



**Sunshine Meeting  
of the  
Vigo County Council  
November 4, 2025**

**VIGO COUNTY COUNCIL SUNSHINE MEETING**  
**Tuesday, November 4, 2025**  
**Council Chamber – Vigo County Government Center**  
**5:00 P.M.**  
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**VIGO COUNTY COUNCIL SUNSHINE MEETING**  
**Agenda**  
**Tuesday, November 4, 2025 at 5:00 P.M.**  
**Council Chamber – Vigo County Government Center**

- 1. Pledge of Allegiance**
- 2. Calling of the Roll**
- 3. Communications from Elected Officials, Other Officials, or Agencies of the County**
- 4. Reports from Committees**
- 5. Resolutions and Ordinances Other than Appropriations**
  - a. Approving Seelyville 2026 Civil Town Budget**
  - b. Ordinance Adopting 2026 County of Vigo, Indiana Salary Schedule and Compensation Policies**
  - c. Ordinance Adopting 2026 County of Vigo, Indiana Salary Schedule and Compensation Policies of Merit Officers**
  - d. Ordinance Adopting 2026 County of Vigo, Indiana Salary Schedule and Compensation Policies of Prosecutors and Public Defenders**
  - e. Ordinance Adopting 2026 County of Vigo, Indiana Salary Schedule and Compensation Policies of Highway Department**
  - f. Ordinance Adopting 2026 County of Vigo, Indiana Salary Schedule and Compensation Policies of Dispatch/E911**
  - g. Ordinance Adopting 2026 County of Vigo, Indiana Salary Schedule and Compensation Policies of Correctional/Detention/Building Security Officers**
  - h. Ordinance Adopting 2026 County of Vigo, Indiana Salary Schedule and Compensation Policies of Parks Department**
  - i. Ordinance Adopting 2026 County of Vigo, Indiana Salary Schedule and Compensation Policies of Health Department**
  - j. Ordinance Adopting 2026 County of Vigo, Indiana Salary Schedule and Compensation Policies of Elected Officials**
  - k. Ordinance Adopting 2026 County of Vigo, Indiana Salary Schedule and Compensation Policies of Courts**
  - l. Resolution of Re-Allocation of Existing Appropriation 2025-8: Adult Probation – Commercial Shredder Purchase**
- 6. Ordinances Relating to Appropriations**
  - a. Additional Appropriation 2025-54: Sheriff's Office – Jail Medical Costs**
  - b. Additional Appropriation 2025-55: Vigo County Engineering – Road Salt & Equipment Repair**
  - c. Additional Appropriation 2025-56: Commissioners – Casino/Riverboat Wagering Revenue Request**
- 7. Public Comment**
- 8. Adjournment**

## **NOTICE TO TAXPAYERS OF PROPOSED ADDITIONAL APPROPRIATIONS**

Notice is hereby given to the taxpayers of Vigo County, Indiana that the Vigo County Council will meet at the Vigo County Government Center, 127 Oak Street, Terre Haute at 5:00 p.m. on Tuesday, November 4, 2025 to consider the following appropriations in excess of the budget of the current year. The Vigo County Council will also meet on Tuesday, November 12, 2025 at the same location for a voting meeting.

### **COUNTY GENERAL/1000**

#### **Jail/0380**

|                       |                              |                      |
|-----------------------|------------------------------|----------------------|
| 1000.33310.00000.0380 | Contractual Services - Other | <u>\$ 190,000.00</u> |
|-----------------------|------------------------------|----------------------|

|                             |  |                      |
|-----------------------------|--|----------------------|
| <b>Total County General</b> |  | <b>\$ 190,000.00</b> |
|-----------------------------|--|----------------------|

### **LIT - Correctional Rehab Facilities/1233**

|                       |                              |                      |
|-----------------------|------------------------------|----------------------|
| 1233.33310.00000.0000 | Contractual Services - Other | <u>\$ 190,000.00</u> |
|-----------------------|------------------------------|----------------------|

|                                                   |  |                      |
|---------------------------------------------------|--|----------------------|
| <b>Total LIT - Correctional Rehab Facilities:</b> |  | <b>\$ 190,000.00</b> |
|---------------------------------------------------|--|----------------------|

### **Juvenile Justice Center Non-Reverting/4959**

|                       |                      |                      |
|-----------------------|----------------------|----------------------|
| 4959.33310.00000.0000 | Contractual Services | <u>\$ 190,000.00</u> |
|-----------------------|----------------------|----------------------|

|                                                     |  |                      |
|-----------------------------------------------------|--|----------------------|
| <b>Total Juvenile Justice Center Non-Reverting:</b> |  | <b>\$ 190,000.00</b> |
|-----------------------------------------------------|--|----------------------|

### **Local Road and Street/1169**

|                       |           |                      |
|-----------------------|-----------|----------------------|
| 1169.23150.00000.0000 | Road Salt | <u>\$ 140,000.00</u> |
|-----------------------|-----------|----------------------|

|                       |                  |                     |
|-----------------------|------------------|---------------------|
| 1169.35500.00000.0000 | Repair Equipment | <u>\$ 50,000.00</u> |
|-----------------------|------------------|---------------------|

|                                     |  |                      |
|-------------------------------------|--|----------------------|
| <b>Total Local Road and Street:</b> |  | <b>\$ 190,000.00</b> |
|-------------------------------------|--|----------------------|

### **Riverboat Wagering Tax Revenue/1191**

|                       |                       |                      |
|-----------------------|-----------------------|----------------------|
| 1191.37850.00000.0000 | Professional Services | <u>\$ 100,000.00</u> |
|-----------------------|-----------------------|----------------------|

|                                              |  |                      |
|----------------------------------------------|--|----------------------|
| <b>Total Riverboat Wagering Tax Revenue:</b> |  | <b>\$ 100,000.00</b> |
|----------------------------------------------|--|----------------------|

The Meeting will be made available for observance at the following web address:

[https://www.youtube.com/channel/UCzmzvzRWqm-L5pW8F389\\_Tg](https://www.youtube.com/channel/UCzmzvzRWqm-L5pW8F389_Tg)

Unless otherwise directed for public health reasons, the meeting will be open to the public. Members of the public may submit comments prior to the meeting to:

[county.council@vigocounty.in.gov](mailto:county.council@vigocounty.in.gov)

**LARRY T. HUTCHINGS, II**

**VIGO COUNTY AUDITOR**

**TO BE PUBLISHED: Friday, October 24, 2025.**

Good morning Larry,

I have been in communication with personnel in the office to get guidance regarding the Seelyville Town approval/denial meeting. It is the department's responsibility to notify the unit of the statute if the unit submits information stating a majority of the board members are firefighters. Through the Pre-Budget Worksheet it was indicated two of the three board members were firefighters. The unit was notified of the statute and the necessary procedures were put in place by the unit.

The department was notified there was not a quorum for the approval/denial meeting and was asked how the county should proceed. At this point the county should contact their local legal counsel for guidance.

Hope you have a great weekend,  
Cathy Stockhoff

Budget Field Representative  
Indiana Department of Local Government Finance  
100 North Senate Avenue, IGCN-1058N, Indianapolis, IN 46204  
Email: [cstockhoff@dlgf.in.gov](mailto:cstockhoff@dlgf.in.gov)  
DLGF Website: <http://www.IN.Gov/DLGF>  
Direct: (317) 727-9622

[Budget Field Representative County Assignments](#)  
[Assessment Field Representative County Assignment](#)

Taxpayers First. Local Control. Excellence.





## Town of Seelyville

Incorporated in 1907

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**To: Vigo County Council**

During the budget approval for the Town of Seelyville, paperwork was submitted that had incorrect information presented to DLGF, after speaking with DLGF the error was corrected and the budget for the Town of Seelyville was approved. We no longer require this matter to be presented as part of the agenda at tonight's meeting. I would like to thank the commissioners and the council for their wiliness to help us with this matter, and your continued support of our small town.

Sincerely:

John Hendrix

Town Board President

Town Of Seelyville

RECEIVED  
OCT 29 2025  
VIGO COUNTY AUDITOR

P.O. Box 249 • Seelyville, IN 47878 • Phone: (812) 877-2665 • Fax: (812) 877-9734

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## **2026 SEELYVILLE CIVIL TOWN BUDGET APPROVAL**

The Common Council of Vigo County has been asked to approve the adopted 2026 Seelyville Civil Town budget and levies.

The 2026 Seelyville Civil Town budget and levies are hereby **Approved**.

*Approved on this 29<sup>th</sup> Day of October, 2025.*

|                              |                                  |                      |
|------------------------------|----------------------------------|----------------------|
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | Randy Gentry _____   |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> |                      |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | Nancy Allsup _____   |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> |                      |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | Brenda Wilson _____  |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> |                      |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | Steve Ellis _____    |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> |                      |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | Vicki Weger _____    |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> |                      |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | Brad Anderson _____  |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> |                      |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | David Thompson _____ |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> |                      |

Attest:

\_\_\_\_\_  
Larry T. Hutchings, II  
Vigo County Auditor

**AN ORDINANCE ADOPTING THE 2026 SALARY  
SCHEDULE AND COMPENSATION POLICIES  
FOR VIGO COUNTY, INDIANA**

WHEREAS the County of Vigo, Indiana is an Equal Opportunity Employer, and

WHEREAS it is **the** intent of Vigo County, Indiana to comply with applicable federal and State of Indiana employment **laws** and regulations, and

WHEREAS Indiana Code 36-2-5-3, Section 3. (a) establishes that the county fiscal body shall **fix** the compensation of officers, deputies, and other employees whose compensation is payable from the County **General** fund, County Highway fund, County Health fund, County Park and Recreation fund, or any **other** fund from which the county auditor **issues** warrants for compensation with the exception of the Convention and Visitors Bureau and Community Corrections funds. This includes the power to:

- (1) fix the number of officers, deputies, and other employees:
- (2) describe and classify positions and services:
- (3) adopt schedules of compensation;
- and:
- (4) hire or contract with persons to assist in the development of compensation, and.

NOW THEREFORE, it is ordained as follows:

SECTION 1. The attached FLSA exempt, non exempt, and excluded classifications are hereby adopted for the purposes of calculating overtime for employees holding non exempt positions; employees holding exempt or excluded positions are not eligible for FLSA overtime or FLSA compensatory **time**.

SECTION 2. The Vigo County Personnel Policy, effective September 12, 2017, and all adopted addendums, are hereby adopted by reference; compliance with such policies are a term and condition of County employee compensation; County employees are entitled to pay for **leave** policies specified in **the** Vigo County Personnel Policy; and the County Auditor shall not issue pay warrants for paid leave not specified in the Vigo County Personnel Policy;

SECTION 3. Employees shall not receive compensation above the salary range authorized for their position in the salary ordinance; and the County Auditor shall not issue **pay** warrants for pay that exceeds the authorized amount specified in the salary ordinance.

SECTION 4. The number of officers, deputies, and other employees shall not exceed the number authorized in this salary ordinance.

SECTION 5. Any job description will comply with the language adopted regarding the jurisdiction of a potential employee's driver's license:

All County Council adopted job descriptions having a job requirement **that** states, "Possession of a valid Indiana driver's license and a demonstrated safe driving record." shall **be** amended to state: "Possession of a **valid** driver's license and a demonstrated safe driving record."

SECTION 6. That probation officers shall be paid pursuant to the 2026 Minimum Salary Probation Officers Schedule or shall receive a 15% increase in their yearly salary, whichever is less.

- a. Number of positions are set as follows:
  - i. Adult Probation Officers
    1. County General – twelve (12)
    2. Adult Probation DOC Grant – (1)
  - ii. Juvenile Probation Officers
    1. County General – (7)

SECTION 7. The following positions in the judicial system will be compensated at the following rate:

- |                                           |             |
|-------------------------------------------|-------------|
| a. Circuit Courts: Pre-Trial Screener (2) | \$40,796.08 |
|-------------------------------------------|-------------|

SECTION 8. Employees providing services for the Juvenile Drug Court will receive the following stipends in addition to their base compensation:

- |                     |                  |
|---------------------|------------------|
| a. Coordinator (1)  | \$5,000 annually |
| b. Case Manager (1) | \$5,000 annually |

SECTION 9. Deputy County assessors and deputy township assessors that **have** achieved Level II certification shall receive \$500 annually in addition to **the base** salary. Deputy county **assessors** and deputy township assessors **that have** achieved Level III certification shall receive \$500 annually in addition to **the** base salary plus compensation for Level II certification (a total of \$1,000 in addition to the base salary for Level III certification).

SECTION 10. Hours worked by temporary and/or part-time employees shall not exceed 29 hours per **defined work week**. Rates are established as follows:

- a. Temporary employees, part-time employees, and extra help shall be compensated at a rate of **\$18.00** per hour unless otherwise approved.
- b. Temporary employees, part time employees, and extra help for the positions of Process Servers shall be compensated at a rate of \$20.00 per hour.
- c. Deputy Coroners (4) shall be compensated at an annual rate of \$25.53 per hour. The Chief-Deputy Coroner shall be compensated at the annual rate of \$88.72 per hour.
- d. Part-time employee for the position of Electrician in the Building Maintenance department shall be compensated at a rate of \$30.97 per hour unless otherwise approved.

SECTION 10. **The** Property Tax Appeals Board Members are to **be** compensated based on a daily rate. Meetings lasting four (4) hours or less are to be compensated at one half (1/2) of **the** daily rate. Meetings lasting more than four (4) hours are to be compensated at the daily **rate**.

SECTION 11. One employee of the Assessor's Office will receive a \$5,000 stipend to be the Secretary to the PTABOA Board. Paid from the Reassessment Fund.

SECTION 12. The Vigo County Election Board will receive the following stipends:

|                                         |         |
|-----------------------------------------|---------|
| a. Clerk – Member                       | \$8,000 |
| b. Chief- Deputy Clerk                  | \$6,400 |
| c. Democrat/Republican Primary Member   | \$4,000 |
| d. Democrat/Republican Alternate Member | \$2,000 |

SECTION 12. Full-time employees in PERF covered positions determined ineligible for PERF **per** state statute shall receive a stipend equal to the defined employee contribution rate (3.00%) to be **paid** in each **pay** period.

SECTION 13. This ordinance does not apply to employees who are covered by collective bargaining agreement, merit officers of **the** Vigo County Sheriff's Department, Compensation established by other Vigo County Salary Ordinances, persons whose compensation is **governed by** statute, persons whose compensation is **established by a state agency** or grant, and **elected** officials.

