

VIGO COUNTY COUNCIL
Sunshine Meeting Minutes
Tuesday, March 4, 2025 at 5:00 P.M.
Council Chambers, Vigo County Government Center

Pledge of Allegiance

President David Thompson called the meeting to order at 5:00 p.m.

Calling of the Roll

Nancy Allsup – present; Vicki Weger – present; Steve Ellis – present; Randy Gentry – present; Brenda Wilson – present; Brad Anderson – absent; and David Thompson – present.

Communications from elected officials, other officials, or agencies of the County

Vigo County Commissioner Mike Morris approached the Council to give updates on the Vigo County Commissioners. Mike said the commissioners were looking to get the Courthouse cleaned. He said bids were being obtained at the time of the meeting and it looked like the project would cost \$70,000 or \$80,000. He said they would be looking to keep the chiller on the courthouse running. He said there were two new compressors on the unit at the moment and it was talked about being a \$340,000 replacement, but he said they would continue using what they currently use. He said replacements would be in stock in Indianapolis if there would be issues. He said with jail demolition and the road being rebuilt on the north side, the south side of the building's sidewalk area made need concrete work.

Rob Roberts with the Vigo County Prosecutor's Office approached the Council with an update on the status of adult protective services. He explained Adult Protective Services is a program that is run through various prosecutor's offices in the state that are considered "hubs." He said that prosecutor's office will serve the home county and the surrounding counties. He said this is a contract that is entered into with the prosecutor's office and FSSA at the state level. This is usually a two year contract that goes along with the budget cycle for the state of Indiana. Rob said they have been constantly asking the state to adequately fund the program so the needs of the aging community can be met. He said this has not happened. Rob said instead counties had been paying to meet the needs of the community and this can result in employees from Vigo County being paid to go into other counties. He said this was a common problem in all of the other "hub" prosecutor's offices due to not being adequately funded. Rob noted in 2023 they had told the FSSA they would not be renewing contracts in 2025 with the way the funding worked at that time. He said rather than engage and provide adequate funding the state had statutes changed last year during the legislative session that would allow them to enter into contracts with other agencies and not just the prosecutor's offices around the state. He said earlier this year they submitted a request for RFPs to perform that function. He said the request included a realistic a request for a realistic amount of money in order to perform that function. He said the state came back and asked all applicants for a best offer for how much it would cost to perform adult protective services. The proposal from the Prosecutors was approximately \$18 million a year to adequately fund staff and make sure the counties were not paying for the services. He said the state and prosecutor's office have gone back and forth over changing amount since the initial proposal, and counties might lose adult protective services in the future or the services might be

carried out by a different agency. Vicki Weger asked when Vigo County would know the decision the state makes on Adult Protective Services. Rob said the contract ends in June 2025 and the state must make a decision this year. Rob said if the state funds the program appropriately there wouldn't be any additional cost to the county. Brenda Wilson asked if another agency took over the program would there be a change in services provided. Rob showed concern over service providers entering dangerous situations to provide services without the connection to law enforcement the prosecutor's offices have. Rob then gave a brief explanation of House Bill 1006. He thanked the Council for their efforts to get pay increases for the deputy prosecutors. He said attorney shortages across the state have been a continuing issue. He said there is an opportunity with House Bill 1006 is going to provide an opportunity for the county to get reimbursed by the state. He said there are conditions for reimbursement including minimum salary for deputy prosecutors. The stipulation is for deputies to be paid 55% of what an elected prosecutor makes. He said 50% would be reimbursed by the state per deputy prosecutor. He said up to \$15,000 in fringe benefits could be reimbursed per person. He said currently deputy prosecutors are paid \$80,000-\$88,000 a year. This bill, if passed, could raise salaries for deputy prosecutors and save the county money with reimbursements on part of their salaries at the same time. He also said the amount of reimbursement of public defenders' salaries could increase if the bill is passed. He said this legislation is an "emergency" and would go into effect as soon as it is signed by the governor. Vicki asked if the reimbursement for the deputy prosecutors would be the same percentage as public defenders if this bill is passed. Rob confirmed that was correct. Randy Gentry asked how many deputy prosecutors would be bumped up as part of this legislation. Rob said if they were fully staffed, it would be 14. Steve Ellis asked if there would be a time when the county would have to start funding the pay increases and if the reimbursements would eventually stop. Rob said this would be passed legislation and would compel the state legislature to fund the program each budget session.

