VIGO COUNTY COUNCIL

Meeting Minutes Tuesday, May 9, 2023 at 5:00 P.M. Council Chambers – Vigo County Government Center

Pledge of Allegiance

President Todd Thacker called the meeting to order at 5:00.

Calling of the roll

Present: Aaron Loudermilk, Nancy Allsup, Vicki Weger, Marie Theisz, Travis Norris, David Thompson, and Todd Thacker.

Correcting of the journal of the preceding meeting if needed

April 4, 2023 Sunshine Meeting April 11, 2023 Meeting

There were no corrections to the minutes of the April 4, 2023 Sunshine meeting. Marie Theisz made a motion to approve the minutes of the April 4, 2023 Sunshine meeting. Travis Norris seconded the motion. Upon a voice vote of 7-0, the motion unanimously passed.

There were no corrections to the minutes of the April 11, 2023 meeting. Vicki Weger made a motion to approve the minutes of the April 11, 2023 meeting. Nancy Allsup seconded the motion. Upon a voice vote of 7-0, the motion unanimously passed.

<u>Communications from elected officials, other officials or agencies of the County</u> Kevin Gardner, Vigo County Assessor, read the following letter into record:

In late 2021, Baker Tilly was contracted for a compensation study for the County which was to begin early 2022. The idea was that the study would be complete during the 2022 budget cycle and it would be implemented for 2023. As everyone knows, we are just now starting the 2023 budget cycle and we're still holding for an application or completion of the study. I know, based on the information you have provided, you are making headway. There have been numbers that have been submitted to department heads. During this entire period, there have been several departments that have requested salary adjustments. The majority of them have been informed they need to wait until the compensation study is complete. But some have been awarded those requested increases. I'd like to state that I hold absolutely no disrespect for any department head or office holder for requesting more pay for their staff. As an office holder, my first responsibility is to ensure the performance of my department's duties to the best of our ability while providing the best possible service to the taxpayers. My second duty is to ensure my staff are treated respectfully and compensated fairly. The compensation study shows that they are not currently being compensated based on a fair value. I understand the Council feels that the salary requests

that they have approved were to equalize areas that were overlooked during earlier increases. But in reality, it is the purpose of the compensation study to equalize all staff pay to get it to where it should be. With that being said, it gives the appearance that some staff and/or departments are more important than others. Every department performs an important part in the government process and none should be held above another. So it makes me wonder, does every department need to be coming before the Council and requesting a salary adjustment instead of waiting for the process to end. I think the entire study needs to be implemented as of January 1, 2023, so it would be retroactive. I think it should get all of the staffing to the mid-point, which is the goal that you're seeking. I do realize this would be a hit to the sizable surplus that the County has. I think that hit would only be felt for about the next two years and then I think that changes and adjustments could be made to make this a sustainable budget. I think when it comes to office holders, because they're not part of the study, I think rather than having another study, you already know what the percentage difference is between the staff and that office holder. Whatever the increase is to that staff, you could just do that same increase to the office holder and that keeps proportions the same. I just think that now it is time to actually do something. I mean, at some point you can't just keep waiting for this and then making another study because you see something else that is going to be affected. At some point you've just got to open the box and apply it. I appreciate you listening to what I have to say.

As a public announcement, Mr. Gardner also said that Form 11's did go out. A lot of people are seeing increases. He wants everyone to realize that his staff does what they're instructed to do. When the Form 11's are sent out, ultimately Mr. Gardner is responsible for the increase. It's an increase he was forced to do by the State. His staff is happy to help with any informational questions but if someone is really upset, Mr. Gardner is the one that needs to be contacted. As the office holder, that is his responsibility. Marie Theisz thanked Mr. Gardner for always being a good advocate.

Dr. Janie Myers, Vigo County Coroner, spoke about issues the Coroner's Office was having with respectful body storage. President Thacker said that he thought this was an issue that should be addressed with the Commissioners. If Dr. Myers and the Commissioners put together some type of plan to acquire a location for storage that required additional funding, that is when the Council would be able to get involved in how to finance it but this general request was not in the realm of the Council.