## 2026 Longevity Schedule

### Year

|    |          |
|----|----------|
| 1  |          |
| 2  | \$ 125   |
| 3  | \$ 250   |
| 4  | \$ 375   |
| 5  | \$ 500   |
| 6  | \$ 781   |
| 7  | \$ 938   |
| 8  | \$ 1,094 |
| 9  | \$ 1,250 |
| 10 | \$ 1,406 |
| 11 | \$ 1,875 |
| 12 | \$ 2,063 |
| 13 | \$ 2,250 |
| 14 | \$ 2,438 |
| 15 | \$ 2,625 |
| 16 | \$ 3,281 |
| 17 | \$ 3,500 |
| 18 | \$ 3,719 |
| 19 | \$ 3,938 |
| 20 | \$ 4,156 |
| 21 | \$ 5,000 |
| 22 | \$ 5,250 |
| 23 | \$ 5,500 |
| 24 | \$ 5,750 |
| 25 | \$ 6,000 |
| 26 | \$ 6,250 |



|                  |         |                                        |            |    |   |             |         |
|------------------|---------|----------------------------------------|------------|----|---|-------------|---------|
| Clerk            | General | Deputy Clerk Supervisor                | Non-Exempt | 10 |   |             | \$29.33 |
| Clerk            | General | Deputy Clerk Supervisor                | Non-Exempt | 10 |   |             | \$29.33 |
| Clerk            | General | Deputy Clerk Supervisor                | Non-Exempt | 10 |   |             | \$29.33 |
| Clerk            | General | Deputy Clerk Supervisor                | Non-Exempt | 10 |   |             | \$29.33 |
| Clerk            | General | Chief Deputy Clerk                     | Excluded   | 12 |   | \$60,536.00 |         |
|                  |         |                                        |            |    |   |             |         |
| Commissioners    | General | Commissioner Administrator             | Exempt     | 14 |   | \$68,661.86 |         |
| Commissioners    | General | Administrative Assistant Commissioners | Non-Exempt | 5  |   |             | \$21.40 |
|                  |         |                                        |            |    |   |             |         |
| Coroner          | General | Deputy Coroner Office Manager          | Excluded   | 9  | * | \$52,347.99 |         |
|                  |         |                                        |            |    |   |             |         |
| Council          | General | Council Administrator                  | Non-Exempt | 11 |   |             | \$31.23 |
|                  |         |                                        |            |    |   |             |         |
| EMA              | General | EMA Director                           | Exempt     | 16 |   | \$77,878.30 |         |
| EMA              | General | EMA Deputy Director, Operations        | Non-Exempt | 14 |   | \$68,661.86 |         |
| EMA              | General | EMA Deputy Director, Planning/PIO      | Non-Exempt | 14 |   | \$68,661.86 |         |
|                  |         |                                        |            |    |   |             |         |
| Extension Office | General | Secretary II                           | Non-Exempt | 6  |   |             | \$22.80 |
| Extension Office | General | Program Assistant / Secretary          | Non-Exempt | 6  |   |             | \$22.80 |
| Extension Office | General | Program Assistant / Secretary          | Non-Exempt | 6  |   |             | \$22.80 |
|                  |         |                                        |            |    |   |             |         |
| GIS              | General | GIS Director                           | Exempt     | 15 |   | \$73,124.85 |         |
|                  |         |                                        |            |    |   |             |         |
| Group Homes      | General | Group Homes Youth Care Specialist      | Non-Exempt | 9  |   |             | \$24.09 |
| Group Homes      | General | Group Homes Youth Care Specialist      | Non-Exempt | 9  |   |             | \$24.09 |
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| Group Homes      | General | Group Homes Youth Care Specialist      | Non-Exempt | 9  |   |             | \$24.09 |
| Group Homes      | General | Group Homes Youth Care Specialist      | Non-Exempt |    |   |             |         |

|                     |         |                                         |            |    |   |             |             |
|---------------------|---------|-----------------------------------------|------------|----|---|-------------|-------------|
| Prosecutor          | General | Legal Secretary                         | Non-Exempt | 8  |   |             | \$25.88     |
| Prosecutor          | General | Legal Secretary                         | Non-Exempt | 8  |   |             | \$25.88     |
| Prosecutor          | General | Legal Secretary                         | Non-Exempt | 8  |   |             | \$25.88     |
| Prosecutor          | General | Legal Secretary                         | Non-Exempt | 8  |   |             | \$25.88     |
| Prosecutor          | General | Program Coordinator                     | Non-Exempt | 8  |   |             | \$25.88     |
| Prosecutor          | General | Legal Secretary / Bookkeeper            | Non-Exempt | 9  |   |             | \$27.54     |
| Prosecutor          | General | Legal Secretary / Bookkeeper            | Non-Exempt | 9  |   |             | \$27.54     |
| Prosecutor          | General | Criminal Investigator                   | Non-Exempt | 11 |   |             | \$31.23     |
| Prosecutor          | General | Criminal Investigator                   | Non-Exempt | 11 |   |             | \$31.23     |
| Prosecutor IV-D     | General | Receptionist                            | Non-Exempt | 7  |   |             | \$24.28     |
| Prosecutor IV-D     | General | Administrator IV-D                      | Non-Exempt | 9  |   |             | \$27.54     |
| Prosecutor IV-D     | General | Case Worker                             | Non-Exempt | 8  |   |             | \$25.86     |
| Prosecutor IV-D     | General | Case Worker                             | Non-Exempt | 8  |   |             | \$25.86     |
| Prosecutor IV-D     | General | Case Worker                             | Non-Exempt | 8  |   |             | \$25.86     |
| Prosecutor IV-D     | General | Case Worker                             | Non-Exempt | 8  |   |             | \$25.86     |
| Prosecutor IV-D     | General | Case Worker                             | Non-Exempt | 8  |   |             | \$25.86     |
| Prosecutor IV-D     | General | Case Worker                             | Non-Exempt | 8  |   |             | \$25.86     |
| Prosecutor IV-D     | General | Case Worker                             | Non-Exempt | 8  |   |             | \$25.86     |
| Prosecutor IV-D     | General | Case Worker                             | Non-Exempt | 8  |   |             | \$25.86     |
| Prosecutor IV-D     | General | Case Worker                             | Non-Exempt | 8  |   |             | \$25.86     |
| Prosecutor IV-D     | General | Case Worker                             | Non-Exempt | 8  |   |             | \$25.86     |
| Public Defender     | General | Paralegal                               | Non-Exempt | 10 |   |             | \$29.33     |
| Public Defender     | General | Paralegal                               | Non-Exempt | 10 |   |             | \$29.33     |
| Public Defender     | General | Paralegal                               | Non-Exempt | 10 |   |             | \$29.33     |
| Public Defender     | General | Paralegal                               | Non-Exempt | 10 |   |             | \$29.33     |
| Public Defender     | General | Paralegal                               | Non-Exempt | 10 |   |             | \$29.33     |
| Public Defender     | General | Paralegal                               | Non-Exempt | 10 |   |             | \$29.33     |
| Public Defender     | General | Paralegal                               | Non-Exempt | 10 |   |             | \$29.33     |
| Public Defender     | General | Case Manager                            | Non-Exempt | 10 |   |             | \$29.33     |
| Public Defender     | General | Case Manager                            | Non-Exempt | 10 |   |             | \$29.33     |
| Public Defender     | General | Social Worker                           | Non-Exempt | 11 |   |             | \$31.23     |
| Public Defender     | General | Paralegal / Office Administrator        | Non-Exempt | 11 |   |             | \$31.23     |
| Public Defender     | General | Public Defender Investigator            | Non-Exempt | 11 |   |             | \$31.23     |
| Public Defender     | General | Public Defender Investigator            | Non-Exempt | 11 |   |             | \$31.23     |
| Public Defender     | General | Public Defender Investigator            | Non-Exempt | 11 |   |             | \$31.23     |
| Public Defender     | General | Public Defender Investigator            | Non-Exempt | 11 |   |             | \$31.23     |
| Recorder            | General | Deputy Records Clerk                    | Non-Exempt | 6  |   |             | \$22.80     |
| Recorder            | General | Deputy Records Clerk                    | Non-Exempt | 6  |   |             | \$22.80     |
| Recorder            | General | Chief Deputy Recorder                   | Excluded   | 12 |   | \$60,536.19 |             |
| Sheriff             | General | Secretary II                            | Non-Exempt | 6  |   |             | \$22.80     |
| Sheriff             | General | Secretary II                            | Non-Exempt | 6  |   |             | \$22.80     |
| Sheriff             | General | Secretary II                            | Non-Exempt | 6  |   |             | \$22.80     |
| Sheriff             | General | Office Manager                          | Non-Exempt | 7  |   |             | \$24.28     |
| Soil & Water        | General | Administrative Assistant                | Non-Exempt | 8  |   |             | \$25.86     |
| Soil & Water        | General | MS4 Stormwater Inspector                | Non-Exempt | 9  |   | \$50,114.65 |             |
| Soil & Water        | General | Soil and Water District Director        | Exempt     | 15 |   | \$73,124.85 |             |
| Surveyor            | General | Surveyor Crew Chief                     | Non-Exempt | 10 |   |             | \$29.33     |
| Surveyor            | General | Deputy Surveyor                         | Non-Exempt | 7  |   |             | \$24.28     |
| Surveyor            | General | Chief Deputy Surveyor                   | Excluded   | 12 |   | \$60,536.19 |             |
| Surveyor            | General | Deputy Surveyor                         | Non-Exempt | 7  |   |             | \$24.28     |
| Surveyor            | General | Deputy Surveyor                         | Non-Exempt | 7  |   |             | \$24.28     |
| Surveyor            | General | Deputy Surveyor                         | Non-Exempt | 8  |   |             | \$25.86     |
| Title IV-D Court    | General | Court Reporter                          | Non-Exempt | 9  | * |             | \$27.95     |
| Treasurer           | General | Treasury Clerk I - Garnishments         | Non-Exempt | 6  |   |             | \$22.80     |
| Treasurer           | General | Treasury Clerk I - Tax Sale             | Non-Exempt | 6  |   |             | \$22.80     |
| Treasurer           | General | Treasury Clerk I - Judgements           | Non-Exempt | 6  |   |             | \$22.80     |
| Treasurer           | General | Treasury Clerk II - Accounting Clerk    | Non-Exempt | 8  |   |             | \$25.86     |
| Treasurer           | General | Treasury Clerk II - Bank Reconciliation | Non-Exempt | 8  |   |             | \$25.86     |
| Treasurer           | General | Finance Deputy                          | Non-Exempt | 10 |   |             | \$29.33     |
| Treasurer           | General | Chief Deputy Treasurer                  | Excluded   | 12 |   | \$60,536.19 |             |
| Veterans Assistance | General | Veterans Service Officer                | Non-Exempt | 8  |   |             | \$47,055.55 |
| Veterans Assistance | General | Veterans Service Officer                | Non-Exempt | 8  |   |             | \$47,055.55 |
| Veterans Assistance | General | Veterans Service Officer                | Non-Exempt | 8  |   |             | \$47,055.55 |
| Victim Assistance   | General | Victim Assistance Director Prosecutor   | Exempt     | 14 |   | \$68,661.86 |             |
| Voter Registration  | General | Co-Director Voter Registration          | Non-Exempt | 7  | * |             | \$48,564.82 |
| Voter Registration  | General | Co-Director Voter Registration          | Non-Exempt | 7  | * |             | \$48,564.82 |
| Weights & Measures  | General | Weight and Measures Inspector           | Exempt     | 11 | * | \$60,110.00 |             |

|                       |                           |                                      |            |    |  |              |               |
|-----------------------|---------------------------|--------------------------------------|------------|----|--|--------------|---------------|
|                       |                           |                                      |            |    |  |              |               |
| Assessor              | Reassessment 1224         | Reassessment Deputy Assessor         | Non-Exempt | 7  |  | \$24.28      |               |
| Assessor              | Reassessment 1224         | Reassessment Sales Disclosure Deputy | Non-Exempt | 7  |  | \$24.28      |               |
| Assessor              | Reassessment 1224         | Deputy Assessor                      | Non-Exempt | 7  |  | \$24.28      |               |
| Assessor              | Reassessment 1224         | Deputy Assessor                      | Non-Exempt | 7  |  | \$24.28      |               |
| Clerk                 | Clerk Perpetuation 1119   | Deputy Clerk                         | Non-Exempt | 7  |  | \$24.28      |               |
| Harrison Two Assessor | Reassessment 1224         | Reassessment Deputy Assessor         | Non-Exempt | 7  |  | \$24.28      |               |
| Harrison Two Assessor | Reassessment 1224         | Reassessment Deputy Assessor         | Non-Exempt | 7  |  | \$24.28      |               |
| Engineer Services     | Engineer 4972             | Assistant County Engineer            | Exempt     | 17 |  | \$85,276.79  |               |
| Engineer Services     | Engineer 4972             | Engineer/Highway Director            | Exempt     | 19 |  | \$112,462.77 |               |
| Engineer Services     | Engineer 4972             | Permit Inspector                     | Non-Exempt | 7  |  | \$24.28      | Hours<br>1920 |
| Recorder              | Recorder Perp 1189        | Deputy Records Clerk                 | Non-Exempt | 6  |  | \$22.80      |               |
| Recorder              | Recorder Perp 1189        | Deputy Records Clerk                 | Non-Exempt | 6  |  | \$22.80      |               |
| Adult Probation       | Supp Adult Probation 2100 | Office Manager-Adult Probation       | Non-Exempt | 7  |  | \$24.28      |               |

\* Incumbants are grandfathered at higher rate

**AN ORDINANCE ADOPTING THE 2026 SALARY SCHEDULE AND  
COMPENSATION POLICIES  
FOR VIGO COUNTY, INDIANA**

*Approved on this 12<sup>th</sup> Day of November, 2025.*

|     |                          |         |                          |                         |
|-----|--------------------------|---------|--------------------------|-------------------------|
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Randy<br>Gentry_____    |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> |                         |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Nancy<br>Allsup_____    |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> |                         |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Brenda<br>Wilson_____   |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> |                         |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Steve<br>Ellis_____     |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> |                         |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Vicki<br>Weger_____     |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> |                         |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Brad<br>Anderson_____   |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> |                         |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | David<br>Thompson _____ |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> |                         |

Attest:

\_\_\_\_\_  
Larry T. Hutchings, II  
Vigo County Auditor

**AN ORDINANCE ADOPTING COUNTY OF VIGO,  
INDIANA SALARY SCHEDULE AND COMPENSATION  
POLICIES  
OF MERIT OFFICERS**

WHEREAS the County of Vigo, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Vigo County, Indiana to comply with applicable

federal and

State of Indiana employment laws and regulations, and

WHEREAS Indiana Code 36-2-5-3, Section 3. (a) establishes that the county fiscal body shall fix the compensation of officers, deputies, and other employees whose compensation is payable from the County General fund, County Highway fund, County Health fund, County Park and Recreation fund, or any other fund from which the county auditor issues warrants for compensation. This includes the power to:

- (1) fix the number of officers, deputies, and other employees;
- (2) describe and classify positions and services;
- (3) adopt schedules of compensation; and
- (4) hire or contract with persons to assist in the development of compensation, and

WHEREAS Vigo County contracted with a professional human resources consulting firm to conduct a job classification and compensation study and Fair Labor Standards Act (FLSA) audit, and

WHEREAS, the Vigo County Council wishes to establish compensation schedules and pay policies;

NOW THEREFORE, it is ordained as follows:

- A. FLSA exempt and non-exempt classifications are hereby adopted for the purposes of calculating overtime for employees holding non-exempt positions. Employees holding exempt positions: Chief Deputy, Chief of Operations, Jail Commander, and Jail Matron, are not eligible for FLSA overtime or FLSA compensatory time.
  - B. The Vigo County Personnel Policy, effective September 12, 2017, is hereby adopted by reference; compliance with such policies are a term and condition of County employee compensation; County employees are entitled to pay for leave policies specified in the Vigo County Personnel Policy; and the County Auditor shall not issue pay warrants for paid leave not specified in the Vigo County Personnel Policy;
  - C. The base pay rate for a Merit Deputy and Jail Matron is \$66,950 annually for 2026. The pay rates shall be established and adopted and shall be in full-force and effect on January 1, 2026. Employees shall not receive compensation above the salary range authorized for their position in the salary ordinance; and the County Auditor shall not issue pay warrants for pay that exceeds the authorized amount specified in the salary ordinance.
-

- D. The number of Merit Deputies is set at forty-four (44), Plus a Chief Deputy, Chief of Operations, and Jail Matron.
- E. The attached job classification and compensation maintenance system is hereby adopted. All County Council adopted job descriptions having a job requirement that states "Possession of a valid Indiana driver's license and a demonstrated safe driving record," shall be amended to state: "Possession of a valid driver's license and a demonstrated safe driving record."
- F. Any Merit Deputy assigned the following classifications will receive the corresponding annual amount in addition to their base pay. Merit Deputies receiving classification pay are limited to the number indicated in parenthesis:
- |    |                             |          |
|----|-----------------------------|----------|
| a. | Chief Deputy                | \$18,000 |
| b. | Chief of Operations         | \$15,000 |
| c. | Captain (2)                 | \$10,000 |
| d. | Jail Commander              | \$10,000 |
| e. | Lieutenant (4)              | \$7,000  |
| f. | First Sergeant (1)          | \$4,500  |
| g. | Sergeant (9)                | \$2,500  |
| h. | Detective (11)              | \$1,500  |
| i. | K-9 (1)                     | \$1,500  |
| j. | Equip/Body Cam Coord (1)    | \$1,200  |
| k. | Internal IT Coord (1)       | \$1,200  |
| l. | Instructor Stipends (16)    | \$1,200  |
| m. | Task Force Commander (1)    | \$1,200  |
| n. | Task Force Asst. Comm. (1)  | \$900    |
| o. | Reserve Coord (1)           | \$1,200  |
| p. | Reserve Asst. Coord. (1)    | \$900    |
| q. | Field Training Officers (5) | \$1,200  |
| r. | Evening Shift Diff (9)      | \$750    |
| s. | Night Shift Diff (10)       | \$1,000  |
| t. | UAV Coord. (1)              | \$1,200  |
- G. Merit Deputies, Chief Deputy or Matron shall receive longevity pay annually commencing at the beginning of the calendar year of his/her 2<sup>nd</sup> year in the amount of 1.25% of the base rate of a Merit Deputy Sheriff/Road Deputy (2026 - \$66,950 annually). For each subsequent year of service, they shall receive longevity pay up to the maximum of \$16,737.60.
- H. Merit Deputies, Chief Deputy, Chief of Operation and Matron shall receive \$2,150.00 per year clothing allowance.
- I. Non-Merit Deputies volunteering an average of sixteen (16) hours per month during the year, receive \$1,500.00 per year clothing allowance. Not to exceed (20) Reserves.

- J. Merit Deputies will receive one half (1/2) of the total accumulated, but unused, sick days upon retirement.
- K. All other overtime is to be paid in accordance with Fair Labor and Standards Act at a rate of one and one half (1 ½) times the salary plus longevity.
- L. The compensation amounts are listed as annual amounts and the calculation of the bi- weekly or hourly compensation rates may result in a slight variation and will not be adjusted at the year end.
- M. In the event of an extended Military or Family Medical Leave of a merit officer exceeding six (6) weeks, the Sheriff may employ a Temporary Deputy. A Temporary Deputy shall be compensated at a rate of ninety (90) percent of the base rate of a merit deputy. A Temporary Deputy shall not work more than 29 hours in a pay week and is not entitled to any benefits. A sufficient appropriation in Personal Services must exist in the Sheriff budget prior to the employment of a Temporary Deputy. The Sheriff should submit a plan detailing the anticipated period of time a Temporary Deputy will be required and the number of hours for that period to the Auditor's Office for verification of sufficient appropriation.
- N. . Compensatory time will be limited per the Vigo County Sheriff's Department Standard Operating Procedure, PER-017, effective 12/01/13 as amended 2/11/20. See Exhibit 1.

## Exhibit 1

| <b>Vigo County Sheriff's<br/>Department<br/>Standard Operating Guidelines</b>                                                                                                                                                                                                                                                                                           |                          |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|
| Reference Number: <b>PER-017</b>                                                                                                                                                                                                                                                                                                                                        | Effective Date: 12/01/13 |
| Subject: <b>Employment Practices - Work Week,<br/>Overtime, Court Time</b>                                                                                                                                                                                                                                                                                              | Revised: 02/11/20        |
| Special Instructions: Replace all previous                                                                                                                                                                                                                                                                                                                              | Number of pages: 3       |
| This directive is for internal use only and does not enlarge an officer's civil or criminal liability in any way. It should be construed as the creation of a higher standard of safety or care in an evidentiary sense, with respect to third party claims. Violations of this directive, if proven, can only form the basis in a non-judicial administrative setting. |                          |

### PURPOSE

Establishes guidelines pertaining to a work week, overtime, and court time.

### POLICY

Department employees are required to present themselves for duty on each scheduled duty day as set forth in department SOG.

### PROCEDURE

- A. Work Week: Regular Duty
  - 1. The Sheriff shall establish duty hours for all department employees.
- B. Work Week: General Attendance
  - 1. Officers will present themselves for duty on each scheduled duty day with the following exceptions:
    - a. When absence is due to illness, and it has been reported to his commanding officer at the earliest possible moment or before the start of duty hours.
    - b. When on vacation, taking approved accumulated time off or if an authorized leave of absence has been granted.
- C. Work Week: Stand by Duty
  - 1. All duly sworn officers of the department are on twenty-four (24) hours' call except when absent due to illness, on vacation, taking approved accumulated time off, or where an authorized leave of absence has been granted.

2. When contacted by a superior officer on regularly scheduled off duty days, they shall make themselves available for duty as requested, and as soon as possible.
3. Any duty time performed during regularly scheduled off duty periods shall be logged as accumulated authorized overtime.

D. Work Week: Authorized Overtime

1. Any officer performing overtime duty must have authorization from his or her direct supervisor when possible, otherwise it must be approved by any department supervisor.
  2. All earned overtime will be reported to the secretarial staff as part of the officer's monthly activity report. In almost every situation the approving commander of the monthly report should be the supervisor of the shift or division in which the overtime is actually earned.
  3. The monthly report will briefly explain the need or reason for the earned overtime.
  4. Overtime Authorization is not required for grant funded projects. However, officers working grant projects cannot claim grant funded hours as regular work hours. An officer may take accrued leave time to work grant funded projects.
  5. Overtime is to be reported in actual overtime earned or taken. Do not multiply by one and one-half. All record keeping of overtime by secretarial staff will be recorded in actual overtime hours. Overtime taken as compensatory time will be adjusted by secretarial staff at the one and one-half rate.
  6. The approval of the officer's immediate supervisor is required when extra days off are taken utilizing accumulated overtime.
-

7. A deputy sheriff may accumulate a maximum of eighty (80) hours in approved overtime during the period of December 15<sup>1</sup> to November 30<sup>th</sup>. If at any time during this 12-month period, a deputy exceeds eighty (80) hours of authorized overtime he/she shall be compensated for all hours in excess of eighty (80) hours on the next practical pay cycle following the report of the overtime to the secretarial staff.
8. During the 12-month period if a deputy has a change in position that either increases or decreases their pay rate all overtime hours that the deputy has accumulated will be paid out at the rate of which the overtime was earned.
9. At the end of each 12-month period (November 30) all overtime that remains on record for the deputy as of November 30<sup>th</sup> will be reported to the auditor in the month of December and that officer will be compensated for all accumulated hours over forty and thus a deputy will return to forty hours of accumulated overtime on December 1.
10. A deputy may utilize any or all of his/her accumulated overtime during this twelve-month period as permitted by their immediate supervisor.

E. Court Time

1. Frequently, police officers are required to testify in judicial hearings or trials concerning criminal violations. Any officer of the department who performs such duty during regularly scheduled off duty periods shall be compensated for it in the form of accumulated overtime.

- F. This guideline is to be used in conjunction with all relevant department regulations, rules, policies, and procedures.

**2026 Merit Deputy Longevity 1.25% of Salary**

| <b>Base Pay</b> | <b>Annual</b>      |
|-----------------|--------------------|
|                 | <b>\$66,950</b>    |
| <b>Year 2</b>   | <b>\$836.88</b>    |
| <b>Year 3</b>   | <b>\$1,673.76</b>  |
| <b>Year 4</b>   | <b>\$2,510.64</b>  |
| <b>Year 5</b>   | <b>\$3,347.52</b>  |
| <b>Year 6</b>   | <b>\$4,184.40</b>  |
| <b>Year 7</b>   | <b>\$5,021.26</b>  |
| <b>Year 8</b>   | <b>\$5,858.16</b>  |
| <b>Year 9</b>   | <b>\$6,695.04</b>  |
| <b>Year 10</b>  | <b>\$7,531.92</b>  |
| <b>Year 11</b>  | <b>\$8,368.80</b>  |
| <b>Year 12</b>  | <b>\$9,205.68</b>  |
| <b>Year 13</b>  | <b>\$10,042.56</b> |
| <b>Year 14</b>  | <b>\$10,879.44</b> |
| <b>Year 15</b>  | <b>\$11,716.32</b> |
| <b>Year 16</b>  | <b>\$12,553.20</b> |
| <b>Year 17</b>  | <b>\$13,390.08</b> |
| <b>Year 18</b>  | <b>\$14,226.96</b> |
| <b>Year 19</b>  | <b>\$15,063.84</b> |
| <b>Year 20</b>  | <b>\$15,900.72</b> |
| <b>Year 21</b>  | <b>\$16,737.60</b> |

**AN ORDINANCE ADOPTING THE 2026 SALARY SCHEDULE AND  
COMPENSATION POLICIES  
FOR OF MERIT OFFICERS**

*Approved on this 12<sup>th</sup> Day of November, 2025.*

|     |                          |         |                          |                      |
|-----|--------------------------|---------|--------------------------|----------------------|
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Randy Gentry_____    |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> |                      |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Nancy Allsup_____    |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> |                      |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Brenda Wilson_____   |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> |                      |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Steve Ellis_____     |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> |                      |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Vicki Weger_____     |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> |                      |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Brad Anderson_____   |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> |                      |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | David Thompson _____ |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> |                      |

Attest:

\_\_\_\_\_  
Larry T. Hutchings, II  
Vigo County Auditor

**AN ORDINANCE ADOPTING THE 2026 SALARY  
SCHEDULE AND COMPENSATION POLICIES  
FOR VIGO COUNTY PROSECUTORS OFFICE AND  
PUBLIC DEFENDERS OFFICE**

WHEREAS the County of Vigo, Indiana is an Equal Opportunity Employer, and

WHEREAS it is **the** intent of Vigo County, Indiana to comply with applicable federal and State of Indiana employment **laws** and regulations, and

WHEREAS Indiana Code 36-2-5-3, Section 3. (a) establishes that the county fiscal body shall **fix** the compensation of officers, deputies, and other employees whose compensation is payable from the County **General** fund, County Highway fund, County Health fund, County Park and Recreation fund, or any **other** fund from which the county auditor **issues** warrants for compensation with the exception of the Convention and Visitors Bureau and Community Corrections funds. This includes the power to:

- (1) fix the number of officers, deputies, and other employees:
- (2) describe and classify positions and services:
- (3) adopt schedules of compensation;
- and:
- (4) hire or contract with persons to assist in the development of compensation, and.

NOW THEREFORE, **it** is ordained as follows:

A. The Vigo County Personnel Policy, effective September 12, 2017, and all adopted addendums, are hereby adopted by reference; compliance with such policies are a term and condition of County employee compensation; County employees are entitled to pay for **leave** policies specified in **the** Vigo County Personnel Policy; and the County Auditor shall not issue pay warrants for paid leave not specified in the Vigo County Personnel Policy.

B. Licensed Attorneys employed by the Vigo County Prosecutor or Vigo County Public Defender shall not receive compensation above the salary range authorized for their position in the salary ordinance; and the County Auditor shall not issue **pay** warrants for pay that exceeds the authorized amount as detailed below:

Deputy Prosecutor Base Salary (14) - \$84,872.00 annually

Part Time Trial Deputy (6) - \$42,777.00 annually

Part Time Trial Deputy/City Court Prosecutor (1) - \$44,627.00 annually

Public Defender Base Rate (2) - \$67,907.90 annually

Public Defender Problem Solving/First Appearance (2) - \$70,543.67.00 annually

Public Defender High Level Felony (23) - \$71,971.25 annually

Full Time Public Defender (1) - \$89,964.32.00 annually

Part-Time Public Defender (1) - \$71,971.25 annually

Public Defender (1) - \$89,964.46 annually

Public Defender Chief (1) - \$189,018.39 annually

Deputy Prosecutor IV-D (1) – \$84,872.00 annually

C. All full-time Deputy Prosecutors shall receive longevity pay annually commencing at the beginning of the calendar year for their 2<sup>nd</sup> year in accordance with the attached longevity schedule. For each subsequent year of service, they shall receive longevity pay up to the maximum of \$6,250.