Reports from Committees

There were none.

Resolutions and Ordinances Other than Appropriations – First Reading

a. Resolution of Re-Allocation of Existing Appropriation 2025-02: Parks Equipment Repair

Vigo County Parks Superintendent Adam Grossman approached the Council to request \$21,000 from the New Equipment account to be moved to the Equipment Repair account. This is to fix a broken skid steer mentioned in previous meetings. There were no questions from council members.

Ordinances Related to Appropriations – First Reading

a. Additional Appropriation 2025-14: Security Cameras at the Courthouse

Vigo County Commissioner Mark Clinkenbeard and Tom Little with building security approached the council with a request for new security cameras on the exterior and interior of the courthouse. The commissioners' request is for an additional; appropriation of \$113,912.00 out of LIT Special Purpose fund. He is requesting \$83,912 from New Equipment and \$30,000 from Professional Services. Mark Clinkenbeard said it was the

Commissioners' duty was to maintain the county's facilities and ensure security for county employees as well as the public. Security improvements at various county facilities were briefly discussed. He said last summer director of security Tom Little came to the commissioners with a request for exterior cameras at the courthouse. While the courthouse had interior cameras and a security checkpoint, he said there were no exterior cameras. Two quotes were obtained for the project and the commissioners decided on Innovative Communication Solutions estimate because they provided one more camera, a PC, and a television for the security station. ICS also allowed for an allowance of \$65-\$100 for directional boring. Mark said to avoid tearing up the sidewalks they will have to bore to get the cables where they are needed. Mark said at the previous month's Council meeting it was suggested by council members to consider adding cameras as well as replacing the aging cameras inside the courthouse. He said he provided the council with three different package options to consider from ICS. He said the first was the previously presented option totaling \$38,151, the second option was \$97,018, and the third was \$113,912. Mark said they have reached out to other companies for estimates and have been turned down by two of them and hope to have a new estimate by the end of the week. Mark briefly outlined the reasons ICS was chosen as a preferred supplier for the security system. He supplied the Council with letters of support for ICS from Vigo County Sheriff Derek Fell, and Sheriff's Office I.T. Specialist Jeff Fox. Tom Little discussed the itemized price for the new cameras. Randy Gentry asked if ICS would charge for repairs if one of the cameras failed. Tom said the purchase would have a five year warranty.

b. Additional Appropriation 2025-15: Public Defender's Office Remodeling

Gretchen Etling joined Mark at the podium. Mark Clinkenbeard then discussed plans for a remodeling of the Vigo County Public Defender's Offices. He explained the need for space in the Vigo County Office Buildings. Chief Public Defender Gretchen Etling had contacted Mark Clinkenbeard about the need for office space in the Public Defender's Offices and he had taken a tour of the offices himself. Mark said a proposed remodel would include the construction of walls, painting, HVAC work, electrical work, and floor coverings. The request for the remodeling work is \$75,000 out of the LIT Special Purpose fund. Mark Clinkenbeard said in lieu of a contractor, he would take over the work saving the county \$10,000-\$15,000. Gretchen said the State of Indiana would reimburse the county 40% of what is spent on the project. Gretchen said her office has gone paperless, so this would not be a continuing problem going forward. She said she submitted the project to the state and the state said since the project is above \$40,000, the project would be reimbursed over 10 years and the actual cost to the county would be \$45,000 after the 10 years. She noted the proposed project moves the entrance to the Public Defender's Office inside the County Annex, instead of off of the parking lot and through the security checkpoint. The calculation of the reimbursement was briefly discussed. Vicki Weger noted that Gretchen had been good in the past about securing reimbursement. Mark Clinkenbeard said they would be creating seven different office spaces with the proposed project. Steve Ellis thanked Mark for lending his contracting expertise for this proposed project.