Reports from committee(s)

President Thacker said that Baker Tilly had indicated last week in his conversation with them that they would have updated information this week. As of this meeting time, nothing has yet been received. As soon as he receives such information, he will share it with all Council members so they can move forward. The decision whether to make it retroactive or move forward with it on the next budget (since everyone did receive a 4% increase this year) will be up to the Council. Baker Tilly did indicate that the new report will have grades and steps, so the Council is going to have to have some policies (such as

timing, what pay is given to a new hire, do we start at the half-way point or just go straight to mid-point) to decide on how to implement.

Resolutions and Ordinances other than appropriations. There were none.

Ordinances relating to appropriations.

i. Salary Ordinance 2023-21A: Sheriff – salary adjustment to building security division

Derek Fell had presented this at the Sunshine Meeting. President Thacker said that in talking with the Chief Deputy Auditor before the meeting, it has been indicated that the amount requested will cover all the full and part time positions for the rest of the year and is what was advertised. Aaron Loudermilk asked about the amount being requested. Mr. Loudermilk said that it had been indicated last week that the pay would be retroactive and he felt that there was some discrepancy with the numbers. Jim Bramble indicated that the pay was not going to be retroactive and the amount requested would cover the pay for the full and part time employees going forward to the end of the year. Vicki Weger made a motion to approve Salary Ordinance 2023-21A. Nancy Allsup seconded the motion. Before a vote was taken, David Thompson asked if this was addressed by the Baker Tilly study. President Thacker said the study addresses correctional officers as a whole. He doesn't think it breaks it down into the different divisions. He hasn't seen the last revision yet so he cannot be certain. But based upon what they did for the correctional officers at the Juvenile Center to give them parity, this is the last group of correctional officers that parity is being requested for which would then make all correctional officers be paid at the same rate. David Thompson said he did not see how they could vote for this without knowing what the Baker Tilly study shows. Mr. Thompson asked if it was correct that the Juvenile correctional officers and the jailers always had parity. It was agreed that such was correct. Mr. Thompson said that is why they passed the wage adjustment last month. Mr. Thompson asked if Building Security previously had parity with the jailers. Officer Derek Fell said that previously they did prior to the lawsuit. Aaron Loudermilk said he would agree with Councilman Thompson and passing this would support what had been said earlier by Kevin Gardner about approving some rather than others and approving part time employees being paid the same rate as full time. Vicki Weger reiterated that she stood by her motion to approve. Discussion continued. David Thompson said he still didn't feel he could vote on this without seeing the Baker Tilly study. Marie Theisz said while she understood the concerns, she also felt that all positions in one category should be paid the same hourly rate. With no further questions and upon a roll call vote, voting was as follows: Aaron Loudermilk – nay; Nancy Allsup - aye; Vicki Weger - aye; Marie Theisz - aye; Travis Norris - nay; David Thompson nay; and Todd Thacker – aye. With a 4-3 vote, the motion passed.

ii. Additional Appropriation 2023-21B: Sheriff – salary adjustment to building security division

This is the appropriation to fund Salary Ordinance 2023-21A which was just approved. Vicki Weger made a motion to approve Additional Appropriation 2023-21B. Nancy Allsup seconded the motion. Before a vote was taken, Aaron Loudermilk stated for the record he thought this was more than what is required and excessive money is being

appropriated based upon what he was told last week. Upon a roll call vote, voting was as follows: Aaron Loudermilk – nay; Nancy Allsup – aye; Vicki Weger – aye; Marie Theisz – aye; Travis Norris – aye; David Thompson – nay; and Todd Thacker – aye. With a 5-2 vote, the motion passed.

iii. Additional Appropriation 2023-22B: EDIT – Improvement Parks and Local Grant Match Parks

This had been presented and discussed at the Sunshine Meeting. As requested at the Sunshine Meeting, Adam Grossman provided drawings/maps of the proposed improvements to be made. Marie Theisz had several comments and there was a short discussion about the improvements. Mr. Grossman also noted that upwards of \$190,000 had been received in grant matches so a large portion of the costs were covered. Aaron Loudermilk made a motion to approve Additional Appropriation 2023-22B. Vicki Weger seconded the motion. Upon a voice vote of 7-0, the motion unanimously passed.

iv. Additional Appropriation 2023-22B: EDIT – Demolition of Property

This had been presented and discussed fully at the Sunshine Meeting. It was noted that this appropriation was for demolition of the building on the International Paper property and was included in the motion that had been passed in the prior paragraph concerning the improvements and grant match for improvements to Markle Mill Dam.

