VIGO COUNTY COUNCIL

Meeting Minutes Tuesday, April 12, 2022 at 5:00 P.M. City Court Room, City Hall

Pledge of Allegiance

President Aaron Loudermilk called the meeting to order at 5:00.

Calling of the roll

Present: R. Todd Thacker, Vicki Weger, Marie Theisz, Travis Norris, Brenda Wilson, David Thompson, Aaron Loudermilk.

Correcting of the journal of the preceding meeting if needed

March 1, 2022 Sunshine Meeting March 8, 2022 Regular Meeting

There were no corrections to the minutes of the March 1, 2022 Sunshine Meeting. Travis Norris made a motion to approve the minutes of the Sunshine Meeting. Todd Thacker seconded the motion. Upon a roll call vote, the motion passed with a vote of 7-0.

There were no corrections to the minutes of the March 8, 2022 regular meeting. Vicki Weger made a motion to approve the minutes of the regular meeting. Todd Thacker seconded the motion. Upon a roll call vote, the motion passed with a vote of 7-0.

Public Comments

President Loudermilk stated that public comment would be divided into two segments for this meeting. The first segment was for any matters <u>not</u> covered on tonight's agenda. There were no comments at that time on items that were not on the agenda. President Loudermilk then said that since last week, many Council members had been contacted by homeowners along the proposed Riley Trail Project stating that they were unaware of last week's meeting and had only received a letter of notification three days after the meeting had taken place. They wanted a chance to speak their feelings about this matter since they would be impacted if this request were approved. Todd Thacker made a motion to suspend the rules to allow these people to speak. Vicki Weger seconded the motion. Upon a roll call vote of 7-0, the motion was unanimously approved and the rules were suspended. The following individuals then commented on the Riley Trail Project:

- 1. David Whitesell, Commander of American Legion #328, spoke against this project citing, among other things, concerns about various lakes in the area and the potential for drownings/accidents and creating liability for property owners.
- 2. James Camp, homeowner whose property abuts the proposed trail, stated he was definitely not in favor of this project.
- 3. Marty Havens, homeowner, spoke against the trail citing, among other things, safety, trash, and theft.
- 4. Dustin Havens, business owner and homeowner, spoke against the trail citing, among other things, concerns about crime. He felt this will not benefit anybody and there would be no policing of the area. He also felt there was a lack of transparency.
- 5. John Proctor spoke against the trail stating, among other things, that he already deals with trash and theft and this will only make matters worse.

- 6. Chad Feller, homeowner, spoke against this project stating that there are plenty of other trails in Vigo County that people can use and voiced concern about safety and traffic dangers it could cause.
- 7. Joe McKee, homeowner whose property abuts the proposed trail, spoke against the project citing, among other things, privacy concerns and fear that it could endanger his children and other safety issues.
- 8. Buddy Green spoke favorably for the trail saying that the same concerns expressed tonight had been said when the Heritage Trail was created. The issues did not materialize. This would be a benefit to the community.
- 9. Myra Bosworth spoke favorably for the trail stating that she used the Heritage Trail on a daily basis to exercise, walk her dogs, and she has never had any issues or felt unsafe.
- 10. Commissioner Mike Morris thanked the Council members for allowing these additional comments and said he felt the Commissioners had done their due diligence.
- 11. Commissioner Chris Switzer spoke as a resident of West Terre Haute and talked about the many benefits the town has experienced since the Wabashiki Trail and other local trails in the vicinity had been created.
- 12. Susan Dolle spoke last week in favor of the trail and again reiterated that she was still in favor and talked about the benefits of having a trail.
- 13. Floyd Bosworth spoke in favor of the trail and uses the Heritage Trail on a regular basis. He expressed the positivities of having/using trails.

With no other individuals wanting to speak, Marie Theisz made a motion to reinstate the rules. Todd Thacker seconded the motion. Upon a roll call vote of 7-0, the motion unanimously passed and the rules were reinstated.

Communications from elected officials, other officials or agencies of the County

Chief Deputy Auditor Cheryl Loudermilk presented the Council with the annual TIF Management Report from the Department of Redevelopment. No approval was needed other than acknowledgement of receipt of the report. President Loudermilk acknowledged receipt.

Chief Deputy Auditor Cheryl Loudermilk then provided Council members with a copy of the 2021 encumbrances that had been reported to DLGF.

David Thompson noted that the budget committee process will be starting now with notices to department heads going out this week. Meetings will begin in June. The following dates and times are currently set for the start of department meetings: June 21 and 22 at 3:00 p.m.; July 6 at 9:00 a.m.; and July 7 at 3:00 p.m. Additional meeting times will be set later.

Reports from committee(s)

There were none

Resolutions and Ordinances other than appropriations.

Ordinances relating to appropriations.

i. Additional Appropriation 2022-13; ROC 2022-16: County Council/COVID 19 Expenses

Aaron Loudermilk stated that this had been discussed in depth at the Sunshine Meeting and at last month's meetings and concerned the Stryker Chest Compression devices. The Health Department does intend to contribute money to help offset this expense but does not have an

exact figure yet for that commitment but thinks it will be around \$150,000. That amount will be determined at a later date. Brenda Wilson made a motion to approve Additional Appropriation 2022-13. David Thompson seconded the motion. Before a vote was taken, Marie Theisz asked for clarification that the total cost for the equipment was \$394,000 and that the funds contributed by the Health Department would go back into the Covid 19 Expenses Fund for reimbursement. It was confirmed that such is the case. Upon a roll call vote of 7-0, the motion was unanimously approved.

ii. Additional Appropriation 2022-10, ROC 2022-14: Alternative Dispute Resolution

This had been introduced last week but no one was present to speak on the matter. Judge Lakshmi Reddy was present for any questions that the Council might have and gave a brief explanation of the request. Upon determination that there were no further questions or comments from Council, Vicki Weger made a motion to approve Additional Appropriation 2022-10. Travis Norris seconded the motion. Upon a roll call vote of 7-0, the motion was unanimously approved.

iii. Additional Appropriation 2022-09, ROC 2022-13: EDIT

Adam Grossman spoke in depth about this request last week and was present for this meeting in the event there were any additional questions. Todd Thacker made a motion to approve Additional Appropriation 2022-09. Vicki Weger seconded the motion. Mr. Thacker then commented that when you can take advantage of using federal money to match our local tax dollars, it was a much better use of our tax dollars and should be taken advantage of. This was for expansion on an existing project to help move it ahead. Upon a roll call vote of 7-0, the motion was unanimously approved.

iv. Additional Appropriation 2022-11, ROC 2022-15: EDIT <u>AND</u> Additional Appropriation 2022-12, ROC 2022-15: American Rescue Plan

These two appropriations will be combined for discussion purposes since they are the same request with the option of taking it from either fund. Brenda Wilson expressed concerns about several issues regarding cost estimates, transparency, the concerns expressed tonight by landowners on/near the trail, and which fund the money would be taken from. Ms. Wilson then made a motion to table Additional Appropriation 2022-11 and Additional Appropriation 2022-12 until further information has been received. Todd Thacker seconded the motion. Larry Robbins, County Engineer, was present and addressed some of the issues raised by Councilwoman Wilson before the vote was taken. There was a very lengthy discussion that included how cost estimates were determined, along with possible grants that will be applied for to assist with some of the costs, and the design to be created and maintenance of the trail. When asked if there was a time constraint regarding a deadline for a decision, Mr. Robbins stated that he believed there was a June deadline. Use of funding from the American Rescue Plan was also touched upon. Use of motorized vehicles on the trail was also discussed. Before the roll call vote was taken, President Loudermilk asked that it be clarified that since two appropriations were up for vote, that this vote pertained to Additional Appropriation 2022-11. Ms. Wilson confirmed that to be the case. Marie Theisz asked if there had been public notice and it was confirmed that the railroad had a legal notice published. There was also a discussion regarding the lawsuit between the railroad and property owners. Upon a roll call vote, voting was as follows: Todd Thacker, aye; Vicki Weger (Ms. Weger was not in the room at the time this vote was taken so no vote was cast); Marie Theisz - nay; Travis Norris - aye; Brenda Wilson - aye; David Thompson - aye; Aaron Loudermilk - aye. Upon a 5-1 vote, the motion carried. Brenda Wilson then made a motion to table Additional Appropriation 2022-12 until further information has been received. Travis Norris seconded the motion. Upon a roll call vote, voting was as follows: Todd Thacker, aye;

Vicki Weger (Ms. Weger was not in the room at the time this vote was taken so no vote was cast); Marie Theisz- nay; Travis Norris – aye; Brenda Wilson – aye; David Thompson – aye; Aaron Loudermilk – aye. Upon a 5-1 vote, the motion carried.

