VIGO COUNTY COUNCIL

Sunshine Meeting Minutes Tuesday, June 3, 2025 at 5:00 P.M. Council Chambers, Vigo County Government Center

Pledge of Allegiance

David Thompson called the meeting to order at 5:00 p.m.

Calling of the Roll

Nancy Allsup – present; Vicki Weger – present; Steve Ellis – present; Randy Gentry – present; Brenda Wilson – present; Brad Anderson – present; and David Thompson – present.

Communications from elected officials, other officials, or agencies of the County

a. Monthly Report from Council Attorney

Council Attorney Michael Wright distributed documents to the Council containing updates on ongoing litigation concerning the Council. Randy Gentry asked if these updates were prepared by an outside attorney and if the Council was paying for them. Michael said the counsel representing the Commissioners and Council in this litigation was Dave Friedrich. He said Craig Mckee is representing the Sheriff. He said both of these attorneys are from the Wilkinson law firm. Randy about the duration of the services these attorneys were providing. Michael explained the issues in this ongoing litigation were ongoing and once these cases were completed or dismissed these services would no longer be needed.

Reports from Committees

There were none.

Resolutions and Ordinances Other than Appropriations - First Reading

a. Additional Appropriation 2025-14: Human Resources – Salary Ordinance Corrections
Kara Wright with Human Resources said mistakes were found when going through the Salary
Ordinance passed the year previous. She said these were caused by human error. She said the GIS
Director's salary is listed in this ordinance as \$68,403.80/yr. Kara said last year the salary was
\$69,206.73/yr. With the 3% increase in 2025, the salary for the GIS Director be \$71,282.93 which
was the amount budgeted. She said there are issues with CASA/Juvenile Court as well. She said 4
Staff Advocates with a salary of \$49,926.62, 1 staff Advocate Supervisor with an hourly rate of
\$26.63, and 4 staff advocate positions at \$24.19/hr were budgeted. This amendment would correct
the salary ordinance and change the GIS Director's salary to the correct amount, change the Staff
Advocate Supervisor position to a Staff Advocate position at 24.19/hr, correct the pay rate of a staff
advocate position to 24.19/hr, and add two staff advocate positions at \$24.19/hr to correctly match
what was budgeted in the 2025 salary ordinance.

Ordinances Related to Appropriations - First Reading

a. Additional Appropriation 2025-31: Juvenile Justice Center – Medical Services Provider Contract Costs

This request was withdrawn.

b. Amended Salary Ordinance 2025-15: Vigo County Courts Mandate Order – Adjusted Pay

This Ordinance would change the salary ordinance to comply with the Settlement Agreement and Release voted on and approved at the April 23, 2025 Council Special Call meeting. There were no questions.

- c. Additional Appropriation 2025-35: Vigo County Courts Mandate Order Adjusted Pay This Additional Appropriation of \$240,784.18 from the County General Fund would fund the above Salary Ordinance amendment. There were no questions.
- d. Additional Appropriation 2025-36: Vigo County Courts Mandate Order Settlement Settlement Allocation

This Additional Appropriation of \$180,643.85 from the County General Fund would fund the settlement allocations to court employees as agreed upon with the Settlement Agreement and Release approved at the April 23, 2025 Council Special Call meeting. Brenda Wilson and Michael Wright discussed "retroactive pay" vs. "stipend" terminology when referring to this portion of the Settlement Agreement. Michael Wright confirmed this was being paid out like a stipend.

