

Meeting of the Vigo County Council April 12, 2022

### VIGO COUNTY COUNCIL SUNSHINE MEETING April 12, 2022 5:00 P.M.

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March 1, 2022 Sunshine Meeting Minutes	
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### VIGO COUNTY COUNCIL MEETING

### **Agenda**

# Tuesday, April 12, 2022 at 5:00 P.M. City Court Room, City Hall

- 1. Pledge of Allegiance
- 2. Calling of the roll
- 3. Corrections to the journal of the preceding meetings, if needed
  - a. March 1, 2022 Sunshine Meeting
  - b. March 8, 2022 Meeting
- 4. Public comment.
- 5. Communications from elected officials, other officials, or agencies of the County
  - i. Receipt of Annual Report of Redevelopment Commission
  - ii. Encumbrances
- 6. Reports from committees
- 7. Resolutions and Ordinances other than appropriations
- 8. Ordinances relating to appropriations
  - i. Additional Appropriation 2022-13; ROC 2022-16: County Council/COVID 19 Expenses
  - ii. Additional Appropriation 2022-10; ROC 2022-14: Alternative Dispute Resolution
  - iii. Additional Appropriation 2022-09; ROC 2022-13: EDIT
  - iv. Additional Appropriation 2022-11; ROC 2022-15: EDIT
  - v. Additional Appropriation 2022-12; ROC 2022-15: American Rescue Plan
  - vi. Salary Ordinance 2022-11; ROC 2022-17: Veterans Assistance Office
  - vii. Additional Appropriation 2022-14; ROC 2022-17: Veterans Assistance
  - viii. Resolution 2022-04; ROC 2022-12: Prosecutor
    - ix. Amended 2022 Vigo County Salary Ordinance; ROC 2022-11: Prosecutor
    - x. Salary Ordinance 2022-12; ROC 2022-18: Adult Protective Services
    - xi. Salary Ordinance 2022-13; ROC 2022-19: High Tech Crime Unit
  - xii. Additional Appropriation 2022-16; ROC 2022-19: High Tech Crime Unit
  - xiii. Jail
    - a. Salary Ordinance 2022-04; ROC 2022-09; Jail Add Officers
    - b. Salary Ordinance 2022-06; ROC 2022-09; Jail Stipends
    - c. Salary Ordinance 2022-07; ROC 2022-09; Jail Stipends
    - d. Salary Ordinance 2022-08; ROC 2022-09; Jail Shift Differentials
    - e. Salary Ordinance 2022-09; ROC 2022-09; Jail Add Position & Stipend

# VIGO COUNTY COUNCIL MEETING Agenda

# Tuesday, April 12, 2022 at 5:00 P.M. City Court Room, City Hall

- City Court Room, City Hall

  f. Salary Ordinance 2022-10; ROC 2022-09; Jail Amend Part
  Time Correctional Officer Rate
- g. Additional Appropriation 2022-08; ROC 2022-09: Jail
- 9. Honorary resolutions
- 10. Resolutions relating to fiscal policies of the Council
- 11. Appointments
- 12. Adjournment

### NOTICE TO TAXPAYERS OF PROPOSED ADDITIONAL APPROPRIATIONS

Notice is hereby given the Taxpayers of Vigo County, Indiana, that the Vigo County Council will meet at the City Hall Court Room, 17 Harding Avenue, Terre Haute, Indiana at 5:00 p.m. on Tuesday, April 12, 2022 to consider the following appropriations in excess of the budget of the current year. The Vigo County Council will also meet on Tuesday, April 5, 2022, at the same location for a Sunshine Meeting.

COUNTY GENERAL FUND/1000 Sheriff/0005	<u>R</u>	EQUESTED
1000.10010.000.0005 Payroll Salaries	\$	3,500
1000.15210.000.0005 FICA	Ψ	268
Total Sheriff Fund	<u> </u>	3,768
W		
Veterans Assistance/0012		
1000.10010.000.0012 Payroll Salaries	\$	146,935
1000.15210.000.0012 FICA		11,245
1000.15220.000.0012 PERF		20,870
1000.15230.000.0012 Insurance		82,470
1000.21000.000.0012 Office Supplies		3,310
1000.32500.000.0012 Dues		300
1000.37200.000.0012 Travel		2,500
Total Veterans Assistance Fund	\$	267,630
COVID-19 Expenses/9800		
1000.39990.000.9800 Covid Expenses/CV Relief	\$	394,200
<b>Total COVID-19 Expenses Fund</b>	\$	394,200
Adult Protective Services/9608		
1000.10010.000.9608 Payroll Salaries	\$	8,887
1000.15210.000.9608 FICA	Ψ	863
1000.15220.000.9608 PERF		1,531
Total Adult Protective Services	\$	11,281
TOTAL COLINITY CENTED AT DUALS	4	
TOTAL COUNTY GENERAL FUND	\$	676,869
HIGH TECH CRIME UNIT FUND/9225		
9225.10010.000.0000 Payroll Salaries	\$	26,000
9225.15210.000.0000 FICA		1,989
9225.15220.000.0000 PERF	-	284
TOTAL HIGH TECH CRIME UNIT FUND	\$	28,273
EDIT/1112		
1112.31181.000.0000 Local Grant Match-Parks	\$	250,000
1112.43118.000.0000 Recreational Trails Project	\$ 1	,316,640
TOTAL EDIT FUND		1,566,640
American Rescue Plan/8950		
8950.43118.000.0000 Recreational Trails Project	\$ 1	,316,640
TOTAL AMERICAN RESCUE PLAN FUND		,316,640

### **ALTERNATIVE DISPUTE RESOLUTION/2200**

 2200.30700.000.0000 Legal Services
 \$ 49,510

 TOTAL ALTERNATIVE DISPUTE RESOLUTION FUND
 \$ 49,510

The meeting will be made available for observance by electronic means at the following web address: <a href="https://www.vigocounty.in.gov/department/division.php?structureid=71">https://www.vigocounty.in.gov/department/division.php?structureid=71</a>. Any votes conducted will be by roll call vote. Unless otherwise directed or required for public health reasons, the meetings will be open to the public. Members of the public may submit comments prior to the meeting to <a href="mailto:county.council@vigocounty.in.gov">county.council@vigocounty.in.gov</a>.

JAMES W. BRAMBLE VIGO COUNTY AUDITOR TO BE PUBLISHED: Friday, March 25, 2022.

# ANNUAL REPORT OF THE REDEVELOPMENT COMMISSION (PURSUANT TO IC 36.7.14.13)

FROM: VIGO COUNTY REDEVELOPMENT COMMISSION

ö INDIANA DEPARTMENT OF LOCAL GOVERNMENT FINANCE (DLGF)

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COUNTY COUNCIL AND COUNTY COMMISSIONERS, EXECUTIVE OF UNIT

DATE: April , 2022 (To be provided by April 15, 2022)

Pursuant to Indiana Code 36-7-14-13, the Vigo County Redevelopment Commission hereby provides to the County Council, County Commissioners Executive of Unit, and the Department of Local Government Finance, the following information for the year 2021 with respect to each of the tax increment financing districts created by the Redevelopment Commission, as follows:

TIF Area Name  None		Redevelopment Commission Expenditures Su Surface Clategory Other Charces and Services Profess	(1) The County collected \$461,774,46 of TIF	Pfizer	Inyssenkrupp Certainteed	es	FINANCE SECTION  Total TIF Revenues and Expenditures  TIF Area Name  Total	Name Name		None	Commissioners Removed in Prior Year	Jackie Lower Advi		Rick Jenkins	i di		Active Commissioners as of 12/31/21 (info prepopulates)	PERSONNEI PIZEI EUA	Certainteed CDA	InyssenKrupp Presta EDA	Staples EDA	sel, Inc. EDA	TIF Allocation Area Name TIF Code Inc.
Fund		Subcategory Other Professional fees	revenue in 2021 i	\$0,00	\$461,774.46 \$500 566 86	\$886,407.60	Total Revenues	Amount		Title		Advisory member	Monhor	Member	Vice President	President	prepopulates)	184010	80000	TB/007	T84002	T84003	TIF Code
Entity	rager, menoral, and variability toos	Description Supplies and payment to ThyssenKupp Local financial and consulting fees	(1) The County collected \$461,774,46 of TIF revenue in 2021 ir the ThyssenKrupp area. It is assumed that all of these funds were transferred to the Developer	\$500,00	\$461,774,46 (1)	00.008	Total Expenditures	Salary/Compensation		Active at Year Start		Yes	<b>\</b>	Yes	Yes	Yes	Active at Year Start	IC 36-7-14,25	IC 36-7-14,25	IC 36-7-14	IC 36-7-14,25	IC 36-7-14	Indiana Code
Ригроѕе	32,3UI U	Amount \$1,145,722.67	transferred to the Developer,							Active Start Date		1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021	Active Start Date	Economic Development Area	Purpose				
Amount		4.								Active at Year End		Yes Yes	res	Yes	Yes	Yes	Action of Voor End	Pfizer	Certainteed	ThyssenKrupp	Staples	CSN	TIF Area Nickname
										Active End Date		12/31/2021 12/31/2021	12/3/1/2021	12/31/2021	12/31/2021	12/31/2021	Addition find Date	1/27/2007	4/18/2006	12/13/2005	3/2/1999	9/29/1997	Establish Date
							State of the state										AUCHIONICATION	1/27/2037	4/18/2036	12/13/2035	3/2/2029	9/29/2027	Expiration Date
								6	;								SAMPAGE SAME						Description

# ANNUAL REPORT OF THE REDEVELOPMENT COMMISSION (PURSUANT TO IC 36-7-14-13)

	(Portion of P&I paid from TIF)		
Total P&I Outstanding P&I Paid on Debt Maturity Date of Bonds	Split/Adjust Pmt.	Debt Name	TIF Area Name
A TO THE POST OF T		)N Way	DEBT PAYMENTS MADE SECTION Links to Debt Management in Gateway
	\$0.00	Allocation Account	ThyssenKrupp
	\$8,521.94	4502 - Pfizer TIF	Pfizer
	\$975,178.71	4500 - Certainteed TIF	Certainteed
	\$2,375,380.13	4501 - Staples TIF	Staples
	\$1,222,786.02	Allocation Account	CSN
	Balance	51, 2020: Fund Name	TIF Area Name
	THE STREET IS NOT THE PERSON OF THE PERSON O	THE RESIDENCE OF THE PARTY OF T	LOIND BATANCES SECTION

84 4	84	County
84-00-00-026-377.000-024 P 84-13-05-200-006.000-024 R	84-00-00-000-700,000-024 P	Parcel Number
		Property Type Code
Elementia Usa/ Plycem Usa Plycem Usa Inc	Certainteed Corporation	Taxpayer Name
5,219,370.00 10,283,000.00	0.00	Gross Assessed Value
5,219,370.00 10,283,000.00	0.00	Net Assessed Value
0.00	0.00	Base AV
5,219,370.00 10,283,000.00	0.00	Incremental AV

4	84	84	County
84-13-04-100-005.000-024	84-00-00-026-404.000-024	84-00-00-001-600.000-024	Parcel Number
77	P	P	Property Type Code
Companhia Siderurgica Nacional Partners	Steel Dynamics Inc	Companhia Siderurgica Nacional Llc	Taxpayer Name
13,643,800.00	23,550,370.00	0.00	Gross Assessed Value
13,643,800.00	23,193,700.00	0.00	Net Assessed Value
0.00	0.00	0.00	Base AV
13,643,800.00	23,193,700.00	0.00	Incremental AV