v. Additional Appropriation 2023-23B: Building Maintenance – Building Repair

This had been presented and fully discussed at the Sunshine Meeting. Council had been made aware that this appropriation could be funded either through Building Maintenance or Cum Capital Development and had been advertised in both. Assessor James Bramble was asked his recommendation on which fund should be used. Mr. Bramble said that Cum Cap Development would be his recommendation because there were restrictions on what could be funded from it but this particular request met the requirements. Council decided to follow his recommendation and Additional Appropriation 2023-23B was not used.

vi. Additional Appropriation 2023-24B: Cum Capital Development – Building Repair

As set forth in the prior paragraph, it had been decided that Additional Appropriation 2023-24B was the appropriate fund for this request. Vicki Weger made a motion to approve Additional Appropriation 2023-24B. Nancy Allsup seconded the motion. Upon a voice vote of 7-0, the motion unanimously passed.

vii. Additional Appropriation 2023-25B: LIT/PSAP – security equipment

This had been presented at the Sunshine meeting and concerned the purchase of two baggage scanners, with one replacing the broken equipment at Juvenile Court and the other to be placed in the Vigo County Government Center. Commissioner Mark Clinkenbeard said he had emailed copies of the quotes to all Council members after the

Sunshine Meeting along with the warranty information. There was a brief discussion about the cost of repair and service with the equipment being out of warranty. Aaron Loudermilk also asked for clarification of the equipment. It was noted that these were baggage scanners only. David Thompson also asked for some clarification on what equipment was at the Juvenile Center and what exactly had been approved in the past. Marie Theisz commented on the need for signage or not. When asked by Vicki Weger if this would affect pacemakers, it was stated that it would not. There was additional discussion. With no additional questions, Marie Theisz made a motion to approve Additional Appropriation 2023-25B. Travis Norris seconded the motion. Upon a voice vote of 7-0, the motion unanimously passed.

viii. Additional Appropriation 2023-26B: Highway – Equipment New

Larry Robbins, County Engineer and Director of Highway, briefly reviewed this request for appropriation of monies that the Highway Department had received from insurance proceeds and sale of surplus equipment. The funds will be used to purchase a new chassis assembly for their paint truck so they can put the paint totes on when they stripe the roads and some slide in brine units to pre-treat the roads. Aaron Loudermilk made a motion to approve Additional Appropriation 2023-26B. Nancy Allsup seconded the motion. Upon a voice vote of 7-0, the motion unanimously passed.

ix. Additional Appropriation 2023-27B: ARPA – Culvert and Drainage Projects

This had been presented and discussed at the Sunshine Meeting where it was noted that the money would be used to repair 19 structures throughout the County. Council had no additional questions. Aaron Loudermilk moved to approve Additional Appropriation 2023-27B. Marie Theisz seconded the motion. Upon a voice vote of 7-0, the motion unanimously passed.

Honorary Resolutions There were none.

Resolutions relating to fiscal policies of the Council There were none.

Appointments There were none.

<u>Public Comments</u> Marie Theisz recognized Terre Haute South High School in their recent competition in the Academic All State Championship.

Adjournment

Vicki Weger made a motion to adjourn. By a unanimous voice vote, the meeting was adjourned at 6:05 p.m.

MINUTES OF THE VIGO COUNTY COUNCIL MAY 9, 2023

Presented to the Vigo County Council, read in full and adopted as written this 13th day of June, 2023.

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Aye Nay	Absent Abstain	David Thompson	20 65
Aye Nay	Absent Abstain	Travis Norris	26/1/6
Aye Nay	Absent Abstain	Marie Theisz	Shi
Aye Nay	Absent Abstain	R. Todd Thacker, President	RADIL
Aye Nay	Absent Abstain	Vicki Weger	Vieke Weger
Aye Nay	Absent Abstain	Nancy Allsup	Namy ally
Aye Nay	Absent Abstain	Aaron Loudermilk	

Attest:

James W. Bramble Vigo Auditor

2/ SALARY ORDINANCE 2023-19(A

SECTION 1. Be it ordained by the County Council of Vigo County, Indiana, that for the salaries of Vigo County Indiana, that for the salaries of the County Government Office Holders and the employees for the year ending December 31, 2023, the following sums of money are hereby appropriated and ordered set apart for the purposes specified, subject to the laws governing the same. Such sums herein appropriated shall be otherwise expressly stipulated for by law provided, however, that disbursements from each appropriated are further limited to the amounts listed for the detailed accounts making up such appropriation unless said accounts are increased or decreased in another ordinance or resolution by the County Council.

