001

Juvenile Court/0234

a. Add Full Time Staff CASA

Classification COMOT A

\$18.09/hr

SECTION 3. Effective October 12, 2022.

Approved on this 11th day of October, 2022.

| | | |
|------------------------------|----------------------------------|-----------------------------------|
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | R. Todd Thacker _____ |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Vicki Weger _____ |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Marie Theisz _____ |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Travis Norris _____ |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Brenda Wilson _____ |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | David Thompson _____ |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/> | |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Aaron Loudermilk, President _____ |

Attest:

James W. Bramble
Vigo County Auditor

VIGO COUNTY COUNCIL
Sunshine Meeting Minutes
Tuesday, September 6, 2022 at 5:00 P.M.
Council Chambers, Vigo County Government Center

Pledge of Allegiance

President Aaron Loudermilk called the meeting to order at 5:00.

Calling of the roll

R. Todd Thacker – present, Vicki Weger - present, Marie Theisz - present, Travis Norris – present, Brenda Wilson - present, David Thompson – present, and Aaron Loudermilk - present.

Public Comments

Barbara Ater of 222 South 25th in Terre Haute was there to plead with the Council to please approve the request to expend money from the American Recovery Act to replace infrastructure out in the County. She had personally viewed the serious deterioration of various culverts and ditches around the county and considered this an emergency. There was a lengthy discussion during which Brenda Wilson stated that the Council would not approve any expenditures unless and until a full comprehensive plan for the entire \$20 million is submitted by the Commissioners.

Communications from elected officials, other officials or agencies of the County

Brenda Wilson addressed the request of using ARP money to re-work the entrance to the Government Center. She stated she had a solution to the problem that would satisfy the urgent need for safety that would not take 6 months to a year for completion. She knows that the Commissioners and the Sheriff's Office both have a line item for Contractual Services that can be used for this solution. She suggested locking all entrances except for the south entrance where the security office is located right now, hire an outside security firm who can sit at that door Monday-Friday from 8:00-4:00 who can scan people when they walk in the door and point them to the offices they are looking for. Problem solved. There is security for the building. She talked about further benefits this would provide. She believes it to be a good solution for the emergency problem right now and ARP money does not have to be used for it. Commissioner Mike Morris asked if this a proposal for the Council to give an additional appropriation in Contractual Services for the Commissioners and for maintenance because there was no money to do that right now. He asked if he heard correctly that she was proposing to increase those budgets. Ms. Wilson said that was not necessarily what he heard. She knew there was money in their budget for contractual services. Mr. Morris said that the money was used but there was no money for this expenditure. A lengthy discussion continued. Ms. Wilson said that she had proposed her solution as an option that would solve the immediate need of an emergency need. Discussion continued. Marie Theisz made several comments about ADA compliance if Ms. Wilson's idea were implemented. Leanna Moore, Chief Deputy Clerk, said that with the talk of switching the main entrance to the other end of the

building, she wanted it to be kept in mind that an election is coming up in the next couple of months and this location is a vote center and the north entrance has always been the main entrance and is near where the voting takes place. If changes are implemented before the election, she feels it might have a detrimental effect to voter turnout. She just wants to be sure that the election is kept in mind with any decisions that may get made.

First reading by summary reference of proposed ordinances and resolutions

- i. ROC 2022-39, Additional Appropriation 2022-30 – Riley Fire Protection District – Capital Outlay
- ii. ROC 2022-40, Salary Ordinance 2022-17 and Additional Appropriation 2022-31: Clerk – salary increases
- iii. ROC 2022-41, Ordinance 2022-03: Council – to reserve funds to pay off jail early

Reports from committees

There were none.

Resolutions and Ordinances other than appropriations. There were none.