Mark Clinkbeard took a moment to welcome state senator Greg Goode in the audience.

c. Additional Appropriation 2025-16: CASY Circle of Change Conference

Mark Clinkenbeard said Chances and Services for Youth hosted the “Circle of Change” Conference at the Terre Haute Convention Center. Mark said 150 people attended the event – and Union Hospital, Juvenile Probation, Hamilton Center, Vigo County Schools, CASY, and Vigo County Group Homes were represented there. Mark said the commissioners would like to help CASY with the cost of the event. He said they chose to have this event in the Terre Haute Convention Center when there might have been lower cost options. Mark is requesting \$5,000 out of the Opioid Restricted Fund. Randy Gentry asked if it would be appropriate to use the restricted fund for this event. Mark Clinkenbeard said the event provided opioid remediation informational services.

d. Additional Appropriation 2025-17: Alternative Dispute Resolution Fund

Judge Lakshmi Reddy of Vigo County Superior Court #2 approached the Council with a request to appropriate \$66,569.12 from the Alternative Dispute Resolution Fund. She said since this fund was established seven year ago, she has been asking for this appropriation on a yearly basis. She said this fund is collected from fees in divorce filings. She said this fund is used as a backup when there are issues paying for mediation, parent coordinators, conflict resolution, and more. She said she is looking to get permission from the state of Indiana to use these funds for drug testing as well. She said she does not include this appropriation in her annual budget, because she does not know how much money is the fund until December 31st of each year.

e. Additional Appropriation 2025-18: Merit Deputy Funding

Vigo County Sheriff Derek Fell acknowledged the new Council members. He said last year the Sheriff’s Office had the grant committee look into applying for an extension to the COPS grant the office received approximately 4 to 5 years ago. He said at that time last year, he was told by a couple of members of the Council at that time to make the request for the additional deputies. He said he had informed the Council in their meetings they had been denied for the COPS grant. Derek said at that time the 2024 Council approved the three Merit Deputy Sheriffs. He was told he could hire these deputies on January 6th. He was told by Council President David Thompson he needed to go before the Council to appropriate the funding for these deputies. Derek is requesting \$257,659.50 for three Merit Deputies out of the County General Fund. Randy Gentry asked when the Office applied for the grant. Derek said the application was approved in 2021. He said the office received a grant for seven additional deputy sheriffs. He said at that time the Council approved two of those deputies. He said there were still five they could get if the Council had ever approved them. Derek said at the end of the grant you can apply for an extension, but Vigo County was denied. Randy asked when the Sheriff’s Office was denied. Derek said the Office was denied in December 2024. Randy asked for clarification on when the Sheriff came before Council asking for three additional deputies. Derek said the Office was transparent about being denied for grant funding with the Council during the request process. Vicki Weger said at the time help for deputies working at night would be 20 minutes away and the decision was made to approve the three additional

deputies regardless of grant funding. Derek noted at the time minimum amount of deputies on patrol at any given time was three and now it is four. Randy Gentry wanted clarification that an additional five deputies since 2021 were now being fully funded by the County. Derek Fell confirmed this was the case.

f. Additional Appropriation 2025-19: Terre Haute Boys and Girls Club, Vigo County Health Department Contract Employees, Griffin Bike Park Educational Center