84	84	84	84	84	84	84	84	84	84	84	84	84	County
84-09-34-300-010.000-003	84-09-34-300-009.000-003	84-09-34-100-010.000-003	84-09-34-100-009.000-003	84-09-33-200-010.000-003	84-09-33-200-009.000-003	84-09-33-200-008.000-003	84-09-33-200-007.000-003	84-09-33-200-006.000-003	84-09-33-200-005.000-003	84-09-33-200-004.000-003	84-09-33-200-001.000-003	84-09-32-200-010.000-003	Parcel Number
R	Z	æ	20	æ	ZV	70	æ	R	ZV	R	70	R	Property Type Code
Vigo County Department Of Redevelopment	Vigo County Department Of Redevelopment	Vigo County Department Of Redevelopment	Department Or Redevelopment Vigo County	Saturn Petcare Inc	Saturn Petcare Inc	Vigo County Department Of Redevelopment	Saturn Petcare Inc	Vigo County Department Of Redevelopment	Vigo County Department Of Redevelopment	Vigo County Department Of Redevelopment	Pfizer Chas & Co Inc	Harlan Thomas & Vicki	Taxpayer Name
0.00	0.00	0.00	0.00	1,073,900.00	10,350,300.00	0.00	0.00	0.00	0.00	0.00	0.00	900.00	Gross Assessed Value
0.00	0.00	0.00	0.00							0.00		900.00	Net Assessed Value
0.00	0.00	0.00	0.00	1,073,900.00	5,495,300.00	0.00	0.00	0.00	0.00	0.00	0.00	900.00	Base AV
0.00	0.00	0.00	0.00							0.00		0.00	Incremental AV

8 8 8	County
84-00-00-009-452.000-024 84-00-00-026-390.000-024 84-13-03-100-013.000-024	Parcel Number
ס ס כ	Froperty Type Code
Office Superstore East Llc Usr Real Estate Hold Co Llc//Fka Staples Lcn Stp Hagerstown (Multi) Llc	Taxpayer Name
6,678,330.00 0.00 21,571,000.00	Gross Assessed Value
6,678,330.00 0.00 0.00 0.00 0.00 21,571,000.00 6,732,500.00	Net Assessed Value
0.00 0.00 6,732,500.00	Base AV
6,678,330.00 0.00 14,838,500.00	Incremental AV

84	County
84-00-00-009-478.000-024 84-13-03-200-014.000-024	Parcel Number
20 10	Property Type Code
Thyssenkrupp Presta Terre Haute Llc Thyssenkrupp Presta Terre Haute Llc	Taxpayer Name
19,906,500.00 5,372,600.00	Gross Assessed Value
18,698,300.00 4,365,250.00	Net Assessed Value
2,227,932.00 843,650.00	Base AV
16,470,368.00 3,521,600.00	Incremental AV

FUND	<b>FUND NAME/LOCATIO</b>	ACCT	Acct Name	Loc#	ENCUMBER
1000	CLERK	37200	Travel Expenses	0001	\$107.52
1000	AUDITOR	21000	Office Supplies	0002	\$1,309.89
1000	TREASURER	21000	Office Supplies	0003	\$70.88
1000	TREASURER	21100	Other Supplies	0003	\$389.73
1000	TREAGUNER	21100	Other Supplies	0003	φ309.73
1000	CG/SHERIFF	21000	Office Supplies	0005	\$851.71
1000	CG/SHERIFF	21100	Other Supplies	0005	\$3,649.50
1000	CG/SHERIFF	34400	School Liasion Program	0005	\$241.38
1000	CG/SHERIFF	44520	System Hardware	0005	\$87.99
4000	OLIDA (EVOD	0.1.100			4007
1000	SURVEYOR	24400	Gasoline	0006	\$235.75
1000	SURVEYOR	39200	Service Agreements	0006	\$297.71
1000	PROSECUTOR	21000	Office Supplies	0009	\$515.53
1000	PROSECUTOR	36900	Trials/Investigations	0009	\$18,226.14
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, , , so Loo , o , ,	00000	maismiveoligations	0000	Ψ10,220.14
1000	PURDUE EXT	21000	Office Supplies	0011	\$80.50
1000	PURDUE EXT	36500	Copy Machine Rental	0011	\$39.83
1000	PURDUE EXT	37400	Mileage	0011	\$92.40
1000	PURDUE EXT	38100	Leader Expense	0011	\$265.16
1000	PURDUE EXT	38400	Conference, Awards & Put	0011	\$2,000.00
1000	VETERANIC ACCIOT	0.4000	250		
1000	VETERAN'S ASSIST	21000	Office Supplies	0012	\$312.83
1000	COUNTY COUNCIL	21000	Office Supplies	0061	\$241.90
1000	COUNTY COUNCIL	30042	Supp To Comm Corr	0061	\$1,813.91
1000	COUNTY COUNCIL	37850	Professional Services	0061	\$68,000.00
1000	COUNTY COUNCIL	39200	Service Agreements	0061	\$169.29
1000	ELECTION BRD	21000	Office Supplies	0062	\$1,020.75
1000	ELECTION BRD	33300	Contractual Services	0062	\$77.38
1000	ELECTION BRD	37400	Mileage	0062	\$96.32
1000	COMMISSIONERS	24600	TH Humana Casiahi	0000	<b>64 400 00</b>
1000		31600	TH Humane Society	0068	\$4,166.66
1000	COMMISSIONERS	44101	Improvements-Parks	0068	\$170,000.00
1000	AREA PLANNING	37200	Travel Expenses	0101	\$2,197.09
1000					
1000	BUILDING MAINTENANCE	33300	Contractual Services	0161	\$15,481.62
1000	BUILDING MAINTENANCE	35450	Building Repair	0161	\$118,015.11
1000	BUILDING MAINTENANCE	39300	Lawn Care	0161	\$71.73
1000	BUILDING MAINTENANCE	44510	Equipment New	0161	\$9,044.00
1000	COURTS	21000	Office Supplies	0232	\$4,131.14
1000	COURTS	32330	Lodging & Food for Juror	0232	\$579.12
1000	COURTS	36100	Printing & Pood for Juroi	0232	\$444.34 \$444.34
1000	COURTS	44520	Systems Hardware	0232	\$444.34 \$1,973.94
,000	0001(10	77320	Oyaleina Haidwale	0232	Φ1,373.34
1000	JUVENILE COURT	24400	Gasoline	0234	\$110.35
1000	JUVENILE COURT	32290	Judge Pro Tempore	0234	\$75.00
1000	JUVENILE COURT	36500	Copy Machine	0234	\$469.11

1000	PUBLIC DEFENDER	21000	Office Supplies	0271	\$338.08
1000	PUBLIC DEFENDER	24400	Gasoline	0271	\$73.56
1000	PUBLIC DEFENDER	32350	Prepaire & File Transcripts	0271	\$277.00
1000	PUBLIC DEFENDER	37650	Education/Counsel/Train	0271	\$50.00
1000	EMA	21000	Office Supplies	0302	\$835.47
1000	EMA	21200	Janitorial Supplies	0302	\$226.25
1000	ema	22450	Emergency &Drill	0302	\$801.57
1000	EMA	22850	Training Supplies	0302	\$189.68
1000	EMA	35550	Vehicle Repair	0302	\$19.58
1000	EMA	35500	Equipment Repair	0302	\$1,398.82
1000	EMA	44240	Improvements EOC	0302	\$79.99
1000	EMA	44460	Vehicles	0302	\$2,420.66
1000	BUILDING INSPECTION	24400	Gasoline	0314	\$516.89
1000	BUILDING INSPECTION	33150	Code Enforcement	0314	\$212.34
1000	BUILDING INSPECTION	36500	Copy Machine	0314	\$120.51
1000	BUILDING INSPECTION	44510	New Equipment	0314	\$1,439.96
1000	BOILDING INC. LOTION	1 11010	14cw Equipment	0314	ψ1,409.90
4000					
1000	JAIL .	21600	Institutional Supplies	0380	\$856.41
1000	JAIL	25400	Food	0380	\$453.55
1000	JAIL	32100	Care of Patients	0380	\$74,226.00
1000	JAIL.	33300	Contractual Services	0380	\$18,278.10
1000	JAIL	33310	Contractual Svcs - Other	0380	\$51,410.63
1000	JAIL	35500	Repair to Equipment	0380	\$381.13
1000	JAIL	37660	Staff Training	0380	\$3,325.00
1000	JAIL	44460	Vehicles	0380	\$1,825.00
1000	GROUP HOMES	21000	Office Cumpling	0600	C400 04
1000	GROUP HOMES	21050	Office Supplies  Maintenance Repair Suppli	0622 0622	\$138.24
1000	GROUP HOMES	24500	Wearing Apparel	0622	\$59.64 \$273.81
0100	GROUP HOMES	25400	Foods	0622	
1000	GROUP HOMES	21600	Instutional Supplies	0622	\$150.80 \$483.53
1000	GROUP HOMES	31001	Special Events	0622	\$669.00
1000	GROUP HOMES	33313	Telecommunications	0622	\$24.57
1000	GROUP HOMES	33900	Solid Waste	0622	\$232.77
1000	GROUP HOMES	34700	Bird/Pest Control	0622	\$121.00
1000	GROUP HOMES	35450	Building Repair	0622	\$875.96
1000	GROUP HOMES	35550	Vehicle Repair	0622	\$833.76
1000	GROUP HOMES	37850	Professional Services	0622	\$450.00
					¥100.00
1000	IV-D Program (Child Support)	21000	Office Supplies	0660	\$76.48
1000	IV-D Program (Child Support)	36250	Equipment Rental	0660	\$375.75
1000	Coronavirus Relief	39990		9800	\$330,795.92
	TOTAL COUNTY			Julia de la Cara	
1000	GENERAL				\$922,270.62
1110	FDIT	00450	Out Ent		
1112	EDIT	33150	Code Enforcement		\$76,915.00
1112	EDIT	33305	Contractual-Planning		\$331,530.00