Ordinances relating to appropriations.

i. Additional Appropriation 2022-30; ROC 2022-39: Riley Fire Protection District, Capital Outlay

Matt McCollough, Chief of the Riley Fire Department, was present to answer any questions with respect to this request. This money would be for a down payment for the purchase of a new tanker. They are currently operating on a 1993 1800-gallon tanker. They are replacing it with a 2022 2000-gallon tanker. Brenda Wilson asked if there was a reason they were needing to replace it. Chief McCollough stated that there had been mechanical issues over the years and it had reached the point where it had been repaired so many times that it can't be fixed any more. Plus there were safety issues with the age of it. David Thompson asked if it had to be ordered and, if so, how long it would take. Chief McCollough said that normally if you ordered one right now, it would be 2025 because everything currently is two years out. This was a demo that was just starting the process. They were lucky enough to get there when the process was just starting and it could be purchased now. It is technically a demo but when it comes off the line, it will belong to them. It will not go through the demo phase. They just got lucky. There were no further questions.

ii. Salary Ordinance 2022-17 and Additional Appropriation 2022-30; ROC 2022-40: Clerk, Salary Increases

Leanna Moore, Chief Deputy Clerk, said that they had lost another full-time employee since this request had been made. They have lost 13 people this year. Some are due to retirement and just moving away. But to lose that many in such a short period of time poses a lot of challenges. It was felt that if there was an increase in wages, it might help keep employees from leaving. Brenda Wilson said that with inflation the way it is and the fact that they did not have their salary study back yet, their hands were tied. There

were requests for 19 additional employees for this year's budget that can't be funded. She did not feel they, as a Council, without having the compensation study back yet, can do anything. Ms. Moore said that, without approving this request, it will cost the County more money because they will have to employ more people for a short amount of time for the elections. Discussion continued. Todd Thacker asked if exit interviews had been conducted and that such might be helpful to learn why people are leaving. There were additional questions from Council members and lengthy discussion.

iii. Ordinance 2022-03: ROC 2022-41, Council, to reserve fund to pay off jail early

Aaron Loudermilk introduced Ordinance 2022-03 entitled Ordinance of the County Council of Vigo County, Indiana to Reserve Funds From Special Purpose Income Tax Revenues and Jail Income Tax Revenues for the Purpose of Funding an Option to Purchase the New County Jail Facility in 2029, and Calling and Paying Off the Bonds Issued in Regard Thereto and distributed copies to Council members and the Auditor's Office. He explained what the Special Purpose Tax, the Correctional and Rehabilitation Facilities tax, the Public Safety tax and the PSAP tax were. These had increased the local income tax by 2%. At the time these were enacted, the then-Council members had essentially pledged to pay off the jail bond in advance of 2039 if an opportunity presented itself. He is proposing that the Council adopt a plan to take additional revenues that aren't set aside for the bond payment of LIT Special Purpose and LIT Correctional Rehab and put them into debt reserve. Each would have a separate fund for the debt service reserve to be placed. In looking at 2024 and beyond, the estimated amount for Special Purpose is \$6.2 million annually in revenue and for Correctional Rehab Facilities \$5 million annually. Once you put in your bond payment, once you add additional funds to the debt service reserve, roughly in July 2029, there should be \$19.4 million which is exclusively for payment of the new facility, and roughly \$10 million from the Correctional Rehab Facilities fund. With those two amounts and the \$4.1 million of debt service reserve set aside when the bond process was started, this results in a total of \$33.57 million. That would allow the jail bond to be paid off in July of 2029 and also allow the LIT Special Purpose tax to be eliminated 10 years early. That elimination would create an estimated \$62 million dollar savings to taxpayers. This had been discussed by the Council in 2018 if the revenue stream allowed it and has been talked about for several months and it is felt that now is the time to do it. Everyone would like some tax relief, even if it won't happen for several years. Several comments were offered by Council members. Marie Theisz said that she felt this should be looked at to see if there were any consequences to other areas in implementing this.

David Thompson made a motion to adjourn the meeting at 6:10 p.m. Brenda Wilson seconded the motion. Upon a voice vote of 7-0, the motion was unanimously approved.

VIGO COUNTY COUNCIL
Meeting Minutes
Tuesday, September 13, 2022 at 5:00 P.M.
Council Chamber, Vigo County Government Center

Pledge of Allegiance

President Aaron Loudermilk called the meeting to order at 5:00.

