

# Vigo County Council Special Meeting December 29, 2025

# VIGO COUNTY COUNCIL SPECIAL MEETING

# Monday, December 29, 2025

# Council Chamber – Vigo County Government Center 10:00 A.M.

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## VIGO COUNTY COUNCIL SPECIAL MEETING Agenda

## Monday, December 29, 2025 at 10:00 A.M. Council Chamber – Vigo County Government Center

- 1. Pledge of Allegiance
- 2. Calling of the Roll
- 3. Correcting the Journal of Preceding Meetings if Needed
- 4. Communications from Elected Officials, Other Officials, or Agencies of the County
- 5. Public Comment
- 6. Reports from Committees
  - a. Annual Budget Committee Update
- 7. Resolutions and Ordinances Other than Appropriations
  - **a. Resolution 2025-4:** Resolution Approving Offer to Purchase Real Estate
  - b. An Amended Ordinance Adopting the 2026 Salary Schedule and Compensation Policies for Vigo County, Indiana: Adding Veteran's Assistance Full-Time Position, Adding three Mental Health Court/RISE Case Managers, Moving one Group Homes Position to Hourly Rate
  - c. An Amended Ordinance Adopting the 2026 Salary Schedule and Compensation Policies for Vigo County Elected Officials: Elected Officials Salary Changes, Council Budget Committee Per Diem
  - d. An Amended Ordinance Adopting County of Vigo, Indiana 2026 Salary Schedule and Compensation Policies of Correctional/Detention/Building Security Officers: Correcting Three Positions to Hourly Rates.
  - e. An Amended Ordinance Adopting the 2026 Salary Schedule and Compensation Policies for Vigo County Health Department Employees: One Position's Hourly Rate Changed.
- 8. Ordinances Relating to Appropriations
  - a. Additional Appropriation 2025-61: Terre Haute Mayor's Office Warming Center Operations
  - b. Reduction in Appropriation Ordinance 2025-1: Vigo County 911 Appropriation Correction
  - c. Additional Appropriation 2025-64: E911 LIT Dedicated to PSAP
- 9. Honorary Resolutions
- 10. Resolutions Relating to Fiscal Policies of the Council
- 11. Appointments
- 12. Adjournment

#### NOTICE TO TAXPAYERS OF PROPOSED ADDITIONAL APPROPRIATIONS

Notice is hereby given to the taxpayers of Vigo County, Indiana that the Vigo County Council will meet at the Vigo County Government Center, 127 Oak Street, Terre Haute at 10:00 a.m. on Monday, December 29, 2025 to consider the following appropriations in excess of the budget of the current year.

LIT – Dedicated to PSAP/1235

1235.44510.0000.0000 Equipment New

\$ 522,242.00

LIT – Dedicated to PSAP:

\$ 522,242.00

The Meeting will be made available for observance at the following web address:

https://www.youtube.com/channel/UCzmzvzRWqm-L5pW8F389\_Tg

Unless otherwise directed for public health reasons, the meeting will be open to the public. Members of the public may submit comments prior to the meeting to: county.council@vigocounty.in.gov

LARRY T. HUTCHINGS, II VIGO COUNTY AUDITOR

TO BE PUBLISHED: Friday, December 19, 2025.

#### I changed:

General: Group Homes - Compliance/Finance Manager from Salary to Hourly Rate

General: Veteran's Assistance - Added Admin Assistant Full Time Position

at Hourly Rate

General: Added Mental Health Court with 3 Full Time Case Managers with

Salary, Paid from Fund 1237

Corrections/Detention/Building Security: 3 Positions in the Sheriff Department from Salary to Hourly Rate

Health Department: Secretary/Nursing Division Hourly Rate from Grandfather Rate of \$23.60 to \$20.10 - New Hire

Parks Department: Added Numbers of Hours to Maintenance Specialist Positions

Ms. Devan Gackle

Vigo County Council Administrator 127 Oak Street Terre Haute, IN 47807 812-231-5638 Devan.Gackle@vigocounty.in.gov Vigo County Council Councilman David Thompson, President 127 Oak Street Terre Haute, IN 47807

Dear Council Members,

Please add the Vigo Circuit & Superior Courts to the next council budget meeting agenda for December 15, 2025 and next council meeting at the end of December. This is an amended request from the previous Vigo County Mental Health Treatment Court request for funds from the Opioid Settlement Dollars. We are requesting additional appropriations to the Court's budget for the year 2026 for case managers for the Vigo County Mental Health Treatment Court and Vigo County R.I.S.E team and some additional funding for those programs from the Opioid Settlement Dollars:

Case	iviana	ıge	rs
	Two	٥ŧ	ΦE

•	
Two at \$53,000	\$ 106,000.00
One at \$50,000	\$ 50,000.00
Total Case Manager	\$ 156,000.00
PERF/FICA (14.2%/7.65%)	\$ 34,086.00
Insurance	\$ 112,647.00
Office Supplies	\$ 250.00
Drug Screens	\$ 60,000.00
Mileage	\$ 10,700.00
Phone	\$ 2,400.00
Computer/IT	\$ 1,700.00

Total Request: \$377,783.00

Thank you for your consideration. Please feel free to contact me if you have any further questions or concerns.

Sincerely,

/s/ Charles D. Johnson

Charles D. Johnson, Chief Judge

# AN AMENDED ORDINANCE ADOPTING THE 2026 SALARY SCHEDULE AND COMPENSATION POLICIES FOR VIGO COUNTY, INDIANA

WHEREAS the County of Vigo, Indiana is an Equal Opportunity Employer, and

WHEREAS it is **the** intent of Vigo County, Indiana to comply with applicable federal and State of Indiana employment **laws** and regulations, and

WHEREAS Indiana Code 36-2-5-3 Section 3. (a) establishes that the county fiscal body shall **fix** the compensation of officers, deputies, and other employees whose compensation is payable from the County **General** fund, County Highway fund, County Health fund, County Park and Recreation fund, or any **other** fund from which the county auditor **issues** warrants for compensation with the exception of the Convention and Visitors Bureau and Community Corrections funds. This includes the power to:

- (1) fix the number of officers, deputies, and other employees:
- (2) describe and classify positions and services:
- (3) adopt schedules of compensation; and:
- (4) hire or contract with persons to assist in the development of compensation, and.

NOW THEREFORE, it is ordained as follows:

<u>SECTION 1</u>. The attached FLSA exempt, non-exempt, and excluded classifications are hereby adopted for the purposes of calculating overtime for employees holding non-exempt positions; employees holding exempt or excluded positions are not eligible for FLSA overtime or FLSA compensatory **time**.

SECTION 2. The Vigo County Personnel Policy, effective September 12, 2017, and all adopted addendums, are hereby adopted by reference; compliance with such policies are a term and condition of County employee compensation; County employees are entitled to pay for **leave** policies specified in **the** Vigo County Personnel Policy; and the County Auditor shall not issue pay warrants for paid leave not specified in the Vigo County Personnel Policy;

<u>SECTION 3</u>. Employees shall not receive compensation above the salary range authorized for their position in the salary ordinance; and the County Auditor shall not issue **pay** warrants for pay that exceeds the authorized amount specified in the salary ordinance.

<u>SECTION 4</u>. The number of officers, deputies, and other employees shall not exceed the number authorized in this salary ordinance.