1112	EDIT	33315	Broadband-Contractual		\$2,844,943.00
1112	EDIT	44000	Economic Dev of LR&ST		\$67,392.00
1112	EDIT	44004	Roadway Projects		\$68,339.3
1112	EDIT	44008	Community Crossing Grant		\$217,080.43
1112	EDIT	44020	Springhill		\$762,445.77
1112	EDIT	44030	Clinton Road		\$749,707.97
1112	EDIT	44035	Harlan Road		7. 10,107.10
1112	EDIT	44101	Improvements/Parks/Rec		\$58,660.00
1112	EDIT	44043	NPDES Stormwater		\$9,546.25
1112	TOTAL EDIT				\$5,186,559.73
					70,000,000
1119	CLERK PERPETUATION	37400	Mileage		\$56.00
	TOTAL CLERK PERPETUATION	Ņ			\$56.00
1135	CUM BRIDGE	33300	Contractual Services		\$1,493.37
1135	CUM BRIDGE	33500	Bridge & Pipe Rep/Rehab		\$14,228.47
			=go a ripo riopirionab		
1135	TOTAL CUM BRIDGE				\$15,721.84
1138	CUM CAP Development	44900	Building Leases		\$247,000.00
	TOTAL CUM CAP DEVELOPM	ENT	, and the second		\$247,000.00
1159	HEALTH	21000	Office Supplies		\$3,379.81
1159	HEALTH	21100	Other Supplies		\$630.53
1159	HEALTH	22000	Nursing Supplies		\$1,145.68
1159	HEALTH	24400	Gasoline		\$467.71
1159	HEALTH	32500	Dues		\$665.00
1159	HEALTH	37200	Travel		\$145.08
1159	HEALTH		Registration Fees		\$50.00
1159	HEALTH	39200	Service agreements		\$393.77
1159	HEALTH	37850	Professional Services		\$5,160.00
1159	TOTAL HEALTH				\$12,037.58
1169	LR&S	44460	Vehicles		\$20,504.00
1169	TOTAL LR&S	11100	Vernered		\$20,504.00
1170	LIT-PUBLIC SAFETY	15290	Reimb Co Gen-Payroll		\$1,500,000.00
	TOTAL LIT PUBLIC SAFETY	10200	Troining do dell'i dyron		\$1,500,000.00
1176	HIGHWAY I	24400	Gasoline	0520	645 002 20
1176	HIGHWAY I	33700		0530 0530	\$15,993.30
1176	HIGHWAY I	33800	Electricity Gas, Water	0530	\$2,681.68
1176	HIGHWAY I	35450	Building Repair	0530	\$357.56 \$60.305.00
1176	HIGHWAY I		Ed/Counsel/Train	530	\$60,305.00 541.91
1170	TOTALHIGHWAY I	37000	Lui Ouliseii Haili	330	\$79,879.45
1176	HICHMAY II	00000	Hadusa	0504	
1176	HIGHWAY II	23600	Hardware	0531	\$112.30
1176	HIGHWAY II	24300	Miscellaneous	0531	\$10,256.28
1176	HIGHWAY II TOTALHIGHWAY II	35500	Repair Equipment	0531	\$1,276.72 <b>\$11,645.3</b> 0
	TOTALHIGHWAT II				\$11,045.3U
1176	HIGHWAY III	44460	Vehicles	0532	\$45,800.00
	TOTALHIGHWAY III				\$45,800.00

	TOTAL HIGHWAY				\$137,324.75
1179	DADK ND ODEDATING	24004	On a sight Face at		04.700.55
1179	PARK NR OPERATING PARK NR OPERATING	31001 44100	Special Events Facility Improvements		\$1,788.55
1179	PARK NR OPERATING	44201	Amenity Improvements		\$8,629.30 \$3,258.83
1173	TOTAL PARK NR OPERATING	44201	Amenity improvements		\$3,256.68 \$13,676.68
1000					
1202	Surveyors Cornerstone	33300	Contractual		\$150,000.00
1202	Surveyors Cornerstone TOTAL SURVEYOR CORNERST	39200	Service Agreements		\$90.03
	TOTAL SURVEYOR CORNERS I	ONE			\$150,090.03
1212	CASA	33300	Contractual Services		\$45.00
	TOTAL CASA				\$45.00
1219	PARKS & RECREATION	21050		.e	\$216.44
1219	PARKS & RECREATION	24500	Wearing Apparel	5	\$698.83
1219	PARKS & RECREATION	32001	Employee Safety		\$1,073.00
1219	PARKS & RECREATION	33700	Electricity		\$2,535.98
1219	TOTAL PARKS & RECREATION				\$4,524.25
1222	E-911	33300	Contractual Services		¢220.00
1222	E-911	44510	Equipment - New		\$328.00 \$54,449.09
1222	TOTAL E-911	44010	Equipment - New		\$54,777.09
1000					
1233	LIT CORR REHAB	32100	Care of Patients		\$34,169.12
1233 1233	LIT CORR REHAB	44510	Equipment New		\$13,488.51
1233	TOTAL LIT CORR REHAB	44521	Locks/Video/Audio		\$14,226.75 <b>\$61,884.38</b>
					V 1,00 1100
1235	LIT DEDICATED TO PSAP	21000	Office Supplies		\$2,300.00
	TOTAL DEDICATED TO PSAP				\$2,300.00
2050	SUPPLEMENTAL JUVENILE PRO	31000	Drug Testing		\$116.10
	TOTAL SUPP JUV PROB		g		\$116.10
2501	INFRACTION DEFERAL	24440	Varida Oriera Berrandian		04.040.00
2501	INFRACTION DEFERAL	31410 37200	Youth Crime Prevention		\$1,048.26
2501	TOTAL INFRACTION DEFERAL	3/200	Travel		\$1,731.35 <b>\$2,779.61</b>
2511	DRUG COURT USER FEES	21000	Office Supplies		\$130.27
2511	DRUG COURT USER FEES TOTAL DRUG COURT USER FE	30122	Incentives		\$197.74 <b>\$328.01</b>
	TOTAL BROOKS GOOKT GOEKTE				\$320.01
4602	Courthouse Bond	44901	Bond Payment		\$110,000.00
	TOTAL COURTHOUSE BOND				\$110,000.00
4967	SEIZED ASSETS	33300	Contractual Services		\$560.17
4967	SEIZED ASSETS		Operating Expenses		\$8.80
	TOTAL SEIZED ASSETS	33700	Training Expended		\$568.97
0404	CHARDIAN AD LITER	0.1001	0	0044	
8101	GUARDIAN AD LITEM	31001	Special Events	0214	\$318.85
					\$318.85
8101	GUARDIAN AD LITEM	21000	Office Supplies		\$704.46
8101	GUARDIAN AD LITEM	30050	Postage		\$139.45

GUARDIAN AD LITEM	31001	Special Events	\$872.37
GUARDIAN AD LITEM	33300	Contractual Services	\$111.00
TOTAL GUARD AD LITEM			\$1,827.28
PROBLEM SOLVING	31001	Special Events	\$169.90
	30122	Incentives	\$1,154.48
TOTAL PROBLEM SOLVING			\$1,324.38
Other Funds Total:			\$7,523,764.53
	17.0537.117.00	TOTAL	\$8,454,769.22
			, ,
	PROBLEM SOLVING PROBLEM SOLVING PROBLEM SOLVING TOTAL PROBLEM SOLVING	GUARDIAN AD LITEM 33300 TOTAL GUARD AD LITEM  PROBLEM SOLVING 31001 PROBLEM SOLVING 30122 TOTAL PROBLEM SOLVING	GUARDIAN AD LITEM  TOTAL GUARD AD LITEM  PROBLEM SOLVING PROBLEM SOLVING TOTAL PROBLEM SOLVING  TOTAL PROBLEM SOLVING  TOTAL PROBLEM SOLVING  TOTAL PROBLEM SOLVING  33300 Contractual Services  31001 Special Events Incentives

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the COVID-19 Expenses Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

				ADVERT	ISED	<b>APPROPRIATED</b>
COVID-19 Expense			Φ		204 200	
1000.39990.000.9			\$		394,200	
Total COVID-19	Expenses Fi	und	\$		394,200	
Approved on this 12t	h day of Apri	il, 2022 .				
Aye	Absent					
Nay	Abstain	R. Todd Thacker	_			
Aye	Absent					
Nay	Abstain	Vicki Weger				
Aye	Absent					
Nay	Abstain	Marie Theisz	-			
Aye	Absent					
Nay	Abstain	Travis Norris				
Aye	Absent					=
Nay	Abstain	Brenda Wilson				
Aye	Absent					
Nay	Abstain	David Thompson	28			
Aye	Absent	Aaron Loudermilk,				
Nay	Abstain	President	:			
Attest:						
	-11					
James W. Bramble						
Vigo County Audito	or					

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the Alternative Dispute Resolution Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

			<u>ADVERTISED</u>	<u>APPROPRIATED</u>
		RESOLUTION/2200	8	
2200.30700.000		Legal Services	<u>\$49,510</u>	
Total Alternati	ive Dispute	Resolution Fund	\$49,510	
Approved on this	12th day of A	April, 2022.		
Aye	Absent			
Nay	Abstain	R. Todd Thacker		
Aye	Absent			5
Nay	Abstain	Vicki Weger		
Aye	Absent			
Nay	Abstain	Marie Theisz		
Aye	Absent			
Nay	Abstain	Travis Norris		
Aye	Absent			
Nay	Abstain	Brenda Wilson		
Aye	Absent			
Nay	Abstain	David Thompson		
Aye	Absent	Aaron Loudermilk,		
Nay	Abstain	President		4
Attest:				
James W. Bramble				
Vigo County Audit	tor			

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the EDIT Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

**ADVERTISED** 

**APPROPRIATED** 

EDIT Fund/1112 1112.31181.000.0000 Local Grant Match - Parks Total EDIT Fund			\$ \$	250,000 250,000	
Approved on this 12	th day of Apr	ril, 2022 .			
Aye	Absent	R. Todd Thacker			
Aye Nay	Absent	Vicki Weger	1		
Aye Nay	Absent Abstain	Marie Theisz			
Aye Nay	Absent Abstain	Travis Norris	D		
Aye Nay	Absent Abstain	Brenda Wilson			
Aye Nay	Absent Abstain	David Thompson			
Aye	Absent Abstain	Aaron Loudermilk, President			
Attest:					
James W. Bramble Vigo County Audit			=:		

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the EDIT Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

**ADVERTISED** 

**APPROPRIATED** 

EDIT Fund/1112				
1112.43118.000.0000 Re	ecreational Trails Project	\$	1,316,640	
<b>Total EDIT Fund</b>		\$	1,316,640	
Approved on this 12th day o	of April, 2022.			
Aye Absen	t			
Nay Abstair	R. Todd Thacker			
Aye Absen	t			
Nay Abstair	Vicki Weger	( <del></del>	P	
Aye Absen	ı 🗀			
Nay Abstair	Marie Theisz	8		
Aye Absent	-			
Nay Abstain	Travis Norris			
Aye Absent				
Nay Abstain	Brenda Wilson	2	_	
Aye Absent				
Nay Abstain	David Thompson	-		
Aye Absent	Aaron Loudermilk,			
Nay Abstain	President			
Attest:				
James W. Bramble		=3		
Vigo County Auditor				

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the American Rescue Plan Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

				<b>ADVER</b>	TISED	<b>APPROPRIATED</b>
American Rescue	The state of the s		Φ.		1.016.610	
		onal Trails Project	\$		1,316,640	
Total American	Rescue Plan	Fund	\$		1,316,640	
Approved on this 12	th day of Apri	il, 2022 .				
Aye	Absent					
Nay	Abstain	R. Todd Thacker				
Aye	Absent					
Nay	Abstain	Vicki Weger				
Aye	Absent					
Nay	Abstain	Marie Theisz				
Aye	Absent					
Nay	Abstain	Travis Norris				1
Aye	Absent					
Nay	Abstain	Brenda Wilson				
Aye	Absent					
Nay	Abstain	David Thompson	-			
Aye	Absent	Aaron Loudermilk,				
Nay	Abstain	President	-			
Attest:						
James W. Bramble			<del>-</del> !			
Vigo County Audit	tor					

### **SALARY ORDINANCE 2022-11**

SECTION 1. Be it ordained by the County Council of Vigo County, Indiana, that for the salaries of Vigo County Indiana, that for the salaries of the County Government Office Holders and the employees for the year ending December 31, 2022, the following sums of money are hereby appropriated and ordered set apart for the purposes specified, subject to the laws governing the same. Such sums herein appropriated shall be otherwise expressly stipulated for by law provided, however, that disbursements from each appropriated are further limited to the amounts listed for the detailed accounts making up such appropriation unless said accounts are increased or decreased in another ordinance or resolution by the County Council.