- e. Amended Salary Ordinance 2025-16: Circuit & Superior Courts New Magistrate Court
 Judge Charles Johnson approached the Council and explained this amendment to the salary
 ordinance would add two court reporter B positions. He explained a new magistrate position had
 been added through the Indiana State Legislature. He explained the plan at the time of the meeting
 was to use a space in the Community Corrections Building for the new court. He said the courts
 were requesting \$5,000 for the county portion of the Magistrate's pay, \$101,743.42 for the two court
 reporters, \$23,323.44 for FICA and PERF benefits, \$60,800 for Insurance, \$20,000 for preparers of
 transcripts, \$500 for Office Supplies, \$1,500 for printing, \$800 for service agreements, \$37,600 for
 systems hardware, and \$3,500 for office furniture. Judge Johnson said the new judge will handle the
 majority of juvenile issues now handled by Magistrate Effner at the Juvenile Center. There was
 discussion on the caseload the current magistrate handles. Charles said the plan was also to move
 half of the criminal misdemeanors at city court to the new court as well. Brad Anderson asked about
 a location for the new court. Charles said the new court was planned to be located at the 4D
 courtroom in Community Corrections.
- f. Additional Appropriation 2025-37: Circuit & Superior Courts New Magistrate Court This Additional Appropriation request for \$269,064.84 from the County General Fund would fund the request outlined above. There were no questions.
- g. Amended Salary Ordinance 2025-17: Clerk's Office Pay Increase Request
 Chief Deputy Clerk Elizabeth Stiverson approached the Council to explain the office's request for an
 amendment to the Salary Ordinance bringing 26 Deputy Clerks, Two Assistant Supervisors, and the
 Chief Deputy Clerk's pay to the Baker Tilley defined midpoint. Elizabeth explained concerns about
 the potential staff turnover in the office and the history of the Clerk's office losing staff to other
 County offices with higher pay. The potential for increased workload due to the new magistrate
 court was discussed. Elizabeth expressed concern over the court staff raises tied to the Settlement
 and Release approved in the April 23, 2025 Council Special Call meeting and their comparison to
 current Clerk's Office staff pay. Elizabeth explained the amount the appropriation would cost the
 county. Brad Anderson asked about the Clerk's Office investing in Certificates of Deposits.
 Elizabeth explained there was a lot of money the office holds for bonds that is waiting to be released.
 She explained the money goes back into the County General Fund and is not a line item in the
 Office's budget. Brenda Wilson asked to clarify previous Clerk's Office raise amounts and the
 inability for elected officials to change their salary outside of the budget process. Steve Ellis asked
 about the Clerk's Office's staff turnover rate. Elizabeth said for the last two years they had not lost

any staff to another county office. David Thompson clarified that the midpoint numbers in the Clerk's Office request are off. This amendment request for the salary ordinance would change 26 Deputy Clerks to \$24.28/hr, 2 Assistant Supervisors to \$27.54/hr, 5 Supervisors to \$29.33/hr, and the Chief Deputy Clerk to \$60,538/hr.

h. Additional Appropriation 2025-38 – Clerk's Office – Pay Increase Request
This request for an additional appropriation of \$208,521.06 would fund the Salary Ordinance
Amendments outlined above. There were no further questions.

Public Comment

Mark Clinkenbeard said the new court needing a space in the Community Corrections building would be discussed at a Special Call meeting next week.

Adjournment

Vicki Weger made a motion to adjourn the meeting. Randy Gentry seconded the motion. Upon a voice vote of 7-0 the motion passed. The meeting adjourned at 5:42p.m.

[Signature Page to Follow]

MINUTES OF THE VIGO COUNTY COUNCIL SUNSHINE MEETING June 3, 2025

Presented to the Vigo County Council, read in fill and adopted as written this 12^h day of August, 2025.

| Aye Nay | Absent Abstain | Randy Gentry |
|------------|----------------|-----------------------------|
| Aye Nay | Absent Abstain | Nancy Allsup Cum Cum |
| Aye Nay | Absent Abstain | Brenda DUNANUSON |
| Aye Nay | Absent Abstain | Steve Ellis |
| Aye Nay | Absent Abstain | Vicki Weger Weger Weger |
| Aye Nay | Absent Abstain | Brad Anderson Brus Anderson |
| Aye Nay | Absent Abstain | David Thompson |

Attest:

Larry T. Hutchings, II

Auditor