V. Salary Ordinance 2022-11, ROC 2022-17: Veterans Assistance Office Tim Cunningham spoke about this matter at the Sunshine Meeting and was again present tonight. He reiterated the reasons why he was asking for the additional staff and the work that was being accomplished. There was discussion about the dollar figure being requested and job descriptions. and if Mr. Cunningham had worked with HR on the classifications for the staff requests. It was determined that there were problems with the job classifications. There was discussion about applying for federal grants. It was noted that the new job classifications should be forthcoming from Baker Tilly soon. Also, with budget hearings coming up, these are things that should be put into his budget request. Mr. Cunningham could possibly re-submit his request once job classifications are received and also address these staffing issues during budget meetings. Discussion continued about the need for additional information before an informed decision could be made. Brenda Wilson made a motion to table Salary Ordinance 2022-11. David Thompson seconded the motion. Upon a roll call vote of 7-0, the motion was unanimously approved.

vi. Additional Appropriation 2022-14, ROC 2022-17: Veterans Assistance

This appropriation was in conjunction with Salary Ordinance 2022-11 that had just been tabled. Brenda Wilson made a motion to table Additional Appropriation 2022-14. Travis Norris seconded the motion. Upon a roll call vote of 7-0, the motion was unanimously approved.

vii. Resolution 2022-04; ROC 2022-12: High Tech Crime Unit Rob Roberts, Chief Deputy Prosecutor, discussed this thoroughly at the Sunshine meeting. Upon determination that Council had no further questions or comments, Travis Norris made a motion to approve Resolution 2022-04. David Thompson seconded the motion. Upon a roll call vote of 7-0, the motion was unanimously approved.

viii. Amendment to 2022 Vigo County Salary Ordinance; ROC 2022-11: Prosecutor

Rob Roberts, Chief Deputy Prosecutor, had explained this at the Sunshine Meeting. David Thompson made a motion to approve the Amendment to the 2022 Vigo County Salary Ordinance. Brenda Wilson seconded the motion. Council Administrator Kylissa Miller asked if they were okay with the proposed language to amend the ordinance and what number they wanted to use for the proposed number of weeks. There was discussion about the language. Mr. Roberts stated that 4 weeks would be an acceptable number for that blank. Discussion continued. David Thompson withdrew his previous motion and made a motion to approve the Amendments to 2022 Vigo County Salary Ordinance with the suggested language to designate the blank number of weeks to be four (4) at the rate of 60% of the base rate of a deputy prosecutor with the same benefits. Brenda Wilson seconded the motion. Upon a roll call vote of 7-0, the motion was unanimously approved.

- ix. Salary Ordinance 2022-12; ROC 2022-18: Adult Protective Services Rob Roberts had thoroughly explained this request at the Sunshine Meeting. Upon determining that the Council had no further questions, Vicki Weger made a motion to approve Salary Ordinance 2022-12. David Thompson seconded the motion. Upon a roll call vote of 7-0, the motion was unanimously approved.
 - x. Salary Ordinance 2022-13; ROC 2022-19: High Tech Crime Unit

Rob Roberts had explained this request at the Sunshine Meeting. These are monies to be paid from the grant funding the High Tech Crime Unit and will only be effective for the 2-year term of the grant. After a short discussion and upon determining that the Council had no further questions, Brenda Wilson made a motion to approve Salary Ordinance 2022-13. Travis Norris seconded the motion. Upon a roll call vote, voting was as follows: Todd Thacker – aye; Vicki Weger – aye; Marie Theisz – aye; Travis Norris – aye; Brenda Wilson – aye; David Thompson – abstain; Aaron Loudermilk – aye. With a vote of six aye and one abstention, the motion carried.

xi. Additional Appropriation 2022-16; ROC 2022-19: High Tech Crime Unit

This appropriation funds Salary Ordinance 2022-13 that was just passed. Upon no further questions from Council, Brenda Wilson made a motion to approve Additional Appropriation 2022-16. Marie Theisz seconded the motion. Upon a roll call vote, voting was as follows: Todd Thacker – aye; Vicki Weger – aye; Marie Theisz – aye; Travis Norris – aye; Brenda Wilson – aye; David Thompson – abstain; Aaron Loudermilk – aye. With a vote of six aye and one abstention, the motion carried.

xii. Jail

Sheriff John Plasse stated that he had sent an email to all Council members with an update on staffing efforts since last month with the hourly rate of pay increase to \$19.00. Although encouraged by the modest increase in the number of applications received for employment, departing employees continue to focus on compensation as the main reason for leaving. Sheriff Plasse said that in order to keep the upward trend going forward, he was willing to withdraw all pending requests with the exception of the one for a stipend for the jail matron if Council would agree to raise the hourly rate of pay by another \$1.00 per hour, making it \$20.00 per hour, for the remainder of 2022 and going forward.

- a. Salary Ordinance 2022-04; ROC 2022-09; Jail Add Officers Withdrawn
- b. Salary Ordinance 2022-06; ROC 2022-09; Jail Stipends This was handled in the March meeting.
- c. Salary Ordinance 2022-07; ROC 2022-09; Jail Stipends Withdrawn
- d. Salary Ordinance 2022-08; ROC 2022-09; Jail –Shift Differentials Withdrawn
- e. Salary Ordinance 2022-09; ROC 2022-09; Sheriff Add Position & Stipend (Jail Matron)

It was noted that this had originally been submitted as part of the jail fund but was determined to be part of the Sheriff's fund and that it had now been advertised correctly and is being considered from the Sheriff's Fund. Travis Norris asked if this was a position to be filled or if someone was already serving as such. Sheriff Plasse said that there was someone in the position and she was currently making \$0.25 less than the highest paid jail officer and she's in charge of all jail officers. A discussion followed regarding her salary and the difference that she is now making versus what she should be making. The request is for her to be paid the rate of a merit lieutenant which is in accordance with Indiana statute. President Loudermilk ask Council Attorney Robert Effner if his interpretation was the same. Mr. Effner replied that the statute does provide that matrons are entitled to the same salary that other members of the department of the same rank,

grade or position are paid. Mr. Effner said he has not seen any record that the individual is the rank of lieutenant. He spoke about what situations would not qualify for this rate of pay and questioned how the rank of lieutenant was given to the individual now in the position. Sheriff Plasse responded that she was serving in this position when he took office and the prior administration had designated her as a lieutenant, the same as the two prior matrons before her had been designated as lieutenants. There was a lengthy discussion about the rank of the current jail matron. Attorney Craig McKee, attorney for the Sheriff's Department, was asked to speak on this matter. Mr. McKee indicated that today was the first time this issue had been raised. As Sheriff Plasse had explained earlier, he inherited this officer from a prior administration as a lieutenant. She has not been demoted. She is a holdover. This is her second administration. As he understands the law, the chief deputy and the matron serve at the pleasure of the Sheriff. The Sheriff has made no change from the prior administration. Mr. Effner thought there should be some documentation. Lengthy discussion continued, including the authority of the Merit Board pertaining to the jail matron and her current rate of pay. Marie Theisz asked about the additional duties performed by the matron. The jail matron was present to talk about her duties. She has been with the department since 2012 and was appointed as jail matron by Sheriff Greg Ewing in 2018. After some further discussion, Chief Deputy Auditor Cheryl Loudermilk advised that the payroll system shows her salary at \$51,245 (which is just her base salary and does not include longevity or anything else). After determining that there were no further questions or comments, Vicki Weger made a motion to approve Salary Ordinance 2022-09. Todd Thacker seconded the motion. Before a vote was taken, Brenda Wilson asked if the additional \$1.00 raise being requested would affect the outcome of the numbers and it was determined that it would not and the stipend would still be needed to make her whole. Upon a roll call vote of 7-0, the motion unanimously passed.