SECTION 2. That for the said fiscal year, there is appropriated out of the County General Fund the following:

<u>PROPOSED</u>	<u>APPROVED</u>
TBD	
TBD	
TBD	
	TBD TBD

SECTION 3. Effective April 13, 2022.

James W. Bramble Vigo County Auditor

Approved on this 12th day of April, 2022.

Approved on inis 12th day of April, 2022.					
Aye	Absent				
Nay	Abstain	R. Todd Thacker			
Aye	Absent				
Nay	Abstain	Vicki Weger	¥		
Aye	Absent				
Nay	Abstain	Marie Theisz			
Aye	Absent				
Nay	Abstain	Travis Norris			
Aye	Absent				
Nay	Abstain	Brenda Wilson			
Aye	Absent				
Nay	Abstain	David Thompson			
Aye	Absent				
Nay	Abstain A	aron Loudermilk, Presider	t		
Attest:					

23

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the County General Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

	<u>ADVERTISED</u>	<u>APPROPRIATED</u>
COUNTY GENERAL FUND/1000		
Veterans Assistance/0012		
1000.10010.000.0012 Payroll Salaries	\$146,935	
1000.15210.000.0012 FICA	\$11,245	
1000.15220.000.0012 PERF	\$20,870	
1000.15230.000.0012 Insurance	\$82,470	
1000.21000.000.0012 Office Supplies	\$3,310	
1000.32500.000.0012 Dues	\$300	
1000.37200.000.0012 Travel	<u>\$2,500</u>	
Total County General Fund	\$267,630	
Approved on this 12th day of April, 2022.		

Aye	Absent		
Nay	Abstain	R. Todd Thacker	
Aye	Absent		
Nay	Abstain	Vicki Weger	
Aye	Absent		
Nay	Abstain	Marie Theisz	
Aye	Absent		
Nay	Abstain	Travis Norris	<del></del>
Aye	Absent		
Nay	Abstain	Brenda Wilson	
Aye	Absent		
Nay	Abstain	David Thompson	
Aye	Absent	Aaron Loudermilk,	
Nay	Abstain	President	

James W. Bramble Vigo County Auditor

### **RESOLUTION 2022-04**

A Resolution of the County Council of Vigo County, Indiana Approving the Designation of Investigator for the Vigo County Prosecutor for the Purpose of the High Tech Crime Unit Grant

WHEREAS, the Vigo County Prosecutor's Office has requested the Vigo County Council to approve a maximum of twenty (20) additional unpaid and unfunded Prosecutor Investigator positions in the Vigo County Prosecutor's Office for its High Tech Crime Unit; and

WHEREAS, pursuant to the request of the Vigo County Prosecutor's Office, said positions are designated for student interns and faculty advisors, and said student investigators are to be supervised by faculty at Indiana State University, trained in digital forensic investigations, and also supervised by experienced law enforcement personnel.

NOW, THEREFORE, BE IT RESOLVED, that in addition to the positions of Prosecutor Investigator for the Vigo County Prosecutor's Office in the Salary Ordinance, the Vigo County Council approves a maximum of twenty (20) additional unpaid and unfunded positions in the Vigo County Prosecutor's Office for its High Tech Crime Unit. Said positions are designated for student interns and faculty advisors, and said student investigators are to be supervised by faculty at Indiana State University, trained in digital forensic investigations, and also supervised by experienced law enforcement personnel. Said positions shall be terminated upon the expiration of the grant funding for the High Tech Crime Unit.

## Presented to the Vigo County Council and adopted this 12th day of April 2022.

Aye   Nay	Absent  Abstain	R. Todd Thacker	
Aye	Absent  Abstain	Vicki Weger	
Aye	Absent  Abstain	Marie Theisz	
Aye	Absent  Abstain	Travis Norris	
Aye	Absent Abstain	Brenda Wilson	
Aye	Absent Abstain	David Thompson	
Aye 🗌 Nay 🔲	Absent Abstain	Aaron Loudermilk, President	
ttaati			11

Attest:

James W. Bramble Vigo County Auditor

## AN ORDINANCE ADOPTING COUNTY OF VIGO, INDIANA SALARY SCHEDULE AND COMPENSATION POLICIES

WHEREAS the County of Vigo, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Vigo County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS Indiana Code 36-2-5-3, Section 3. (a) establishes that the county fiscal body shall fix the compensation of officers, deputies, and other employees whose compensation is payable from the County General fund, County Highway fund, County Health fund, County Park and Recreation fund, or any other fund from which the county auditor issues warrants for compensation with the exception of the Convention and Visitors Bureau and Community Corrections funds. This includes the power to:

- (1) fix the number of officers, deputies, and other employees;
- (2) describe and classify positions and services;
- (3) adopt schedules of compensation; and
- (4) hire or contract with persons to assist in the development of compensation, and

WHEREAS Vigo County contracted with a professional human resources consulting firm to conduct a job classification and compensation study and Fair Labor Standards Act (FLSA) audit, and

WHEREAS, the Vigo County Council wishes to establish compensation schedules and pay policies;

NOW THEREFORE, it is ordained as follows:

- A. The attached FLSA exempt, non-exempt, and excluded classifications are hereby adopted for the purposes of calculating overtime for employees holding non-exempt positions; employees holding exempt or excluded positions are not eligible for FLSA overtime or FLSA compensatory time.
- B. The Vigo County Personnel Policy, effective September 12, 2017, is hereby adopted by reference; compliance with such policies are a term and condition of County employee compensation; County employees are entitled to pay for leave policies specified in the Vigo County Personnel Policy; and the County Auditor shall not issue pay warrants for paid leave not specified in the Vigo County Personnel Policy;
- C. The attached schedule of regular pay rates and overtime pay rates reflect a four percent increase over 2021 base pay rates. The pay rates shall be established and adopted on the 9th day of November 2021 and shall be in full-force and effect on January 1, 2022. Employees shall not receive compensation above the salary range authorized for their position in the salary ordinance; and the County Auditor shall not issue pay warrants for pay that exceeds the authorized amount specified in the salary ordinance. New

- employees and existing employees transferring positions shall be compensated at the minimum salary established for the assigned classification level.
- D. The number of officers, deputies, and other employees shall not exceed the number authorized in this salary ordinance.
- E. The attached job classification and compensation maintenance system is hereby adopted. All County Council adopted job descriptions having a job requirement that states "Possession of a valid Indiana driver's license and a demonstrated safe driving record," shall be amended to state: "Possession of a valid driver's license and a demonstrated safe driving record."
- F. Full-time employees in 2022 employed as attorneys in the office of the Public Defender will be compensated under the Vigo County Public Defender Plan. The Public Defender (Full-time) shall receive a compensation according to the classification system. The Public Defender (.800) shall be compensated at a rate of 80 percent of the Public Defender (Full-time).
  - a. Number of positions are set as follows:
    - i. Public Defender (.800) twenty-six (26)
- G. That probation officers shall be paid pursuant to the 2022 Minimum Salary Probation Officers or shall receive a 15% increase in their yearly salary, whichever is less.
  - a. Number of positions are set as follows:
    - i. Adult Probation Officers
      - 1. County General twelve (12)
      - 2. Adult Probation DOC Grant one (1)
    - ii. Juvenile Probation Officers
      - 1. County General seven (7)
- H. Deputy Prosecutors shall be paid in addition to the base salary pursuant to the following criteria established by the Prosecutor's Office:
  - a. Establish base salary on the role of each Deputy Prosecutor:
    - i. Misdemeanor and Low Level Felony Court Deputy Prosecutor Base Salary only
    - ii. Child Support Deputy Prosecutor Base Salary + two percent (2%)
    - iii. High Level Felony Court Deputy Prosecutor Base Salary + four percent (4%)
    - iv. Specialized Deputy Prosecutor Base Salary + six percent (6%)
  - b. In addition, the following criteria will be reviewed for each Deputy Prosecutor to set compensation above the base salary:
    - i. Legal Experience
      - 1. Practicing at least three (3) years but less than six (6) years, plus one (1) percent
      - 2. Practicing at least six (6) years, plus two (2) percent

- ii. Criminal Law Experience
  - 1. Criminal prosecution for at least three (3) years, plus two (2) percent
  - 2. Criminal law (defense and prosecution) for at least three (3) years, plus one (1) percent, (These cannot be combined.)
- iii. Jury Trial Experience
  - 1. At least five (5) but less than ten (10) jury trials, plus one percent (1%)
  - 2. Ten (10) or more jury trials, plus two (2) percent
- iv. Additional Considerations
  - 1. Extensive knowledge of the local court system, plus one percent (1%)
  - 2. Other Relevant Factors including clerking for a judge, appellate arguments, published legal paper, etc., plus up to one percent (1%)
- I. In the event of a vacancy of a Deputy Prosecutor position exceeding ## weeks [designate period of time], the Prosecutor may employ a Certified Graduate Legal Intern. A Certified Graduate Legal Intern shall be compensated at a rate of sixty (60) percent of the base rate of a deputy prosecutor with the same benefits available. The position shall be considered a temporary position and at no time should the number of Deputy Prosecutors and Certified Graduate Legal Interns exceed the number of Deputy Prosecutors adopted in the annual salary ordinance. A sufficient appropriation in Personal Services must exist in the Prosecutor budget prior to the employment of a Certified Graduate Legal Intern. The Prosecutor should submit a plan detailing the anticipated period of time a Certified Graduate Legal Intern will be required for that period to the Auditor's Office for verification of sufficient appropriation. (amended 04.12.22)
- J. The number of Part-time Prosecutors positions are set at eight (8).
- K. Employees of the Vigo County Highway Department are eligible for classification pay at a rate of \$0.71 per hour at the discretion of the Vigo County Commissioners. The number of employees receiving classification pay must not exceed 28 at any point in time.
- L. Deputy county assessors and deputy township assessors that have achieved Level II certification shall receive \$500 annually in addition to the base salary. Deputy county assessors and deputy township assessors that have achieved Level III certification shall receive \$500 annually in addition to the base salary plus compensation for Level II certification (a total of \$1,000 in addition to the base salary for Level III certification).
- M. The following positions in the judicial system are not rated under the compensation study and are established at the following annual rates of compensation for 2022:

a.	Courts: Social Worker/Therapist	\$62,400
b.	Courts: Screening Analyst/Case Manager, 2	\$36,975
c.	Courts Services: Case Manager	\$38,352
d.	Courts Services: Social Worker	\$43,680

- N. Employees providing services for the Juvenile Drug Court will be receive the following stipends in addition to their base compensation:
  - a. Coordinator (1):

\$5,000 annually (\$192.30 per pay)

b. Public Defender (1):

\$8,180 annually (\$314.61 per pay)

c. Case Manager (1):

\$5,000 annually (\$192.30 per pay)

