

VIGO COUNTY COUNCIL
Minutes
Tuesday November 10, 2015 at 5:00 P.M.
Council Chambers, Vigo County Annex

Pledge of Allegiance

Bernie Burns, Vigo County Sheriff Deputy called the meeting to order and led the Pledge of Allegiance.

Calling of the Roll

Present: Bill Thomas, Ed Ping, Kathy Miller, Mark Bird, Mike Morris, Rick Burger, Tim P. Curley.

Corrections to the journal of the preceding meeting, if needed

- *October 5, 2015*
- *October 13, 2015*

Motion: To approve the minutes as published, **Action:** Approve, **Moved by** Tim P. Curley, **Seconded by** Kathy Miller.
Motion passed unanimously.

Public comment

Susan Allen, Vigo County Court Division 5, asked if the office holders will decide what salary the employees will receive in their department. President Rick Burger stated the salaries were determined by the consultant performing the study. Councilman Mark Bird who sat on the Annual Budget Committee, explained that the committee looked at the total cost of all options and determined what salary levels the County could afford. Ms. Allen also asked who placed each employee in a category. Mr. Burger stated the employees were placed in a category by the consultant based on the study and that no Councilmember, or anyone in Vigo County had any input.

Travella Myers, Vigo County Health Dept., pointed out flaws with the study and feels the new salary schedule should not be implemented until these flaws are corrected. Otherwise, the departments will have to jump through several hoops to get them fixed. Councilman Bill Thomas explained they have postponed adopting the new salary schedule until the departments receive their job descriptions to review them. There will then be a process to make necessary corrections.

Deana Evans, Vigo County Court Division 5, asked if the Council will be approving the job descriptions without looking at them. President Burger stated the consultant put them together and the supervisors and department heads have seen them. He further explained the Council is simply the fiscal body. Ms. Evans feels the salary schedule is getting passed through just to get it done. She feels the Council should have asked the employees what could have been done to correct the pay schedule, or make it better.

Darren Maher, Area Planning Director, feels his intelligence has been insulted during this process. He feels there should have been meetings with the department heads and the budget committee so they understand the people their decisions are affecting. Mr. Maher explained he has tried to call for answers and has been passed between the Commissioners, Council, the

consulting firm, and Human Resources. He feels the employees need an apology because they were not treated fairly during this process.

Jessica Woodruff, Crime Victim Assistance Director, addressed the Council regarding the Assistant Director position in her department. She has been awarded a VOCA grant to pay for the salary of the Assistant Director and to increase that salary. Therefore, she has submitted a request to the Council to increase the salary. However, when she submitted the request, she did not know the outcome of the study. The study shows the recommended salary of that position should be higher than what the grant awarded, which she feels is fair. If she had known the outcome of the study, she could have requested more grant money.

Joni Wise, Vigo County Health Dept. Director, questioned the Council on their grant policy. She asked the Council to make an informed decision on what grant positions will be accepted and that they talk to the department heads themselves to understand and get the information first hand.

Bernie Burns, Vigo County Sheriff's Dept., stated he understands the Council did not classify the positions. However, so far, the Council has not followed all of the recommendations of the study. He feels the study devalues the positions in the Civilian Pole A category for the type of work they do.

Pam Lovellette, Chief Deputy, Harrison Township Assessor, asked for the date of the meeting, and if the employees will be invited when the Council adopts a Salary Ordinance. A date was not given, but President Burger assured her everyone would be notified.

Communications from elected officials of the County

There were none.

Communications from other officials or agencies

There were none.

Reports from standing committees

There were none.

Reports from select committees

There were none.

Ordinances relating to appropriations

Personnel Committee

2016 Vigo County General Salary Ordinance

2016 Vigo County Merit Officers Salary Ordinance

2016 Vigo County Elected Officials Salary Ordinance

Motion: To postpone all three salary ordinances, **Action:** Postpone, **Moved by** Kathy Miller, **Seconded by** Bill Thomas.

Motion passed unanimously.

Additional Appropriation 2015-39 ~ Juvenile Justice Center

Jim Jenkins, Director, Vigo County Juvenile Justice Center, will have a shortfall in Payroll for the last payday of the year and requested an additional appropriation in the amount of \$26,000.

Motion: To approve, **Action:** Approve, **Moved by** Mark Bird, **Seconded by** Tim P. Curley.

Motion passed unanimously.

Salary Ordinance 2015-08 ~ Crime Control

Jessica Woodruff, Crime Victim Assistance Program Director, was awarded a Criminal Justice Institute VOCA grant to fund the Assistant Director position and two part-time Legal Advocate positions. The grant period is October 1, 2015 through September 30, 2016. The grantor increased the approved salary for the Assistant Director to \$26,000 and the part-time positions were approved at \$10 per hour. However, the results of the salary study recommends the Assistant Director at a higher salary. With this information, Ms. Woodruff would like to adjust the awarded amount to increase the Assistant Director's salary to the recommended amount of \$32,827 (PAT A), and have only one part-time position at \$15 per hour. Councilwoman Kathy Miller does not recommend increasing the salary to the recommended study amount at this time and waiting until after the first of the year when salaries are resolved. Ms. Woodruff asked that the Council at least approve the increase to \$26,000 for reimbursement purposes. She can also amend the grant request since the first quarter of the grant that includes October, November, and December won't be claimed for reimbursement until January of 2016.