D. The Prosecutor shall have authority to designate six of the full-time deputies as High-Level Felony Prosecutors with a 6% pay increase above the base rate, three specialized prosecutor designations with a 10% pay increase above the base rate, and one problem solving prosecutor designation and one child support prosecutor designation, which will each be entitled to a 4% pay increase above the base rate.

E. Nothing in this ordinance will impact the salaries established and paid for by the State of Indiana.

## 2026 Longevity Schedule

### Year

|    |          |
|----|----------|
| 1  |          |
| 2  | \$ 125   |
| 3  | \$ 250   |
| 4  | \$ 375   |
| 5  | \$ 500   |
| 6  | \$ 781   |
| 7  | \$ 938   |
| 8  | \$ 1,094 |
| 9  | \$ 1,250 |
| 10 | \$ 1,406 |
| 11 | \$ 1,875 |
| 12 | \$ 2,063 |
| 13 | \$ 2,250 |
| 14 | \$ 2,438 |
| 15 | \$ 2,625 |
| 16 | \$ 3,281 |
| 17 | \$ 3,500 |
| 18 | \$ 3,719 |
| 19 | \$ 3,938 |
| 20 | \$ 4,156 |
| 21 | \$ 5,000 |
| 22 | \$ 5,250 |
| 23 | \$ 5,500 |
| 24 | \$ 5,750 |
| 25 | \$ 6,000 |
| 26 | \$ 6,250 |

**AN ORDINANCE ADOPTING THE 2026 SALARY SCHEDULE AND  
COMPENSATION POLICIES FOR VIGO COUNTY PROSECUTORS  
OFFICE AND PUBLIC DEFENDERS OFFICE**

*Approved on this 12<sup>th</sup> Day of November, 2025.*

|     |                          |         |                          |                |
|-----|--------------------------|---------|--------------------------|----------------|
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Randy          |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> | Gentry_____    |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Nancy          |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> | Allsup_____    |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Brenda         |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> | Wilson_____    |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Steve          |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> | Ellis_____     |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Vicki          |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> | Weger_____     |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Brad           |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> | Anderson_____  |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | David          |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> | Thompson _____ |

Attest:

\_\_\_\_\_  
Larry T. Hutchings, II  
Vigo County Auditor

**AN ORDINANCE ADOPTING THE 2026 SALARY SCHEDULE AND  
COMPENSATION POLICIES FOR VIGO COUNTY HIGHWAY EMPLOYEES**

WHEREAS the County of Vigo, Indiana is an Equal Opportunity Employer, and

WHEREAS it is **the** intent of Vigo County, Indiana to comply with applicable federal and State of Indiana employment **laws** and regulations, and

WHEREAS Indiana Code 36-2-5-3, Section 3. (a) establishes that the county fiscal body shall **fix** the compensation of officers, deputies, and other employees whose compensation is payable from the County **General** fund, County Highway fund, County Health fund, County Park and Recreation fund, or any **other** fund from which the county auditor **issues** warrants for compensation with the exception of the Convention and Visitors Bureau and Community Corrections funds. This includes the power to:

- (1) fix the number of officers, deputies, and other employees:
- (2) describe and classify positions and services:
- (3) adopt schedules of compensation;
- and:
- (4) hire or contract with persons to assist in the development of compensation.

NOW THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL of Vigo County, Indiana:

SECTION 1. Commencing January 1, 2026, the following salary schedule, not to exceed the amount listed, shall be in full force and effect for Vigo County Highway Department as established on the following spreadsheets.

SECTION 2. The Vigo County Personnel Policy, effective September 12, 2017, and all adopted addendums, are hereby adopted by reference; compliance with such policies are a term and condition of County employee compensation; County employees are entitled to pay for leave policies specified in the Vigo County Personnel Policy; and the County Auditor shall not issue pay warrants for paid leave not specified in the Vigo County Personnel Policy.

SECTION 3. FLSA exempt and non-exempt classifications are hereby adopted for the purposes of calculating overtime for employees holding non-exempt positions. Employees holding exempt positions are non-eligible for FLSA overtime or FLSA compensatory time.

SECTION 4. All full-time employees of the Vigo County Highway Department shall receive longevity pay annually commencing at the beginning of the calendar year of their 2<sup>nd</sup> year in accordance with the attached longevity schedule. For each subsequent year of service, they shall receive longevity pay up to the maximum of \$6,250.

SECTION 5. Employees of the Vigo County Highway Department that are currently in positions receiving the \$0.71 per hour classification pay will continue to receive until they vacate that positions. A Vigo County Highway employee that holds a Class "A" CDL (16) will receive \$0.50 per hour, a Tanker (8) or Hazmat (4) endorsement will receive \$0.25 per hour.

SECTION 6.

(A) VACATION PAY

Highway Department employees covered by this ordinance shall receive paid vacation as established in the Vigo County Employee Handbook.

(B) PERSONAL DAYS

Highway Department employees covered by this ordinance shall receive personal days as established in the Vigo County Employee Handbook.

(C) SICK DAYS

Highway Department employees covered by this ordinance shall receive paid sick days as established in the Vigo County Employee Handbook.

(D) HOLIDAYS

Highway Department employees covered by this ordinance shall receive paid holidays as established in the Vigo County Employee Handbook.

SECTION 7. Any callout for emergency road conditions shall be compensated at the minimum of two (2) hours worked and all hours worked shall be compensated under the provisions of the Fair Labor Standards Act.

SECTION 8. Mechanics will be allowed a \$400 tool replacement allowance.

SECTION 9. In the event of an extended Military, Family Medical, or Workmen's Compensation Leave of a Maintenance Worker or Operator of the Vigo County Highway Department exceeding six (6) weeks, the Vigo County Highway may employ a Temporary Maintenance Worker or Temporary Operator. A Temporary Maintenance Worker or Operator shall be compensated at a rate of ninety (90) percent of the base rate of the respective full-time position. A temporary employee shall not work more than 29 hours in a pay week and is not entitled to retirement benefits. In the event a former employee of Vigo County is selected for the temporary

position, the employee should be treated as a Continuing employee, rather than a new hire, unless that employee has had a separation for a period of at least 13 weeks in deference to the Affordable Care Act Regulations. A sufficient appropriation in Personal Services must exist in the Vigo County Highway budget prior to the employment of a Temporary maintenance worker Temporary Operator. The Highway Superintendent should submit a plan detailing the anticipated period of time a temporary employee will be required and the number of hours for that period to the Auditor's Office for verification of sufficient appropriation.

SECTION 10. Full-time employees in PERF covered positions determined ineligible for PERF per state statute shall receive a stipend equal to the defined employee contribution rate (3.00%) to be paid in each pay period.

SECTION 11. The illegality or invalidity, for any reason, of any of the sections of this ordinance, or parts thereof, shall invalidate only such section or sections as are so determined to be illegal or invalid, and any such invalidity shall have no effect on the remaining sections of this ordinance.

SECTION 12. All ordinances or parts of ordinances in conflict with this ordinance are hereby repealed.

SECTION 13. This ordinance shall be in full force and effect from and after its passage and shall be effective as in the salaries provided on and for January 1, 2026.

## 2026 Dispatch Longevity Schedule

### Year

|    |             |
|----|-------------|
| 1  |             |
| 2  | \$ 187.50   |
| 3  | \$ 375.00   |
| 4  | \$ 362.50   |
| 5  | \$ 750.00   |
| 6  | \$ 1,093.75 |
| 7  | \$ 1,312.50 |
| 8  | \$ 1,531.25 |
| 9  | \$ 1,750.00 |
| 10 | \$ 1,968.75 |
| 11 | \$ 2,500.00 |
| 12 | \$ 2,750.00 |
| 13 | \$ 3,000.00 |
| 14 | \$ 3,250.00 |
| 15 | \$ 3,500.00 |
| 16 | \$ 4,218.75 |
| 17 | \$ 4,500.00 |
| 18 | \$ 4,781.25 |
| 19 | \$ 5,062.50 |
| 20 | \$ 5,343.75 |
| 21 | \$ 6,250.00 |
| 22 | \$ 6,562.50 |
| 23 | \$ 6,875.00 |
| 24 | \$ 7,187.50 |
| 25 | \$ 7,500.00 |
| 26 | \$ 7,812.50 |

**2026 Salary Ordinance  
Highway**

| Department | Fund            | Proposed Title                      | FLSA Status | Grade | 2026 Salary Base | 2026 Hourly Base | Number of Hours |
|------------|-----------------|-------------------------------------|-------------|-------|------------------|------------------|-----------------|
| Highway    | Highway 530     | Shop Supervisor                     | Non-Exempt  | 14    |                  | \$ 33.01         | 2080            |
| Highway    | Highway 530     | Highway Superintendent              | Exempt      | 17    | \$85,279.14      |                  | 2080            |
| Highway    | Highway 530     | Highway Area Supervisor             | Non-Exempt  | 14    |                  | \$ 33.01         | 2080            |
| Highway    | Highway 530     | Highway Area Supervisor             | Non-Exempt  | 14    |                  | \$ 33.01         | 2080            |
| Highway    | Highway 530     | Custodian                           | Non-Exempt  | 5     |                  | \$ 20.02         | 2080            |
| Highway    | Highway 530     | Safety Coord/Store Clerk            | Non-Exempt  | 8     |                  | \$ 22.62         | 2080            |
| Highway    | Highway 530     | Secretary II                        | Non-Exempt  | 6     |                  | \$ 22.80         | 2080            |
| Highway    | Highway 530     | Office Manager                      | Non-Exempt  | 7     | \$ 24.28         |                  | 2080            |
| Highway    | Highway 531     | Highway Working Leader              | Non-Exempt  | 11    |                  | \$ 27.33         | 2080            |
| Highway    | Highway 531     | Highway Working Leader              | Non-Exempt  | 11    |                  | \$ 27.33         | 2080            |
| Highway    | Highway 531     | Highway Working Leader              | Non-Exempt  | 11    |                  | \$ 27.33         | 2080            |
| Highway    | Highway 531     | Highway Working Leader              | Non-Exempt  | 11    |                  | \$ 27.33         | 2080            |
| Highway    | Highway 531     | Shop Working Leader                 | Non-Exempt  | 11    |                  | \$ 27.33         | 2080            |
| Highway    | Highway 531     | Mechanic                            | Non-Exempt  | 11    |                  | \$ 27.33         | 2080            |
| Highway    | Highway 531     | Mechanic                            | Non-Exempt  | 11    |                  | \$ 27.33         | 2080            |
| Highway    | Highway 531     | Mechanic                            | Non-Exempt  | 11    |                  | \$ 27.33         | 2080            |
| Highway    | Highway 531     | Sign Technician                     | Non-Exempt  | 11    |                  | \$ 27.33         | 2080            |
| Highway    | Highway 531     | Maintenance Worker/Signs            | Non-Exempt  | 9     |                  | \$ 24.09         | 2080            |
| Highway    | Highway 532     | Highway Maintenance Worker - No CDL | Non-Exempt  | 9     |                  | \$ 22.63         | 2080            |
| Highway    | Highway 532     | Highway Maintenance Worker - No CDL | Non-Exempt  | 9     |                  | \$ 22.63         | 2080            |
| Highway    | Highway 532     | Highway Maintenance Worker - No CDL | Non-Exempt  | 9     |                  | \$ 22.63         | 2080            |
| Highway    | Highway 532     | Highway Maintenance Worker - No CDL | Non-Exempt  | 9     |                  | \$ 22.63         | 2080            |
| Highway    | Highway 532     | Highway Maintenance Worker          | Non-Exempt  | 9     |                  | \$ 24.09         | 2080            |
| Highway    | Highway 532     | Highway Maintenance Worker          | Non-Exempt  | 9     |                  | \$ 24.09         | 2080            |
| Highway    | Highway 532     | Highway Maintenance Worker          | Non-Exempt  | 9     |                  | \$ 24.09         | 2080            |
| Highway    | Highway 532     | Highway Maintenance Worker          | Non-Exempt  | 9     |                  | \$ 24.09         | 2080            |
| Highway    | Highway 532     | Highway Maintenance Worker          | Non-Exempt  | 9     |                  | \$ 24.09         | 2080            |
| Highway    | Highway 532     | Highway Maintenance Worker          | Non-Exempt  | 9     |                  | \$ 24.09         | 2080            |
| Highway    | Highway 532     | Highway Maintenance Worker          | Non-Exempt  | 9     |                  | \$ 24.09         | 2080            |
| Highway    | Highway 532     | Highway Maintenance Worker          | Non-Exempt  | 9     |                  | \$ 24.09         | 2080            |
| Highway    | Highway 532     | Highway Maintenance Worker          | Non-Exempt  | 9     |                  | \$ 24.09         | 2080            |
| Highway    | Highway 532     | Highway Maintenance Worker          | Non-Exempt  | 9     |                  | \$ 24.09         | 2080            |
| Highway    | Highway 532     | Highway Maintenance Worker          | Non-Exempt  | 9     |                  | \$ 24.09         | 2080            |
| Highway    | Highway 532     | Highway Maintenance Worker          | Non-Exempt  | 9     |                  | \$ 24.09         | 2080            |
| Highway    | Highway 532     | Highway Equipment Operator          | Non-Exempt  | 10    |                  | \$ 25.66         | 2080            |
| Highway    | Highway 532     | Highway Equipment Operator          | Non-Exempt  | 10    |                  | \$ 25.66         | 2080            |
| Highway    | Highway 532     | Highway Equipment Operator          | Non-Exempt  | 10    |                  | \$ 25.66         | 2080            |
| Highway    | Highway 532     | Highway Equipment Operator          | Non-Exempt  | 10    |                  | \$ 25.66         | 2080            |
| Highway    | Highway 532     | Highway Equipment Operator          | Non-Exempt  | 10    |                  | \$ 25.66         | 2080            |
| Highway    | Highway 532     | Highway Equipment Operator          | Non-Exempt  | 10    |                  | \$ 25.66         | 2080            |
| Highway    | Highway 532     | Highway Equipment Operator          | Non-Exempt  | 10    |                  | \$ 25.66         | 2080            |
| Highway    | Highway 532     | Highway Equipment Operator          | Non-Exempt  | 10    |                  | \$ 25.66         | 2080            |
| Highway    | Highway 532     | Highway Equipment Operator          | Non-Exempt  | 10    |                  | \$ 25.66         | 2080            |
| Highway    | Highway 532     | Highway Equipment Operator          | Non-Exempt  | 10    |                  | \$ 25.66         | 2080            |
| Highway    | Highway 532     | Highway Equipment Operator          | Non-Exempt  | 10    |                  | \$ 25.66         | 2080            |
| Highway    | Cum Bridge 1135 | Pipe Crew Supervisor                |             | 14    | \$68,661.61      |                  | 2080            |

**AN ORDINANCE ADOPTING THE 2026 SALARY SCHEDULE AND  
COMPENSATION POLICIES OF THE HIGHWAY DEPARTMENT**

*Approved on this 12<sup>th</sup> Day of November, 2025.*

|     |                          |         |                          |                         |
|-----|--------------------------|---------|--------------------------|-------------------------|
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Randy<br>Gentry_____    |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> |                         |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Nancy<br>Allsup_____    |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> |                         |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Brenda<br>Wilson_____   |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> |                         |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Steve<br>Ellis_____     |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> |                         |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Vicki<br>Weger_____     |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> |                         |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Brad<br>Anderson_____   |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> |                         |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | David<br>Thompson _____ |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> |                         |

Attest:

\_\_\_\_\_  
Larry T. Hutchings, II  
Vigo County Auditor

## **SALARY ORDINANCE FOR VIGO COUNTY DISPATCH/E-911 EMPLOYEES**

WHEREAS the County of Vigo, Indiana is an Equal Opportunity Employer, and

WHEREAS it is **the** intent of Vigo County, Indiana to comply with applicable federal and State of Indiana employment **laws** and regulations, and

WHEREAS Indiana Code 36-2-5-3, Section 3. (a) establishes that the county fiscal body shall **fix** the compensation of officers, deputies, and other employees whose compensation is payable from the County **General** fund, County Highway fund, County Health fund, County Park and Recreation fund, or any **other** fund from which the county auditor **issues** warrants for compensation with the exception of the Convention and Visitors Bureau and Community Corrections funds. This includes the power to:

- (1) fix the number of officers, deputies, and other employees:
- (2) describe and classify positions and services:
- (3) adopt schedules of compensation;
- and:
- (4) hire or contract with persons to assist in the development of compensation.