<u>SECTION 5</u>. Any job description will comply with the language adopted regarding the jurisdiction of a potential employee's driver's license:

All County Council adopted job descriptions having a job requirement **that** states, "Possession of a valid Indiana driver's license and a demonstrated safe driving record," shall **be** amended to state: "Possession of a **valid** driver's license and a demonstrated safe driving record."

<u>SECTION 6</u>. That probation officers shall be paid pursuant to the 2026 Minimum Salary Probation Officers Schedule or shall receive a 15% increase in their yearly salary, whichever is less.

- a. Number of positions are set as follows:
  - i. Adult Probation Officers
    - 1. County General twelve (12)
    - 2. Adult Probation DOC Grant (1)
  - ii. Juvenile Probation Officers
    - 1. County General (7)

<u>SECTION 7.</u> The following positions in the judicial system will be compensated at the following rate:

a. Circuit Courts: Pre-Trial Screener (2) \$40,796.08\*

<u>SECTION 8</u>. Employees providing services for the Juvenile Drug Court will receive the following stipends in addition to their base compensation:

a. Coordinator (1) \$5,000 annuallyb. Case Manager (1) \$5,000 annually

<u>SECTION 9</u>. Deputy County assessors and deputy township assessors that **have** achieved Level II certification shall receive \$500 annually in addition to **the base** salary. Deputy county **assessors** and deputy township assessors **that have** achieved Level III certification shall receive \$500 annually in addition to **the** base salary plus compensation for Level II certification (a total of \$1,000 in addition to the base salary for Level III certification).

<u>SECTION 10</u>. Hours worked by temporary and/or part-time employees shall not exceed 29 hours per **defined work week. Rates** are established as follows:

- a. Temporary employees, part-time employees, and extra help shall be compensated at a rate of **\$18.00** per hour unless otherwise approved.
- b. Temporary employees, part time employees, and extra help for the positions of Process Servers shall be compensated at a rate of \$20.00 per hour.
- c. Deputy Coroners (4) shall be compensated at an annual rate of \$25.53 per hour and are estimated to work 260 days in the year. The Chief-Deputy Coroner shall be compensated at the annual rate of \$88.72 per hour and is estimated to work 250 days in the year.
- d. Part-time employee for the position of Electrician in the Building Maintenance department shall

<sup>\*</sup>These positions are grant-funded and their compensation rate will not be adjusted in 2026.

be compensated at a rate of \$30.97 per hour unless otherwise approved.

<u>SECTION 11</u>. **The** Property Tax Appeals Board Members are to **be** compensated based on a daily rate. Meetings lasting four (4) hours or less are to be compensated at one half (1/2) of **the** daily rate. Meetings lasting more than four (4) hours are to be compensated at the daily **rate**.

<u>SECTION 12</u>. One employee of the Assessor's Office will receive a \$5,000 stipend to be the Secretary to the PTABOA Board. Paid from the Reassessment Fund.

#### <u>SECTION 13</u>. The Vigo County Election Board will receive the following stipends:

a. Clerk – Member	\$8,000
b. Chief- Deputy Clerk	\$6,400
c. Democrat/Republican Primary Member	\$4,000
d. Democrat/Republican Alternate Member	\$2,000

<u>SECTION 14.</u> The Vigo County Drainage Board will be compensated at the following rate: \$35.00 per month for one year.

<u>SECTION 15</u> The Building Inspection Board will be compensated at the following rate: \$25.00 per hour with an estimated four (4) working hours per year.

<u>SECTION 16</u>. Full-time employees in PERF covered positions determined ineligible for PERF **per** state statute shall receive a stipend equal to the defined employee contribution rate (3.00%) to be **paid** in each **pay** period.

<u>SECTION 17</u>. All full-time Vigo County Employees shall receive longevity pay annually commencing at the beginning of the calendar year of his/her 2nd year in accordance with the attached longevity schedule. For each subsequent year of service, they shall receive longevity pay up to the maximum of \$6,250.

<u>SECTION 18</u>. This ordinance does not apply to employees who are covered by collective bargaining agreement, merit officers of **the** Vigo County Sheriff's Department, Compensation established by other Vigo County Salary Ordinances, persons whose compensation is **governed by** statute, persons whose compensation is **established by a state agency** or grant, and **elected** officials.

<u>SECTION 19.</u> Any employee who enters into lost time with the County (where they do not have any eligible paid time off and are not actively working) will not be eligible for any form of payment which they would be eligible for when working or in paid time off status. This provision does not prohibit additional discipline if an employee enters lost time status with the County without good reason.

# 2026 Longevity Schedule

# Year

1	
2	<b>\$ 125</b>
3	\$ 250
4	\$ 375
5	\$ 500
6	<b>\$ 781</b>
7	\$ 938
8	<b>\$ 1,094</b>
9	\$ 1,250
10	<b>\$ 1,406</b>
11	\$ 1,875
12	\$ 2,063
13	\$ 2,250
14	\$ 2,438
15	\$ 2,625
16	\$ 3,281
17	\$ 3,500
18	\$ 3,719
19	\$ 3,938
20	\$ 4,156
21	\$ 5,000
22	\$ 5,250
23	\$ 5,500
24	\$ 5,750
25	\$ 6,000
26	\$ 6,250