Vigo County Health Department Administrator Joni Wise approached the Council with a request for appropriations from Health Indiana First 2024 carry-over funding. She is requesting \$100,000 for the Terre Haute Boys and Girls Club, \$74,650 for Vigo County Health Department Contract Employees, and \$4,720.85 for the Griffin Bike Park Educational Center out of the Local Public Health Service Fund. Joni said when looking for how to use Health First Indiana funding she looking around the state to see what was a good partner for the funding. She said she reached out to Bobby Moore the CEO of the Terre Haute Boys and Girls Club and talked about the goals of the funding. She said they worked on a list for the Club's assessed needs and how to assist them. Bobby Moore took the podium and gave a background on the Terre Haute Boys and Girls Club. He said between 2023 and 2024 the Club served 10,539 meals to children attended the club. He said membership to the Club is only \$30 a year. After school programming and educational services the Club provides was briefly discussed. He said the summer day camp is \$60 a week, and the reason the price is so low is there are several kids who cannot afford this. Joni Wise distributed a tentative budget for the requested funds to the Council. The proposed budget includes tobacco and vaping prevention, injury prevention, oral health screenings, vision and hearing screenings. Joni then explained the request includes funding for contract employees. This encompasses summer interns, contract data entry for the environmental health division, and a contract registered nurse. She said the summer interns work five hours a day. She explained the department has moved to a cloud based data entry program, and this would give them the ability to look at their food, septic, body-art, lead and recreational water inspections and information. She said someone has been working on their septic systems and there have thousands of systems to enter. She then explained the proposed contracted registered nurse. She explained the shortage of registered nurses in Indiana. She said this proposed contract nurse would likely be a retired nurse with an active license that would help the Department with completing tasks to meet state deadlines. She said there was some carry-over funds she would like to request the Council appropriate a small additional amount be moved over the Griffin Bike Park Building.

g. Amended Salary Ordinance 2025-06: Redefining and Expanding Existing Health Department Position

Joni Wise then explained her request to change two positions at the Health Department. She said the salaries for nurses at the Health Department is not competitive with the private sector. She said the Director of nursing position is incredible demanding and there have only been a few cases of the position guiding the clinic in the way it should be. She said she worked with Human Resources and

determined the position should be an office manager instead and use the additional funding to boost up an existing position to do the things in described in an office manager position. The Director of Nursing position would go away with this proposed change and would become a registered nurse position. Randy Gentry asked for clarification on how the positions would change. She said she is requesting taking a grade 13 Nursing Director position (\$60,309/yr) and making the position a grade 10 Public Health Nurse (\$49,926/yr), and making a grade 4 Clerical Assistant position (\$21.50/hr) to a grade 10 Medical Clinic Office Manager (\$49,926/yr). Randy Gentry asked how Joni arrived at a grade 10 for the Medical Clinic Office Manager position. Joni said human resources arrived at the grade based on the scope of the responsibilities.

h. Additional Appropriation 2025-20: Redefining and Expanding Existing Health Department Position

This appropriation request would appropriate the additional \$479 from the Vigo County Health Fund to fund the additional cost to the plan outlined above and appropriate the \$3,446 from the Local Public Health Services Fund to find the stipend in the Salary Ordinance for the new position.

i. Additional Appropriation 2025-21: IFAK Kits, CERT Kits, EMA CPR Training Mannequins, Handheld Radio

Joni explained this request was from several smaller accounts similar to the request she brought at the previous month's meeting. She said she took out one purchase request and replaced it with a request to replace the Vigo County Health 800MHz Handheld radio. She obtained quotes and the best offer came from RA-COMM for \$4,865.

j. Additional Appropriation 2025-22: Group Homes Repair and Refurbishment

Commissioner Mike Morris approached the council with a request for \$100,000 to be appropriated from Juvenile Justice Non-Reverting Fund to go toward repairs and refurbishments for Vigo County Group Homes. He said the program is now beginning to serve children and there is now some deferred maintenance to address. Sheriff Derek Fell said these are funds coming from the juvenile center which the circuit court oversees, and technically he is above the Juvenile Center and he said he fully supports this request. He said this would help the Group Homes get up and running and this would provide another option other than putting the juveniles in the Juvenile Center. Brenda Wilson asked if this request would help all the homes. Mike Morris said there are currently two of the homes certified.

k. Amended Salary Ordinance 2025-07: Vigo County Homes for Children Re-Structuring of Positions