Calling of the roll

Present: R. Todd Thacker - absent, Vicki Weger - present, Marie Theisz - present, Travis Norris – absent, Brenda Wilson - present, David Thompson – present, Aaron Loudermilk - present. It was noted that Councilman Thacker had a prior engagement that he could not get out of and was unable to attend tonight's meeting. Councilman Norris was running late and arrived at 5:09 p.m.

Correcting of the journal of the preceding meeting if needed

August 2, 2022 Sunshine Meeting

August 9, 2022 Regular Meeting

August 23, 2022 Continuation Meeting

There were no corrections to the minutes of the August 2, 2022 Sunshine Meeting. Marie Theisz made a motion to approve the minutes of the Sunshine Meeting. David Thompson seconded the motion. Upon a roll call vote of 6-0, the motion was unanimously approved.

There were no corrections to the minutes of the August 9, 2022 regular meeting. David Thompson made a motion to approve the minutes of the regular meeting. Brenda Wilson seconded the motion. Upon a roll call vote of 6-0, the motion was unanimously approved.

There were no corrections to the minutes of the August 23, 2022 continuation meeting. Travis Norris made a motion to approve the minutes of the regular meeting. Brenda Wilson seconded the motion. Upon a roll call vote of 6-0, the motion was unanimously approved.

Public Comments – limited to items NOT on tonight's agenda

There were none.

Communications from elected officials, other officials or agencies of the County

There were none.

Reports from committee(s)

There were none

Resolutions and Ordinances other than appropriations.

i. First Reading of Binding Units 2023 Annual Budgets

Auditor James Bramble gave the First Reading of the Binding Units for 2023 Annual Budgets as follows: "Complete details of budget estimates by fund and/or department may be seen by visiting the office of these units of government. Notice is hereby given to taxpayers of Vigo County Solid Waste Management District, Terre Haute International Airport, Honey Creek Fire Protection District, New Goshen Fire Protection District, Lost Creek Fire Protection District, Prairieton Fire Protection District, Riley Fire Protection District, Sugar Creek Township Fire District, all of Vigo County, Indiana, that the proper officers of Vigo County Council will conduct a public hearing on the year 2023 budget. Following this meeting, any ten or more taxpayers may object to a budget, tax rate, or tax levy by filing an objection petition with the

proper officers of the Vigo County Council not more than seven days after the hearing. The objection petition must identify the provisions of the budget, tax rate, or tax levy to which taxpayers object. If a petition is filed, the Vigo County Council shall adopt with the budget a finding concerning the objections in the petition and testimony presented. Following the aforementioned hearing, the proper officers of the Vigo County Council will meet to adopt the following budgets. The public hearing date is Tuesday, September 13, 2022 at 5:00 p.m. at the County Council Chambers, Terre Haute, Indiana and the adoption meeting is Tuesday, October 11, 2022 at 5:00 p.m. at City Hall Court Room, 17 Harding Avenue, Terre Haute, Indiana.” Mr. Bramble then gave the first reading of the Capital Improvement Board 2023 Annual Budget which had been presented to the Budget Committee. It shows a subsidy from the Food & Beverage Tax Fund for the year to be \$941,339. President Loudermilk reminded the binding units that the adoption meeting date of October 11 at 5:00 p.m. will be held in the City Hall Court Room due to early voting taking place at the Government Center. Marie Theisz said that three of the departments had a situation with the State that happened that gave them very little time with their budgets for next year and she wondered if there was anything the Council could look into or do to support them. She believed it concerned Sugar Creek, Lost Creek and Riley. President Loudermilk said they were still trying to work through it. He hoped the entire Council would make it a goal to try and find a solution to make each of those three whole and it is currently being worked on.