Department	Fund	Position	FSLA Status	Grade	GF	2026 Salary Base	2026 Hourly Base	
		Cascalon II	Non-Exempt	6			\$22.80	
dult Probation	General	Secretary II	Truct sensorings					
- Manalas	General	Assistant Planner / Finance Clerk	Non-Exempt	7			\$24.28	
rea Planning	General	Area Planning Director	Exempt	16		\$77,878.30		
rea Planning	General	Area Planning Assistant Director	Non-Exempt	14		\$68,661.86		
rea Planning	General	Administrative Assistant	Non-Exempt	5			\$21.40	
rea Planning rea Planning	General	General Planner II	Non-Exempt	11		\$56,841.58		
rea Planning	General							
0000000	General	Deputy Assessor	Non-Exempt	7			\$24.28	
ssessor	General	Deputy Assessor	Non-Exempt	7			\$24.28	
ssessor	General	Deputy Assessor	Non-Exempt	7			\$24.28	
ssessor	- Carlotte	Deputy Assessor	Non-Exempt	7			\$24.28	
ssessor	General General	Chief Deputy Assessor	Excluded	12		\$60,536.19		
ssessor	General	Gridi Depart Francisco						
-	General	Deputy Auditor-Tax Sale	Non-Exempt	7			\$24.28	
uditor		Deputy Auditor Clerk	Non-Exempt	7			\$24.28	
uditor	General	Deputy Auditor Clerk	Non-Exempt	7			\$24.28	
uditor	General	Deputy Auditor Claims	Non-Exempt	8			\$25.86	
uditor	General	Deputy Auditor Claims	Non-Exempt	8			\$25.86	
Auditor	General	Deputy Auditor/Plat Mapping	Non-Exempt	8			\$25.88	
Auditor	General	Deputy Auditor/Plat Mapping  Deputy Auditor/Plat Mapping	Non-Exempt	8			\$25.86	
Auditor	General	Payroll Administrator	Non-Exempt	11			\$31.23	
Auditor	General		Non-Exempt	9			\$27.54	
Auditor	General	Deputy Auditor Tax Supervisor	Non-Exempt	10	1		\$29.33	
Auditor	General	Financial Coordinator	Non-Exempt Non-Exempt	12			\$33.26	
Auditor	General	Financial Supervisor/Grant Administrator	Excluded	13		\$64,470.09		
Auditor	General	Chief Deputy Auditor	EAUTOGG	1				
		0.00.11	Non-Exempt	7	1		\$24.28	
Building Inspector	General	Office Manager	Non-Exempt	8	+	\$47,065.20	_	
Building Inspector	General	Ordinance Enforcement Officer		8	+	\$47,085.20		
Building Inspector	General	Building Inspector	Non-Exempt	14	+	\$68,661.86		
Building Inspector	General	Building Director	Exempt	14	+	900,001.00		H
			-	16	+	\$77,878.30		_
Building Maintenance	General	Building Maintenance Director	Exempt	12	+	317,070.30	\$33.26	_
Building Maintenance	General	Building Maintenance Supervisor	Non-Exempt		+	-	\$21.40	_
Building Maintenance	General	Custodian	Non-Exempt	5	-	-	\$21.40	_
Building Maintenance	General	Custodian	Non-Exempt	5	+	-	\$21.40	_
Building Maintenance	General	Custodian	Non-Exempt	5	+	-	\$21.40	
Building Maintenance	General	Custodian	Non-Exempt	5	-	-	\$21.40	_
Building Maintenance	General	Custodian	Non-Exempt	5	-			_
Building Maintenance	General	Custodian	Non-Exempt	5	-		\$21.40	_
Building Maintenance	General	Building Maintenance Worker	Non-Exempt	7	-		\$24.28	_
Building Maintenance	General	Building Maintenance Worker	Non-Exempt	7			\$24.28	
	General	Building Maintenance Worker	Non-Exempt	7			\$24.28	_
Building Maintenance	General	Building Maintenance Worker	Non-Exempt	7			\$24.28	_
Building Maintenance	General	Building Maintenance Worker	Non-Exempt	7	10.5		\$24.32	
Building Maintenance		Building Maintenance Worker - Jail	Non-Exempt	7			\$24.28	
Building Maintenance	General	General Inserts Control		18 30 3				
	0	Pre Trial Screener	Non-Exempt			\$40,796.08		
Circuit Court	General	Pre Trial Screener	Non-Exempt			\$40,796.08		
Circuit Court	General	Tig Yildi Gürünür		S				
	-	Deputy Clerk	Non-Exempt	7			\$24.28	
Clerk	General		Non-Exempt	7			\$24.28	
Clerk	General	Deputy Clerk	Non-Exempt	7			\$24.28	
Clerk	General	Deputy Clerk	Non-Exempt	7			\$24.28	
Clerk	General	Deputy Clerk	Non-Exempt	7			\$24.28	
Clerk	General	Deputy Clerk		7	-		\$24.28	
Clerk	General	Deputy Clerk	Non-Exempt	7	+	1	\$24.28	
Clerk	General	Deputy Clerk	Non-Exempt	7	+		\$24.28	
Clerk	General	Deputy Clerk	Non-Exempt	7	-		\$24.28	
Clerk	General	Deputy Clerk	Non-Exempt		+		524.28	1
Clerk	General	Deputy Clerk	Non-Exempt	7	-	-	\$24.28	1
Clerk	General	Deputy Clerk	Non-Exempt	7	-	-	\$24.28	
Clerk	General	Deputy Clerk	Non-Exempt	7	+	-		
Clerk	General	Deputy Clerk	Non-Exempt	7	-	-	\$24.28	
	General	Deputy Clerk	Non-Exempt	7	-	-	\$24.28	
Clerk	General	Deputy Clerk	Non-Exempt	7	_	-	\$24.28	
	General	Deputy Clerk	Non-Exempt	7	_		\$24.28	
		Deputy Clerk	Non-Exempt	7			\$24.28	
Clerk	Conorni		Non-Exempt	7			\$24.28	
Clerk Clerk	General	Denuty Clerk	A STATE OF THE PARTY OF THE PAR	7			\$24.28	
Clerk Clerk Clerk	General	Deputy Clerk	Non-Exempt		-	-		40
Clerk Clerk Clerk Clerk	General General	Deputy Clerk	Non-Exempt Non-Exempt	7	+		\$24.28	
Clerk Clerk Clerk Clerk Clerk Clerk Clerk Clerk Clerk	General General	Deputy Clerk Deputy Clerk	Non-Exempt		+		\$24.28	
Clerk Clerk Clerk Clerk Clerk Clerk Clerk Clerk Clerk	General General General General	Deputy Clerk Deputy Clerk Deputy Clerk	Non-Exempt Non-Exempt	7	+			
Clerk Clerk Clerk Clerk Clerk Clerk Clerk Clerk Clerk	General General General General General	Deputy Clerk Deputy Clerk Deputy Clerk Deputy Clerk Deputy Clerk	Non-Exempt Non-Exempt Non-Exempt	7 7 7	+		\$24.28	
Clerk	General General General General General General	Deputy Clerk Deputy Clerk Deputy Clerk Deputy Clerk Deputy Clerk Deputy Clerk	Non-Exempt Non-Exempt Non-Exempt Non-Exempt	7 7 7	+		\$24.28 \$24.28	
Clerk Clerk Clerk Clerk Clerk	General General General General General	Deputy Clerk Deputy Clerk Deputy Clerk Deputy Clerk Deputy Clerk	Non-Exempt Non-Exempt Non-Exempt	7 7 7			\$24.28 \$24.28 \$24.28	