SECTION 2. That for the said fiscal year, there is appropriated out of the County General Fund the following:

PROPOSED APPROVED **COUNTY GENERAL FUND/1000** Sheriff/0005 #20.80/hr #21.78/hr a. Amend Building Security Hourly Rate (8) Civilian POLE A \$20.80/hour b. Amend Building Security Corporal Hourly Rate (1) Civilian POLE B \$21.78/hour #22.76/hr c. Remove Corporal Stipend d. Amend Building Security Sergeant Hourly Rate (1) Civilian Pole C \$22.76/hour \$20.80/hr \$20.80/hour e. Amend Part Time Building Security Hourly Rate

SECTION 3. Effective May 16, 2023.

Approved on this	9th day of M	lay, 2023.	
Aye Nay	Absent	David Thompson	DE F
Aye Nay	Absent	Travis Norris	564/100
Aye Nay	Absent	Marie Theisz	8/15
Aye	Absent	R. Todd Thacker President	PANSIL
Aye Nay	Absent	Vicki Weger	Liebe Cerger
Aye Nay	Absent	Nancy Allsup	Many allap
Aye Nay	Absent Abstain	Aaron Loudermilk	

ADDITIONAL APPROPRIATION ORDINANCE 2023-21B

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the General Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

	A	DVERTISED	APPROPRIATED
GENERAL FUND/1000			
<u>Sheriff/0005</u>			
1000.10010.0000. 0161 Payroll Salaries	\$	45,161	
1000.15210.0000 .0161 SS/FICA	\$	3,452	
1000.15220.0000.0161 PERF	\$	6,411	# cf n211
Total General Fund	\$	55,024	\$ 55,024

Approved on this 9th day of May, 2023.

Aye Nay	Absent Abstain	David Thompson	
Aye Nay	Absent Abstain	Travis Norris	20/1/a
Aye Nay	Absent	Marie Theisz	811
Aye Nay	Absent Abstain	R. Todd Thacker, President	Pall
Aye Nay	Absent Abstain	Vicki Weger	Sieke Weger
Aye Nay	Absent	Nancy Allsup	Many allow
Aye Nay	Absent Abstain	Aaron Loudermilk	

Attest:

Bull

Vigo County Auditor

Appropriation was advertised correctly and passed correctly in meeting but location numbers in breakdown were inadvertantly shown incorrectly.

ADDITIONAL APPROPRIATION ORDINANCE 2023-22B

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the EDIT Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

	ADVERTISED	APPROPRIATED
EDIT/1112		
1112.44100.000.0000 Facility Improvements	\$ 105,000	
1112.31181.000.0000 Local Grant Match, Parks	\$ 16,000	
1112.33160.000.0000 Demolition of Property	\$ 122,500	4
Total EDIT Fund	\$ 243,500	# 243,500

Approved on this 9th day of May, 2023.

Aye Nay	Absent Abstain	David Thompson	De
Aye Nay	Absent Abstain	Travis Norris	Soffee
Aye Nay	Absent	Marie Theisz	805
Aye Nay	Absent Abstain	R. Todd Thacker, President	Rall
Aye Nay	Absent Abstain	Vicki Weger	Viele Wegest
Aye Nay	Absent Abstain	Nancy Allsup	Many Cellys
Aye Nay	Absent Abstain	Aaron Loudermilk	

Attest:

Vames W. Bramble

Vigo County Auditor

ADDITIONAL APPROPRIATION ORDINANCE 2023-23B

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the General Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

				ADVERTISED	APPROPRIATED
GENERAL FUND/10					
Building Maintenance			\$		
1000.35450.000.0161 Building Repair				95,3	. 1
Total General Fund			\$	95,420	
Approved on this 9th day	of May, 2	2023 .		AA	
Aye Ab	sent		4	XX	1
Nay Abs	tain	David Thompson	_(
Aye Ab	sent		(
Nay Abs	tain	Travis Nortis	_		
Aye Ab	sent			1	
Nay Abs	tain	Theisz			70
Aye Abs	sent tain	R. Too. Thacker,			
Aye A	sent in	V cki Weger			
Aye	sent				
Nay		Nancy Allsup		- 4	
	sent tain	Aaron Loudermilk			
Attest:					
James W. Bramble					
Vigo County Auditor					