NOW THEREFORE, **it** is ordained as follows:

**SECTION 1.** FLSA exempt and non-exempt classifications are hereby adopted for the purposes of calculating overtime for employees holding non-exempt positions. Employees holding exempt positions: Dispatch Director and Dispatch Asst. Director, are not eligible for FLSA overtime or FLSA compensatory time.

**SECTION 2.** The Vigo County Personnel Policy, effective September 12, 2017, is hereby adopted by reference; compliance with such policies are a term and condition of County employee compensation; County employees are entitled to pay for leave policies specified in the Vigo County Personnel Policy; and the County Auditor shall not issue pay warrants for paid leave not specified in the Vigo County Personnel Policy;

**SECTION 3.** Commencing January 1, 2026, the following salary schedule, not to exceed the amount listed, shall be in full force and effect for Vigo County Dispatch/E-911 employees as established as follows:

|                                     |                      |
|-------------------------------------|----------------------|
| Dispatcher (15)                     | \$22.77 per hour     |
| Dispatcher/IDACS Coordinator (2)    | \$24.13 per hour     |
| Dispatcher/Training Coordinator (2) | \$24.13 per hour     |
| Dispatcher/Supervisor(6)            | \$25.72 per hour     |
| Assistant Director                  | \$68,403.33 per hour |
| Director                            | \$79,770.41 per hour |

Effective January 1, 2026 the hourly rate of pay for the position of **911 Dispatcher** shall be as follows:

- Starting Pay (Year 1): \$22.11 per hour
  - After Completion of First Year of Employment: \$22.77 per hour
- Implementation.

Upon satisfactory completion of one (1) full year of service, as verified by the Department Head, the employee's hourly rate shall be increased to the second-year rate indicated above, effective the first full pay period following the employee's anniversary date.

SECTION 4. All full-time employees of the Vigo County Dispatch/E-911 Department, employed prior to December 31, 2023, shall receive longevity pay annually commencing at the beginning of the calendar year of his/her 2nd year in accordance with the attached longevity schedule in Appendix A. For each subsequent year of service, they shall receive longevity pay up to the maximum of \$7,812.50.

SECTION 5. All full-time employees of the Vigo County Dispatch/E-911 Department are eligible to receive a retention bonus of \$1,500 in order to aid in the attraction and retention of employees. To be eligible for the stipend an employee must have continuous service for 6 months prior to receiving the stipend. Equal installments of the bonus will be paid in June and December.

SECTION 6. Full-time employees in PERF covered positions determined ineligible for PERF per state statute shall receive a stipend equal to the defined employee contribution rate (3.00%) to be paid in each pay period.

SECTION 7. Temporary employees, part-time employees, and extra help for the Vigo County Dispatch shall be compensated at a rate of \$18.00 per hour. All part-time employees will be limited to twenty-nine hours per week.

#### SECTION 8.

##### (A) VACATION PAY

Dispatch/E-911 employees covered by this ordinance shall receive paid

vacation as established in the Vigo County Employee Handbook.

(B) PERSONAL DAYS

Dispatch/E-911 employees covered by this ordinance shall receive personal days as established in the Vigo County Employee Handbook.

(C) SICK DAYS

Dispatch/E-911 employees covered by this ordinance shall receive paid sick days as established in the Vigo County Employee Handbook.

(D) HOLIDAYS

Dispatch/E-911 employees who work on recognized holidays shall be paid for all hours worked and will be compensated at the holiday rate eight (8) hours of their shift on said holiday.

SECTION 9. The illegality or invalidity, for any reason, of any of the sections of this ordinance, or parts thereof, shall invalidate only such section or sections as are so determined to be illegal or invalid, and any such invalidity shall have no effect on the remaining sections of this ordinance.

SECTION 10. All ordinances or parts of ordinances in conflict with this ordinance are hereby repealed.

SECTION 11. This ordinance shall be in full force and effect from and after its passage and shall be effective as in the salaries provided on and for January 1, 2026.

## **2026 Dispatch Longevity Schedule**

### **Year**

|           |                    |
|-----------|--------------------|
| <b>1</b>  |                    |
| <b>2</b>  | <b>\$ 187.50</b>   |
| <b>3</b>  | <b>\$ 375.00</b>   |
| <b>4</b>  | <b>\$ 362.50</b>   |
| <b>5</b>  | <b>\$ 750.00</b>   |
| <b>6</b>  | <b>\$ 1,093.75</b> |
| <b>7</b>  | <b>\$ 1,312.50</b> |
| <b>8</b>  | <b>\$ 1,531.25</b> |
| <b>9</b>  | <b>\$ 1,750.00</b> |
| <b>10</b> | <b>\$ 1,968.75</b> |
| <b>11</b> | <b>\$ 2,500.00</b> |
| <b>12</b> | <b>\$ 2,750.00</b> |
| <b>13</b> | <b>\$ 3,000.00</b> |
| <b>14</b> | <b>\$ 3,250.00</b> |
| <b>15</b> | <b>\$ 3,500.00</b> |
| <b>16</b> | <b>\$ 4,218.75</b> |
| <b>17</b> | <b>\$ 4,500.00</b> |
| <b>18</b> | <b>\$ 4,781.25</b> |
| <b>19</b> | <b>\$ 5,062.50</b> |
| <b>20</b> | <b>\$ 5,343.75</b> |
| <b>21</b> | <b>\$ 6,250.00</b> |
| <b>22</b> | <b>\$ 6,562.50</b> |
| <b>23</b> | <b>\$ 6,875.00</b> |
| <b>24</b> | <b>\$ 7,187.50</b> |
| <b>25</b> | <b>\$ 7,500.00</b> |
| <b>26</b> | <b>\$ 7,812.50</b> |

**2026 Salary Ordinance  
Dispatch/E911**

| Department  | Fund          | Proposed Title                  | FLSA Status | Grade | 2026 Salary Base | 2026 Hourly Base |
|-------------|---------------|---------------------------------|-------------|-------|------------------|------------------|
| Dispatchers | LIT PSAP 1235 | Dispatcher                      | Non-Exempt  | 203   |                  | \$22.77          |
| Dispatchers | LIT PSAP      | Dispatcher                      | Non-Exempt  | 203   |                  | \$22.77          |
| Dispatchers | LIT PSAP      | Dispatcher                      | Non-Exempt  | 203   |                  | \$22.77          |
| Dispatchers | LIT PSAP      | Dispatcher                      | Non-Exempt  | 203   |                  | \$22.77          |
| Dispatchers | LIT PSAP      | Dispatcher                      | Non-Exempt  | 203   |                  | \$22.77          |
| Dispatchers | LIT PSAP      | Dispatcher                      | Non-Exempt  | 203   |                  | \$22.77          |
| Dispatchers | LIT PSAP      | Dispatcher                      | Non-Exempt  | 203   |                  | \$22.77          |
| Dispatchers | LIT PSAP      | Dispatcher                      | Non-Exempt  | 203   |                  | \$22.77          |
| Dispatchers | LIT PSAP      | Dispatcher                      | Non-Exempt  | 203   |                  | \$22.77          |
| Dispatchers | LIT PSAP      | Dispatcher                      | Non-Exempt  | 203   |                  | \$22.77          |
| Dispatchers | LIT PSAP      | Dispatcher                      | Non-Exempt  | 203   |                  | \$22.77          |
| Dispatchers | LIT PSAP      | Dispatcher                      | Non-Exempt  | 203   |                  | \$22.77          |
| Dispatchers | LIT PSAP      | Dispatcher                      | Non-Exempt  | 203   |                  | \$22.77          |
| Dispatchers | LIT PSAP      | Dispatcher                      | Non-Exempt  | 203   |                  | \$22.77          |
| Dispatchers | LIT PSAP      | Dispatcher                      | Non-Exempt  | 203   |                  | \$22.77          |
| Dispatchers | LIT PSAP      | Dispatcher IDACS Coordinator    | Non-Exempt  | 204   |                  | \$24.13          |
| Dispatchers | LIT PSAP      | Dispatcher IDACS Coordinator    | Non-Exempt  | 204   |                  | \$24.13          |
| Dispatchers | LIT PSAP      | Dispatcher Training Coordinator | Non-Exempt  | 204   |                  | \$24.13          |
| Dispatchers | LIT PSAP      | Dispatcher Training Coordinator | Non-Exempt  | 204   |                  | \$24.13          |
| Dispatchers | LIT PSAP      | Dispatch Shift Supervisor       | Non-Exempt  | 205   |                  | \$25.72          |
| Dispatchers | LIT PSAP      | Dispatch Shift Supervisor       | Non-Exempt  | 205   |                  | \$25.72          |
| Dispatchers | LIT PSAP      | Dispatch Shift Supervisor       | Non-Exempt  | 205   |                  | \$25.72          |
| Dispatchers | LIT PSAP      | Dispatch Shift Supervisor       | Non-Exempt  | 205   |                  | \$25.72          |
| Dispatchers | LIT PSAP      | Dispatch Shift Supervisor       | Non-Exempt  | 205   |                  | \$25.72          |
| Dispatchers | LIT PSAP      | Assistant Director              | Exempt      |       | \$68,403.33      |                  |
| Dispatchers | LIT PSAP      | Director                        | Exempt      |       | \$79,770.41      |                  |

**AN ORDINANCE ADOPTING THE 2026 SALARY SCHEDULE AND  
COMPENSATION POLICIES  
DISPATCH/E911**

*Approved on this 12<sup>th</sup> Day of November, 2025.*

|     |                          |         |                          |                         |
|-----|--------------------------|---------|--------------------------|-------------------------|
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Randy<br>Gentry_____    |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> |                         |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Nancy<br>Allsup_____    |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> |                         |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Brenda<br>Wilson_____   |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> |                         |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Steve<br>Ellis_____     |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> |                         |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Vicki<br>Weger_____     |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> |                         |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Brad<br>Anderson_____   |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> |                         |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | David<br>Thompson _____ |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> |                         |

Attest:

\_\_\_\_\_  
Larry T. Hutchings, II  
Vigo County Auditor

# **AN ORDINANCE ADOPTING COUNTY OF VIGO, INDIANA SALARY SCHEDULE AND COMPENSATION POLICIES OF CORRECTIONAL/DETENTION/BUILDING SECURITY OFFICERS**

WHEREAS the County of Vigo, Indiana is an Equal Opportunity Employer, and

WHEREAS it is **the** intent of Vigo County, Indiana to comply with applicable federal and State of Indiana employment **laws** and regulations, and

WHEREAS Indiana Code 36-2-5-3, Section 3. (a) establishes that the county fiscal body shall **fix** the compensation of officers, deputies, and other employees whose compensation is payable from the County **General** fund, County Highway fund, County Health fund, County Park and Recreation fund, or any **other** fund from which the county auditor **issues** warrants for compensation with the exception of the Convention and Visitors Bureau and Community Corrections funds. This includes the power to:

- (1) fix the number of officers, deputies, and other employees:
  - (2) describe and classify positions and services:
  - (3) adopt schedules of compensation;
  - and:
  - (4) hire or contract with persons to assist in the development of compensation.
- NOW THEREFORE, **it** is ordained as follows:

**SECTION 1.** FLSA exempt and non-exempt classifications are hereby adopted for the purposes of calculating overtime for employees holding non-exempt positions. Employees holding exempt positions are not eligible for FLSA overtime or FLSA compensatory time.

**SECTION 2.** The Vigo County Personnel Policy, effective September 12, 2017, is hereby adopted by reference; compliance with such policies are a term and condition of County employee compensation; County employees are entitled to pay for leave policies specified in the Vigo County Personnel Policy; and the County Auditor shall not issue pay warrants for paid leave not specified in the Vigo County Personnel Policy;

**SECTION 3..** Commencing January 1, 2026, the following salary schedule, not to exceed the amount listed, shall be in full force and effect for all Vigo County Correctional Detention Officers ("Correctional Officers") of Vigo County, which includes the Vigo County Jail, Vigo County Juvenile Detention Center and Vigo County Building Security as follows:

Vigo County Jail

|                                      |                      |
|--------------------------------------|----------------------|
| Correctional Officers (71)           | \$22.72 per hour     |
| Correctional Officers Corporals (3)  | \$23.79 per hour     |
| Correctional Officers Sgt (4)        | \$24.86 per hour     |
| Correctional Officer Senior Sgt. (1) | \$26.98 per hour     |
| Correctional Officer First Sgt. (2)  | \$59,473.23 annually |

Juvenile Detention Center

|                                                             |                      |
|-------------------------------------------------------------|----------------------|
| Detention Officers (8)                                      | \$22.72 per hour     |
| Detention Officers Corporals (4)                            | \$23.79 per hour     |
| Detention Officers Shift Supervisors (4)                    | \$24.86 per hour     |
| Detention Officer First Sgt.                                | \$59,473.02 annually |
| Detention Officer Senior Sgt (paid from Non-Reverting Fund) | \$26.98 per hour     |

Building Security

|                                   |                      |
|-----------------------------------|----------------------|
| Building Security Officers (9)    | \$22.72 per hour     |
| Building Security Corporal (1)    | \$23.79 per hour     |
| Building Security Sgt. (1)        | \$24.86 per hour     |
| Sex Registry Officer/Instructor   | \$47,261.34 annually |
| Sex/Violent Offender Registry     | \$47,261.34 annually |
| Ordinance Enforcer/Animal Control | \$47,261.34 annually |

SECTION 4. All full-time Vigo County Correctional Officers (Jail, Juvenile Detention Center and Building Security), employed prior to December 31,2025, shall receive longevity pay annually commencing at the beginning of the calendar year of his/her 2<sup>nd</sup> year in accordance with the attached longevity schedule. For each subsequent year of service, they shall receive longevity pay up to the maximum of \$6,250.