f. Additional Appropriation 2022-17; ROC 2022-09; Sheriff

Cheryl Loudermilk noted that this Additional Appropriation had been added just this morning to fund Salary Ordinance 2022-09 that had just passed. President Loudermilk briefly reviewed this appropriation. Brenda Wilson made a motion to approve Additional Appropriation 2022-17. Marie Theisz seconded the motion. Upon a roll call vote of 7-0, the motion unanimously passed.

g. Salary Ordinance 2022-10; ROC 2022-09; Jail – Amend Part Time Correctional Officer Rate –

Upon being asked if this was being withdrawn, Sheriff Plasse stated that he thought part time should be raised to the same rate as full time. However, after a brief discussion, the request was withdrawn.

h. Salary Ordinance 2022-05, ROC 2022-09: Jail - Amend Salaries

President Loudermilk referred everyone to the Amended Salary Ordinance 2022-05 passed last month showing the amount requested and the handwritten amount approved on March 8, 2022; a document titled Report to Vigo County Council from Sheriff John Plasse Regarding Jail Employee Compensation dated April 11, 2022 that was emailed to the Council; Correctional Officer Compensation between Counties comparison sheets received at last month's meeting; and a rate of compensation for correctional officers document (2 pages) chronicling the history from 2018 through the recent amendment. The Report from the Sheriff was asking for an additional \$1.00 per hour moving the starting rate to \$20.00 per hour for correctional officers; \$20.94 per hour for Corporals; \$21.88 per hour for Sergeants; \$23.74 per hour for Senior Sergeant; and \$25.16 per hour for First Sergeant. If the Council saw fit to raise the additional \$1.00 per hour, Sheriff Plasse would withdraw all other pending requests with the exception of the stipend for the Jail Matron. The floor was then opened for discussion. Brenda Wilson stated that she was not comfortable with the ripple effect among other departments if another raise is given so soon and

precedent being set. Todd Thacker commented that there probably would be a ripple effect, but this raise would also show good faith with the ongoing litigation. He supported doing this additional \$1.00 per hour raise. Marie Theisz felt that this was a unique situation and she hoped people would understand that. Travis Norris asked about the building of the new jail and if the project was within budget. Sheriff Plasse indicated that it was coming in under budget by about \$2 million. There was discussion about the reasons employees were leaving. Aaron Loudermilk felt that Vigo County was very competitive with the other local counties on the comparison sheets but that the County could not compete with the rate of pay for the Federal prison or some of the other local prisons, or with moves to different locations due to family or career moves. He felt that things were trending in the right direction with the new hourly rate passed last month. There was a lengthy discussion. Attorney David Friedrich, the attorney representing the County in the federal lawsuit, asked to speak. He stated that there was a hearing in front of Judge Magnus-Stinson at the end of this month. He files monthly reports to the Court regarding this matter. He is in contact with Ken Falk, the plaintiff attorney, about this every month whether it is about number of inmates or staffing. Going forward, there are two issues that will not change. Right now, we are supposed to be at 61 correctional officers; in three months, we are supposed to be at 81. Vigo County is still not able to meet either of these numbers. His concern is that if we come in at \$19.00 per hour, that is not going to be acceptable to either Ken Falk or Judge Magnus-Stinson. The Judge will not care about the other departments. What she is going to be concerned with is, if numbers cannot be met, she will limit the inmate numbers that can be in the jail which will be based on the number of correctional officers employed. If those numbers are not met, she will put a hard cap in place. Right now, numbers are supposed to be 268 and there are over 350 inmates right now. He believes numbers have been under 300 only a couple of times in the last three years. The new jail will hold 400. Under classification purposes, it's maximum is 80% which is 420. He believes that that number will be reached within 6 months of opening the facility. It is not about demographics or what other counties are going to do. It is about what is going to be acceptable to the ACLU and Judge Magnus-Stinson. It's that simple. He believes a \$2.00 increase will show a good faith effort and satisfy the parties involved. Mr. Friedrich also stated that may not be the end but it will get the county into the new jail and figure out what's going on. After a brief discussion, Todd Thacker made a motion to approve the increase to \$20 per hour. Vicki Weger seconded the motion. Upon a roll call vote, voting was as follows: Todd Thacker - aye; Vicki Weger - aye; Marie Theisz - aye; Travis Norris - aye; Brenda Wilson nay; David Thompson – nay; Aaron Loudermilk – nay. With a vote of 4-3, the motion carried. Kylissa Miller asked if they were going to do anything with the other positions. Todd Thacker said it had been his intention to move all the positions up \$1.00 per hour but he did not clarify that. President Loudermilk asked Council Attorney Robert Effner how to handle the matter. Mr. Effner recommended a motion to reconsider. Discussion followed about how to handle the amendment to the amended ordinance 2022-05. Todd Thacker made a motion to reconsider the previous motion. Marie Theisz seconded the motion. Upon a roll call vote of 7-0, the motion unanimously passed. Todd Thacker made a motion to amend Amended Salary Ordinance 2022-05 to state the following: a. Amend Correctional Officer Civilian POLE A to \$20/hour; b. Amend Corporation Civilian POLE B to \$20.94/hour; c. Amend Sergeant Civilian POLE C to \$21.88/hour; d. Amend Senior Sergeant Civilian POLE D to \$23.74/hour; and e. Amend First Sergeant Special Occupation to \$25.16/hour to go into effect April 13, 2022. Vicki Weger seconded the motion. Upon a roll call vote, voting was as follows: Todd Thacker - aye; Vicki Weger - aye; Marie Theisz - aye; Travis Norris - aye; Brenda Wilson - nay; David Thompson nay; Aaron Loudermilk - nay. With a vote of 4-3, the motion carried.

i. Additional Appropriation 2022-08; ROC 2022-09: Jail There was a discussion on how to amend the numbers for Additional Appropriation Ordinance 2022-08. Kylissa Miller said that the payroll salaries line (Account No. 10010) should show

\$248,567; FICA/SS line (Account No. 15210) should show \$19,016; and PERF line (Account No. 15220) should show \$35,297 for a total appropriation of \$302,880. That is not a full year's rate because it is being funded just for the rest of this year. This only includes amending the rate of pay for the correctional officers and the rank above them. It does not include anything for new positions, duty stipends, shift differentials, the sheriff's stipend and does not include any part time increase. After some more discussion, Todd Thacker made a motion to amend Additional Appropriation 2022-08 for FICA in the amount of \$19,016; PERF in the amount of \$35,297; and Payroll Salaries in the amount of \$248,567 for a total amount of \$302,880. Marie Theisz seconded the motion. Upon a roll call vote, voting was as follows: Todd Thacker – aye; Vicki Weger – aye; Marie Theisz – aye; Travis Norris – aye; Brenda Wilson – nay; David Thompson – nay; Aaron Loudermilk – nay. With a vote of 4-3, the motion carried. Todd Thacker made a motion to approve amended Additional Appropriation 2022-08. Vicki Weger seconded the motion. Upon a roll call vote, voting was as follows: Todd Thacker – aye; Vicki Weger – aye; Marie Theisz – aye; Travis Norris – aye; Brenda Wilson – nay; David Thompson – nay; Aaron Loudermilk – nay. With a vote of 4-3, the motion carried.