- O. Hours worked by temporary and/or part time employees shall not exceed 29 hours per defined work week. Rates are established as follows:
  - a. Temporary employees, part time employees, and extra help shall be compensated at a rate of \$12.85 per hour unless otherwise approved.
  - b. Temporary employees, part time employees, and extra help for the positions of Correctional Officers, Detention Officers, Courthouse Security, Dispatchers, and Process Servers shall be compensated at a rate of \$14.20 per hour.
  - c. Part time employees for the positions of Electrician and Plumber in the Building Maintenance department shall be compensated at a rate of \$28.07 per hour unless otherwise approved.
  - d. Deputy Coroners (4) shall be compensated at an annual rate of \$6,015.00
  - e. Part time employees for the position of Relief Youth Care Workers in the Group Homes department shall be compensated at a rate of \$216.48 per day unless otherwise approved.
- P. The Property Tax Appeals Board Members are to be compensated based on a daily rate. Meetings lasting four (4) hours or less are to be compensated at one half (1/2) of the daily rate. Meetings lasting more than four (4) hours are to be compensated at the daily rate.
- Q. All full time employees of Vigo County with the exception of merit officers, dispatchers, and elected officials shall receive longevity pay annually commencing at the beginning of the calendar year of his/her 2nd year in accordance with the attached longevity schedule in Appendix A. For each subsequent year of service, they shall receive longevity pay up to the maximum of \$5,000.
- R. A dispatcher shall receive longevity pay annually commencing at the beginning of the calendar year of his/her 2<sup>nd</sup> year in accordance with the attached longevity schedule in Appendix A. For each subsequent year of service, they shall receive longevity pay up to the maximum of \$6,250.
- S. All full time Correctional Officers employed by the Vigo County Jail and full time Courthouse Security employed by the Vigo County Sheriff will receive \$1,500.00 per year clothing allowance.
- T. All full time Correctional Officers employed by the Vigo County Jail and full time Dispatchers employed by E911 are eligible to receive an annual stipend of \$1,500 in order to aid in the attraction and retention of employees. To be eligible for the stipend an employee must have continuous service for 6 months prior to receiving the stipend. Equal installments of the stipend will be paid out in June and December.

- U. Full-time employees in PERF covered positions determined ineligible for PERF per state statute shall receive a stipend equal to the defined employee contribution rate (3.00%) to be paid out in each pay period.
- V. In the event of an extended Military, Family Medical, or Workmen's Compensation Leave of a Maintenance Worker or Operator of the Vigo County Highway Department exceeding six (6) weeks, the Vigo County Highway may employ a Temporary Maintenance Worker or Temporary Operator. A Temporary Maintenance Worker or Operator shall be compensated at a rate of ninety (90) percent of the base rate of the respective full-time position. A temporary employee shall not work more than 29 hours in a pay week and is not entitled to retirement benefits. In the event a former employee of Vigo County is selected for the temporary position, the employee should be treated as a continuing employee, rather than a new hire, unless the employee has had a separation for a period of at least 13 weeks in deference to the Affordable Care Act Regulations. A sufficient appropriation in Personal Services must exist in the Vigo County Highway budget prior to the employment of a Temporary Maintenance Worker or Temporary Operator. The Highway Superintendent should submit a plan detailing the anticipated period of time a temporary employee will be required and the number of hours for that period to the Auditor's Office for verification of sufficient appropriation.
- W. This ordinance does not apply to employees who are covered by collective bargaining agreement, merit officers of the Vigo County Sheriff's Department, persons whose compensation is governed by statute, persons whose compensation is established by a state agency or grant, and elected officials.

Presented to the Vigo County Council, read in full and adopted as amended this 12th day of April, 2022.

Aye Nay	Abstain	R. Todd Thacker	
Aye   Nay	Absent Abstain	Vicki Weger	
Aye	Absent Abstain	Marie Theisz	
Aye	Absent Abstain	Travis Norris	
Aye	Absent Abstain	Brenda Wilson	
Aye	Absent Abstain	David Thompson	
Aye	Absent Abstain	Aaron Loudermilk, President	
Attest:			
· · · · · · · · · · · · · · · · · · ·		<del></del>	
James W. I	Bramble		

Vigo Auditor

33

### **SALARY ORDINANCE 2022-12**

SECTION 1. Be it ordained by the County Council of Vigo County, Indiana, that for the salaries of Vigo County Indiana, that for the salaries of the County Government Office Holders and the employees for the year ending December 31, 2022, the following sums of money are hereby appropriated and ordered set apart for the purposes specified, subject to the laws governing the same. Such sums herein appropriated shall be otherwise expressly stipulated for by law provided, however, that disbursements from each appropriated are further limited to the amounts listed for the detailed accounts making up such appropriation unless said accounts are increased or decreased in another ordinance or resolution by the County Council.

SECTION 2. That for the said fiscal year, there is appropriated out of the County General Fund the following:

		PROPOSED	APPROVED
93.747 Elder Abuse Prevention Grant / 8245			
Adult Protective Services			
a. Investigator - APS	Bonus	\$2,344.50	
b. Investigator - APS	Bonus	\$1,563.00	
c. Legal Secretary - APS	Bonus	\$2,344.50	
d. Part Time Trial Deputy - APS	Bonus	\$461.75	
e. Bookkeeper/Legal Sec Prosecutor	Bonus	\$1,172.25	
f. Adult Protective Services Director	Bonus	\$1,000.59	

SECTION 3. Effective April 13, 2022.

Approved on this 12th day of April, 2022.

Aye	Absent	
Nay	Abstain	R. Todd Thacker
Aye	Absent	
Nay	Abstain	Vicki Weger
Aye	Absent	
Nay	Abstain	Marie Theisz
Aye	Absent	
Nay	Abstain	Travis Norris
Aye	Absent	
Nay	Abstain	Brenda Wilson
Aye	Absent	
Nay	Abstain	David Thompson
Aye	Absent	
Nay	Abstain Aai	ron Loudermilk, President

Attest:	
James W. Bramble	
Vigo County Auditor	34

### **SALARY ORDINANCE 2022-13**

SECTION 1. Be it ordained by the County Council of Vigo County, Indiana, that for the salaries of Vigo County Indiana, that for the salaries of the County Government Office Holders and the employees for the year ending December 31, 2022, the following sums of money are hereby appropriated and ordered set apart for the purposes specified, subject to the laws governing the same. Such sums herein appropriated shall be otherwise expressly stipulated for by law provided, however, that disbursements from each appropriated are further limited to the amounts listed for the detailed accounts making up such appropriation unless said accounts are increased or decreased in another ordinance or resolution by the County Council.

SECTION 2. That for the said fiscal year, there is appropriated out of the High Tech Crime Unit Fund the following:

PROPOSED APPROVED

### **HIGH TECH CRIME UNIT FUND/9225**

- a. HTCU Project Director
- b. HTCU Project Director
- c. HTCU Bookkeeper

Vigo County Auditor

\$12,000 /Annually

\$12,000 /Annually

\$2,000 /Annually

SECTION 3. Effective for the term of the two year grant

Approved on this 12th day of April, 2022.

11	=======================================	-p: 10, 1011.	
Aye Nay	Abstain	D. T. 11 Th 1	
TVAY		R. Todd Thacker	
Aye	Absent		
Nay	Abstain	Vicki Weger	
Aye	Absent		
Nay	Abstain	Marie Theisz	
Aye	Absent		
Nay	Abstain	Travis Norris	
Aye	Absent		
Nay	Abstain	Brenda Wilson	
Aye	Absent		
Nay	Abstain	David Thompson	
Aye	Absent		
Nay	Abstain Aa	ron Loudermilk, President	
Attest:			
James W. Bramb	ole		

# **ADDITIONAL APPROPRIATION ORDINANCE 2022-16**

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the High Tech Crime Unit Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

		<u>ADVERTISED</u>	APPROPRIATED
HIGH TECH CRIME UNIT FU	ND/9225		
9225.10010.000.0000 Payroll Salaries		\$26,000	
9225210.000.0000 FIC	A	\$1,989	
9225.15220.000.0000 F	PERF	\$284	
Total High Tech Crime Unit l	Fund	\$28,273	
Approved on this 12th day of Apri	l, 2022 .		
Aye Absent			
Nay Abstain	R. Todd Thacker	V	
Aye Absent			
Nay Abstain	Vicki Weger	s <del></del>	
Aye Absent			+
Nay Abstain	Marie Theisz	<del></del>	
Aye Absent			
Nay Abstain	Travis Norris		
Aye Absent			
Nay Abstain	Brenda Wilson		
Aye Absent			
Nay Abstain	David Thompson		
Aye Absent	Aaron Loudermilk,		
Nay Abstain	President		
Attest:			
James W. Bramble		-	

Vigo County Auditor

SECTION 1. Be it ordained by the County Council of Vigo County, Indiana, that for the salaries of Vigo County Indiana, that for the salaries of the County Government Office Holders and the employees for the year ending December 31, 2022, the following sums of money are hereby appropriated and ordered set apart for the purposes specified, subject to the laws governing the same. Such sums herein appropriated shall be otherwise expressly stipulated for by law provided, however, that disbursements from each appropriated are further limited to the amounts listed for the detailed accounts making up such appropriation unless said accounts are increased or decreased in another ordinance or resolution by the County Council.

SECTION 2. That for the said fiscal year, there is appropriated out of the County General Fund the following:

PROPOSED APPROVED

# **COUNTY GENERAL FUND/1000**

Jail/0380

Add Correctional Officer (11)

Civilian Pole A \$22.00/hour

SECTION 3. Effective April 13, 2022.

Approved on this 12th day of April, 2022.

Aye	Absent		
Nay	Abstain	R. Todd Thacker	
Aye	Absent		
Nay	Abstain	Vicki Weger	
Aye	Absent	M.	
Nay	Abstain	Marie Theisz	
Aye	Absent		
Nay	Abstain	Travis Norris	
Aye	Absent		
Nay	Abstain	Brenda Wilson	
Aye	Absent		
Nay	Abstain	David Thompson	
Aye	Absent		
Nay	Abstain	aron Loudermilk, President	
Attest:			
James W. Braml	ble		
Vigo County Au	ditor		

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SECTION 1. Be it ordained by the County Council of Vigo County, Indiana, that for the salaries of Vigo County Indiana, that for the salaries of the County Government Office Holders and the employees for the year ending December 31, 2022, the following sums of money are hereby appropriated and ordered set apart for the purposes specified, subject to the laws governing the same. Such sums herein appropriated shall be otherwise expressly stipulated for by law provided, however, that disbursements from each appropriated are further limited to the amounts listed for the detailed accounts making up such appropriation unless said accounts are increased or decreased in another ordinance or resolution by the County Council.

SECTION 2. That for the said fiscal year, there is appropriated out of the County General Fund the following:

	PROPOSED	<u>APPROVED</u>
COUNTY GENERAL FUND/1000		
<u>Jail/0380</u>		
Stipends		
a. Corporals (3)	\$2,000	
b. Sergeants (4)	\$3,500	
c. Senior Sergeant (1)	\$5,000	
d. First Sergeant (1)	\$5,000	

SECTION 3. Effective April 13, 2022.

Approved on this 12th day of April, 2022.

Aye	Absent		
Nay	Abstain	R. Todd Thacker	
Aye	Absent		
Nay	Abstain	Vicki Weger	
Aye	Absent		
Nay	Abstain	Marie Theisz	
Aye	Absent		
Nay	Abstain	Travis Norris	
Aye	Absent		
Nay	Abstain	Brenda Wilson	
Aye	Absent		*
Nay	Abstain	David Thompson	
Aye	Absent		
Nay	Abstain	aron Loudermilk, Preside	nt
Attest:			

James W. Bramble	
Vigo County Auditor	

SECTION 1. Be it ordained by the County Council of Vigo County, Indiana, that for the salaries of Vigo County Indiana, that for the salaries of the County Government Office Holders and the employees for the year ending December 31, 2022, the following sums of money are hereby appropriated and ordered set apart for the purposes specified, subject to the laws governing the same. Such sums herein appropriated shall be otherwise expressly stipulated for by law provided, however, that disbursements from each appropriated are further limited to the amounts listed for the detailed accounts making up such appropriation unless said accounts are increased or decreased in another ordinance or resolution by the County Council.