SECTION 5. All full time Correctional Officers employed by the Vigo County Jail and those employed as Building Security will receive \$1,500.00 per year clothing allowance.

SECTION 6. All full time Correctional Officers employed by the Vigo County Jail, Juvenile Detention Center or as Building Security are eligible to receive a retention bonus of \$1,500 in order to aid in the attraction and retention of employees. To be eligible for the stipend an employee must have continuous services for 6 months prior to receiving the stipend. Equal installments of the bonus will be paid in June and December.

SECTION 7. Full-time employees in PERF covered positions determined ineligible for PERF per state statute shall receive a stipend equal to the defined employee contribution rate (3.00%) to be paid in each pay period.

SECTION 8. Temporary employees, part-time employees, and extra help for the positions of Vigo County Jail Correctional Officers, Juvenile Detention Officers, and Building Security shall be compensated at a rate of \$22.72 per hour. Those employed as Process Servers shall be compensated at a rate of \$20.00 per hour. Any part-time employee Correctional Officer, Juvenile Detention Officer or Building Security will be limited to twenty-nine hours per week.

SECTION 9.

(A) VACATION PAY

Correctional Officer employees covered by this ordinance shall receive paid vacation as established in the Vigo County Employee Handbook.

(B) PERSONAL DAYS

Correctional Officer employees covered by this ordinance shall receive personal days as established in the Vigo County Employee Handbook.

(C) SICK DAYS

Correctional Officer employees covered by this ordinance shall receive paid sick days as established in the Vigo County Employee Handbook.

(D) HOLIDAYS

Correctional Officers of the Vigo County Jail and Juvenile Detention officers who work on recognized holidays shall be paid for all hours worked and will be compensated at the holiday hourly rate for eight (8) hours of their shift on said holiday.

SECTION 10. The illegality or invalidity, for any reason, of any of the sections of this ordinance, or parts thereof, shall invalidate only such section or sections as are so determined to be illegal or invalid, and any such invalidity shall have no effect on the remaining sections of this ordinance.

SECTION 11. All ordinances or parts of ordinances in conflict with this ordinance are hereby repealed.

SECTION 12. This ordinance shall be in full force and effect from and after its passage and shall be effective as in the salaries provided on and for January 1, 2026.

## 2026 Longevity Schedule

### Year

|    |          |
|----|----------|
| 1  |          |
| 2  | \$ 125   |
| 3  | \$ 250   |
| 4  | \$ 375   |
| 5  | \$ 500   |
| 6  | \$ 781   |
| 7  | \$ 938   |
| 8  | \$ 1,094 |
| 9  | \$ 1,250 |
| 10 | \$ 1,406 |
| 11 | \$ 1,875 |
| 12 | \$ 2,063 |
| 13 | \$ 2,250 |
| 14 | \$ 2,438 |
| 15 | \$ 2,625 |
| 16 | \$ 3,281 |
| 17 | \$ 3,500 |
| 18 | \$ 3,719 |
| 19 | \$ 3,938 |
| 20 | \$ 4,156 |
| 21 | \$ 5,000 |
| 22 | \$ 5,250 |
| 23 | \$ 5,500 |
| 24 | \$ 5,750 |
| 25 | \$ 6,000 |
| 26 | \$ 6,250 |



**2026 Salary Ordinance  
Corrections/Detention/Building Security**

|                 |              |                                  |            |     |               |         |
|-----------------|--------------|----------------------------------|------------|-----|---------------|---------|
| Jail            | General      | Correctional Officer             | Non-Exempt | 203 |               | \$22.72 |
| Jail            | General      | Correctional Officer             | Non-Exempt | 203 |               | \$22.72 |
| Jail            | General      | Correctional Officer             | Non-Exempt | 203 |               | \$22.72 |
| Jail            | General      | Correctional Officer             | Non-Exempt | 203 |               | \$22.72 |
| Jail            | General      | Correctional Officer             | Non-Exempt | 203 |               | \$22.72 |
| Jail            | General      | Correctional Officer             | Non-Exempt | 203 |               | \$22.72 |
| Jail            | General      | Correctional Officer             | Non-Exempt | 203 |               | \$22.72 |
| Jail            | General      | Correctional Officer             | Non-Exempt | 203 |               | \$22.72 |
| Jail            | General      | Correctional Officer             | Non-Exempt | 203 |               | \$22.72 |
| Jail            | General      | Correctional Officer             | Non-Exempt | 203 |               | \$22.72 |
| Jail            | General      | Correctional Officer             | Non-Exempt | 203 |               | \$22.72 |
| Jail            | General      | Correctional Officer             | Non-Exempt | 203 |               | \$22.72 |
| Jail            | General      | Correctional Officer             | Non-Exempt | 203 |               | \$22.72 |
| Jail            | General      | Correctional Officer             | Non-Exempt | 203 |               | \$22.72 |
| Jail            | General      | Correctional Corporal            | Non-Exempt | 204 |               | \$23.79 |
| Jail            | General      | Correctional Corporal            | Non-Exempt | 204 |               | \$23.79 |
| Jail            | General      | Correctional Corporal            | Non-Exempt | 204 |               | \$23.79 |
| Jail            | General      | Correctional Sergeant            | Non-Exempt | 205 |               | \$24.86 |
| Jail            | General      | Correctional Sergeant            | Non-Exempt | 205 |               | \$24.86 |
| Jail            | General      | Correctional Sergeant            | Non-Exempt | 205 |               | \$24.86 |
| Jail            | General      | Correctional Sergeant            | Non-Exempt | 205 |               | \$24.86 |
| Jail            | General      | Correctional Senior Sergeant     | Non-Exempt | 206 |               | \$26.98 |
| Jail            | General      | Correctional First Sergeant      | Non-Exempt | 207 | \$59,473.23   |         |
| Jail            | General      | Correctional First Sergeant      | Non-Exempt | 207 | \$59,473.23   |         |
|                 |              |                                  |            |     |               |         |
| Juvenile Center | General/0384 | JDC Detention Officer            | Non-Exempt | 203 |               | \$22.72 |
| Juvenile Center | General      | JDC Detention Officer            | Non-Exempt | 203 |               | \$22.72 |
| Juvenile Center | General      | JDC Detention Officer            | Non-Exempt | 203 |               | \$22.72 |
| Juvenile Center | General      | JDC Detention Officer            | Non-Exempt | 203 |               | \$22.72 |
| Juvenile Center | General      | JDC Detention Officer            | Non-Exempt | 203 |               | \$22.72 |
| Juvenile Center | General      | JDC Detention Officer            | Non-Exempt | 203 |               | \$22.72 |
| Juvenile Center | General      | JDC Detention Officer            | Non-Exempt | 203 |               | \$22.72 |
| Juvenile Center | General      | JDC Detention Officer            | Non-Exempt | 203 |               | \$22.72 |
| Juvenile Center | General      | JDC Corporal                     | Non-Exempt | 204 |               | \$23.79 |
| Juvenile Center | General      | JDC Corporal                     | Non-Exempt | 204 |               | \$23.79 |
| Juvenile Center | General      | JDC Corporal                     | Non-Exempt | 204 |               | \$23.79 |
| Juvenile Center | General      | JDC Corporal                     | Non-Exempt | 204 |               | \$23.79 |
| Juvenile Center | General      | JDC Shift Supervisor             | Non-Exempt | 205 |               | \$24.86 |
| Juvenile Center | General      | JDC Shift Supervisor             | Non-Exempt | 205 |               | \$24.86 |
| Juvenile Center | General      | JDC Shift Supervisor             | Non-Exempt | 205 |               | \$24.86 |
| Juvenile Center | General      | JDC Shift Supervisor             | Non-Exempt | 205 |               | \$24.86 |
| Juvenile Center | General      | Detention Officer First Sergeant | Non-Exempt | 207 | \$59,473.02   |         |
|                 |              |                                  |            |     |               |         |
| Juvenile Center | Non-Rev 4959 | JDC Senior Supervisor            | Non-Exempt | 206 |               | \$26.98 |
|                 |              |                                  |            |     |               |         |
| Sheriff         | General/0005 | Building Security Officer        | Non-Exempt | 203 |               | \$22.72 |
| Sheriff         | General      | Building Security Officer        | Non-Exempt | 203 |               | \$22.72 |
| Sheriff         | General      | Building Security Officer        | Non-Exempt | 203 |               | \$22.72 |
| Sheriff         | General      | Building Security Officer        | Non-Exempt | 203 |               | \$22.72 |
| Sheriff         | General      | Building Security Officer        | Non-Exempt | 203 |               | \$22.72 |
| Sheriff         | General      | Building Security Officer        | Non-Exempt | 203 |               | \$22.72 |
| Sheriff         | General      | Building Security Officer        | Non-Exempt | 203 |               | \$22.72 |
| Sheriff         | General      | Building Security Officer        | Non-Exempt | 203 |               | \$22.72 |
| Sheriff         | General      | Building Security Officer        | Non-Exempt | 203 |               | \$22.72 |
| Sheriff         | General      | Building Security Corporal       | Non-Exempt | 204 |               | \$23.79 |
| Sheriff         | General      | Building Security Sergeant       | Non-Exempt | 205 |               | \$24.86 |
| Sheriff         | General      | Sex Registry Officer/Instruction | Non-Exempt | 203 | * \$47,261.34 |         |
| Sheriff         | General      | Sex/Violent Offender Registry    | Non-Exempt | 203 | * \$47,261.34 |         |
| Sheriff         | General      | Ordinance Enforcer/Animal Cont   | Non-Exempt | 203 | * \$47,261.34 |         |
|                 |              |                                  |            |     |               |         |

**AN ORDINANCE ADOPTING THE 2026 SALARY SCHEDULE AND  
COMPENSATION POLICIES FOR  
CORRECTIONS/DETENTIONS/BUILDING SECUTIRY OFFICERS**

*Approved on this 12<sup>th</sup> Day of November, 2025.*

|     |                          |         |                          |                |
|-----|--------------------------|---------|--------------------------|----------------|
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Randy          |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> | Gentry_____    |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Nancy          |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> | Allsup_____    |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Brenda         |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> | Wilson_____    |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Steve          |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> | Ellis_____     |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Vicki          |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> | Weger_____     |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Brad           |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> | Anderson_____  |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | David          |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> | Thompson _____ |

Attest:

\_\_\_\_\_  
Larry T. Hutchings, II  
Vigo County Auditor

**AN ORDINANCE ADOPTING THE 2026 SALARY SCHEDULE AND COMPENSATION  
POLICIES FOR VIGO COUNTY PARK DEPARTMENT EMPLOYEES**

WHEREAS the County of Vigo Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Vigo County Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS Indiana Code 36-2-5-3 Section 3. (a) establishes that the county fiscal body shall fix the compensation of officers, deputies, and other employees whose compensation is payable from the County General fund, County Highway fund, County Health fund, County Park and Recreation fund or any other fund from which the county auditor issues warrants for compensation with the exception of the Convention and Visitors Bureau and Community Corrections funds This includes the power to:

- (1) fix the number of officers, deputies, and other employees:
- (2) describe and classify positions and services:
- (3) adopt schedules of compensation; and:
- (4) hire or contract with persons to assist in the development of compensation.

NOW THEREFORE it is ordained as follows:

**SECTION 1.** The attached FLSA exempt and non-exempt classifications are hereby adopted for the purposes of calculating overtime for employees holding non-exempt positions. Employees holding exempt positions are not eligible for FLSA overtime or FLSA compensatory time.

**SECTION 2.** The Vigo County Personnel Policy, effective September 12, 2017, and all adopted addendums, are hereby adopted by reference; compliance with such policies are a term and condition of County employee compensation; County employees are entitled to pay for leave policies specified in the Vigo County Personnel Policy; and the County Auditor shall not issue pay warrants for paid leave not specified in the Vigo County Personnel Policy.

**SECTION 3.** Commencing January 1, 2026, the following salary schedule, not to exceed the amount listed, shall be in full force and effect for Vigo County Park Department employees as established on the following spreadsheets.

**SECTION 4.** All full-time Vigo County Park Department Employees shall receive longevity pay annually commencing at the beginning of the calendar year of his/her 2nd year in accordance with the attached longevity schedule. For each subsequent year of service, they shall receive longevity pay up to the maximum of \$6,250.

**SECTION 5.** Temporary employees, seasonal employees, and extra help for the Vigo County Parks Dept, shall be compensated at a rate of \$15.00 per hour.

**SECTION 6.** Full-time employees in PERF covered positions determined ineligible for PERF per state statute shall receive a stipend equal to the defined employee contribution rate (3.00%) to be paid in each pay period.

**SECTION 7.**

**(A) VACATION PAY**

Parks Department employees covered by this ordinance shall receive paid vacation as established in the Vigo County Employee Handbook.

**(B) PERSONAL DAYS**

Parks Department employees covered by this ordinance shall receive personal days as established in the Vigo County Employee Handbook.

**(C) SICK DAYS**

Parks Department employees covered by this ordinance shall receive paid sick days as established in the Vigo County Employee Handbook.

**(D) HOLIDAYS**

Parks Department employees covered by this ordinance shall receive paid holidays as established in the Vigo County Employee Handbook

**SECTION 8.** Any part-time employee of the Health Department will be limited to twenty- nine hours per week. Part-time employees for the Vigo County Health Department will be compensated at a rate of \$18.00 per hour.

**SECTION 9.** Any new employee or transferring employee will come in at the current rate for the grade of that position.