Honorary Resolutions

There were none.

Resolutions relating to fiscal policies of the Council

There were none.

Appointments

There were none.

Audience member Joe Shackelford, Chairman of the Honey Creek Fire Protection District, asked if it was now time for the second segment of public comment. There was a brief discussion and Mr. Shackelford was allowed to speak. He wanted to convey to the Council that he was extremely pleased and happy that they had passed the appropriation tonight for the Stryker chest compression devices for all the departments in the Local Fire Protection Districts. He said that Honey Creek Volunteer Fire Department already had five such devices that had been used to save the lives of four people that were technically dead in the eighteen months that they had them. He was very appreciative that all the fire departments would now be able to utilize these life saving devices.

Adjournment

Brenda Wilson made a motion to adjourn. Travis Norris seconded the motion. By a unanimous voice vote, the meeting was adjourned at 8:30 p.m.

MINUTES OF THE VIGO COUNTY COUNCIL APRIL 12, 2022

Presented to the Vigo County Council, read in full and adopted as written this 10^{th} day of May, 2022.

Aye Nay	Absent Abstain	R. Todd Thacker	R. SALL
Aye Nay	Absent Abstain	Vicki Weger	Chabile Gage
Aye Nay	Absent Abstain	Marie Theisz	
Aye Nay	Absent Abstain	Travis Norris	26/1/62
Aye Nay	Absent Abstain	Brenda Wilson	Mende Wilson
Aye Nay	Absent Abstain	David Thompson	20180
Aye Nay	Absent Abstain	Aaron Loudermilk, President	

Attest:

James W. Bramble (cm.)
James W. Bramble
Vigo Auditor

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the COVID-19 Expenses Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

ADVERTISED

APPROPRIATED

1000.39990.000.9	9800 COVID	-19 Expenses	\$	394,200	
Total COVID-19	Expenses F	und	\$	394,200	
Approved on this 12	th day of Apr	ril, 2022 .			· ·
Aye	Absent Abstain	R. Todd Thacker	8	36/16h	_
Aye	Absent Abstain		\/.	7. (ph	1
Nay	Abstatii	Vicki Weger	_ ()er	h fleggy	//
Aye	Absent			MACO O	
Nay	Abstain	Marie Theisz		Sun	\leq
Aye	Absent				
Nay	Abstain	Travis Norris			
Aye	Absent		Mari	MI MIN	
Nay	Abstain	Brenda Wilson	Mu		
Aye	Absent			\bigcirc	
Nay	Abstain	David Thompson	2	24	
Aye	Absent	Aaron Loudermilk,		2	

President

James W. Bramble Vigo County Auditor

Attest:

Abstain

COVID-19 Expenses Fund/9800

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the Alternative Dispute Resolution Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

ADVERTISED

APPROPRIATED

ALTERNATIVE DISPUTE RESOLUTION/2200

2200.30700.000.0000

Legal Services

\$49,510

Total Alternative Dispute Resolution Fund

\$49,510

Approved on this 12th day of April, 2022.

Aye \ Nay	Absent Abstain	R. Todd Thacker	F.2601
Aye Nay	Absent Abstain	Vicki Weger	Thate Coggs
Aye V	Absent Abstain	Marie Theisz	Silling
Aye Nay	Absent Abstain	Travis Norris	Soffe
Aye V	Absent Abstain	Brenda Wilson	Mudr Mul
Aye V Nay	Absent Abstain	David Thompson	
Aye V Nay	Absent Abstain	Aaron Loudermilk, President	an &

Attest

James W. Bramble

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the EDIT Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

Approved on this 12th day of April, 2022.

	The state of the s		
Aye	Absent		25/16/1
Nay	Abstain	R. Todd Thacker	K. SUSUR
Aye	Absent		E. I. C.
Nay	Abstain	Vicki Weger	Vicke Wags
Aye	Absent		OM de
Nay	Abstain	Marie Theisz	XIXI
Aye	Absent		
Nay	Abstain	Travis Norris	D4/6-
Aye	Absent		Muda Make
Nay	Abstain	Brenda Wilson	John Line
Aye	Absent		
Nay	Abstain	David Thompson	
Aye	Absent	Aaron Loudermilk,	
Nay	Abstain	President	CirX

Brange

Attest:

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the EDIT Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

				ADVERTISED	APPROPRIATED
EDIT Fund/1112				·	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
		onal Trails Project	\$	1,316	
Total EDIT Fun	ıd		\$,516,640	
Approved on this 12	2th day of Apri	<i>l</i> , 2022 .			=
Aye	Absent				
Nay	Abstain	R. Todd Thacker	A		
Aye	Absent				
Nay	Abstain	Vicki Weg	_	1	
Aye	Absent			1	
Nay	Abstain	Marisz			
Aye	Absent	4 5			
Nay	Abstain	Tra. vorris	<u> </u>		
Aye	Absel				
Nay	Abstain	nda Wilson	-		
Aye	Absent				
	Abstain	David Thompson			
Aye.		Aaron Loudermilk,			
Nay	Abstan	President			
Attest:					
James W. Bramble			-		
Vigo County Audi	tor				

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the American Rescue Plan Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

				ADVERTISED	APPROPRIATED
American Rescue	Plan Fund/89	<u>50</u>			
8950.43118.000	0.0000 Recreation	onal Trails Project	\$	1,31	
Total America	n Rescue Plan	Fund	\$,316,640	
Approved on this	12th day of Apri	il, 2022 .			2 1
Aye	Absent				
Nay	Abstain	R. Todd Thacker	A		
Aye	Absent				
Nay	Abstain	Vicki Weg	s		
Aye	Absent	. 1			
Nay	Abstain	Varie i sz	1		
Aye	Absent	ヘト			
Nay	Abstain	Trav Jorris) _		
Aye	Absen				
Nay	Abstain	da Wilson	: <u></u>		
Aye	Absent				
	Abstain	David Thompson	34		
Aye	M □	Aaron Loudermilk,			6
Nay	Abstain	President			
Attest:					
James W. Bramb	le		-		
Vigo County Aug	ditor				

SECTION 1. Be it ordained by the County Council of Vigo County, Indiana, that for the salaries of Vigo County Indiana, that for the salaries of the County Government Office Holders and the employees for the year ending December 31, 2022, the following sums of money are hereby appropriated and ordered set apart for the purposes specified, subject to the laws governing the same. Such sums herein appropriated shall be otherwise expressly stipulated for by law provided, however, that disbursements from each appropriated are further limited to the amounts listed for the detailed accounts making up such appropriation unless said accounts are increased or decreased in another ordinance or resolution by the County Council.