ADDITIONAL APPROPRIATION ORDINANCE 2023-24B

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the Cum Capital Development Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

CUM CAPITAL DEVELOPMENT/1138			ADVER	TISED	APPROPRIATED
1138.35450.000.0			\$	95,420	
Total Cum Capit	al Developm	ent Fund	\$	95,420	\$ 95,420
Approved on this 9th	day of May,	2023 .		:	
Aye	Absent			06	
Nay	Abstain	David Thompson			
Aye	Absent		Uni	10/1	
Nay	Abstain	Travis Norris	204	Het	- -
Aye	Absent				/
Nay	Abstain	Marie Theisz	SHE	<i></i>	
Aye Nay	Absent Abstain	R. Todd Thacker,	R	2/10	1
		President		<i></i>	
Aye Nay	Absent Abstain	Vicki Weger	Sicki (WEGGSV	
Aye	Absent			/	
Nay	Abstain	Nancy Allsup	non	a al	ln)
Aye Nay	Absent Abstain	Aaron Loudermilk	a	3	
Attest:	anh				

ADDITIONAL APPROPRIATION ORDINANCE 2023-25B

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the LIT/Public Safety Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

LIT/Public Safet	L./1170		AD	VERTISED	APPROPRIATED
1170.44526.000.0 Total LIT/Public	0000 Security	-	\$ \$	40,614 40,614	\$ 40,614
Approved on this 9th	h day of May,	2023 .			
Aye Nay	Absent Abstain	David Thompson		By	
Aye Nay	Absent Abstain	Travis Norris	Su	1/16	-
Aye	Absent	Marie Theisz	2	M	4
Aye Nay	AbsentAbstain	R. Todd Thacker, President	K	SAL	
Aye Nay	Absent Abstain	Vicki Weger	Sick	i Wegen	
Nay Nay	Absent Abstain	Nancy Allsup	7	and	120
Aye Nay	Absent Abstain	Aaron Loudermilk		3	/ (
Attest:		1.			

ADDITIONAL APPROPRIATION ORDINANCE 2023-26B

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the Highway Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

HICHWAY/147			ADVERT	ISED	APPROPRIATED
HIGHWAY/1176 1176.44510.000.0		ent New	\$	98,352	
Total Highway F			\$	98,352	\$198,352
Approved on this 9th	h day of May,	2023.			
Aye	Absent		()(/		
Nay	Abstain	David Thompson	~ D	4	
Aye	Absent		9-11	1/1.	
Nay	Abstain	Travis Norris		165	
Aye	Absent		Sol)
Nay	Abstain	Marie Theisz	XH		5
Aye	Absent			SALO	//
Nay	Abstain	R. Todd Thacker, President	F. C.	H.M	
Aye	Absent		(0)		
Nay	Abstain	Vicki Weger	Vieke U	kgen	7
Aye	Absent			V	
Nay	Abstain	Nancy Allsup	Many	all	P
Aye	Absent	Aaron Loudermilk		, , ,	/0
Nay	Abstain		_ll		
Attest:	1	1.			
San Wi	mun l				
James W. Bramble					
Vigo County Audit	or				

ADDITIONAL APPROPRIATION ORDINANCE 2023-27B

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the ARPA Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

ARPA/8950			ADVERTI	SED	APPROPRIATED
8950.44044.000. Total ARPA Fu		& Drainage Projects		2,104,000 2,104,000	\$2,104,000
Approved on this 9t	h day of May,	2023.		0	
Aye Nay	Absent	David Thompson		24	
Aye Nay	Absent Abstain	Travis Norris	964	1/LC	
Aye Nay	Absent Abstain	Marie Theisz	5)	1	
Aye	Absent Abstain	R. Todd Thacker, President	R	W	
Aye Nay	Absent Abstain	Vicki Weger	Vieli Us	ger	,
Nay	Absent Abstain	Nancy Allsup	Man	Cole	
Aye	Absent Abstain	Aaron Loudermilk	La		
Attest:	Gramp	1	_		