**SECTION 10.** The illegality or invalidity, for any reason, of any of the sections of this ordinance, or parts thereof, shall invalidate only such section or sections as are so determined to be illegal or invalid, and any such invalidity shall have no effect on the remaining sections of this ordinance.

**SECTION 11.** This ordinance does not apply to employees who are covered by collective bargaining agreement, merit officers of the Vigo County Sheriff's Department, persons whose compensation is governed by statute, or persons whose compensation is established by a state agency or grant.

**SECTION 12.** The compensation amounts that are listed as annual appropriation amounts and the calculation of the bi-weekly or hourly compensation rates may result in a slight variation and will not be adjusted at the year end.

## 2026 Longevity Schedule

### Year

|    |          |
|----|----------|
| 1  |          |
| 2  | \$ 125   |
| 3  | \$ 250   |
| 4  | \$ 375   |
| 5  | \$ 500   |
| 6  | \$ 781   |
| 7  | \$ 938   |
| 8  | \$ 1,094 |
| 9  | \$ 1,250 |
| 10 | \$ 1,406 |
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| 17 | \$ 3,500 |
| 18 | \$ 3,719 |
| 19 | \$ 3,938 |
| 20 | \$ 4,156 |
| 21 | \$ 5,000 |
| 22 | \$ 5,250 |
| 23 | \$ 5,500 |
| 24 | \$ 5,750 |
| 25 | \$ 6,000 |
| 26 | \$ 6,250 |

**2026 Salary Ordinance  
Parks Department**

| <b>Department</b> | <b>Fund</b> | <b>Proposed Title</b>              | <b>FLSA Status</b> | <b>Grade</b> | <b>2026<br/>Salary<br/>Base</b> | <b>2026<br/>Hourly<br/>Base</b> |
|-------------------|-------------|------------------------------------|--------------------|--------------|---------------------------------|---------------------------------|
| Parks             | 1219        | Office Manager                     | Non Exempt         | 7            |                                 | \$24.28                         |
| Parks             | 1219        | Maintenance Specialist             | Non Exempt         | 8            |                                 | \$25.86                         |
| Parks             | 1219        | Maintenance Specialist             | Non Exempt         | 8            |                                 | \$25.86                         |
| Parks             | 1219        | Maintenance Specialist             | Non Exempt         | 8            |                                 | \$25.86                         |
| Parks             | 1219        | Maintenance Specialist             | Non Exempt         | 8            |                                 | \$25.86                         |
| Parks             | 1219        | Maintenance Specialist             | Non Exempt         | 8            |                                 | \$25.86                         |
| Parks             | 1219        | Maintenance Specialist             | Non Exempt         | 8            |                                 | \$25.86                         |
| Parks             | 1219        | Maintenance Specialist             | Non Exempt         | 8            |                                 | \$25.86                         |
| Parks             | 1219        | Maintenance Specialist/Park Ranger | Non Exempt         | 8            |                                 | \$25.86                         |
| Parks             | 1219        | Natural Resource Programmer        | Non Exempt         | 9            | \$50,114.65                     |                                 |
| Parks             | 1219        | Assistant Superintendent           | Non Exempt         | 13           | \$64,470.79                     |                                 |
| Parks             | 1219        | Superintendent                     | Exempt             | 15           | \$73,127.22                     |                                 |
| Parks             | 1179        | Griffin Bike Park Manager          | Non Exempt         | 11           | \$56,841.58                     |                                 |

□

**AN ORDINANCE ADOPTING THE 2026 SALARY SCHEDULE AND COMPENSATION POLICIES FOR  
VIGO COUNTY PARK DEPARTMENT EMPLOYEES**

*Approved on this 12<sup>th</sup> Day of November, 2025.*

|     |                          |         |                          |                |
|-----|--------------------------|---------|--------------------------|----------------|
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Randy          |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> | Gentry_____    |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Nancy          |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> | Allsup_____    |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Brenda         |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> | Wilson_____    |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Steve          |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> | Ellis_____     |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Vicki          |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> | Weger_____     |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Brad           |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> | Anderson_____  |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | David          |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> | Thompson _____ |

Attest:

\_\_\_\_\_  
Larry T. Hutchings, II  
Vigo County Auditor

**AN ORDINANCE ADOPTING THE 2026 SALARY SCHEDULE AND COMPENSATION  
POLICIES FOR VIGO COUNTY HEALTH DEPARTMENT EMPLOYEES**

WHEREAS the County of Vigo Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Vigo County Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS Indiana Code 36-2-5-3 Section 3. (a) establishes that the county fiscal body shall fix the compensation of officers, deputies, and other employees whose compensation is payable from the County General fund, County Highway fund, County Health fund, County Park and Recreation fund or any other fund from which the county auditor issues warrants for compensation with the exception of the Convention and Visitors Bureau and Community Corrections funds This includes the power to:

- (1) fix the number of officers, deputies, and other employees:
- (2) describe and classify positions and services:
- (3) adopt schedules of compensation; and:
- (4) hire or contract with persons to assist in the development of compensation.

NOW THEREFORE it is ordained as follows:

**SECTION 1.** The attached FLSA exempt and non-exempt classifications are hereby adopted for the purposes of calculating overtime for employees holding non-exempt positions. Employees holding exempt positions are not eligible for FLSA overtime or FLSA compensatory time.

**SECTION 2.** The Vigo County Personnel Policy, effective September 12, 2017, and all adopted addendums, are hereby adopted by reference; compliance with such policies are a term and condition of County employee compensation; County employees are entitled to pay for leave policies specified in the Vigo County Personnel Policy; and the County Auditor shall not issue pay warrants for paid leave not specified in the Vigo County Personnel Policy.

**SECTION 3.** Commencing January 1, 2026, the following salary schedule, not to exceed the amount listed, shall be in full force and effect for Vigo County Health Department employees as established on the following spreadsheets.

**SECTION 4.** All full-time Vigo County Health Department Employees shall receive longevity pay annually commencing at the beginning of the calendar year of his/her 2nd year in accordance with the attached longevity schedule. For each subsequent year of service, they shall receive longevity pay up to the maximum of \$6,250.

**SECTION 5.** Full-time employees in PERF covered positions determined ineligible for PERF per state statute shall receive a stipend equal to the defined employee contribution rate (3.00%) to be paid in each pay period.

## **SECTION 6.**

### **(A) VACATION PAY**

Health Department employees covered by this ordinance shall receive paid vacation as established in the Vigo County Employee Handbook.

### **(B) PERSONAL DAYS**

Health Department employees covered by this ordinance shall receive personal days as established in the Vigo County Employee Handbook.

### **(C) SICK DAYS**

Health Department employees covered by this ordinance shall receive paid sick days as established in the Vigo County Employee Handbook.

### **(D) HOLIDAYS**

Health Department employees covered by this ordinance shall receive paid holidays as established in the Vigo County Employee Handbook

**SECTION 7.** Any part-time employee of the Health Department will be limited to twenty- nine hours per week. Part-time employees for the Vigo County Health Department will be compensated at a rate of \$18.00 per hour.

**SECTION 8.** Any new employee or transferring employee will come in at the current rate for the grade of that position.

**SECTION 9.** The illegality or invalidity, for any reason, of any of the sections of this ordinance, or parts thereof, shall invalidate only such section or sections as are so determined to be illegal or invalid, and any such invalidity shall have no effect on the remaining sections of this ordinance.

**SECTION 10.** This ordinance does not apply to employees who are covered by collective bargaining agreement, merit officers of the Vigo County Sheriff's Department, persons whose compensation is governed by statute, or persons whose compensation is established by a state agency or grant.

**SECTION 11.** The compensation amounts that are listed as annual appropriation amounts and the calculation of the bi-weekly or hourly compensation rates may result in a slight variation and will not be adjusted at the year end.

## 2026 Longevity Schedule

### Year

|    |          |
|----|----------|
| 1  |          |
| 2  | \$ 125   |
| 3  | \$ 250   |
| 4  | \$ 375   |
| 5  | \$ 500   |
| 6  | \$ 781   |
| 7  | \$ 938   |
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| 12 | \$ 2,063 |
| 13 | \$ 2,250 |
| 14 | \$ 2,438 |
| 15 | \$ 2,625 |
| 16 | \$ 3,281 |
| 17 | \$ 3,500 |
| 18 | \$ 3,719 |
| 19 | \$ 3,938 |
| 20 | \$ 4,156 |
| 21 | \$ 5,000 |
| 22 | \$ 5,250 |
| 23 | \$ 5,500 |
| 24 | \$ 5,750 |
| 25 | \$ 6,000 |
| 26 | \$ 6,250 |

**2026 Salary Ordinance  
Health Department**

| Department        | Fund | Position Title                      | FSLA Status | Grade | 2026 Salary Base | 2026 Hourly |
|-------------------|------|-------------------------------------|-------------|-------|------------------|-------------|
| Health Department | 1159 | Clerical Assistant/Supply Clerk     | Non Exempt  | 5     |                  | \$21.40     |
| Health Department | 1159 | Office Manager/Bookkeeper           | Non Exempt  | 7     |                  | \$24.80     |
| Health Department | 1159 | Vector Control Clerk                | Non Exempt  | 6     |                  | \$22.80     |
| Health Department | 1159 | Medial Clinic Office Manager        | Non Exempt  | 10    | \$53,372.54      |             |
| Health Department | 1159 | Secretary/Nursing Division          | Non Exempt  | 4     | * \$42,952.00    | \$23.60     |
| Health Department | 1159 | Vital Statistics Clerk              | Non Exempt  | 4     | *                | \$21.50     |
| Health Department | 1159 | Vital Statistics Clerk              | Non Exempt  | 4     |                  | \$20.10     |
| Health Department | 1159 | Vital Statistics Clerk              | Non Exempt  | 4     | *                | \$21.50     |
| Health Department | 1159 | Vital Statistics Registrar/Spvr     | Non Exempt  | 9     |                  | \$27.54     |
| Health Department | 1159 | Vector Control Assistant Supervisor | Non Exempt  | 10    | \$53,372.54      |             |
| Health Department | 1159 | Vector Control Specialist           | Non Exempt  | 7     | \$44,183.91      |             |
| Health Department | 1159 | Vector Control Specialist           | Non Exempt  | 7     | \$44,183.91      |             |
| Health Department | 1159 | Vector Control Specialist           | Non Exempt  | 7     | * \$44,183.91    |             |
| Health Department | 1159 | Environmental Health Specialist     | Non Exempt  | 10    | \$53,372.54      |             |
| Health Department | 1159 | Environmental Health Specialist     | Non Exempt  | 10    | \$53,372.54      |             |
| Health Department | 1159 | Environmental Health Specialist     | Non Exempt  | 10    | \$53,372.54      |             |
| Health Department | 1159 | Environmental Health Specialist     | Non Exempt  | 10    | * \$54,873.00    |             |
| Health Department | 1159 | Environmental Health Specialist     | Non Exempt  | 10    | \$53,372.54      |             |
| Health Department | 1159 | Environmental Supervisor            | Non Exempt  | 14    | \$68,661.86      |             |
| Health Department | 1159 | Public Health Nurse                 | Exempt      | 10    | \$53,372.54      |             |
| Health Department | 1159 | Public Health Nurse                 | Exempt      | 10    | \$53,372.54      |             |
| Health Department | 1159 | Public Health Nurse                 | Exempt      | 10    | \$53,372.54      |             |
| Health Department | 1159 | Vector Control Supervisor           | Non Exempt  | 13    | \$64,470.79      |             |
| Health Department | 1159 | Administrator                       | Exempt      | 17    | \$85,279.14      |             |
| Health Department | 1159 | Health Commissioner PT              | Exempt      |       | \$42,438.00      |             |
|                   |      |                                     |             |       |                  |             |
|                   |      |                                     |             |       |                  |             |
| Health Department | 1161 | Health Educator/Media Coordinator   | Non Exempt  | 10    | \$53,372.54      |             |
| Health Department | 1161 | Peer Recovery Coach                 | Non Exempt  | 4     |                  | \$20.10     |
| Health Department | 1161 | Peer Recovery Coach                 | Non Exempt  | 4     |                  | \$20.10     |
| Health Department | 1161 | Lead Case Manager                   | Non Exempt  | 7     | \$44,183.91      |             |
| Health Department | 1161 | Environmental Health Specialist     | Exempt      | 10    | \$53,372.54      |             |
| Health Department | 1161 | Social Services Division            | Non Exempt  | 13    | \$64,470.79      |             |
| Health Department | 1161 | Intake Counsoleor                   | Non Exempt  | 5     | \$38,996.06      |             |

**AN ORDINANCE ADOPTING THE 2026 SALARY SCHEDULE AND COMPENSATION POLICIES FOR  
VIGO COUNTY HEALTH DEPARTMENT EMPLOYEES**

*Approved on this 12<sup>th</sup> Day of November, 2025.*

|                              |                                  |                      |
|------------------------------|----------------------------------|----------------------|
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | Randy Gentry _____   |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> |                      |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | Nancy Allsup _____   |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> |                      |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | Brenda Wilson _____  |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> |                      |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | Steve Ellis _____    |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> |                      |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | Vicki Weger _____    |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> |                      |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | Brad Anderson _____  |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> |                      |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | David Thompson _____ |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> |                      |

Attest:

\_\_\_\_\_  
Larry T. Hutchings, II  
Vigo County Auditor

**AN ORDINANCE ADOPTING THE 2026 SALARY  
SCHEDULE AND COMPENSATION POLICIES  
FOR VIGO COUNTY ELECTED OFFICIALS**

WHEREAS the County of Vigo, Indiana is an Equal Opportunity Employer, and

WHEREAS it is **the** intent of Vigo County, Indiana to comply with applicable federal and State of Indiana employment **laws** and regulations, and

WHEREAS Indiana Code 36-2-5-3, Section 3. (a) establishes that the county fiscal body shall **fix** the compensation of officers, deputies, and other employees whose compensation is payable from the County **General** fund, County Highway fund, County Health fund, County Park and Recreation fund, or any **other** fund from which the county auditor **issues** warrants for compensation with the exception of the Convention and Visitors Bureau and Community Corrections funds. This includes the power to:

- (1) fix the number of officers, deputies, and other employees:
- (2) describe and classify positions and services:
- (3) adopt schedules of compensation;
- and:
- (4) hire or contract with persons to assist in the development of compensation, and.

