

**AN ORDINANCE ADOPTING COUNTY OF VIGO, INDIANA
SALARY SCHEDULE AND COMPENSATION POLICIES
OF ELECTED OFFICIALS**

WHEREAS the County of Vigo, Indiana is an Equal Opportunity Employer,
and

WHEREAS it is the intent of Vigo County, Indiana to comply with applicable
federal and State of Indiana employment laws and regulations, and

WHEREAS Indiana Code 36-2-5-3, Section 3. (a) establishes that the county
fiscal body shall fix the compensation of officers, deputies, and other employees whose
compensation is payable from the county general fund, county highway fund, county
health fund, county park and recreation fund, or any other fund from which the county
auditor issues warrants for compensation. This includes the power to:

- (1) fix the number of officers, deputies, and other employees;
- (2) describe and classify positions and services;
- (3) adopt schedules of compensation; and
- (4) hire or contract with persons to assist in the development of compensation,

and

WHEREAS Vigo County contracted with a professional human resources
consulting firm to conduct a job classification and compensation study and Fair Labor
Standards Act (FLSA) audit, and

WHEREAS, the Vigo County Council wishes to establish compensation
schedules and pay policies;

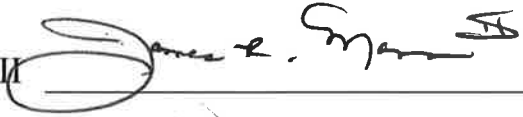



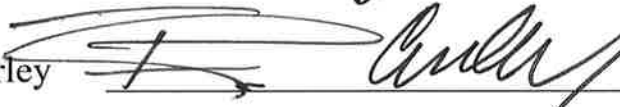


NOW THEREFORE, it is ordained as follows:

- A. The Vigo County Personnel Policy, effective September 12, 2017, is hereby
adopted by reference; compliance with such policies are a term and condition of
County compensation.
- B. The attached schedule of regular pay rates and overtime pay rates shall be
established and adopted on the 9th day of October, 2018 and shall be in full-force
and effect on January 1, 2019. Elected Officials shall not receive compensation
above the salary range authorized for their position in the salary ordinance; and
the County Auditor shall not issue pay warrants for pay that exceeds the
authorized amount specified in the salary ordinance.
- C. If an Assessor, County or Harrison, has received Level II assessor certification
from the Department of Local Government Finance, the Assessor shall, in
addition to the salary provided for above, receive \$1,000 compensation. If an
Assessor, County or Harrison, has received Level III assessor certification from
the Department of Local Government, the Assessor shall receive an additional
\$1,500 over the compensation of an Assessor with a Level II certification.
- D. Per IC 36-2-14-15, if the Coroner is licensed to practice as a physician in Indiana
the compensation must be one and one-half (1 ½) times of the fixed compensation

of a Coroner. If the Coroner is a licensed pathologist and performing autopsies for the County without additional autopsy fees incurred by the County, the compensation will be one and one-half (1 ½) times of the fixed compensation of a Coroner with a license to practice as a physician in Indiana.

- E. The compensation amounts are listed as annual appropriation amounts and the calculation of the bi-weekly or hourly compensation rates may result in a slight variation and will not be adjusted at the year end.

Presented to the Vigo County Council, read in full and adopted as written this 9th day of October, 2018.

Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	James R. Mann II	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Mike Morris	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Bill Thomas	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Vicki Weger	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Tim P. Curley	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input type="checkbox"/>	Absent <input type="checkbox"/>	Brendan Kearns	
Nay <input checked="" type="checkbox"/>	Abstain <input type="checkbox"/>		
Aye <input checked="" type="checkbox"/>	Absent <input type="checkbox"/>	Aaron Loudermilk, President	
Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>		

Attest:



James W. Bramble
Vigo Auditor

VIGO COUNTY
 ELECTED OFFICIAL SALARY ORDINANCE
 2019

JOB CATEGORY: Elected Officials

	Auditor	Assessor	Clerk	Treasurer	Recorder	Surveyor	Sheriff	Coroner	Commissioner	Council	Harrison Township Assessor
2016 Compensation	\$ 51,384	\$ 51,384	\$ 51,384	\$ 51,384	\$ 51,384	\$ 51,384	\$ 143,742	\$ 22,837	\$ 55,055	\$ 12,970	\$ 46,491
2017 Compensation	\$ 52,155	\$ 52,155	\$ 52,155	\$ 52,155	\$ 52,155	\$ 52,155	\$ 147,961	\$ 23,180	\$ 55,881	\$ 13,165	\$ 47,189
2018 Compensation	\$ 52,155	\$ 52,155	\$ 52,155	\$ 52,155	\$ 52,155	\$ 52,155	\$ 150,787	\$ 23,180	\$ 55,881	\$ 13,165	\$ 47,189
2019 Compensation	\$ 52,781	\$ 52,781	\$ 52,781	\$ 52,781	\$ 52,781	\$ 52,781	\$ 153,814	\$ 23,459	\$ 56,552	\$ 13,323	\$ 47,756