Director of Vigo County Homes for Children Norm Loudermilk took the podium and said there was an ordinance passed by the Commissioners that establishes a non-reverting fund for the Group Home which captures revenue provided by the Department of Child Services for residents at the group home. Norm said 75% of the money will go back to the County General Fund to offset the costs for operation for

the group home and 25% will be sent to a non-reverting fund. He says until children are placed they can't get this money. He detailed the current state of disrepair for the Group Homes and explained they can't place residents until the homes are refurbished properly. He says they currently have placed three kids and estimates for returning County's cost of investment into the homes would be near the end of the year. He says this request would go toward renovations and refurbishments of the two group homes he mentioned, but he may come to the Council in the summer and request funds from the money they captured from the DCS to start taking care of the north home. He said he hoped he would be able to supplement major improvements through non-taxpayer dollars and through user fees. He says the group home to the north has been empty for approximately a year. Norm then explained his proposal for restructuring the Group Homes Department. This request would eliminate an Office Manager position and Maintenance Supervisor position. It would change the Continued Care Worker position to Family and Youth Services Coordinator position (\$60,308/yr), the Therapeutic Family Case Manager position to a Compliance/Financial Manager(\$56,628/yr), the Group Homes Program Director position to an Operations Director (\$68,403/yr), and the Treatment Director positions to a Treatment/Licensing Director (\$72,850/yr). Additionally, it would add a Building Maintenance Worker position to the Building Maintenance Department (\$22.71/hr). He noted that the youth care workers' shifts are 48 hours and it is difficult finding qualified individuals willing to work this shift and noted he would like to see them changed to a 12 hour shift. That request may come in the future. He also said the vetting process for the DCS is very thorough and extensive so hiring qualified individuals is a long process. Norm discussed potential additional funds that may need budgeted if all Group Homes are opened. He said they have a license for 8 kids, and the DCS will pay approximately \$1,100 a day per child, the DCS could pay approximately \$3.2 million a year. He said if they only take 5 kids, then the DCS could pay them approximately \$2 million. Norm said this could off-set the burden on the taxpayer while providing services children in the community. He explained that the Compliance/Finance manager would handle the revenue stream coming from the DCS, and would make sure the facilities remain compliant with the DCS's regulations. Norm said the Operations Director would handle day-to-day operations, because at the moment employees do not know who to go to with logistical questions like days off. He said in order to maintain the DCS licensing to operate a Group Home you need to have a Master's degree. Currently one of his administrators has a master degree. Norm said the license at the moment is in his name but he would like to see the license transferred to one of his administrator's names to make sure all state requirements are met. He said because of her Master's degree he wants to make sure she is properly compensated. Norm explained he wanted to transfer a maintenance position back to building maintenance. He noted there was a lot of work to be done at the group home, but there are a lot of other properties the commissioner's manage as well. Norm said the bottom line would be that the proposed changes would save the county \$43,649.76. Steve Ellis asked about the demand for placement in Vigo County's Group Homes. Norm said the Group Home's email was very busy once DCS learned the Group Homes were accepting children. Haley Cawthon works with Department of Child Services in a consulting capacity and approached the Council.

She said there are over 1,000 kids across the state in residential and shelter care settings. She agreed the floodgates did open once they learned Vigo County Group Homes were accepting children. She said there was a big demand in this area for this kind of service, and they try to keep children local if possible. She said these group homes provide opportunities for a "step-down" treatment option from Harsha and Gibault services in Vigo County. Randy Gentry asked how many homes were operational. Norm said there were two homes licensed at the moment with 8 beds available. He said both would be able to take kids, he just cannot place children in one of the homes at the moment due to a bed bug issue needing solved. Randy asked how many beds would be available in the potential third home. Norm confirmed 8 for a total of 16 beds total. Randy asked how many employees Norm currently had. Norm said he thought there were 12 current employees. Randy asked how many children were currently placed. Norm reconfirmed there were 3. Mike Morris noted there were 14 employees with no children being served before Norm took over. Randy asked how much of the proposed restructuring and re-establishment of pay grades was a "wish list" and how much of the proposal was due to a "demand" from DCS. Norm said none of this proposal was a demand from DCS. Randy expressed concern with re-grading employees while the launching of these group homes was underway. He proposed the savings would ultimately be erased by the need for more employees. Norm said at the moment there are two people that were direct care workers and three of them were night guardians. He said the budget was cut the previous summer when no children were being accepted, and to open the group home up north the department he would have to come before the Council for an additional appropriation to hire more staff. Mike Morris noted the DCS would be reimbursing the County for placing children. The process of DCS reimbursing for housing children in group homes was re-explained to Randy. Randy said he would like to see more placement of children before considering re-structuring of staff of the Group Homes. Mike Morris and Randy Gentry briefly discussed the merits of restructuring the positions now versus later. Randy asked if this was the best time to restructure these positions. Norm said he thought now was the time. There was a brief discussion on how much of the restructuring was mandated by the DCS. Norm clarified none of this proposal was a mandate. He said the DCS strongly encouraged parts of this proposal. He said there were no requirements from the DCS related to the staff structure of the group home to get his license. Norm re-stressed the difficulty of hiring workers for a 48 hour shift. Norm said he started working on this proposal before Thanksgiving of the last year and has worked with multiple agencies putting it together. Randy asked to reconfirm norm had twelve employees at the moment. Norm corrected there were nine employees including him. Randy asked how Norm re-classified the positions in the request and how Norm arrived at the specific pay grades in the proposal. Norm said he was here during the initial Baker Tilly study and was very involved in it. He said he also wrote all of his employee's job descriptions when he worked for the Juvenile Center. He said he met with all of his current staff and found any duplicate or overlapping duties and factored in recommendations from DCS. Randy Gentry asked if Norm was trying to achieve pay raises or find the amount of money needed to keep a qualified employee. Norm said it was a mix of both trying to keep qualified employees and compensate employees who are taking on more job duties. Randy