**PROPOSED** 

APPROVED

SECTION 2. That for the said fiscal year, there is appropriated out of the County General Fund the following:

Jail/0380 Stipends	
a. CAB (7) \$500	
b. PREA (3) \$500	
c. Training (4) \$500	
SECTION 3. Effective April 13, 2022.	
Approved on this 12th day of April, 2022.	
Aye Absent	
Nay Addin R. Todd Thacker	
Aye Absent	
Nay Abstain Vicki Weger	
Aye Absent	
Nay Abstain Marie Theisz	
Aye Absent	
Nay Adstain Travis Norris	
Aye Absent	
Nay Abstain Brenda Wilson	
Aye Absent Absent	
Nay Abstain David Thompson	_
Aye Absent	
Nay Abstain Aaron Loudermilk, PresidentAaron Loudermilk, President	_
Attest:	_

James W. Bramble Vigo County Auditor

SECTION 1. Be it ordained by the County Council of Vigo County, Indiana, that for the salaries of Vigo County Indiana, that for the salaries of the County Government Office Holders and the employees for the year ending December 31, 2022, the following sums of money are hereby appropriated and ordered set apart for the purposes specified, subject to the laws governing the same. Such sums herein appropriated shall be otherwise expressly stipulated for by law provided, however, that disbursements from each appropriated are further limited to the amounts listed for the detailed accounts making up such appropriation unless said accounts are increased or decreased in another ordinance or resolution by the County Council.

SECTION 2. That for the said fiscal year, there is appropriated out of the County General Fund the following:

PROPOSED APPROVED

# **COUNTY GENERAL FUND/1000**

Jail/0380

Shift Differentials - Annual

a. Second Shift

\$500

b. Third Shift

\$750

SECTION 3. Effective April 13, 2022.

Approved on this 12th day of April, 2022.

	Aye Nay	Absent Abstain	R. Todd Thacker	
	Aye	Absent		
	Nay	Abstain	Vicki Weger	<u> </u>
	Aye	Absent		
	Nay	Abstain	Marie Theisz	
	Aye	Absent		
	Nay	Abstain	Travis Norris	
	Aye	Absent		
	Nay	Abstain	Brenda Wilson	
	Aye	Absent		
	Nay	Abstain	David Thompson	
	Aye	Absent		
	Nay	Abstain Aar	on Loudermilk, President	
Attest:				

James W. Bramble

Vigo County Auditor

SECTION 1. Be it ordained by the County Council of Vigo County, Indiana, that for the salaries of Vigo County Indiana, that for the salaries of the County Government Office Holders and the employees for the year ending December 31, 2022, the following sums of money are hereby appropriated and ordered set apart for the purposes specified, subject to the laws governing the same. Such sums herein appropriated shall be otherwise expressly stipulated for by law provided, however, that disbursements from each appropriated are further limited to the amounts listed for the detailed accounts making up such appropriation unless said accounts are increased or decreased in another ordinance or resolution by the County Council.

SECTION 2. That for the said fiscal year, there is appropriated out of the County General Fund the following:

PROPOSED APPROVED

# **COUNTY GENERAL FUND/1000**

Sheriff/006

Add Lieutenant Position/Stipend

\$3,500

SECTION 3. Effective April 13, 2022.

Approved on this 12th day of April, 2022.

11		117:11, 2022,	
Aye Nay	Absent Abstain	R. Todd Thacker	
		TO TOUG THEORET	
Aye	Absent		
Nay	Abstain	Vicki Weger	
Aye	Absent		
Nay	Abstain	Marie Theisz	
Aye	Absent		
Nay	Abstain	Travis Norris	
Aye	Absent		
Nay	Abstain	Brenda Wilson	
Aye	Absent		
Nay	Abstain	David Thompson	
Aye	Absent		
Nay	Abstain	aron Loudermilk, President_	
Attest:			
James W. Bramb	ole		
Vigo County Au	ditor		
	**************************************		

SECTION 1. Be it ordained by the County Council of Vigo County, Indiana, that for the salaries of Vigo County Indiana, that for the salaries of the County Government Office Holders and the employees for the year ending December 31, 2022, the following sums of money are hereby appropriated and ordered set apart for the purposes specified, subject to the laws governing the same. Such sums herein appropriated shall be otherwise expressly stipulated for by law provided, however, that disbursements from each appropriated are further limited to the amounts listed for the detailed accounts making up such appropriation unless said accounts are increased or decreased in another ordinance or resolution by the County Council.

SECTION 2. That for the said fiscal year, there is appropriated out of the County General Fund the following:

PROPOSED APPROVED

# **COUNTY GENERAL FUND/1000**

Jail/0380

Amend Part-time Correctional Officer Rate

\$22.00/hour

SECTION 3. Effective April 13, 2022.

Approved on this 12th day of April, 2022.

Aye	Absent		
Nay	Abstain	R. Todd Thacker	
Aye	Absent		
Nay	Abstain	Vicki Weger	
Aye	Absent		
Nay	Abstain	Marie Theisz	
Aye	Absent		
Nay	Abstain	Travis Norris	
Aye	Absent		
Nay	Abstain	Brenda Wilson	
Aye	Absent		
Nay	Abstain	David Thompson	
Aye	Absent		
Nay	Abstain A	ron Loudermilk, President	
Attest:			
James W. Bra	mble		
Vigo County A	Auditor =		

# **ADDITIONAL APPROPRIATION ORDINANCE 2022-08**

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the County General Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

			<u>ADVERTISED</u>	<u>APPROPRIATED</u>
COUNTY GENE Jail/0380	RAL FUND/1	000		
1000.10 <b>Total County G</b>		Payroll Salaries	\$1,682,950 \$1,682,950	
Approved on this 1		il, 2022 .	\$2,00 <b>2</b> ,500	
Aye	Absent			
Nay	Abstain	R. Todd Thacker	(news)	
Aye	Absent			
Nay	Abstain	Vicki Weger		
Aye	Absent			
Nay	Abstain	Marie Theisz	1	
Aye	Absent			
Nay	Abstain	Travis Norris		
Aye	Absent			
Nay	Abstain	Brenda Wilson		
Aye	Absent			
Nay	Abstain	David Thompson		
Aye	Absent	Aaron Loudermilk,		
Nay	Abstain	President		
Attest:				
James W. Bramble	2		<b>=</b> //	
	-			

Vigo County Auditor

# **VIGO COUNTY COUNCIL**

# Sunshine Meeting Minutes Tuesday, March 1, 2022 at 5:00 P.M. Council Chambers, Vigo County Annex

# Pledge of Allegiance

President Aaron Loudermilk called the meeting to order at 5:00.

## Calling of the roll

R. Todd Thacker – present, Vicki Weger - present, Marie Theisz - present, Travis Norris – present, Brenda Wilson - present, David Thompson - present, and Aaron Loudermilk - present.

## **Public Comments**

There were none.

<u>Communications from elected officials, other officials or agencies of the County</u> There were none.

First reading by summary	reference of	proposed	ordinances	and	resolutions
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i.	ROC 2022-02, Additional Appropriation 2022-02: Health
	Department - vehicle

- ii. ROC 2022-04, Additional Appropriation 2022-03: Drug Free Community appropriation into Operating Expenses
- iii. ROC 2022-06, Additional Appropriation 2022-05 Contractual Services: Courts
- iv. ROC 2022-05, Additional Appropriation 2022-04, Salary Ordinance 2022-01 Delete 4 part time positions and add 2 full time positions: Clerk's Office
- v. ROC 2022-07, Additional Appropriation 2022-06, Salary Ordinance 2022-02 Add position; Juvenile Court & CASA vi. ROC 2022-08 Additional Appropriation 2022-07, Salary
- vi. ROC 2022-08, Additional Appropriation 2022-07, Salary Ordinance 2022-03 Add position: Guardian Ad Litem
- vii. ROC 2022-09, Additional Appropriation 2022-08, Salary Ordinances 2022-04 through 2022-10 Salary Adjustments: Jail
- viii. ROC 2022-10, Resolution 2022-03 County Tax Abatement Scoring System

# Reports from committees

There were none.

# Resolutions and Ordinances other than appropriations.

i. Resolution 2022-03, ROC 2022-10: County Tax Abatement Scoring System

Marie Theisz explained that in going through several tax abatements since she had been on the Council, she discovered that there was no actual scoring system in place to assist both the Council and organizations seeking to apply for tax abatements. She had suggested creating such a document. There was support in going forward with this process from other Council members. This process had initially been started by a former Council member who had worked with Steve Witt with the Economic Development Commission and Martha Crossen on the City Council, Council Administrator Kylissa Miller and others. Starting with the documents previously drafted and consulting with Mr. Witt, Ms. Crossen, and Kylissa Miller, and using suggestions from other Council members, she has come up with the a proposed checklist/scoring system/application that can be used going forward. She would like to vote on this next week, keeping in mind that adjustments can be made if needed. It is hoped that eventually this can be put on line in the future. Vicki Weger asked how this would mesh with what the City is putting together. Cheryl Loudermilk, who is a member of the City Council, advised that there had been no discussion regarding updating their forms at this time. Brenda Wilson expressed her appreciation for all the work that has been put into creation of this work.

## Ordinances relating to appropriations.

# i. Additional Appropriation 2022-02; ROC 2022-03: Vigo County Health Department

Joni Wise, Administrator of the Vigo County Health Department, and Mike Grayless, Vector Control Supervisor, were present for this request. They are asking for an additional appropriation to purchase a vehicle from the vaccine administration funds received from Health and Human Services. This is out of the settlement received January 1, 2021 through June 30, 2021 in the amount of \$133,203.57. They should be receiving within a week the July 1 through December 31 settlement money. Travis Norris asked how the pricing of the Grand Cherokee Laredo being requested compared to the Durango that many of the other departments have purchased. Mr. Grayless said that Vigo Dodge could not give him a price on a Durango because it's not on the government bid list this year. David Thompson asked if there were guidelines on how this money could be used. Ms. Wise stated that she had included the letter from Dr. Box showing the guidelines for use and this request qualified. The vehicle being replaced is a 1994 Crown Vic that does not have a working odometer and it can no longer be replaced/repaired because it is obsolete. Marie Theisz asked if this would be for general purpose use or something specific. Mr. Grayless stated that it would be general purpose. Todd Thacker asked what other vehicles were on the list of choices. Mr. Grayless was not familiar with the list but had looked at other vehicles and this was the best pricing he could find.

# ii. Additional Appropriation 2022-03, ROC 2022-04: Drug Free Community

Brandon Halleck said that this is the yearly appropriation of the Drug Free Community funds. These are fees that the Courts collect, not taxpayer dollars, from various court-ordered programs. After collection by the Courts, the monies are disbursed to the County level at 75% and the State takes 25%. Of that 75%, the local Coordinating Council then grants it out, per state statute, to prevention, treatment, and law enforcement agencies.