SECTION 2. That for the said fiscal year, there is appropriated out of the County General Fund the following: PROP **APPROVED COUNTY GENERAL FUND/1000 Veterans Assistance/0012** a. Veterans Service Director b. Veterans Service Officer (4) c. Administrative Assistant (2) SECTION 3. Effective April 13, 2022. Approved on this 12th day of April, 2022 Absent Abstain Nay Codd T Aye Absent Nay Vicki Aye Absent Abstain Absent Abstain Travis Norris Nay ADS Brenda Wilson Absen Abstain Nay David Thompson Absent Nay Aaron Loudermilk, President Attest: James W. Bramble

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the County General Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

			ADVERTISED	<u>APPROPRIATED</u>
COUNTY GENE	RAL FUND/1	000		
Veterans Assist	tance/0012			
1000.10	0010.000.0012	Payroll Salaries	46,935	
1000.15	5210.000.0012	FICA	3 245	
	5220.000.0012 1		\$20,	
	5230.000.0012 1		\$82,470	
		Office Supplies	\$3,310	
	2500.000.0012 1		\$3(1)	
	7200.000.0012	Travel	<u>\$2.5.0</u>	
Total County G	Jeneral Fund		,630	
Approved on this 1	2th day of Apr	il, 2022	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
Aye	Absent			
Nay	Abstain	R. dd T'acker		
Aye	Absent			
Nay	Abstan	Vicki Weg		
Ауе	Absent			
Nay	Abstain	Marie Theisz		
Aye	Absent			
Nay		Travis Norris		
Aye	Absen			
Nay	Abstain	Brenda Wilson		
Aye	Absent			
Nay	Abstain	David Thompson		
Aye	Absent	Aaron Loudermilk,		
Nay	Abstain	President		

4	ttest	•
\mathcal{H}	HENL	

RESOLUTION 2022-04

A Resolution of the County Council of Vigo County, Indiana Approving the Designation of Investigator for the Vigo County Prosecutor for the Purpose of the High Tech Crime Unit Grant

WHEREAS, the Vigo County Prosecutor's Office has requested the Vigo County Council to approve a maximum of twenty (20) additional unpaid and unfunded Prosecutor Investigator positions in the Vigo County Prosecutor's Office for its High Tech Crime Unit; and

WHEREAS, pursuant to the request of the Vigo County Prosecutor's Office, said positions are designated for student interns and faculty advisors, and said student investigators are to be supervised by faculty at Indiana State University, trained in digital forensic investigations, and also supervised by experienced law enforcement personnel.

NOW, THEREFORE, BE IT RESOLVED, that in addition to the positions of Prosecutor Investigator for the Vigo County Prosecutor's Office in the Salary Ordinance, the Vigo County Council approves a maximum of twenty (20) additional unpaid and unfunded positions in the Vigo County Prosecutor's Office for its High Tech Crime Unit. Said positions are designated for student interns and faculty advisors, and said student investigators are to be supervised by faculty at Indiana State University, trained in digital forensic investigations, and also supervised by experienced law enforcement personnel. Said positions shall be terminated upon the expiration of the grant funding for the High Tech Crime Unit.

Presented to the Vigo County Council and adopted this 12th day of April 2022.

Aye 🗹 Nay 🗌	Absent Abstain	R. Todd Thacker	RINGH
Aye Nay	Absent Abstain	Vicki Weger	Thelit glegar
Aye V Nay 🗍	Absent Abstain	Marie Theisz	Alla
/			
Aye Nay	Absent Abstain	Travis Norris	J6//
			1 1
Aye Nay	Absent ☐ Abstain☐	Brenda Wilson	Mude Mula
Aye Nay	Absent Abstain	David Thompson	
Aye Nay	Absent Abstain	Aaron Loudermilk, President	an 8

Attest:

AN ORDINANCE ADOPTING COUNTY OF VIGO, INDIANA SALARY SCHEDULE AND COMPENSATION POLICIES

WHEREAS the County of Vigo, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Vigo County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS Indiana Code 36-2-5-3, Section 3. (a) establishes that the county fiscal body shall fix the compensation of officers, deputies, and other employees whose compensation is payable from the County General fund, County Highway fund, County Health fund, County Park and Recreation fund, or any other fund from which the county auditor issues warrants for compensation with the exception of the Convention and Visitors Bureau and Community Corrections funds. This includes the power to:

- (1) fix the number of officers, deputies, and other employees;
- (2) describe and classify positions and services;
- (3) adopt schedules of compensation; and
- (4) hire or contract with persons to assist in the development of compensation, and

WHEREAS Vigo County contracted with a professional human resources consulting firm to conduct a job classification and compensation study and Fair Labor Standards Act (FLSA) audit, and

WHEREAS, the Vigo County Council wishes to establish compensation schedules and pay policies;

NOW THEREFORE, it is ordained as follows:

- A. The attached FLSA exempt, non-exempt, and excluded classifications are hereby adopted for the purposes of calculating overtime for employees holding non-exempt positions; employees holding exempt or excluded positions are not eligible for FLSA overtime or FLSA compensatory time.
- B. The Vigo County Personnel Policy, effective September 12, 2017, is hereby adopted by reference; compliance with such policies are a term and condition of County employee compensation; County employees are entitled to pay for leave policies specified in the Vigo County Personnel Policy; and the County Auditor shall not issue pay warrants for paid leave not specified in the Vigo County Personnel Policy;
- C. The attached schedule of regular pay rates and overtime pay rates reflect a four percent increase over 2021 base pay rates. The pay rates shall be established and adopted on the 9th day of November 2021 and shall be in full-force and effect on January 1, 2022. Employees shall not receive compensation above the salary range authorized for their position in the salary ordinance; and the County Auditor shall not issue pay warrants for pay that exceeds the authorized amount specified in the salary ordinance. New

- employees and existing employees transferring positions shall be compensated at the minimum salary established for the assigned classification level.
- D. The number of officers, deputies, and other employees shall not exceed the number authorized in this salary ordinance.
- E. The attached job classification and compensation maintenance system is hereby adopted. All County Council adopted job descriptions having a job requirement that states "Possession of a valid Indiana driver's license and a demonstrated safe driving record," shall be amended to state: "Possession of a valid driver's license and a demonstrated safe driving record."
- F. Full-time employees in 2022 employed as attorneys in the office of the Public Defender will be compensated under the Vigo County Public Defender Plan. The Public Defender (Full-time) shall receive a compensation according to the classification system. The Public Defender (.800) shall be compensated at a rate of 80 percent of the Public Defender (Full-time).
 - a. Number of positions are set as follows:
 - i. Public Defender (.800) twenty-six (26)
- G. That probation officers shall be paid pursuant to the 2022 Minimum Salary Probation Officers or shall receive a 15% increase in their yearly salary, whichever is less.
 - a. Number of positions are set as follows:
 - i. Adult Probation Officers
 - 1. County General twelve (12)
 - 2. Adult Probation DOC Grant one (1)
 - ii. Juvenile Probation Officers
 - 1. County General seven (7)
- H. Deputy Prosecutors shall be paid in addition to the base salary pursuant to the following criteria established by the Prosecutor's Office:
 - a. Establish base salary on the role of each Deputy Prosecutor:
 - i. Misdemeanor and Low Level Felony Court Deputy Prosecutor Base Salary only
 - ii. Child Support Deputy Prosecutor Base Salary + two percent (2%)
 - iii. High Level Felony Court Deputy Prosecutor Base Salary + four percent (4%)
 - iv. Specialized Deputy Prosecutor Base Salary + six percent (6%)
 - b. In addition, the following criteria will be reviewed for each Deputy Prosecutor to set compensation above the base salary:
 - i. Legal Experience
 - 1. Practicing at least three (3) years but less than six (6) years, plus one (1) percent
 - 2. Practicing at least six (6) years, plus two (2) percent