ii. Final Reading of the 2023 Annual Budget of Vigo County

Auditor James Bramble gave the final reading of the 2023 annual budget for Vigo County as follows: Notice is hereby given to taxpayers of Vigo County, Indiana that the proper officers of Vigo County will conduct a public hearing on the year 2023 budget. Following this meeting, any ten or more taxpayers may object to a budget, tax rate, or tax levy by filing an objection petition with the proper officers of Vigo County not more than seven days after the hearing. The objection petition must identify the provisions of the budget, tax rate, or tax levy to which taxpayers object. If a petition is filed, Vigo County shall adopt with the budget a finding concerning the objections in the petition and testimony presented. Following the aforementioned hearing, the proper officers of Vigo County will meet to adopt the following budget: Public Hearing Date: Tuesday, August 9, 2022; Public Hearing Time: 5:00 p.m.; Public Hearing Location: 127 Oak Street, Terre Haute, IN 47807 in the Vigo County Council Chambers; Adoption Meeting Date: Tuesday, September 13, 2022; Adoption Meeting Time: 5:00 p.m.; Adoption Meeting Location: 127 Oak Street, Terre Haute, IN 47807 which is here at the Vigo County Council Chambers; Estimated Civil Max Levy is \$39,624,339; Property Tax Cap Credit Estimate \$10,923,970. The total budget estimate for all funds in Vigo County is \$84,693,490. The total max levy for Vigo County is \$51,700,000. The current tax levy is \$36,191,011.” President Loudermilk then asked Budget Committee Chairman David Thompson to talk about the proposed budget. Mr. Thompson thanked Councilwoman Wilson and Councilwoman Theisz as the other two members of the Budget Committee for all their time and effort put into this procedure, along with all others involved in the many various processes to put together the annual budget. He then reviewed the process and the challenges they faced with the current economic climate and the fact that the salary study had not yet been completed. He summarized saying that this year’s budget contains a 2.5% compensation increase, no new positions and the employee health insurance increase was funded. They had tried to reduce pressure on the property tax funds and briefly reviewed some of the changes. Brenda Wilson and Marie Theisz each commented on the process. Councilwoman Weger and Councilman Loudermilk also added a few brief comments. Marie Theisz then asked the Council to consider the possibility of increasing the compensation raise to 3% rather than 2.5%. There was a lengthy discussion about this and the ramifications of the increase. Marie Theisz made a motion for the 2023 budget to consider and look further into a 3% raise as opposed to the 2.5% raise for employees in the county. She then

reworded her motion to say she made a motion to make the salary raise for the county employees be 3% for 2023. Vicki Weger seconded the motion. Before a vote was taken, David Thompson said there was discussion about this during the budget meetings and he believed they had settled on the 2.5% at the time because of the 19 requests for new positions that had been turned down because of the lack of information on the salary study. His biggest concern of those positions was the 11 new jailers and whether those additions will be mandated or not. It was his impression that such uncertainty was why they decided on the 2.5% rather than more. Ms. Theisz said that she had agreed at that time to mainly keep things moving and that she had mentioned that she would probably suggest that 3% be the increase when they got to full Council. Brenda Wilson added that she agreed with David Thompson's assessment of the reasoning behind the 2.5% increase. Upon a roll call vote, voting was as follows: Vicki Weger - nay; Marie Theisz - aye; Travis Norris - nay; Brenda Wilson - nay; David Thompson - nay; and Aaron Loudermilk - nay. With a vote of 5-1, the motion was defeated. Brenda Wilson then made a motion to approve the 2023 annual budget for Vigo County as presented. David Thompson seconded the motion. Before a vote was taken, Marie Theisz noted that with the salary study not available for use this year, it would be next year before the study would be used for decision-making purposes and that is why she was asking for the compensation increase to be 3%. She wanted to assure everyone that things will be addressed. Vicki Weger added several comments. Marie Theisz then added that she did support a lot of the budget being proposed tonight even if she would have preferred a higher compensation amount. Upon a roll call vote, voting was as follows: Vicki Weger - nay; Marie Theisz - aye; Travis Norris - aye; Brenda Wilson - aye; David Thompson - aye; and Aaron Loudermilk - aye. With a 5-1 vote, the motion passed.

iii. Ordinance No. 2022-03: Council – Ordinance of the County Council of Vigo County, Indiana to Reserve Funds From Special Purpose Income Tax Revenues and Jail Income Tax Revenues for the Purpose of Funding an Option to Purchase the New County Jail Facility in 2029, and Calling and Paying off the Bonds Issued in Regard Thereto; ROC 2022-41