Gentry asked Norm to meet with Human Resources and have them make sure the proposal fit the pay grades requested. Norm confirmed he would. Nancy Allsup confirmed the Group Home went through Baker Tilly study as well and expressed concern about re-grading employees and setting a precedent for other departments. Norm said he was asking for re-grading as part of this proposal due to the amount of additional duties his staff would be required to do. Vicki Weger noted at the time of the Baker Tilly study, the Group Homes had no children.

l. Resolution of Re-Allocation of Existing Appropriation 2025-03: Vigo County Homes for Children Re-Structuring of Positions

This resolution would re-allocate \$31,794 in payroll salaries, \$2,432.24 in FICA, \$4,514.75 in PERF, and \$27,439.65 in Group Insurance from Group Homes to the Building Maintenance Department to eliminate the position from Group Homes and add it to Building Maintenance as outlined in the proposal above.

m. Amended Salary Ordinance 2025-08: Assessor's Offices Pay Increase (Option 1)

Vigo County Assessor Kevin Gardner approached the Council with a new version of his request during the previous month's sunshine meeting. This request had two options for the Council to consider, the first being pay-grade changes for the department. Kevin said since this Council had shown reservations to changing pay-grades in his and other requests he would only discuss the second option.

n. Amended Salary Ordinance 2025-09: Assessor's Offices Pay Increase – Elected Officials (Option 1)

Kevin had elected to discuss only option two in this meeting.

o. Amended Salary Ordinance 2025-10: Assessor's Offices Pay Increase (Option 2)

Kevin said Option 2 of his request would bring his office and the Harrison Township Assessor's Office to midpoint. Kevin said the employee savings of removing one staff member is \$87,911.33. He said there was discussion in the last month's submission, even though it was a savings overall, there would have needed to be an additional appropriation because the proposal would impact two funds. He said when he discussed this with Human Resources, there was 6,000 part-time hours the Vigo County Assessor's and Harrison Township Assessor's Office share. Kevin said he was willing to give up 4,000 of those part-time hours. The part-time hours would be \$14.17 an hour and giving those and FICA would total an additional \$61,016.02 in savings. He said giving up these hours and eliminating a position - alongside giving the offices pay increases - still amounts to \$79,514.32 in savings to the County. Kevin said he rarely misses Council and Commissioner Meetings. Since the Baker Tilly study in 2023, he said it was his understanding that it was the Council's goal to get everyone to midpoint. Kevin says he was aware this creates budgeting issues because of the limited amount of funds. He said if this is the Council's goal, his office and the Harrison Township office have put in efforts to make their offices more efficient so they can accomplish getting to the midpoint with no additional costs to the county. Kevin said if other department heads would like structure their departments with less people and take on additional duties through attrition he suggested this way could be