- ii. Criminal Law Experience
 - 1. Criminal prosecution for at least three (3) years, plus two (2) percent
 - 2. Criminal law (defense and prosecution) for at least three (3) years, plus one (1) percent, (These cannot be combined.)
- iii. Jury Trial Experience
 - 1. At least five (5) but less than ten (10) jury trials, plus one percent (1%)
 - 2. Ten (10) or more jury trials, plus two (2) percent
- iv. Additional Considerations
 - 1. Extensive knowledge of the local court system, plus one percent (1%)
 - 2. Other Relevant Factors including clerking for a judge, appellate arguments, published legal paper, etc., plus up to one percent (1%)
- In the event of a vacancy of a Deputy Prosecutor position exceeding ## weeks [designate period of time], the Prosecutor may employ a Certified Graduate Legal Intern. A Certified Graduate Legal Intern shall be compensated at a rate of sixty (60) percent of the base rate of a deputy prosecutor with the same benefits available. The position shall be considered a temporary position and at no time should the number of Deputy Prosecutors and Certified Graduate Legal Interns exceed the number of Deputy Prosecutors adopted in the annual salary ordinance. A sufficient appropriation in Personal Services must exist in the Prosecutor budget prior to the employment of a Certified Graduate Legal Intern. The Prosecutor should submit a plan detailing the anticipated period of time a Certified Graduate Legal Intern will be required for that period to the Auditor's Office for verification of sufficient appropriation. (amended 04.12.22)
- J. The number of Part-time Prosecutors positions are set at eight (8).
- K. Employees of the Vigo County Highway Department are eligible for classification pay at a rate of \$0.71 per hour at the discretion of the Vigo County Commissioners. The number of employees receiving classification pay must not exceed 28 at any point in time.
- L. Deputy county assessors and deputy township assessors that have achieved Level II certification shall receive \$500 annually in addition to the base salary. Deputy county assessors and deputy township assessors that have achieved Level III certification shall receive \$500 annually in addition to the base salary plus compensation for Level II certification (a total of \$1,000 in addition to the base salary for Level III certification).
- M. The following positions in the judicial system are not rated under the compensation study and are established at the following annual rates of compensation for 2022:

a.	Courts: Social Worker/Therapist	\$62,400
b.	Courts: Screening Analyst/Case Manager, 2	\$36,975
c.	Courts Services: Case Manager	\$38,352
d.	Courts Services: Social Worker	\$43,680

N. Employees providing services for the Juvenile Drug Court will be receive the following stipends in addition to their base compensation:

a. Coordinator (1):

\$5,000 annually (\$192.30 per pay)

b. Public Defender (1):

\$8,180 annually (\$314.61 per pay)

c. Case Manager (1):

\$5,000 annually (\$192.30 per pay)

- O. Hours worked by temporary and/or part time employees shall not exceed 29 hours per defined work week. Rates are established as follows:
 - a. Temporary employees, part time employees, and extra help shall be compensated at a rate of \$12.85 per hour unless otherwise approved.
 - b. Temporary employees, part time employees, and extra help for the positions of Correctional Officers, Detention Officers, Courthouse Security, Dispatchers, and Process Servers shall be compensated at a rate of \$14.20 per hour.
 - c. Part time employees for the positions of Electrician and Plumber in the Building Maintenance department shall be compensated at a rate of \$28.07 per hour unless otherwise approved.
 - d. Deputy Coroners (4) shall be compensated at an annual rate of \$6,015.00
 - e. Part time employees for the position of Relief Youth Care Workers in the Group Homes department shall be compensated at a rate of \$216.48 per day unless otherwise approved.
- P. The Property Tax Appeals Board Members are to be compensated based on a daily rate. Meetings lasting four (4) hours or less are to be compensated at one half (1/2) of the daily rate. Meetings lasting more than four (4) hours are to be compensated at the daily rate.
- Q. All full time employees of Vigo County with the exception of merit officers, dispatchers, and elected officials shall receive longevity pay annually commencing at the beginning of the calendar year of his/her 2nd year in accordance with the attached longevity schedule in Appendix A. For each subsequent year of service, they shall receive longevity pay up to the maximum of \$5,000.
- R. A dispatcher shall receive longevity pay annually commencing at the beginning of the calendar year of his/her 2nd year in accordance with the attached longevity schedule in Appendix A. For each subsequent year of service, they shall receive longevity pay up to the maximum of \$6,250.
- S. All full time Correctional Officers employed by the Vigo County Jail and full time Courthouse Security employed by the Vigo County Sheriff will receive \$1,500.00 per year clothing allowance.
- T. All full time Correctional Officers employed by the Vigo County Jail and full time Dispatchers employed by E911 are eligible to receive an annual stipend of \$1,500 in order to aid in the attraction and retention of employees. To be eligible for the stipend an employee must have continuous service for 6 months prior to receiving the stipend. Equal installments of the stipend will be paid out in June and December.

- U. Full-time employees in PERF covered positions determined ineligible for PERF per state statute shall receive a stipend equal to the defined employee contribution rate (3.00%) to be paid out in each pay period.
- V. In the event of an extended Military, Family Medical, or Workmen's Compensation Leave of a Maintenance Worker or Operator of the Vigo County Highway Department exceeding six (6) weeks, the Vigo County Highway may employ a Temporary Maintenance Worker or Temporary Operator. A Temporary Maintenance Worker or Operator shall be compensated at a rate of ninety (90) percent of the base rate of the respective full-time position. A temporary employee shall not work more than 29 hours in a pay week and is not entitled to retirement benefits. In the event a former employee of Vigo County is selected for the temporary position, the employee should be treated as a continuing employee, rather than a new hire, unless the employee has had a separation for a period of at least 13 weeks in deference to the Affordable Care Act Regulations. A sufficient appropriation in Personal Services must exist in the Vigo County Highway budget prior to the employment of a Temporary Maintenance Worker or Temporary Operator. The Highway Superintendent should submit a plan detailing the anticipated period of time a temporary employee will be required and the number of hours for that period to the Auditor's Office for verification of sufficient appropriation.
- W. This ordinance does not apply to employees who are covered by collective bargaining agreement, merit officers of the Vigo County Sheriff's Department, persons whose compensation is governed by statute, persons whose compensation is established by a state agency or grant, and elected officials.

Presented to the Vigo County Council, read in full and adopted as amended this 12th day of April, 2022.

Aye Nay	Absent Abstain	R. Todd Thacker	RABIL
Aye Nay	Absent Abstain	Vicki Weger	Sweet Wagser
Aye Nay	Absent Abstain	Marie Theisz	SHA
Aye Nay	Absent Abstain	Travis Norris	Soft
Aye Nay	Absent Abstain	Brenda Wilson	Dundi Mula
Aye Nay	Absent Abstain	David Thompson	2000
Aye Nay	Absent Abstain	Aaron Loudermilk, President	25

Attest:

James W. Bramble

Vigo Auditor

SECTION 1. Be it ordained by the County Council of Vigo County, Indiana, that for the salaries of Vigo County Indiana, that for the salaries of the County Government Office Holders and the employees for the year ending December 31, 2022, the following sums of money are hereby appropriated and ordered set apart for the purposes specified, subject to the laws governing the same. Such sums herein appropriated shall be otherwise expressly stipulated for by law provided, however, that disbursements from each appropriated are further limited to the amounts listed for the detailed accounts making up such appropriation unless said accounts are increased or decreased in another ordinance or resolution by the County Council.

SECTION 2. That for the said fiscal year, there is appropriated out of the County General Fund the following:

		PROPOSED	<u>APPROVED</u>
93.747 Elder Abuse Prevention Grant / 8245			
Adult Protective Services			
a. Investigator - APS	Bonus	\$2,344.50	
b. Investigator - APS	Bonus	\$1,563.00	
c. Legal Secretary - APS	Bonus	\$2,344.50	
d. Part Time Trial Deputy - APS	Bonus	\$461.75	
e. Bookkeeper/Legal Sec Prosecutor	Bonus	\$1,172.25	
f. Adult Protective Services Director	Bonus	\$1,000.59	

SECTION 3. Effective April 13, 2022.

Approved on this 12th day of April, 2022.