# iii. Additional Appropriation 2022-05, ROC 2022-06: Courts

Judge Lakshmi Reddy and Brandon Halleck presented this request. They have submitted a grant application to the Division of Mental Health and Addictions for around \$300,000 for a two and one-half year project. This is a holistic approach to help families to strengthen them to help children become emotionally healthy. Families are in crisis and they can't get the help they need. Courts do not function to be able to do that. The best way to accomplish this is with a social worker. The concept has been around for a long time but no one wants to put the money into it. Judge Reddy feels that unless we invest in our children, there will not be jails big enough to house enough people. They are asking for a small amount now but she does plan to ask for more in the future. They are asking for \$25,000 to start the process of hiring a social worker. CASY has \$20,000 in reserve to assist in this process and they are optimistic that they will get the grant. Either way, they plan to go forward with the project. Mr. Halleck stated that they had seen an increase with mental health issues with children, with COVID making matters worse. Having a social worker will help guide families with getting services/support that they need. If awarded this money, the Community Foundation has agreed to give them \$25,000 also. If this grant is awarded, it would begin July 1, 2020 and go through December 31, 2024. Beyond that date, they hope to have worked out a local sustainability plan for funding. They plan to document how the program is working. Brenda Wilson asked if they knew of anyone else doing anything similar that might have some of the supporting data? Judge Reddy said that although the concept has been around, no one has seen fit to put any money into it. Discussion continued regarding concepts of the program and how it would work. David Thompson asked when they will know if they received the grant. Mr. Halleck said that with July 1 being the start date, and the application being submitted on March 1, he believes they should know by the first of May. Marie Theisz asked about partnerships and if they had talked with the VCSC. Mr. Halleck said that they would work with the schools. The plan is to work with children ages 5-17.

# iv. Additional Appropriation 2022-04, Salary Ordinance 2022-01, ROC 2022-05: Clerk

Leanna Moore, Chief Deputy Clerk, and Brad Newman, Clerk, stated that they are asking to take four of their part-time positions and turn them into two full-time positions. They are finding it very difficult to fill part-time positions in their office due to the fact that there are no differences in the duties required of their part-time employees and full-time employees except for rate of pay and benefits. It is hard to justify to the part-time employees that they are paid significantly less than the full-time people and do the exact same jobs just for working one day less per week. People will not work for the part-time rate of pay (\$12.85 per hour) any more regardless of how many hours they work. They have had many interviews, and hired people who don't show up. Most people want full-time positions because of better rates of pay and benefits. There will be an additional cost to the County for this change but it will not be substantial. Two full-time positions would bring in more qualified people to consider and bring some stabilization to the Clerk's Office. Todd Thacker asked how many current full-time people they have. They currently have 32 full-time and 8 part-time. Mr. Thacker asked if this change would

affect the feeling of the current part-time people or if the current part-time people wanted to be part-time. Mr. Newman gave a brief history of the numbers of part-time people and how and why the numbers are what they are currently. If this change takes place, they will still have part-time people who wish to remain part-time and will have plenty of work for everyone.

# v. Additional Appropriation 2022-06, Salary Ordinance 2022-02, ROC 2022-07: Juvenile Court

Glenna Cheesman, Director of Vigo County CASA, advised that they had received notice from the Criminal Justice Institute that there will be a 20%-25% cut in their funding for CASA that they will be applying for (by April 1). This is a \$64,000 cut to their current grant they are requesting. The current grant also does not include the pay increases they need to make for their positions be compensated accordingly. They would like to ask the County to absorb two full time positions, one that is currently under VOCA and convert one of the part time positions that is currently under their Guardian Ad Litem from the State CASA program as a full time position. This would reduce their current request to VOCA by over 64%. VOCA funding comes for two years. This would take that amount off. They already have people in the two positions they are requesting be moved to full time so it would just be a transition. They also have a person in the part time position being requested to be made full time. It would open up funding in GAL currently to pull off another position from the VOCA funding. While confusing, it will allow them to do sustainability and still allow them to access funding under VOCA. She then provided statistics of achievements since she had been appointed director, including children served and the number of volunteers they have and their contributions. This grant expires September 30. They are asking the County to pick up the two full time positions starting October 1 and carrying them through. As an alternative, it has been discovered from working with the Auditor's Office, that they have funds from a previous administration that were not spent. These are excess funds that had been rolled over into a cash line item for the CASA program. They would like to offer to use these funds to pay for the two positions from October 1 through December 31 with the Council picking it up and making it a full time position January 1, 2023. In that way, it will not impact this year's budget. Further facts and figures were provided to the Council. For their VOCA funding, their grant has to be submitted by April 1 and they have to show that they have this grant cut. The announcement of the grants will be made sometime later in June or July. There was a lengthy discussion. Council Administrator Kylissa Miller suggested that perhaps if the alternative funding was used that would require these funds not be appropriated this year, a Resolution could be adopted, if the Council was in support of doing this, and in that way Ms. Cheesman would have something to submit with her grant. They have to show a reduction in their grant and show where the positions are going to go so they can show that not only have they met their grant goals, they have also obtained sustainability for the two positions because the County is going to take them because they have met their goals. That would be huge in them obtaining further funding. Aaron Loudermilk asked if a Resolution would be a strong enough commitment for grant purposes. She thinks it would. Discussion continued. Aaron Loudermilk stated that it seemed to be apparent that the Council was in support of this matter but they wanted to do what needed to be done now in order to help her out. Discussion continued.

# vi. Additional Appropriation 2022-07, Salary Ordinance 2022-03, ROC 2022-08: Guardian Ad Litem

This request is included with the prior discussion.

# vii. Additional Appropriation 2022-08, Salary Ordinances 2022-04 through 2022-10, ROC 2022-09: Jail

Sheriff John Plasse was present and stated that all members should have a copy of the answers he had prepared to the Councils' questions and would be happy to answer any questions or clarify anything that was unclear. Todd Thacker asked Sheriff Plasse if the Council agreed with the proposals before them, would they be in good standing with the Federal Judge. Sheriff Plasse stated that he could not speak for the Judge and did not know what she would or would not accept. Attorney Craig McKee was asked for his opinion on the answer to Councilman Thacker's question. Mr. McKee spoke about the ratio of inmates and staff and the fact that the number of staff is lacking. As of today, 68 was the appropriate number of jailers needed but the current number employed is 40. In order to increase that number, he believed the Judge is looking for some effort on the County's part to fill those spots. As Sheriff Plasse responses to Council's questions showed, it can be more than just salary. The goal is to attract and retain a full staff to supervise a jail that's operating at 80% capacity which is considered full size under Indiana guidelines. David Thompson asked whether there had been any discussions about changing the schedule. The possibility of 12 hour shifts and number of days worked and days off was discussed. Sheriff Plasse said that with the current staffing, it would not be feasible for either of those changes to work. The reasoning was briefly discussed. Sheriff Plasse noted that a recent employee survey showed that the majority would be in favor of going to 12-hour shifts but with staffing levels as they are, that just cannot work at this time. Vicki Weger asked where employees went to work when they left the County employ. Sheriff Plasse noted that from 2019-2021, 12 employees went to work for the federal prison, 5 went to the Terre Haute Police Department, 10 went to other agencies, 11 were internal transfers, and 20 were involuntary terminations. 4 recently left for other issues, one of which was for illegal drug use. They are getting applications but are losing them faster than they come in. This is a nation-wide issue not just for them but for all employers. There was a lengthy discussion about how many employees would be needed in order to go to implement different shift times.

Brenda Wilson made a motion to adjourn the meeting at 6:20 p.m. Travis Norris seconded the motion. Upon a voice vote of 7-0, the motion was unanimously approved.

# VIGO COUNTY COUNCIL

# Meeting Minutes Tuesday, March 8, 2022 at 5:00 P.M. Council Chambers, Vigo County Annex

## Pledge of Allegiance

President Aaron Loudermilk called the meeting to order at 5:00.

#### Calling of the roll

**Present:** R. Todd Thacker, Vicki Weger, Marie Theisz, Travis Norris, Brenda Wilson, David Thompson, Aaron Loudermilk.

# Correcting of the journal of the preceding meeting if needed

February 1, 2022 Sunshine Meeting February 8, 2022 Regular Meeting

There were no corrections to the minutes of the February 1, 2022 Sunshine Meeting. Vicki Weger made a motion to approve the minutes of the Sunshine Meeting. David Thompson seconded the motion. Upon a roll call vote, the motion passed with a vote of 7-0.

There were no corrections to the minutes of the February 8, 2022 regular meeting. Brenda Wilson made a motion to approve the minutes of the regular meeting. Travis Norris seconded the motion. Upon a roll call vote, the motion passed with a vote of 7-0.

#### Public Comments

There were none.

# Communications from elected officials, other officials or agencies of the County

Darrick Scott, Chief of the Sugar Creek Fire Department, along with many other members of various fire departments and districts were present tonight. Mr. Scott spoke about the past two years of hard work, sacrifice and loss during the pandemic. He wanted to thank the EMA for their tireless work and contributions during the pandemic. He spoke about the extra budget expenditures required and the federal monies received by the counties. Rather than asking for overtime and extra money for budgets for the firefighters, he suggested the county purchase and supply every fire station in the county with one mechanical CPR device. This would be a benefit every volunteer agency and taxpayer in the County. He set forth the benefits of each station having such a device and a short demonstration was given by a representative of the Stryker Company. Every fire department in the County was in agreement for this plan and the Stryker device. The two options for the total cost to supply each station with a device are: (1) a device with a 5-year warranty would cost around \$420,000; and (2) a device with the standard 1-year warranty would cost around \$325,000. There was a lengthy question and answer session. The question was raised as to whether or not any of the departments currently already have these devices. Otter Creek Township has one, Honey Creek has five (which they worked very hard to get). He suggested that the departments that currently have them be reimbursed for them. They were purchased with monies from their budget and the fair thing to do is to reimburse them at the current price of the ones being purchased. Otter Creek only has one device but they have three fire houses. It was noted that Otter Creek does not want to be reimbursed for the device they have but they do want the County to purchase a device for their other two fire stations so that each station will have one. That leaves Honey Creek as the only department to be reimbursed. The City of Terre Haute currently has three units for every transport that they have, albeit a

different brand. The life span of a device is 7 years but that is figured on being used for one heart attack every single day for seven years. So, in reality, the life span would be significantly longer than 7 years.

Scott Fisher, Riley Township Trustee, was there in support of the fire departments. He had been in contact with all but three township trustees throughout the County and all of them are in favor of the prior request of the fire departments.

## Reports from committee(s)

There were none

# Resolutions and Ordinances other than appropriations.

# i. Resolution 2022-03; ROC 2022-10: County Tax Abatement Scoring System

Marie Theisz advised that she had received a lot of feedback from Council members and others since the Sunshine meeting. As she said then, this is still a work in progress. In order to implement some of the suggestions/ideas and make sure that this is in proper form, she would like to table this matter for the time being. Marie Theisz made a motion to table Resolution 2022-03. Todd Thacker seconded the motion. Upon a roll call vote of 7-0, the motion was unanimously approved.