an option to get pay increases. Kevin said he gave a document to Council President David Thompson and that he would distribute the information. Kevin said for the Baker Tilly study to stay relevant, the pay grades can't be working off of numbers determined in 2023 indefinitely. Kevin briefly discussed the history of distributed raises and the continuing relevance of the Baker Tilly study and requested this be addressed during budget time. Steve Ellis asked if there was a way for the Council to take the stance of supporting similar plans to Kevin's and determine how many eliminated positions it would take to get each department to midpoint and encourage through attrition or otherwise the elimination of those positions. Council Attorney Michael Wright said it was possible, it would require a new Council request each time this was attempted however. He noted it was hard for the Council to adopt generalized policy like this because every point requires a vote. Randy Gentry said he liked the concept of the proposal, but he was concerned this proposal could not be duplicated across other departments. He said he wasn't sure the proposed eliminated position even needed to exist. Randy then said he wants Kevin's and other county offices at midpoint and encouraged the discussion of this at this year's budget meeting. There was a brief discussion of the County budgeting process. Randy said he hoped to get all county employees as promised by several previous Councils. Kevin said even though the proposed eliminated position has been vacant does not mean the workload had disappeared or that the position absolutely needed to be eliminated, just that other employees had stepped up to complete the tasks.

p. Amended Salary Ordinance 2025-11: Assessor's Offices Pay Increase – Elected Officials (Option 2)

Kevin Gardner noted an elected position's salary cannot be changed mid-year. He said, during budget time, he hoped upon approval of the above proposal the pay raise for the Vigo County Assessor to \$75,610 a year and the Harrison Township Assessor to \$70,995 a year would be approved as well.

Public Comment

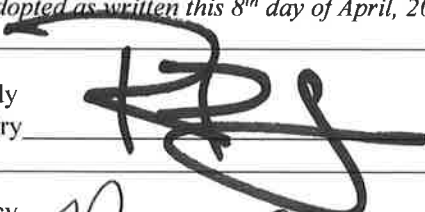

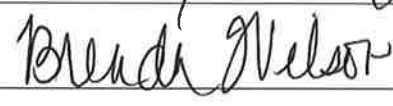



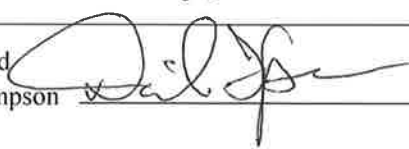
There was none.

Adjournment


Randy Gentry made a motion to adjourn the meeting. Steve Ellis seconded the motion. Upon a voice vote of 6-0 the motion passed. The meeting adjourned at 6:57p.m.

MINUTES OF THE VIGO COUNTY COUNCIL SUNSHINE
MEETING
MARCH 4, 2025

Presented to the Vigo County Council, read in fill and adopted as written this 8th day of April, 2025.

Aye	<input checked="" type="checkbox"/>	Absent	<input type="checkbox"/>	Randy Gentry	
Nay	<input type="checkbox"/>	Abstain	<input type="checkbox"/>		
Aye	<input type="checkbox"/>	Absent	<input type="checkbox"/>	Nancy Allsup	
Nay	<input type="checkbox"/>	Abstain	<input type="checkbox"/>		
Aye	<input type="checkbox"/>	Absent	<input type="checkbox"/>	Brenda Wilson	
Nay	<input type="checkbox"/>	Abstain	<input type="checkbox"/>		
Aye	<input type="checkbox"/>	Absent	<input type="checkbox"/>	Steve Ellis	
Nay	<input type="checkbox"/>	Abstain	<input type="checkbox"/>		
Aye	<input type="checkbox"/>	Absent	<input type="checkbox"/>	Vicki Weger	
Nay	<input type="checkbox"/>	Abstain	<input type="checkbox"/>		
Aye	<input type="checkbox"/>	Absent	<input type="checkbox"/>	Brad Anderson	
Nay	<input type="checkbox"/>	Abstain	<input type="checkbox"/>		
Aye	<input type="checkbox"/>	Absent	<input type="checkbox"/>	David Thompson	
Nay	<input type="checkbox"/>	Abstain	<input type="checkbox"/>		

Attest:



 Larry T. Hutchings, II
 Auditor