			^ /
Aye	Absent		2000///
Nay	Abstain	R. Todd Thacker	E Salle
Aye	Absent		-f 1 (u) (- 1
Nay	Abstain	Vicki Weger	Ulche TUSSES
Aye	Absent		C) MAY
Nay	Abstain	Marie Theisz	
Aye	Absent		
Nay	Abstain	Travis Norris	STACE -
Aye	Absent		my wat All Mana
Nay	Abstain	Brenda Wilson	10 million 1 million
Aye	Absent	,	N DC
Nay	Abstain	David Thompson	
Aye	Absent		
Nay	Abstain Aai	ron Loudermilk, Presid	lent
dans		///	

Bunkl

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the County General Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

			ADVERTISED	<u>APPROPRIATED</u>
COUNTY GENE	RAL FUND/1	<u>000</u>		
Adult Protective	e Services/960	<u>08</u>		
1000.10	010.000.9608	Payroll Salaries		8.887
1000.15	210.000.9608	FICA		Chica .
1000.15	220.000.9608]	PERF	\$	1,53
Total County G	eneral Fund		\$1	1,281
Approved on this 1	2th day of Apri	il, 2022 .		
Aye	Absent			
Nay	Abstain	R. Todd Thacker		
Aye	Absent			
Nay	Abstain	Vicki Weger		
Aye	Absent			
Nay	<i>^</i>	Yarie Theisz		
Aye	Absent			
Nay	Abstain	Travis No.		
Aye	sent _			
Nay	Absorption	Brenda Wilson		
Aye	Absent			ν.
Nay	Abstain	David Thompson		
Aye	Absent	Aaron Loudermilk,		
Nay	Abstain	President		
Attest:				
James W. Bramble				
Vigo County Audi				

SECTION 1. Be it ordained by the County Council of Vigo County, Indiana, that for the salaries of Vigo County Indiana, that for the salaries of the County Government Office Holders and the employees for the year ending December 31, 2022 and December 31, 2023, the following sums of money are hereby appropriated and ordered set apart for the purposes specified, subject to the laws governing the same. Such sums herein appropriated shall be otherwise expressly stipulated for by law provided, however, that disbursements from each appropriated are further limited to the amounts listed for the detailed accounts making up such appropriation unless said accounts are increased or decreased in another ordinance or resolution by the County Council.

SECTION 2. That for the said fiscal year, there is appropriated out of the High Tech Crime Unit Fund the following:

APPROVED

HIGH TECH CRIME UNIT FUND/9225

Approved on this 12th day of April 2022

- a. HTCU Project Director
- b. HTCU Project Director
- c. HTCU Bookkeeper

\$12,000 /Annually

PROPOSED

\$12,000 /Annually

\$2,000 /Annually

SECTION 3. Effective for the term of the two year grant rectroactive to January 1, 2022.

T-PP. C. CW C. C. C. C.	1 = 000 0000 oj 114	, 2022.	
Aye	Absent		~~~~//////////////////////////////////
Nay	Abstain	R. Todd Thacker	- Same
Aye	Absent		$\int \Omega \mathcal{A} $
Nay	Abstain	Vicki Weger	Chile (DESS)
Aye	Absent		CALL
Nay	Abstain	Marie Theisz	
Aye	Absent		
Nay	Abstain	Travis Norris	DJ/1/2
Aye	Absent		Marila Milan
Nay	Abstain	Brenda Wilson	Tollada Music
Aye	Absent		() () ()
Nay	Abstain	David Thompson	act to
Aye	Absent		*
Nay	Abstain Aaro	on Loudermilk, Pres	ident (
Attest:	1/3	lu	
Jan	15ton	well	MILE:

James W. Bramble

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the High Tech Crime Unit Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

	ADVERTISED	<u>APPROPRIATED</u>
HIGH TECH CRIME UNIT FUND/9225		
9225.10010.000.0000 Payroll Salaries	\$26,000	
9225210.000.0000 FICA	\$1,989	
9225.15220.000.0000 PERF	\$284	
Total High Tech Crime Unit Fund	\$28,273	

Approved on this 12th day of April, 2022.

Aye	Absent		- Anll
Nay	Abstain	R. Todd Thacker	- Follow
Aye	Absent		4/5/1 d 20/
Nay	Abstain	Vicki Weger	Ulli Atgs
Aye	Absent		
Nay	Abstain	Marie Theisz	Allha
Aye	Absent		
Nay	Abstain	Travis Norris	07/16
Aye	Absent		Mar Ca MI Am
Nay	Abstain	Brenda Wilson	Idlian VIII
Aye	Absent		1000
Nay	Abstain	David Thompson	LL Was
Aye	Absent	Aaron Loudermilk,	
Nay	Abstain	President	
		1 Testuent	un
Attest:	1		
James W Brambl	W/gr	andele	~

James W. Bramble

SECTION 1. Be it ordained by the County Council of Vigo County, Indiana, that for the salaries of Vigo County Indiana, that for the salaries of the County Government Office Holders and the employees for the year ending December 31, 2022, the following sums of money are hereby appropriated and ordered set apart for the purposes specified, subject to the laws governing the same. Such sums herein appropriated shall be otherwise expressly stipulated for by law provided, however, that disbursements from each appropriated are further limited to the amounts listed for the detailed accounts making up such appropriation unless said accounts are increased or decreased in another ordinance or resolution by the County Council.

SECTION 2. That for the said fiscal year, there is appropriated out of the County General Fund the following: **COUNTY GENERAL FUND/1000** Jail/0380 Add Correctional Officer (11) SECTION 3. Effective April 13, 2022. Approved on this 12th day of April, 2022. Aye Absent Nay R. Todd Thac Aye Absent Abstair Nay Weger Aye Absent Abstain Nay e The Absent Nay vis Norris Aye Brenda Wilson Absent ostain David Thompson Aaron Loudermilk, President Attest: James W. Bramble

SECTION 1. Be it ordained by the County Council of Vigo County, Indiana, that for the salaries of Vigo County Indiana, that for the salaries of the County Government Office Holders and the employees for the year ending December 31, 2022, the following sums of money are hereby appropriated and ordered set apart for the purposes specified, subject to the laws governing the same. Such sums herein appropriated shall be otherwise expressly stipulated for by law provided, however, that disbursements from each appropriated are further limited to the amounts listed for the detailed accounts making up such appropriation unless said accounts are increased or decreased in another ordinance or resolution by the County Council.

SECTION 2. That for the said fiscal year, there is appropriated out of the County General Fund the following: **COUNTY GENERAL FUND/1000** Jail/0380 Stipends a. Corporals (3) b. Sergeants (4) \$3,500 c. Senior Sergeant (1) \$5,000 d. First Sergeant (1) \$5,000 SECTION 3. Effective April 13, 2022. Approved on this 12th day of April, 2022. Aye Absent Nay Todd backer Aye Absent Nay Nay Marie Theisz Travis Norris bsent Brenda Wilson Absent Abstain Nay **David Thompson** Aye Absent Nay Aaron Loudermilk, President Attest:

SECTION 1. Be it ordained by the County Council of Vigo County, Indiana, that for the salaries of Vigo County Indiana, that for the salaries of the County Government Office Holders and the employees for the year ending December 31, 2022, the following sums of money are hereby appropriated and ordered set apart for the purposes specified, subject to the laws governing the same. Such sums herein appropriated shall be otherwise expressly stipulated for by law provided, however, that disbursements from each appropriated are further limited to the amounts listed for the detailed accounts making up such appropriation unless said accounts are increased or decreased in another ordinance or resolution by the County Council.

SECTION 2. That for the said fiscal year, there is appropriated out of the County General Fund the following: APPROVED **COUNTY GENERAL FUND/1000** Jail/0380 Stipends a. CAB (7) b. PREA (3) \$500 c. Training (4) \$500 SECTION 3. Effective April 13, 2022. Approved on this 12th day of April, 2022. Absent Abstain Nay Thacker R. T Aye Absent Nay Aye Theisz Aye Travis Norris Absent stain Brenda Wilson Absent Abstain Nay David Thompson Aye Absent Abstain Nay Aaron Loudermilk, President Attest:

SECTION 1. Be it ordained by the County Council of Vigo County, Indiana, that for the salaries of Vigo County Indiana, that for the salaries of the County Government Office Holders and the employees for the year ending December 31, 2022, the following sums of money are hereby appropriated and ordered set apart for the purposes specified, subject to the laws governing the same. Such sums herein appropriated shall be otherwise expressly stipulated for by law provided, however, that disbursements from each appropriated are further limited to the amounts listed for the detailed accounts making up such appropriation unless said accounts are increased or decreased in another ordinance or resolution by the County Council.