Department	Fund	Position	FSLA Status	Grade	GF	2026 Salary Base	2026 Hourly Base	
	Canada	Deputy Clerk Assistant Supervisor	Non-Exempt	9			\$27.54	
llerk	General	Deputy Clerk Assistant Supervisor	Non-Exempt	9			\$27.54	
lerk	General		Non-Exempt	10			\$29.33	
lerk	General	Deputy Clerk Supervisor	Non-Exempt	10			\$29.33	
lerk	General	Deputy Clerk Supervisor		10			\$29.33	
lerk	General	Deputy Clerk Supervisor	Non-Exempt		-		\$29.33	
Derk	General	Deputy Clerk Supervisor	Non-Exempt	10	-		\$29.33	
lerk	General	Deputy Clerk Supervisor	Non-Exempt	10	-		\$29.33	
	General	Chief Deputy Clerk	Excluded	12		\$60,538.00		
lerk	General	Contract Con						
	2	V.C. Government Operations Coordinator	Exempt	14		\$68,661.86		
ommissioners	General		Non-Exempt	5			\$21.40	
ommissioners	General	Administrative Assistant Commissioners	HOIPEXCITES	-				
			W 1 - 4 - 4 -	9		\$52,347.99		
coroner	General	Deputy Coroner Office Manager	Excluded	. 9	1000	902,347,00		
				-	-		#21 22	
Council	General	Council Administator	Non-Exempt	11			\$31.23	13
duncii	General		GMD-CD7EONNE (1					
971	Constant	EMA Director	Exempt	16		\$77,878.30		
MA	General		Non-Exempt	14		\$68,661.86		
MA	General	EMA Deputy Director, Operations	Non-Exempt	14		\$68,661.86		
MA	General	EMA Deputy Director, Planning/PIO	Non-Exempt	14	-	300,001.00		
				-	-		\$22.80	
xtension Office	General	Secretary II	Non-Exempt	6	-			
	General	Program Assistant / Secretary	Non-Exempt	6			\$22.80	
xtension Office		Program Assistant / Secretary	Non-Exempt	- 6		1 3	\$22.80	
xtension Office	General	Program Assistant Secretary	The Later of				-	
		CIO Discourse	Exempt	15		\$73,124.85		
SIS	General	GIS Director	Parallibr	1			1	Ho
What was a second secon			Non Execut	9	1		\$24.09	
Group Homes	General	Group Homes Youth Care Specialist	Non-Exempt		-		\$24.09	
Group Homes	General	Group Homes Youth Care Specialist	Non-Exempt	9	-	-		
Group Homes	General	Group Homes Youth Care Specialist	Non-Exempt	9			\$24.09	-
	General	Group Homes Youth Care Specialist	Non-Exempt	9			\$24.09	
Group Homes	The second secon		Non-Exempt	9			\$24.09	
Group Homes	General	Group Homes Youth Care Specialist	Non-Exempt	9	-		\$24.09	
Group Homes	General	Group Homes Youth Care Specialist		9	+	_	\$24.09	
Group Homes	General	Group Homes Youth Care Specialist	Non-Exempt		+	-	\$24.09	
Group Homes	General	Group Homes Youth Care Specialist	Non-Exempt	9	-			
	General	Group Homes Youth Care Specialist	Non-Exempt	9			\$24.09	
Group Homes		Group Homes Youth Care Specialist	Non-Exempt	9			\$24.09	
Group Homes	General	Group Homes Youth Care Specialist	Non-Exempt	9			\$24.09	
Group Homes	General		Non-Exempt	9			\$24.09	
Group Homes	General	Group Homes Youth Care Specialist		12	+		\$33.26	
Group Homes	General	Compliance/Finance Manager	Non-Exempt		+	FF4 479 00	_	-
Group Homes	General	Family and Youth Services Director	Exempt	13	-	\$64,473.29		-
	General	Operations Director	Exempt	15		\$73,124.85		_
Broup Homes		Treatment/Licensing Director	Exempt	16		\$77,878.30		
Group Homes	General	Group Homes Executive Director	Exempt	17		\$85,276.79		
Group Homes	General	Group Homes Executive Director	E-Marriage.					
			Non-Exempt	7	_		\$24.28	1
Harrison Twp Assessor	General	Deputy Assessor/Field Agent		7	+		\$24.28	
Harrison Twp Assessor	General	Reassessment Deputy Assessor	Non-Exempt		+	_	\$24.28	
Harrison Twp Assessor	General	Reassessment Deputy Assessor	Non-Exempt	7	-	-		
	General	Deputy Assessor/Field Agent	Non-Exempt	7			\$24.28	4
Harrison Twp Assessor	THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAM	Chief Deputy Assessor	Excluded	11		\$56,841.58		1
Harrison Twp Assessor	General	Committee of Constitution	A Section of the sect					1
		Human Resources Director	Exempt	16		\$77,878.30		1
luman Resources	General		Non-Exempt	10			\$29.33	1
luman Resources	General	Human Resources Coordinator	THOSE CONTINUES		-			1
		are a second	Non France	11		\$56,841,58		1
Information Services	General	Network Administrator	Non-Exempt		+	\$60,536.19		1
Information Services	General	Senior Network Administrator	Non-Exempt	12	+			4
Information Services	General	Information Technology Director	Exempt	16	-	\$77,878.30		4
CONTRIBUTION CALLADOR	1					-		4
Laurentin Contes	General	Juvenile Detention Director	Exempt	17		\$85,276.79		4
Juvenile Center		Juvenile Detention Compliance Manager	Non-Exempt	12			\$33.26	4
Juvenile Center	General	Juvenile Detention Compilarios Manager  Juvenile Detention Assistant Director	Exempt	14		\$68,661.86		1
Juvenile Center	General	Juvenile Detention Assistant Director	Sentition					1
			Non-Exempt	8	1		\$25.86	5
Juvenile Court	General	Staff Advocate		8	+		\$25.86	
Juvenile Court	General	Staff Advocate	Non-Exempt		+	_		
Juvenile Court	General	Staff Advocate	Non-Exempt	8	-	-	\$25.86	
	General	Staff Advocate	Non-Exempt	8			\$25.86	
Juvenile Court		Staff Advocate	Non-Exempt	8		The section of the section of	\$25.86	5
Juvenile Court	General		Non-Exempt	10		\$53,372.54	+	
Juvenile Court	General	Staff Advocate Supervisor		10		\$53,372.54		1
Juvenile Court	General	Staff Advocate Supervisor	Non-Exempt	10	+	\$53,372.5		1
Juvenile Court	General	Staff Advocate Supervisor	Non-Exempt		-			1
	General	Staff Advocate Supervisor	Non-Exempt	10	-	\$53,372.5		4
Juvenile Court		CASA Director	Exempt	13		\$64,470.7	9	1
Juvenile Court	General	Chan Director						
			Non-Evernet	7	0.0		\$24.53	3
	General	Prosecutor Administrative Assistant	Non-Exempt	8			\$25.86	
Prosecutor					1		923.00	43
		Legal Secretary	Non-Exempt		-	_	000 00	1
Prosecutor	General		Non-Exempt Non-Exempt	8			\$25.86	_
Prosecutor Prosecutor Prosecutor Prosecutor		Legal Secretary Legal Secretary Legal Secretary					\$25.86	_