President Loudermilk reviewed this Ordinance that was presented last week at the Sunshine Meeting. Vicki Weger said that she had spoken with several financial people in the community and the question was asked if the Council had the authority to establish a fund or if it was up to the Commissioners to do that. Council Attorney Robert Effner said he believed the Council did have the authority to do what is contemplated by this Ordinance. Ms. Weger added that the two local banks also said the Council should be prudent about matters when doing this to make sure that we didn't hurt ourselves with interest rates and such. Auditor Bramble said that generally the authority to establish a new fund lies with the executive. The language of this Ordinance seems to be establishing some sort of debt service reserve fund. Mr. Effner stated that he didn't believe it was establishing a fund but rather a reserve within the fund. Mr. Bramble said that it seemed to him it fit all the definitions of a fund. You're taking a source of revenue to set aside for a specific purpose and that is what this is doing. That is fund accounting. Council Administrator Kylissa Miller said that per the statute, we cannot move those monies to another fund. You cannot transfer them to another fund. The recommendation of the State Board of Accounts was to reserve them within the funds where they reside and are deposited into upon receipt. Mr. Bramble asked if, when the time came to call those bonds and buy them back if that would then be an executive decision. Ms. Miller replied that it would be. She said that the Ordinance was a tool to reserve funds to pay the bonds off early. The Ordinance will not force this to be done but will make the Council accountable to the public since there is an Ordinance allowing it and funds set aside to do so. Discussion continued. Brenda Wilson made a motion to approve Ordinance No. 2022-03. David Thompson seconded the motion. Before a vote was taken, Marie Theisz made several comments and asked about any consequences that could arise by setting the money

aside if it were needed in the event an emergency or a disaster happened. There was a short discussion about this. Chief Deputy Auditor Cheryl Loudermilk ask if this Ordinance also included the LIT/Correctional Rehab Fund that is being set aside. President Loudermilk said that it includes LIT/Correctional Rehab Facilities and LIT/Special Purpose. Upon a roll call vote, voting was as follows: Vicki Weger - nay; Marie Theisz - aye; Travis Norris - aye; Brenda Wilson - aye; David Thompson - aye; and Aaron Loudermilk - aye. With a 5-1 vote, the motion passed.

Ordinances relating to appropriations.

i. Additional Appropriation 2022-30; ROC 2022-39: Riley Township Fire Department District – capital outlay

This had been presented and discussed at the Sunshine Meeting. Brenda Wilson asked to clarify that even though this says it is an additional appropriation, it is basically just a request to spend money that they have already. It is not additional money they are asking for. Council had no additional questions. Travis Norris made a motion to approve Additional Appropriation 2022-30. Brenda Wilson seconded the motion. Upon a roll call vote of 6-0, the motion unanimously passed.

ii. Salary Ordinance 2022-17 2022-23; ROC 2022-40: Clerk – salary increases

Leanna Moore, Chief Deputy Clerk, explained this last week at the Sunshine Meeting. Jackson Kensell, an assistant supervisor with the Clerk's Office, was present to answer any additional questions. Mr. Kensell said that in doing some research on his own, he found that when the contract with Baker Tilly was signed for the salary study, the inflation rate was 6.8% and in August, it is 8.4%. Brenda Wilson said that the Council is still at the mercy of waiting on the results of the salary study. All new position requests had been denied for 2023 and she did not feel confident making this kind of an adjustment at this time. There was a lengthy discussion. Council had no further questions or comments. With the lack of a motion from the Council, this request died.

iii. Additional Appropriation 2022-31; ROC 2022-40: Clerk – salary increases

This appropriation request concerned the Salary Ordinance previously discussed and, again, with a lack of a motion, this request died.

Honorary Resolutions

There were none.

Resolutions relating to fiscal policies of the Council

There were none.

Appointments

There were none.

Adjournment

David Thompson made a motion to adjourn. Brenda Wilson seconded the motion. By a unanimous voice vote, the meeting was adjourned at 6:35 p.m.