SECTION 2. That for the said fiscal year, there is appropriated out of the County overal Fund the following: APPROVED **COUNTY GENERAL FUND/1000** Jail/0380 Shift Differentials - Annual a. Second Shift b. Third Shift \$750 SECTION 3. Effective April 13, 2022. Approved on this 12th day of April, 2022. Aye Absent Abstain Nay R. Toda Aye Absent Nay Abstain Aye Absent Abstain Nay Marie Treisz Aye ostain Travis Norris Abstain Brenda Wilson Abstain David Thompson Absent Nay Aaron Loudermilk, President Attest: James W. Bramble

SECTION 1. Be it ordained by the County Council of Vigo County, Indiana, that for the salaries of Vigo County Indiana, that for the salaries of the County Government Office Holders and the employees for the year ending December 31, 2022, the following sums of money are hereby appropriated and ordered set apart for the purposes specified, subject to the laws governing the same. Such sums herein appropriated shall be otherwise expressly stipulated for by law provided, however, that disbursements from each appropriated are further limited to the amounts listed for the detailed accounts making up such appropriation unless said accounts are increased or decreased in another ordinance or resolution by the County Council.

SECTION 2. That for the said fiscal year, there is appropriated out of the County General Fund the following:

PROPOSED APPROVED

COUNTY GENERAL FUND/1000

Sheriff/0065

Add Lieutenant Position/ Jail Matron / Stipend

\$3,500

SECTION 3. Effective April 13, 2022.

Approved on this 12th day of April, 2022.

Aye	Absent		-D3/M1
Nay	Abstain	R. Todd Thacker	- July July
Aye	Absent		NO V
Nay	Abstain	Vicki Weger	Than (6) 3551
Aye	Absent		
Nay	Abstain	Marie Theisz	
Aye	Absent		
Nay	Abstain	Travis Norris	207/16
Aye	Absent		Maria dia M. Dan
Nay	Abstain	Brenda Wilson	1000 CON CONTRACTOR
Aye	Absent		
Nay	Abstain	David Thompson	- Colon
Aye	Absent		
Nay.	Abstain Aar	on Loudermilk, Presid	ent

Attest:

Lames W. Bramble

SECTION 1. Be it ordained by the County Council of Vigo County, Indiana, that for the salaries of Vigo County Indiana, that for the salaries of the County Government Office Holders and the employees for the year ending December 31, 2022, the following sums of money are hereby appropriated and ordered set apart for the purposes specified, subject to the laws governing the same. Such sums herein appropriated shall be otherwise expressly stipulated for by law provided, however, that disbursements from each appropriated are further limited to the amounts listed for the detailed accounts making up such appropriation unless said accounts are increased or decreased in another ordinance or resolution by the County Council.

SECTION 2. That for the said fiscal year, there is appropriated out of the County General Fund the following: **COUNTY GENERAL FUND/1000** Jail/0380 Amend Part-time Correctional Officer Rate SECTION 3. Effective April 13, 2022. Approved on this 12th day of April, 2022. Aye Absent Nay Abstain R. Todd Thack Absent Abstain Nay Weger Aye Absent Abstain Nay The Absent Aye Abstain Nay vis Norris Brenda Wilson Absent ostain David Thompson Nay Aaron Loudermilk, President Attest: James W. Bramble

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the County General Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

ADVERTISED APPROPRIATED COUNTY GENERAL FUND/1000 SHERIFF/005 1000.10010.000.0005 Payroll Salaries \$3,500 1000.15210.000.0005 FICA \$268 **Total County General / Sheriff** \$3,768

Approved on this 12th day of April, 2022.

		. /	
Aye V Nay	Absent Abstain	R. Todd Thacker	
Aye Nay	Absent Abstain	Vicki Weger Clake, Glass	
Aye	Absent	VICKI Wegel CANA TOTAL	
Nay	Abstain	Marie Theisz	
Aye	Absent	11/1	
Nay	Abstain	Travis Norris	_
Aye V	Abstain	Brenda Wilson	
Aye Nay	Abstain Abstain	David Thompson	
Aye	Absent	Aaron Loudermilk,	
Nay	Abstain	President	- 8
Attest:	1 Sun	all!	

Janes W. Bramble

AMENDED

ADDITIONAL APPROPRIATION ORDINANCE 2022-08

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the County General Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

			ADVERTISED	<u>APPROPRIATED</u>
COUNTY GENER	RAL FUND/10	000		
Jail/0380				11 11 W 11 11 11 12 12 12 12 12 12 12 12 12 12
Total County & Approved on this 12	010.000.0380 I eneral Fund 220,000.038	Payroll Salaries	\$1,682,950 \$1,682,950	248,569 19,016 35,297
11/10/00/00/00/00/00/12	Tin day of ripit	., 2022 .		302,880
Aye V Nay	Absent Abstain	R. Todd Thacker	1201	Jak
Aye	Absent			
Nay	Abstain	Vicki Weger	Thicki WEG	M
Aye	Absent		(1/2 ()	-
Nay	Abstain	Marie Theisz	h	
Aye V	Absent	Travis Norris	Soft	
Aye Nay	Absent Abstain	Brenda Wilson	Muda Nu	Isn
Aye Nay	Abstain	David Thompson	200	
Aye	Absent	Aaron Loudermilk,	114	
Nay	Abstain	President	In X	
Attest.	Brown	W		

AMENDMENT TO AMENDED SALARY ORDINANCE 2022-05

SECTION 1. Be it ordained by the County Council of Vigo County, Indiana, that for the salaries of Vigo County Indiana, that for the salaries of the County Government Office Holders and the employees for the year ending December 31, 2022, the following sums of money are hereby appropriated and ordered set apart for the purposes specified, subject to the laws governing the same. Such sums herein appropriated shall be otherwise expressly stipulated for by law provided, however, that disbursements from each appropriated are further limited to the amounts listed for the detailed accounts making up such appropriation unless said accounts are increased or decreased in another ordinance or resolution by the County Council.

SECTION 2. That for the said fiscal year, there is appropriated out of the County General Fund the following:

	PROPOSED	<u>APPROVED</u>
COUNTY GENERAL FUND/1000		
<u>Jail/0380</u>		
a. Amend Correctional Officer (59) Civilian POLE A	\$22.00/hour	\$19.00/hour
b. Amend Corporal (3) Civilian POLE B	\$22.94/hour	\$19.94/hour
c. Amend Sergeant (4) Civilian POLE C	\$23.88/hour	\$20.88/hour
d. Amend Senior Sergeant (1) Civilian POLE D	\$25.74/hour	\$22.74/hour
e. Amend First Sergeant (1) Special Occupation	\$27.16/hour	\$24.16/hour

SECTION 3. Effective March 9, 2022.

Approved on this 8th day of March, 2022.

Amended on April 12, 2022 to:

Jail/0380

COUNTY GENERAL FUND/1000

\$22.00/hour	\$20.00/hour
\$22.94/hour	\$20.94/hour
\$23.88/hour	\$21.88/hour
\$25.74/hour	\$23.74/hour
\$27.16/hour	\$25.16/hour
	\$22.94/hour \$23.88/hour \$25.74/hour

SECTION 3. Effective April 13, 2022.

Approved as amended on this 12th day of April, 2022.

Aye Nay	Absent Abstain	R. Todd Thacker	F Jalle
Aye Nay	Absent	Vicki Weger	Winki Weger
Aye Nay	Absent	Marie Theisz	Marie In
Aye Nay	Absent	Travis Norris	Soffe
Aye Nay	Absent	Brenda Wilson	Denda Milson
Aye Nay	Absent	David Thompson	22565
Aye Nay	Absent Abstain Aa	ron Loudermilk, Presid	lent