Department	Fund	Position	FSLA Status	Grade	GF	2026 Salary Base	2026 Hourly Base
inner ate -	General	Legal Secretary	Non-Exempt	8			\$25.86
rosecutor	General	Legal Secretary	Non-Exempt	8			\$25.86
rosecutor		Legal Secretary	Non-Exempt	8			\$25.8
rosecutor	General	Program Coordinator	Non-Exempt	8			\$25,8
rosecutor	General	Legal Secretary / Bookkeeper	Non-Exempt	9			\$27.5
rosecutor	General		Non-Exempt	9			\$27.5
rosecutor	General	Legal Secretary / Bookkeeper		11	+		\$31.2
rosecutor	General	Criminal Investigator	Non-Exempt	11	-		\$31.2
rosecutor	General	Criminal Investigator	Non-Exempt	11			
rosecutor lv-D	General	Receptionist	Non-Exempt	7			\$24.2
rosecutor Iv-D	General	Administrator IV-D	Non-Exempt	9	-		
	General	Case Worker	Non-Exempt	8			\$25.8
rosecutor Iv-D	General	Case Worker	Non-Exempt	8			\$25.8
rosecutor Iv-D		Case Worker	Non-Exempt	8			\$25,8
rosecutor Iv-D	General		Non-Exempt	8	$\overline{}$		\$25.8
rosecutor Iv-D	General	Case Worker		8	-		\$25.8
rosecutor Iv-D	General	Case Worker	Non-Exempt	8	-		\$25.8
rosecutor Iv-D	General	Case Worker	Non-Exempt		+		\$25.8
rosecutor Iv-D	General	Case Worker	Non-Exempt	8	-		
		Case Worker	Non-Exempt	8			\$25.8
rosecutor Iv-D	General		Non-Exempt	8			\$25.8
rosecutor Iv-D	General	Case Worker	Non-Exempt	8			\$25.8
rosecutor Iv-D	General	Case Worker		8			\$25.8
rosecutor Iv-D	General	Case Worker	Non-Exempt	0	-		
ublic Defender	General	Paralegal	Non-Exempt	10			\$29.3
	General	Paraiegal	Non-Exempt	10	-		\$29.3
ublic Defender		Paralegal	Non-Exempt	10			\$29.3
ublic Defender	General		Non-Exempt	10			\$29.3
ublic Defender	General	Paralegal	Non-Exempt	10			\$29.3
ublic Defender	General	Paralegal		10	+		\$29.3
Public Defender	General	Paralegal	Non-Exempt		+		\$29.3
ublic Defender	General	Paralegal	Non-Exempt	10			
	General	Case Manager	Non-Exempt	10			\$29.3
ublic Defender		Case Manager	Non-Exempt	10			\$29.3
ublic Defender	General		Non-Exempt	11			\$31.2
ublic Defender	General	Social Worker		11	+		\$31.2
ublic Defender	General	Paralegal / Office Administrator	Non-Exempt		+		\$31.2
ublic Defender	General	Public Defender Investigator	Non-Exempt	11	-		
	General	Public Defender Investigator	Non-Exempt	11			\$31.2
Public Defender		Public Defender Investigator	Non-Exempt	11			\$31.2
Public Defender	General General	Public Defender Investigator	Non-Exempt	11			\$31.2
Public Defender	General	7 doile beteriaer mysosgeser					
December	General	Deputy Records Clerk	Non-Exempt	6			\$22.8
Recorder		Deputy Records Clerk	Non-Exempt	6	12	The same of	\$22.1
Recorder	General	Chief Deputy Recorder	Excluded	12		\$60,536.19	2000
Recorder	General	Chief Deputy Necords	4000000				
25 - 485	General	Secretary II	Non-Exempt	6			\$22.
Sheriff		Secretary II	Non-Exempt	6			\$22.
Sheriff	General		Non-Exempt	- 6			\$22.
Sheriff	General	Secretary II	Non-Exempt	7	_		\$24.
Sheriff	General	Office Manager	Non-Exempt	1			
Soil & Water	General	Office Manager/Program Coordinator	Non-Exempt	8			\$25.
	General	MS4 Stormwater Inspector	Non-Exempt	9	1	\$50,114.65	
Soil & Water Soil & Water	General	Soil and Water District Director	Exempt	15	-	\$73,124.85	
JOH & WAREN	- Contrarior		New Evernet	10	+		\$29
Surveyor	General	Surveyor Crew Chief	Non-Exempt Non-Exempt	7	+		\$24
Surveyor	General	Deputy Surveyor			+	een 690 to	
Surveyor	General	Chief Deputy Surveyor	Excluded	12	-	\$60,536.19	
	General	Deputy Surveyor	Non-Exempt	7			\$24
Surveyor		Deputy Surveyor	Non-Exempt	7			\$24
Surveyor Surveyor	General General	Deputy Surveyor/ GIS Technician	Non-Exempt	8	1		\$25
Jul Yelyon	2010101		No. P	6	+	-	\$22
Treasurer	General	Treasury Clerk I - Garnishments	Non-Exempt		+		\$22
Treasurer	General	Treasury Clerk I - Tax Sale	Non-Exempt	6	-	-	
	General	Treasury Clerk I - Judgements	Non-Exempt	6			\$22
Treasurer		Treasury Clerk II - Accounting Clerk	Non-Exempt	8			\$25
Treasurer	General	Treasury Clerk II - Bank Reconciliation	Non-Exempt	8			\$25
Treasurer	General		Non-Exempt	10			\$29
Treasurer	General	Finance Deputy	Excluded	12		\$60,536.19	
Treasurer	General	Chief Deputy Treasurer	Excluded	16			
Motorane Assistance	General	Veterans Service Officer	Exempt	8		\$47,085.20	
Veterans Assistance		Veterans Service Officer	Non-Exempt	8		\$47,065.20	
Veterans Assistance	General		Non-Exempt	8		\$47,065.20	
Veterans Assistance	General	Veterans Service Officer	Non-Exempt	5			\$21
Veterans Assistance	General	Administrative Assistant	HOT-EXEMP(		1		
Victim Assistance	General	Victim Assistance Director Prosecutor	Exempt	14		\$68,661.86	
VICUITI MASISTATICE	Gerard			1	+		
		CONTINUE NEXT PAGE		1	-	1	1
					_		

Department	Fund	Position	FSLA Status	Grade	GF	2026 Salary Base	2026 Hourly Base	
				-		\$48,564.82		
Voter Registration	General	Co-Director Voter Registration	Non-Exempt	7		\$48,564.82		
Voter Registration	General	Co-Director Voter Registration	Non-Exempt	-		340,304.02		
Weights & Measures	General	Weight and Measures Inspector	Exempt	11	*	\$60,110.00		
Trong in a masses of								
	Reassessment 1224	Reassessment Deputy Assessor	Non-Exempt	7			\$24.28	
Assessor	Reassessment 1224	Reassessment Sales Disclosure Deputy	Non-Exempt	7			\$24.28	
Assessor	Reassessment 1224	Deputy Assessor	Non-Exempt	7			\$24.28	
Assessor	Reassessment 1224	Deputy Assessor	Non-Exempt	7			\$24.28	
Assessor	Possacaanich 1884			-	-		\$24.28	
Clerk	Clerk Perpetuation 1119	Deputy Clerk	Non-Exempt	7	-		\$24.20	
	D	Reassessment Deputy Assessor	Non-Exempt	7			\$24.28	
Harrison Twp Assessor	Reassessment 1224 Reassessment 1224	Reassessment Deputy Assessor	Non-Exempt	7			\$24.28	
Harrison Twp Assessor	Reassessment 1224	TVCGGGGGGGGGGGGGGGGGGGGGGGGGGGGGGGGGGGG						
Engineer Services	Engineer 4972	Assistant County Engineer	Exempt	17	-	\$85,276.79		Maum
Engineer Services	Engineer 4972	Engineer/Highway Director	Exempt	19	-	\$112,462.77	\$24.28	Hours 1820
Engineer Services	Engineer 4972	Permit Inspector	Non-Exempt	7	+-		324.20	1020
Mental Health Court	Restricted Opioid 1237	Case Manager	Non-Exempt			\$50,000.00		
Control of the Contro	Restricted Opioid 1237	Case Manager	Non-Exempt		1	\$53,000.00		
Mental Health Court Mental Health Court	Restricted Opioid 1237	Case Manager	Non-Exempt		-	\$53,000.00		
mental ricular court			CW C-2-1/CW	-	-		\$22.80	
Recorder	Recorder Perp 1189	Deputy Records Clerk	Non-Exempt	6	+		\$22.80	
Recorder	Recorder Perp 1189	Deputy Records Clerk	Non-Exempt	6	1		922.00	
	In 4 4 11 Parks 2400	Office Manager Adult Probation	Non-Exempt	7	T		\$24.28	
Adult Probation	Supp Adult Probation 2100	Office Manager-Adult Probation	THE PROPERTY OF					

<sup>\*</sup> Incumbants are granfathered at higher rate

### AN AMENDED ORDINANCE ADOPTING THE 2026 SALARY SCHEDULE AND COMPENSATION POLICIES FOR VIGO COUNTY, INDIANA

Approved on this 29th Day of December, 2025.