# Ordinances relating to appropriations.

# i. Additional Appropriation 2022-02; ROC 2022-03: Vigo County Health Department

Joni Wise, Administrator of the Vigo County Health Department, and Mike Grayless, Vector Control Supervisor, presented this request at the Sunshine Meeting. Upon determination that there were no further questions or comments from Council, Todd Thacker made a motion to approve Additional Appropriation 2022-01. Vicki Weger seconded the motion. Upon a roll call vote of 7-0, the motion was unanimously approved. Ms. Wise then went on to say that the funds being used for this purchase originate from the federal funds they are receiving in connection with administering the Covid 19 vaccine and they still have their settlement coming in from July 1 of last year through December 31 and the funds appropriated for them to continue their Covid relief from January through April 28. She said that she would like to work with the Fire Departments to help offset the cost of the purchase of the mechanical CPR devices talked about earlier. If the Council decides to go ahead with the purchase of the requested devices, she thinks the Health Department could contribute a sizable amount of money to help offset the costs. Chief Deputy Auditor Cheryl Loudermilk said that she would research the amount and then email that information to Council members and Council Administrator Kylissa Miller after conferring with Joni about other expenses and the final amount decided.

# ii. Additional Appropriation 2022-03, ROC 2022-04: Drug Free Community

Brandon Halleck explained this request at the Sunshine meeting. Upon determination that there were no further questions or comments from Council, David Thompson made a motion to approve Additional Appropriation 2022-01. Brenda Wilson seconded the motion. Upon a roll call vote of 7-0, the motion was unanimously approved.

# iii. Additional Appropriation 2022-05, ROC 2022-06: Courts Judge Lakshmi Reddy and Brandon Halleck presented this request at the Sunshine Meeting. Upon determination that there were no further questions or comments from Council, Brenda Wilson made a motion to approve Additional Appropriation 2022-05. Travis Norris seconded the

motion. Before the vote, Todd Thacker made some favorable comments regarding this project. Judge Reddy added that this is only their initial request and they would be back. Upon a roll call vote of 7-0, the motion was unanimously approved.

iv. Salary Ordinance 2022-01, ROC 2022-05: Clerk

Brad Newman, Vigo County Clerk, presented this request at the Sunshine Meeting. There was a short discussion about the part time positions and explanation of how this would work. Upon determination that there were no further questions or comments from Council, Travis Norris made a motion to approve Salary Ordinance 2022-01. Brenda Wilson seconded the motion. Upon a roll call vote of 7-0, the motion was unanimously approved.

- v. Additional Appropriation 2022-04, ROC 2022-05: Clerk
  Todd Thacker made a motion to approve Additional Appropriation 2022-01. Vicki Weger seconded the motion. Upon a roll call vote of 7-0, the motion was unanimously approved.
  - vi. Salary Ordinance 2022-02, ROC 2022-07: Juvenile Court <u>and</u> Salary Ordinance 2022-03, ROC 2022-08: Guardian Ad Litem <u>and</u> Additional Appropriation 2022-06, ROC 2022-07: Juvenile Court <u>and</u> Additional Appropriation 2022-07, ROC 2022-08: Guardian Ad Litem

Glenna Cheesman, Director of Vigo County CASA, presented these related requests at the Sunshine Meeting. She gave an update on grant funding for the last five years and increased numbers of children since last week. She also advised that her grant request deadline had been moved up to March 31. There was a lengthy discussion about what exactly was needed from the Council. Ms. Cheesman stated that she needed to know that the two positions requested would be covered and she would not lose two positions which would create a domino effect. She spoke about the Resolution discussed last week and would be willing to accept that and use her budget to cover the two positions when the grant ends on September 30 through the end of the year as long as the County would take over the funding of these two positions beginning in 2023. She needed to be able to have this information in order to submit her grant request timely for the maximum funds available. Grant requirements were discussed and the need to be assured that these positions would be covered by the County in the next budget year and going forward. Council Administrator Kylissa Miller stated that ultimately what Glenna needed was to know was what the Council was willing to possibly take on and it does not have to be voted on or approved in an ordinance form. This will be revisited in September because at that point we should have classification amounts and know where to place them, if necessary, so you'd have a better number. And also you would know what was approved in a grant at that time. Detailed discussion continued. Council Attorney Robert Effner was consulted on how to move forward. Mr. Effner opined that they should make a motion for a non-binding favorable recommendation to fund one full time and one part time position for CASA in the 2023 budget from the general fund. Ms. Cheesman clarified a couple of issues regarding full and part time employees. Detailed discussion continued. Marie Theisz made a motion for a non-binding favorable recommendation with one full time and one part time position in the 2023 Juvenile Court budget out of the general fund for CASA. Brenda Wilson seconded the motion. Upon a roll call vote of 7-0, the motion was unanimously approved.

vii. Salary Ordinance 2022-04, ROC 2022-09: Jail – Add Officers
Sheriff John Plasse was present to answer any questions Council members might have after last week's Sunshine Meeting. David Thompson asked if any of the numbers had changed since last week and Sheriff Plasse responded that they had not. A lengthy discussion took place including, among other things, various options regarding shifts (discussing 4/2 and 12 hour shifts), the

minimum number of staff needed per shift for 12 hour shifts or to go to 4/2, and hourly rates of pay. Vicki Weger raised the question of what happened if the pay rate was increased and the positions could still not be filled. Attorney Craig McKee stated that the cap for the number of inmates would drop and fewer inmates could be housed in the jail. When asked what would be done when the cap was met on the number of inmates and if they would have to be shipped out, Mr. McKee responded that such would be correct IF you could find a place to put them. The jails are pretty much at maximum state-wide as is the employee situation. Salary comparisons from surrounding counties and other competing employers such as the federal prison and various local state prisons and local law enforcement were discussed. The possibility of working with local schools and universities was discussed. Discussion continued about alternative scheduling. The current salary study being conducted and the total cost of salary raises were discussed. It was asked if a lower number than requested but more than the salary rate now would make a difference. Sheriff Plasse replied that he believed any increase would make a difference but he just didn't have any idea what that magic number was. Discussion continued. Aaron Loudermilk asked if it was a fair assessment to say that the goal is to show progress. Attorney Craig McKee agreed but said that everybody plays a role and gave further explanation. Mr. McKee advised that the next court hearing (via Zoom) had been rescheduled just today to April 26 at 9:30. Mr. Loudermilk asked if nothing is decided tonight, would they still have time to make decisions at the April Council meeting. Mr. McKee replied affirmatively that if this gets handled in April, there would still be time to inform opposing counsel of the decisions. It was decided that a further study was needed from Bill Wilson and would need to be fast-tracked. Mr. McKee suggested setting out specific parameters for information to be contained in the study in order to get the proper information to make decisions. Mr. McKee also suggested that in comparison of salaries to other counties, a more apples to apples comparison should be considered and suggested Vanderburgh County, Knox County, and Daviess County. Discussion continued. David Thompson made a motion to table Salary Ordinance 2022-04. Brenda Wilson seconded the motion. Upon a roll call vote of 7-0, the motion was unanimously approved.

viii. Salary Ordinance 2022-05, ROC 2022-09: Jail – Amend Salaries Brenda Wilson made a motion to increase wages to \$19 per hour. David Thompson seconded the motion. Attorney Craig McKee suggested that the hourly rate should probably be at least as high as the comparison rate for Greene County, which is \$19.50. Additional discussion took place about the hourly rate. Upon a roll call vote, voting was as follows: Todd Thacker – nay; Vicki Weger – nay; Marie Theisz – nay; Travis Norris – aye; Brenda Wilson – aye; David Thompson – aye; Aaron Loudermilk – aye. With a 4-3 vote, motion passes.

At this point, Council Administrator Kylissa Miller asked about the other items listed on Salary Ordinance 2022-05 besides the \$19 per hour rate and if they were going to be addressed. There was a short discussion about the difference in the rates shown in b, c, d and e. It was determined that the difference in each rate amounted to \$3 per hour. Thus, b. would become \$19.94 per hour; c. would become \$20.88 per hour; d. would become \$22.74 per hour; and e. would become \$24.16 per hour. There was a short discussion. Brenda Wilson then asked if the original motion would need to be withdrawn or if an amendment could be made to address the additional items. There was a brief discussion. Brenda Wilson then made a motion to address the additional positions with regard to Salary Ordinance 2022-05 and amend Correctional Officer POLE A to \$19 per hour, to amend Corporal Civilian POLE B to \$19.94 per hour, to amend Sergeant Civilian POLE C to \$20.88 per hour, to amend Senior Sergeant Civilian POLE D to \$22.74 per hour, and to amend First Sergeant Special Occupation to \$24.16 per hour. David Thompson seconded the motion. Upon a roll call vote, voting was as follows: Todd Thacker – nay; Vicki Weger – nay; Marie Theisz – nay; Travis Norris – aye; Brenda Wilson – aye; David Thompson – aye; Aaron Loudermilk – aye. With a 4-3 vote, motion passes. Brenda Wilson then made a

motion to approve Amended Salary Ordinance 2022-05. David Thompson seconded the motion. Upon a roll call vote, voting was as follows: Todd Thacker – nay; Vicki Weger – nay; Marie Theisz – nay; Travis Norris – aye; Brenda Wilson – aye; David Thompson – aye; Aaron Loudermilk – aye. With a 4-3 vote, motion passes.

#### ix. Salary Ordinance 2022-06, ROC 2022-09: Jail – Stipends.

Council Administrator Kylissa Miller said they did not need those since it was covered in Salary Ordinance 2022-05.

## x. Salary Ordinance 2022-07, ROC 2022-09: Jail – Stipends.

David Thompson made a motion to table Salary Ordinance 2022-07. Brenda Wilson seconded the motion. Upon a roll call vote of 7-0, the motion was unanimously approved.

# xi. Salary Ordinance 2022-08, ROC 2022-09: Jail – Shift Differentials Travis Norris made a motion to table Salary Ordinance 2022-08. Brenda Wilson seconded the motion. Upon a roll call vote of 7-0, the motion was unanimously approved.

# xii. Salary Ordinance 2022-09, ROC 2022-09: Jail – Add Position and Stipend

Brenda Wilson made a motion to table Salary Ordinance 2022-09. Travis Norris seconded the motion. Upon a roll call vote of 7-0, the motion was unanimously approved.

# xiii. Salary Ordinance 2022-10, ROC 2022-09: Jail – Amend Part-time Correctional Officer Rate

Travis Norris made a motion to table Salary Ordinance 2022-10. Brenda Wilson seconded the motion. Upon a roll call vote of 7-0, the motion was unanimously approved.

Todd Thacker stated that he did not have anything marked with regard to any action on Salary Ordinance 2022-06. Kylissa Miller stated that it was included in 2022-05. Mr. Thacker was unsure what had happened with 2022-06. Kylissa Miller stated that they did not take any action on it.

### xiv. Additional Appropriation 2022-08, ROC 2022-09; Jail

Kylissa Miller suggested that this Appropriation be tabled until April so that there will be a better idea as to what is needed based on the decisions made in April. She also suggested that the Auditor's Office place the stipend for the Lieutenant Jail Matron in the Sheriff's budget. David Thompson made a motion to table Additional Appropriation 2022-08. Brenda Wilson seconded the motion. Upon a roll call vote of 7-0, the motion was unanimously approved.

#### **Honorary Resolutions**

There were none.

## Resolutions relating to fiscal policies of the Council

There were none.

#### Appointments

There were none.

## Adjournment

David Thompson made a motion to adjourn. Brenda Wilson seconded the motion. By a unanimous voice vote, the meeting was adjourned at 8:00 p.m.