NOW THEREFORE, it is ordained as follows:

SECTION 1. The annual salaries for 2026 will be the compensation tied to the exempt class of elected officials, the rates and stipends for elected, or appointed, positions:

County Commissioners (3) - \$ 82,978.86  
County Council (7) - \$22,479.75  
Vigo County Auditor (1) - \$79,768.54  
Vigo County Treasurer (1) - \$72,847.76  
Vigo County Recorder (1) - \$72,847.76  
Vigo County Surveyor (1) - \$ 72,847.76  
Vigo County Judges (6, with authority to appoint 1 Juvenile Magistrate and 1 General Magistrate) - \$5,000  
Vigo County Assessor - \$72,847.76  
Harrison Township Assessor - \$68,401.53

Vigo County Sheriff - \$189,018.39  
Vigo County Clerk - \$72,847.76  
Vigo County Coroner - \$42,818.13

for the positions is as follows: attached FLSA exempt, non exempt, and excluded classifications are hereby adopted for the purposes of calculating overtime for employees holding non exempt positions; employees holding exempt or excluded positions are not eligible for FLSA overtime or FLSA compensatory **time**.

**SECTION 2.** The Vigo County Personnel Policy, effective September 12, 2017, and all adopted addendums, are hereby adopted by reference; compliance with such policies are a term and condition of County employee compensation; County employees are entitled to pay for leave policies specified in the Vigo County Personnel Policy; and the County Auditor shall not issue pay warrants for paid leave not specified in the Vigo County Personnel Policy.

**SECTION 3.** Commencing January 1, 2026, the following salary schedule, not to exceed the amount listed, shall be in full force and effect. The number of officers, deputies, and other employees shall not exceed the number authorized in this salary ordinance.

**SECTION 4.** Full-time employees in PERF covered positions determined ineligible for PERF **per** state statute shall receive a stipend equal to the defined employee contribution rate (3.00%) to be **paid** in each **pay** period.

**SECTION 5.** This ordinance does not apply to employees who are covered by collective bargaining agreement, merit officers of **the** Vigo County Sheriff's Department, persons whose compensation is **governed by** statute, or persons whose compensation is **established by a state agency** or grant.

**AN ORDINANCE ADOPTING THE 2026 SALARY SCHEDULE AND  
COMPENSATION POLICIES  
FOR VIGO COUNTY ELECTED OFFICIALS**

*Approved on this 12<sup>th</sup> Day of November, 2025.*

|     |                          |         |                          |                         |
|-----|--------------------------|---------|--------------------------|-------------------------|
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Randy<br>Gentry_____    |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> |                         |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Nancy<br>Allsup_____    |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> |                         |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Brenda<br>Wilson_____   |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> |                         |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Steve<br>Ellis_____     |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> |                         |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Vicki<br>Weger_____     |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> |                         |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | Brad<br>Anderson_____   |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> |                         |
| Aye | <input type="checkbox"/> | Absent  | <input type="checkbox"/> | David<br>Thompson _____ |
| Nay | <input type="checkbox"/> | Abstain | <input type="checkbox"/> |                         |

Attest:

\_\_\_\_\_  
Larry T. Hutchings, II  
Vigo County Auditor

| <u>Court Division</u> | <u>Position</u>                  | <u>2026 Salary w/ Longevity Included</u> |
|-----------------------|----------------------------------|------------------------------------------|
| 1                     | Court Reporter A                 | \$57,431.35                              |
| 1                     | Court Reporter A                 | \$60,337.35                              |
| 1                     | Court Reporter B                 | \$57,121.70                              |
| 2                     | Court Reporter A                 | \$56,431.35                              |
| 2                     | Court Reporter A                 | \$57,431.35                              |
| 2                     | Court Reporter B                 | \$52,746.70                              |
| 3                     | Court Reporter B                 | \$53,121.70                              |
| 3                     | Court Reporter A                 | \$62,431.35                              |
| 3                     | Court Reporter A                 | \$62,431.35                              |
| 4                     | Court Reporter B                 | \$51,652.70                              |
| 4                     | Court Reporter B                 | \$51,652.70                              |
| 4                     | Court Reporter B                 | \$51,809.70                              |
| 4                     | Court Reporter A                 | \$57,275.35                              |
| 4                     | Court Reporter B                 | \$52,121.70                              |
| 5                     | Court Reporter B                 | \$51,371.70                              |
| 5                     | Court Reporter B                 | \$51,246.70                              |
| 5                     | Court Reporter B                 | \$52,934.70                              |
| 5                     | Court Reporter A                 | \$58,619.35                              |
| 5                     | Court Reporter A                 | \$61,431.35                              |
| 6                     | Court Reporter A                 | \$58,431.35                              |
| 6                     | Court Reporter B                 | \$54,371.70                              |
| 6                     | Court Reporter A                 | \$62,431.35                              |
| A                     | Court Reporter B                 | \$51,121.70                              |
| A                     | Licensed Social Worker/Therapist | \$82,775.00                              |
| A                     | Systems Administrator            | \$61,629.50                              |
| A                     | Probate Registrar/Crt Admin      | \$62,431.35                              |
| A                     | Jury Admin                       | \$57,121.70                              |
| IVD                   | Court Reporter B                 | \$55,027.70                              |
| Juv                   | Receptionist                     | \$45,252.75                              |
| Juv                   | Office Manager                   | \$62,431.35                              |
| Juv                   | Court Reporter B                 | \$51,371.70                              |
| Juv                   | Court Reporter B                 | \$51,809.70                              |

LEE ANN RIESENBECK  
Chief

Vigo County  
**ADULT PROBATION DEPARTMENT**  
120 S. 1st Street  
Terre Haute, Indiana 47807

ANTHONY R. HEBER  
Assistant Chief

Phone (812) 462-3351  
Fax (812) 232-1239

October 10, 2025

RE: Adult Probation Budget (location 0274)

Transfer of Funds Request

Dear County Council:

I am respectfully requesting to transfer \$5200.00 from 300 series to 400 series to purchase a commercial shredder for Adult Probation Department. Please see attached Transfer of Funds request.

Sincerely,

A handwritten signature in black ink, appearing to read 'Lee Ann Riesenbeck', with a stylized flourish at the end.

Lee Ann Riesenbeck  
Chief Probation Officer

# TRANSFER OF FUNDS

DATE 10/10/2025

DEPT Adult Probation

## TRANSFER FROM

PLEASE LIST ACCOUNTS ONLY ONCE WITH TOTAL AMOUNT TO BE TRANSFERRED

| FUND | ACCOUNT | OBJECT | LOCATION | ACCOUNT NAME       | TRANSFER AMT |
|------|---------|--------|----------|--------------------|--------------|
| 1000 | 37200   | 000    | 0274     | Travel Expenses    | 1,300.00     |
| 1000 | 37400   | 000    | 0274     | Mileage            | 1,100.00     |
| 1000 | 37300   | 000    | 0274     | Registration       | 1,800.00     |
| 1000 | 39200   | 000    | 0274     | Service Agreements | 1,000.00     |

TOTAL \$5,200.00

## TRANSFER TO

PLEASE LIST ACCOUNTS ONLY ONCE WITH TOTAL AMOUNT TO BE TRANSFERRED

| FUND | ACCOUNT | OBJECT | LOCATION | ACCOUNT NAME  | TRANSFER AMT |
|------|---------|--------|----------|---------------|--------------|
| 1000 | 44510   | 000    | 0274     | New Equipment | \$5,200.00   |
|      |         |        |          |               |              |
|      |         |        |          |               |              |
|      |         |        |          |               |              |
|      |         |        |          |               |              |

TOTAL \$5,200.00

\*\*\*\* IF ADDITIONAL LINES ARE NECESSARY PLEASE USE AN ADDITIONAL FORM

Notes

Lee Ann Riesenbeck

CONTACT PERSON

  
AUTHORIZED SIGNATURE

For Auditor Use Only

I am submitting a request for November's council meeting to receive an appropriation of an approximate \$190,000 to cover the remainder of our Jail medical cost for the year.

We will need this money appropriate no later than November 30 to make our payment. If you need any additional information or paperwork from me prior, please let me know.

To my knowledge, this money cannot be taken from the non-reverting fund. It will likely need to be taken from lit or the general fund account. If by law and ordinance it can come from the non-reverting fund, that is sufficient from our perspective.

Derek Fell  
Sheriff  
Vigo County Sheriff's Office  
Derek.Fell@vigosheriff.in.gov  
Office: 812-462-3226



## Vigo County Engineering Department

121 Oak Street – Government Building, Terre Haute, Indiana 47807  
Telephone: (812) 462-3419 Fax: (812) 231-6245  
Larry Robbins P.E. – County Engineer

### MEMORANDUM

To: Larry Hutchings II, Auditor

CC: Jennifer Werth, Chief Deputy Auditor  
Brady Harp, Deputy Auditor  
Devan Gackle, Council Administrator

From: Larry Robbins, P.E.  
County Engineer/ Highway Director

Date: October 20, 2025

Re: **Request for Additional Appropriation – LRS 1169**

I would like to submit a request for two (2) Additional Appropriation requests from LRS. The First one will be for Salt for our Winter Operations. The Second request is for Repair Equipment. I will detail the reasons for these requests at the sunshine meeting.

|                     |                  |            |
|---------------------|------------------|------------|
| 1169.23150.000.0000 | Road Salt        | \$ 140,000 |
| 1169.35500.000.0000 | Repair Equipment | \$ 50,000  |

Auditor Hutchings,

Please disregard my prior message. This is our request.

Please use this message as an official request to appropriate \$100,000.00 dollars from Vigo County's Fund 1191.37850.00000.0000.

**Christopher Switzer**

Vigo County Government - Commissioner  
650 S First Street Terre Haute, IN 47807  
812-462-3367

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## RESOLUTION OF RE-ALLOCATION OF EXISTING APPROPRIATION 2025-08

It has been shown that certain existing appropriations now have unobligated balances which will not be needed for the purposes which appropriated are hereby re-allocated in the following amounts:

|                             |                       | REQUESTED          | APPROVED    |
|-----------------------------|-----------------------|--------------------|-------------|
| <b>COUNTY GENERAL/1000</b>  |                       |                    |             |
| <b>Adult Probation/0274</b> |                       |                    |             |
| From:                       | 1000.37200.00000.0274 | Travel Expenses    | \$ 1,300.00 |
|                             | 1000.37400.00000.0274 | Mileage            | \$ 1,100.00 |
|                             | 1000.37300.00000.0274 | Registration Fees  | \$ 1,800.00 |
|                             | 1000.39200.00000.0274 | Service Agreements | \$ 1,000.00 |
| To:                         | 1000.44510.00000.0062 | Equipment New      | \$ 5,200.00 |

Approved on this 12<sup>th</sup> Day of November, 2025.

|                              |                                  |                |
|------------------------------|----------------------------------|----------------|
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | Randy          |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Gentry_____    |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | Nancy          |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Allsup_____    |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | Brenda         |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Wilson_____    |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | Steve          |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Ellis_____     |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | Vicki          |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Weger_____     |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | Brad           |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Anderson_____  |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | David          |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Thompson _____ |

Attest:

\_\_\_\_\_  
Larry T. Hutchings, II  
Vigo County Auditor

## **ADDITIONAL APPROPRIATION 2025-54**

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now therefore:

SECTION 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the County General Fund, the LIT Correctional Rehab Facilities Fund, or the Juvenile Justice Center Non-Reverting Fund the additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

REQUESTED

APPROVED

**COUNTY GENERAL/1000**

**Jail/0380**

1000.33310.00000.0380 Contractual Services - Other \$ 190,000.00

**Total County General** **\$ 190,000.00**

**LIT - Correctional Rehab Facilities/1233**

1233.33310.00000.0000 Contractual Services - Other \$ 190,000.00

**Total LIT - Correctional Rehab Facilities:** **\$ 190,000.00**

**Juvenile Justice Center Non-Reverting/4959**

4959.33310.00000.0000 Contractual Services \$ 190,000.00

**Total Juvenile Justice Center Non-Reverting:** **\$ 190,000.00**

*Approved on this 12<sup>th</sup> Day of November, 2025.*

|                              |                                  |                |
|------------------------------|----------------------------------|----------------|
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | Randy          |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Gentry_____    |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | Nancy          |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Allsup_____    |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | Brenda         |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Wilson_____    |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | Steve          |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Ellis_____     |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | Vicki          |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Weger_____     |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | Brad           |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Anderson_____  |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | David          |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Thompson _____ |

Attest:

\_\_\_\_\_  
Larry T. Hutchings, II  
Auditor

## **ADDITIONAL APPROPRIATION 2025-55**

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now therefore:

SECTION 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the Local Road and Street Fund the additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

|                                          |                  | REQUESTED            | APPROVED |
|------------------------------------------|------------------|----------------------|----------|
| <b><u>Local Road and Street/1169</u></b> |                  |                      |          |
| 1169.23150.00000.0000                    | Road Salt        | \$ 140,000.00        |          |
| 1169.35500.00000.0000                    | Repair Equipment | <u>\$ 50,000.00</u>  |          |
| <b>Total Local Road and Street:</b>      |                  | <b>\$ 190,000.00</b> |          |

*Approved on this 12<sup>th</sup> Day of November, 2025.*

|                              |                                  |                |
|------------------------------|----------------------------------|----------------|
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | Randy          |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Gentry_____    |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | Nancy          |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Allsup_____    |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | Brenda         |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Wilson_____    |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | Steve          |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Ellis_____     |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | Vicki          |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Weger_____     |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | Brad           |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Anderson_____  |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | David          |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Thompson _____ |

*Attest:*

\_\_\_\_\_  
Larry T. Hutchings, II  
Auditor

## **ADDITIONAL APPROPRIATION 2025-56**

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now therefore:

SECTION 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the Riverboat Wagering Tax Revenue Fund the additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

|                                                   | REQUESTED            | APPROVED |
|---------------------------------------------------|----------------------|----------|
| <b><u>Riverboat Wagering Tax Revenue/1191</u></b> |                      |          |
| 1191.37850.00000.0000 Professional Services       | \$ 100,000.00        |          |
| <b>Total Riverboat Wagering Tax Revenue:</b>      | <b>\$ 100,000.00</b> |          |

*Approved on this 12<sup>th</sup> Day of November, 2025.*

|                              |                                  |                |
|------------------------------|----------------------------------|----------------|
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | Randy          |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Gentry_____    |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | Nancy          |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Allsup_____    |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | Brenda         |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Wilson_____    |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | Steve          |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Ellis_____     |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | Vicki          |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Weger_____     |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | Brad           |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Anderson_____  |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | David          |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Thompson _____ |

*Attest:*

\_\_\_\_\_  
Larry T. Hutchings, II  
Auditor