Aye Nay		Absent Abstain	Randy Gentry	
Aye Nay		Abstain Abstain	Nancy Allsup	-
Aye Nay		Absent Abstain	Brenda Wilson	
Aye Nay		Absent Abstain	Steve Ellis	
Aye Nay		Absent Abstain	Vicki Weger	
Aye Nay		Absent Abstain	Brad Anderson	_
Aye Nay		Absent Abstain	David Thompson	_
Attest:				
Larry T.	Hutchings	: II		

Auditor

# AN AMENDED ORDINANCE ADOPTING THE 2026 SALARY SCHEDULE AND COMPENSATION POLICIES FOR VIGO COUNTY ELECTED OFFICIALS

WHEREAS the County of Vigo, Indiana is an Equal Opportunity Employer, and

WHEREAS it is **the** intent of Vigo County, Indiana to comply with applicable federal and State of Indiana employment **laws** and regulations, and

WHEREAS Indiana Code 36-2-5-3, Section 3. (a) establishes that the county fiscal body shall **fix** the compensation of officers, deputies, and other employees whose compensation is payable from the County **General** fund, County Highway fund, County Health fund, County Park and Recreation fund, or any **other** fund from which the county auditor **issues** warrants for compensation with the exception of the Convention and Visitors Bureau and Community Corrections funds. This includes the power to:

- (1) fix the number of officers, deputies, and other employees:
- (2) describe and classify positions and services:
- (3) adopt schedules of compensation; and:
- (4) hire or contract with persons to assist in the development of compensation, and.

NOW THEREFORE, it is ordained as follows:

**SECTION 1.** FLSA exempt and non-exempt classifications are hereby adopted for the purposes of calculating overtime for employees holding non-exempt positions. Employees holding exempt positions: All elected officials are classified as exempt and are not eligible for overtime pay.

**SECTION 2.** The Vigo County Personnel Policy, effective September 12, 2017, and all adopted addendums, are hereby adopted by reference; compliance with such policies are a term and condition of County employee compensation; County employees are entitled to pay for leave policies specified in the Vigo County Personnel Policy; and the County Auditor shall not issue pay warrants for paid leave not specified in the Vigo County Personnel Policy.

**SECTION 3.** Commencing January 1, 2026, the following salary schedule, not to exceed the amount listed, shall be in full force and effect. The number of officers, deputies, and other employees shall not exceed the number authorized in this salary ordinance.

**SECTION 4.** The annual salaries for 2026 will be the compensation tied to the exempt class of elected officials, the rates and stipends for elected, or appointed, positions:

County Commissioners (3) - \$ 93,377.74 County Council (7) - \$22,479.75 Harrison Township Assessor - \$73,124.85 Vigo County Auditor (1) - \$85,276.79 Vigo County Assessor - \$77,878.30 Vigo County Clerk - \$77,878.30 Vigo County Coroner - \$77,878.30

Vigo County Recorder (1) - \$77,878.30

Vigo County Surveyor (1) - \$ 77,878.30

Vigo County Treasurer (1) - \$77,878.30

Vigo County Judges (6, with authority to appoint 1 Juvenile Magistrate and 1 General Magistrate) - \$5,000

Vigo County Sheriff - \$183,513.00

**SECTION 5.** Full-time employees in PERF covered positions determined ineligible for PERF **per** state statute shall receive a stipend equal to the defined employee contribution rate (3.00%) to be **paid** in each **pay** period.

**SECTION 6.** This ordinance does not apply to employees who are covered by collective bargaining agreement, merit officers of **the** Vigo County Sheriff's Department, persons whose compensation is **governed by** statute, or persons whose compensation is **established by a state agency** or grant.

**SECTION 7.** Per IC 36-2-5-3.5, if an Assessor, County or Harrison, has received Level II assessor certification from the Department of Local Government Finance, the Assessor shall in addition to the salary provided for above, receive \$1,000 compensation. If an Assessor County or Harrison, has received Level III assessor certification from the Department of Local Government, the Assessor shall receive an additional \$1,500 over the compensation of an Assessor with a Level II certification.

**SECTION 8.** Per IC 36-2-14-15, if the Coroner is licensed to practice as a physician in Indiana the compensation must be one and one-half (1  $\frac{1}{2}$ ) times the fixed compensation of a Coroner. If the Coroner is a licensed pathologist and performing autopsies for the County without additional autopsy fees incurred by the County, the compensation will be one and one-half (1  $\frac{1}{2}$ ) times of the fixed compensation of a Coroner with a license to practice as a physician in Indiana.

**SECTION 9.** The Sheriff's salary is based from the State of Indiana Full-Time Prosecutor.

**SECTION 10.** Councilpersons appointed to the County Council Annual Budget Committee shall receive a per diem of \$150.00 per scheduled meeting.

### AN AMENDED ORDINANCE ADOPTING THE 2026 SALARY SCHEDULE AND COMPENSATION POLICIES FOR VIGO COUNTY ELECTED OFFICIALS

Approved on this 29th Day of December, 2025.

Aye Nay		Absent Abstain	Randy Gentry
Aye Nay		Absent Abstain	Nancy Allsup
Aye Nay		Absent Abstain	Brenda Wilson
Aye Nay		Absent Abstain	Steve Ellis
Aye Nay		Absent Abstain	Vicki Weger
Aye Nay		Absent Abstain	Brad Anderson
Aye Nay		Absent Abstain	David Thompson
Attest:			
L arry T	Hutchings	: II	

Larry T. Hutchings, II

Auditor

I changed three positions under Building Security from annual rates to hourly rates. If you want to include this with the packet I can point that change out during Monday's meeting.

Ms. Devan Gackle

Vigo County Council Administrator 127 Oak Street Terre Haute, IN 47807 812-231-5638 Devan.Gackle@vigocounty.in.gov

## AN AMENDED ORDINANCE ADOPTING COUNTY OF VIGO, INDIANA 2026 SALARY SCHEDULE AND COMPENSATION POLICIES OF CORRECTIONAL/DETENTION/BUILDING SECURITY OFFICERS

WHEREAS the County of Vigo, Indiana is an Equal Opportunity Employer, and

WHEREAS it is **the** intent of Vigo County, Indiana to comply with applicable federal and State of Indiana employment **laws** and regulations, and

WHEREAS Indiana Code 36-2-5-3, Section 3. (a) establishes that the county fiscal body shall **fix** the compensation of officers, deputies, and other employees whose compensation is payable from the County **General** fund, County Highway fund, County Health fund, County Park and Recreation fund, or any **other** fund from which the county auditor **issues** warrants for compensation with the exception of the Convention and Visitors Bureau and Community Corrections funds. This includes the power to:

- (1) fix the number of officers, deputies, and other employees:
- (2) describe and classify positions and services:
- (3) adopt schedules of compensation; and:
- (4) hire or contract with persons to assist in the development of compensation.

NOW THEREFORE, it is ordained as follows:

<u>SECTION 1</u>. FLSA exempt and non-exempt classifications are hereby adopted for the purposes of calculating overtime for employees holding non-exempt positions. Employees holding exempt positions are not eligible for FLSA overtime or FLSA compensatory time.

SECTION 2. The Vigo County Personnel Policy, effective September 12, 2017, is hereby adopted by reference; compliance with such policies are a term and condition of County employee compensation; County employees are entitled to pay for leave policies specified in the Vigo County Personnel Policy; and the County Auditor shall not issue pay warrants for paid leave not specified in the Vigo County Personnel Policy;

SECTION 3. Commencing January 1, 2026, the following salary schedule, not to exceed the amount listed, shall be in full force and effect for all Vigo County Correctional Detention Officers ("Correctional Officers") of Vigo County, which includes the Vigo County Jail, Vigo County Juvenile Detention Center and Vigo County Building Security as follows:

#### Vigo County Jail

Correctional Officers (70) \$22.72 per hour

Correctional Officers Corporals (3) \$23.79 per hour

Correctional Officers Sgt (4) \$24.86 per hour

Correctional Officer Senior Sgt. (1) \$26.98 per hour

Correctional Officer First Sgt. (2) \$59,473.23 annually

#### Juvenile Detention Center

Detention Officers (8) \$22.72 per hour

Assistant Shift Supervisor (4) \$23.79 per hour

Supervisors (4) \$24.86 per hour

Facility Operation Manager \$59,473.02 annually

Senior Supervisor (paid from Non-Reverting Fund) \$26.98 per hour

#### **Building Security**

Building Security Officers (8) \$22.72 per hour

Building Security Corporal (1) \$23.79 per hour

Building Security Sgt. (1) \$24.86 per hour

Sex Registry Officer/Instructor \$22.72 per hour

Sex/Violent Offender Registry \$22.72 per hour

Ordinance Enforcer/Animal Control \$22.72 per hour

SECTION 4. All full-time Vigo County Correctional Officers (Jail, Juvenile Detention Center and Building Security), employed prior to December 31,2025, shall receive longevity pay annually commencing at the beginning of the calendar year of his/her 2<sup>nd</sup> year in accordance with the attached longevity schedule. For each subsequent year of service, they shall receive longevity pay up to the maximum of \$6,250.

<u>SECTION 5.</u> All full time Correctional Officers employed by the Vigo County Jail and those employed as Building Security will receive \$1,500.00 per year clothing allowance.

<u>SECTION 6</u>. All full time Correctional Officers employed by the Vigo County Jail, Juvenile Detention Center or as Building Security are eligible to receive a retention bonus of \$1,500 in order to aid in the attraction and retention of employees. To be eligible for the stipend an employee must have continuous services for 6 months prior to receiving the stipend. Equal installments of the bonus will be paid in June and December.

<u>SECTION 7</u>. Full-time employees in PERF covered positions determined ineligible for PERF per state statute shall receive a stipend equal to the defined employee contribution rate (3.00%) to be paid in each pay period.

<u>SECTION 8</u>. Temporary employees, part-time employees, and extra help for the positions of Vigo County Jail Correctional Officers, Juvenile Detention Officers, and Building Security shall be compensated at a rate of \$22.72 per

hour. Those employed as Process Servers shall be compensated at a rate of \$20.00 per hour. Any part-time employee Correctional Officer, Juvenile Detention Officer or Building Security will be limited to twenty-nine hours per week.

#### SECTION 9.

#### (A) <u>VACATION PAY</u>

Correctional Officer employees covered by this ordinance shall receive paid vacation as established in the Vigo County Employee Handbook.

#### (B) PERSONAL DAYS

Correctional Officer employees covered by this ordinance shall receive personal days as established in the Vigo County Employee Handbook.

#### (C) <u>SICK DAYS</u>

Correctional Officer employees covered by this ordinance shall receive paid sick days as established in the Vigo County Employee Handbook.

#### (D) HOLIDAYS

Correctional Officers of the Vigo County Jail and Juvenile Detention officers who work on recognized holidays shall be paid for all hours worked and will be compensated at the holiday hourly rate for eight (8) hours of their shift on said holiday.

SECTION 10. Any employee who enters into lost time with the County (where they do not have any eligible paid time off and are not actively working) will not be eligible for any form of payment which they would be eligible for when working or in paid time off status. This provision does not prohibit additional discipline if an employee enters lost time status with the County without good reason.

<u>SECTION 11.</u> The illegality or invalidity, for any reason, of any of the sections of this ordinance, or parts thereof, shall invalidate only such section or sections as are so determined to be illegal or invalid, and any such invalidity shall have no effect on the remaining sections of this ordinance.

SECTION 12. All ordinances or parts of ordinances in conflict with this ordinance are hereby repealed.

<u>SECTION 13.</u> This ordinance shall be in full force and effect from and after its passage and shall be effective as in the salaries provided on and for January 1, 2026.

# 2026 Longevity Schedule

# Year

1	
2	<b>\$ 125</b>
3	\$ 250
4	\$ 375
5	\$ 500
6	\$ 781
7	\$ 938
8	\$ 1,094
9	\$ 1,250
10	\$ 1,406
11	\$ 1,875
12	\$ 2,063
13	\$ 2,250
14	\$ 2,438
15	\$ 2,625
16	\$ 3,281
17	\$ 3,500
18	\$ 3,719
19	\$ 3,938
20	\$ 4,156
21	\$ 4,130 \$ 5,000
22	*
	\$ 5,250
23	\$ 5,500
24	\$ 5,750
25	\$ 6,000
26	\$ 6,250

## AN AMENDED ORDINANCE ADOPTING COUNTY OF VIGO, INDIANA 2026 SALARY SCHEDULE AND COMPENSATION POLICIES OF CORRECTIONAL/DETENTION/BUILDING SECURITY OFFICERS

Approved on this 29th Day of December, 2025.

Aye Nay		Absent Abstain	Randy Gentry	
Aye Nay		Absent Abstain	Nancy Allsup	
Aye Nay		Abstain Abstain	Brenda Wilson	
Aye Nay		Absent Abstain	Steve Ellis	
Aye Nay		Abstain Abstain	Vicki Weger	
Aye Nay		Absent Abstain	Brad Anderson	-
Aye Nay		Absent Abstain	David Thompson	-
Attest:				
Larry T. Auditor	Hutchings			

24

# AN AMENDED ORDINANCE ADOPTING THE 2026 SALARY SCHEDULE AND COMPENSATION POLICIES FOR VIGO COUNTY HEALTH DEPARTMENT EMPLOYEES

WHEREAS the County of Vigo Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Vigo County Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS Indiana Code 36-2-5-3 Section 3. (a) establishes that the county fiscal body shall fix the compensation of officers, deputies, and other employees whose compensation is payable from the County General fund, County Highway fund, County Health fund, County Park and Recreation fund or any other fund from which the county auditor issues warrants for compensation with the exception of the Convention and Visitors Bureau and Community Corrections funds This includes the power to:

- (1) fix the number of officers, deputies, and other employees:
- (2) describe and classify positions and services:
- (3) adopt schedules of compensation; and:
- (4) hire or contract with persons to assist in the development of compensation.

NOW THEREFORE it is ordained as follows:

**SECTION 1.** The attached FLSA exempt and non-exempt classifications are hereby adopted for the purposes of calculating overtime for employees holding non-exempt positions. Employees holding exempt positions are not eligible for FLSA overtime or FLSA compensatory time.

**SECTION 2.** The Vigo County Personnel Policy, effective September 12, 2017, and all adopted addendums, are hereby adopted by reference; compliance with such policies are a term and condition of County employee compensation; County employees are entitled to pay for leave policies specified in the Vigo County Personnel Policy; and the County Auditor shall not issue pay warrants for paid leave not specified in the Vigo County Personnel Policy.

**SECTION 3.** Commencing January 1, 2026, the following salary schedule, not to exceed the amount listed, shall be in full force and effect for Vigo County Health Department employees as established on the following spreadsheets.

**SECTION 4.** All full-time Vigo County Health Department Employees shall receive longevity pay annually commencing at the beginning of the calendar year of his/her 2nd year in accordance with the attached longevity schedule. For each subsequent year of service, they shall receive longevity pay up to the maximum of \$6,250.

**SECTION 5.** Full-time employees in PERF covered positions determined ineligible for PERF per state statute shall receive a stipend equal to the defined employee contribution rate (3.00%) to be paid in each pay period.

#### **SECTION 6.**

#### (A) VACATION PAY

Health Department employees covered by this ordinance shall receive paid vacation as established in the Vigo County Employee Handbook.

#### (B) PERSONAL DAYS

Health Department employees covered by this ordinance shall receive personal days as established in the Vigo County Employee Handbook.

#### (C) SICK DAYS

Health Department employees covered by this ordinance shall receive paid sick days as established in the Vigo County Employee Handbook.

#### (D) HOLIDAYS

Health Department employees covered by this ordinance shall receive paid holidays as established in the Vigo County Employee Handbook

**SECTION 7.** Any part-time employee of the Health Department will be limited to twenty- nine hours per week. Part-time employees for the Vigo County Health Department will be compensated at a rate of \$18.00 per hour.

**SECTION 8.** Any employee who enters into lost time with the County (where they do not have any eligible paid time off and are not actively working) will not be eligible for any form of payment which they would be eligible for when working or in paid time off status. This provision does not prohibit additional discipline if an employee enters lost time status with the County without good reason.

**SECTION 9.** The illegality or invalidity, for any reason, of any of the sections of this ordinance, or parts thereof, shall invalidate only such section or sections as are so determined to be illegal or invalid, and any such invalidity shall have no effect on the remaining sections of this ordinance.

**SECTION 10.** This ordinance does not apply to employees who are covered by collective bargaining agreement, merit officers of the Vigo County Sheriff's Department, persons whose compensation is governed by statute, or persons whose compensation is established by a state agency or grant.

**SECTION 11.** The compensation amounts that are listed as annual appropriation amounts and the calculation of the biweekly or hourly compensation rates may result in a slight variation and will not be adjusted at the year end.

# 2026 Longevity Schedule

# Year

1	
2	\$ 125
3	\$ 250
4	\$ 375
5	\$ 500
6	\$ 781
7	\$ 938
8	\$ 1,094
9	\$ 1,250
10	\$ 1,406
11	\$ 1,875
12	\$ 2,063
13	\$ 2,250
14	\$ 2,438
15	\$ 2,625
16	\$ 3,281
17	\$ 3,500
18	\$ 3,719
19	\$ 3,938
20	\$ 4,156
21	\$ 5,000
22	\$ 5,250
23	\$ 5,500
24	\$ 5,750
25	\$ 6,000
26	\$ 6,250
	Ψ 0,200

### AN AMENDED ORDINANCE ADOPTING THE 2026 SALARY SCHEDULE AND COMPENSATION POLICIES FOR VIGO COUNTY HEALTH DEPARTMENT EMPLOYEES

Approved on this 29<sup>th</sup> Day of December, 2025.

Aye Nay		Absent Abstain	Randy Gentry	
Aye Nay		Absent Abstain	Nancy Allsup	
Aye Nay		Absent Abstain	Brenda Wilson	
Aye Nay		Absent Abstain	Steve Ellis	
Aye Nay		Absent Abstain	Vicki Weger	
Aye Nay		Absent Abstain	Brad Anderson	
Aye Nay		Absent Abstain	David Thompson	
-	. Hutchings	s, II	_	
Auditor				

## **ADDITIONAL APPROPRIATION 2025-61**

WHERAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now therefore:

SECTION 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the County General Fund and the Rainy Day Fund the additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

		REQUESTED	APPROVED
COUNTY GENERAL FUND/10	000		
Council/0061 1000.37850.00000.0061 Total County General:	Professional Services	\$ 15,000.00 \$ 15,000.00	
Rainy Day Fund/1186 1186.37850.0000.0000 Total Rainy Day Fund:	Professional Services	\$ 15,000.00 \$ 15,000.00	
Approved on this 29 <sup>th</sup> Day of D	ecember, 2025.		
Aye Absent Abstain	Randy Gentry		
Aye Absent Abstain	Nancy Allsup		
Aye Absent Abstain	Brenda Wilson		
Aye Absent Abstain	Steve Ellis		
Aye Absent Abstain	Vicki Weger		
Aye Absent Abstain	Brad Anderson		
Aye Absent Abstain	David Thompson <u> </u>		
Attest:			
Larry T. Hutchings, II			

E911 contacted me today about an incorrect appropriation in their two funds. When they presented their budgets in 2024 for 2025 year, there was a mistake. They are needing this to be fixed by the end of the year due to their state reporting that needs to be done.

In order to correct this, we need this to happen: - Brady

We need to advertise for an Additional Appropriation from: 1235.44510.000.0000 in the amount of \$522,242

We also will need to do a Reduction of Allocation from: 1222.44510.000.0000 in the amount of \$432,242

At this time I have no clue when the last Council meeting will be but this Additional Appropriation DOES NEED TO BE ADVERTISED.

Judy DeLisle Vigo County Auditor's Office Financial Supervisor/Grants Administrator 812.462.3361

### **REDUCTION OF APPROPRIATION ORDINANCE 2025-1**

WHERAS, it has been determined that it is now necessary to reduce the money appropriated in the annual budget. Now therefore:

SECTION 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the Vigo County 911 Fund the additional sums of money are hereby reduced out of the funds named and for the purposes specified, subject to the laws governing the same.

**Vigo County 911/1222** 

REQUESTED

**REDUCTION** 

**APPROVED** 

**REDUCTION** 

1222.44510.00000.0000 Group Insurance \$432,242.00 **Total Vigo County 911:** \$432,242.00 Approved on this 29th Day of December, 2025. Absent Aye Randy Gentry Nay Abstain Nancy Aye Absent Allsup\_\_\_ Nay Abstain Absent Aye Brenda Wilson\_ Abstain Nay Steve Aye Absent Ellis Nay Abstain Absent Vicki Aye Weger Abstain Nay Absent Aye Brad Anderson\_\_\_\_ Nay Abstain David Absent Aye Thompson \_\_\_\_\_\_ Nay Abstain Attest: Larry T. Hutchings, II Auditor

## **ADDITIONAL APPROPRIATION 2025-64**

WHERAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now therefore:

SECTION 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the LIT Dedicated to PSAP Fund the additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

REQUESTED

**APPROVED** 

<u>LIT – Dedicated to PSAP/1235</u> 1235.44510.0000.0000 <b>LIT – Dedicated to PSAP:</b>	Equipment New	\$ 522,242.00 \$ 522,242.00	
Approved on this 29 <sup>th</sup> Day of L	December, 2025.		
Aye Absent Abstain	Randy Gentry		
Aye Absent Abstain	Nancy Allsup		
Aye Absent Abstain	Brenda Wilson		
Aye Absent Abstain	Steve Ellis		
Aye Absent Abstain	Vicki Weger		
Aye Absent Abstain	Brad Anderson		
Aye Absent Abstain	David Thompson		
Attest:			
Larry T. Hutchings, II			