Motion: To table until December, **Action:** Table, **Moved by** Mark Bird, **Seconded by** Bill Thomas.

Motion passed unanimously.

Additional Appropriation 2015-40 ~ Crime Control

Additional appropriations needed for Salary Ordinance 2015-08 regarding the Crime Victim Assistance grant positions.

Motion: To table until December, **Action:** Table, **Moved by** Kathy Miller, **Seconded by** Mike Morris.

Motion passed unanimously.

Budget Adjustment Committee

Resolution of Re-Allocation of Existing Appropriations 2015-03 ~ Cumulative Bridge

The Cumulative Bridge fund will have a shortfall in Group Insurance. A transfer of \$802 from Contractual Services into Group Insurance was requested.

Motion: To approve, **Action:** Approve, **Moved by** Mike Morris, **Seconded by** Kathy Miller.

Motion passed unanimously.

Resolution of Re-Allocation of Existing Appropriations 2015-04 ~ Parks and Recreation

The Parks Dept. has discovered a storage structure at Hawthorn Park has been determined to be structurally unsound and contains asbestos. They would like to demolish and replace the structure. Therefore, a request was submitted to transfer \$12,899 from Gasoline into Contractual Services (\$5,899) and Improvements-Parks (\$7,000).

Motion: To approve, **Action:** Approve, **Moved by** Mark Bird, **Seconded by** Tim P. Curley.

Motion passed unanimously.

Resolution of Re-Allocation of Existing Appropriations 2015-05 ~ Group Homes
Group Homes had a bat inside one of the homes. The bat was captured by Vector Control and had it tested for disease. In the meantime, the VC Health Dept. recommended the residents and employees who were present to go to the Emergency Room to begin the vaccination process. Workman's comp would not cover the employee's expenses since it was a preventative measure. Group Homes has requested to transfer from Vehicles (\$2,500), Foods (\$1,000), Wearing Apparel (\$850) and Gasoline (\$1,870), a total of \$6,220 into Physician Fees to cover the expenses.

Motion: To approve, **Action:** Approve, **Moved by** Tim P. Curley, **Seconded by** Kathy Miller.

Motion passed unanimously.

Resolution of Re-Allocation of Existing Appropriations 2015-06 ~ Council
Council President Rick Burger requested to transfer \$7,200 from the Computer Software account into Legal Services (\$750) and Group Insurance (\$6,450) in the Council's budget.

Motion: To approve, **Action:** Approve, **Moved by** Kathy Miller, **Seconded by** Mike Morris.

Motion passed unanimously.

Resolution of Re-Allocation of Existing Appropriations 2015-07 ~ Prosecutor

The Prosecutor's office requested to transfer \$3,000 from Law Books into Travel.

Motion: To approve, **Action:** Approve, **Moved by** Tim P. Curley, **Seconded by** Mark Bird.

Motion passed unanimously.

Additional Appropriation 2015-41 ~ Prosecutor

The Pretrial Diversion fund is depleted and has a negative balance. The salaries paid from that fund are budgeted in the Prosecutor's budget in 2016. The Prosecutor's office requested additional appropriations in personal services totaling \$73,383 to get the fund to a zero balance and to cover the payroll for the remainder of 2015.

Motion: To approve, **Action:** Approve, **Moved by** Mark Bird, **Seconded by** Kathy Miller.

Motion passed unanimously.

Additional Appropriation 2015-42 ~ Information Services

The IT Dept. requested an additional appropriation of \$310,000 in Licenses in order to become compliant with the software licensing.

Motion: To approve, **Action:** Approve, **Moved by** Tim P. Curley, **Seconded by** Mark Bird.

Motion passed unanimously.

Additional Appropriation 2015-43~ Jail

Sheriff Greg Ewing requested an additional appropriation in the Care of Patients and Inmates of the Jail budget in the amount of \$64,750.

Motion: To approve, **Action:** Approve, **Moved by** Ed Ping, **Seconded by** Kathy Miller.
Motion passed unanimously.

Additional Appropriation 2015-44 ~ Election Board

David Crockett, Vigo County Clerk requested an additional appropriation of \$234,525 to purchase additional voting equipment for the 2016 elections.

Died – No Motion

Additional Appropriation 2015-45 ~ Highway I

The Highway Dept. requested an additional appropriation of \$2,498 in the Education, Training, and Safety account to be used for safety equipment. Scrap was sold for this amount earlier this year.

Motion: To approve, **Action:** Approve, **Moved by** Kathy Miller, **Seconded by** Mark Bird.

Motion passed unanimously.

Additional Appropriation 2015-46 ~ Highway II

The Highway Dept. requested an additional appropriation in the amount of \$283,500 in the Road Salt account. This appropriation was overlooked during the 2015 budget preparation.

Motion: To approve, **Action:** Approve, **Moved by** Mike Morris, **Seconded by** Tim P. Curley.

Motion passed unanimously.

Additional Appropriation 2015-47 ~ EDIT

The Commissioners requested an additional appropriation in the amount of \$400,000 in the Hulman Center account of the EDIT fund.

Motion: To approve, **Action:** Approve, **Moved by** Kathy Miller, **Seconded by** Ed Ping.

Motion passed unanimously.

Motion: To suspend the rules, **Action:** Approve, **Moved by** Mark Bird, **Seconded by** Tim P. Curley.

Motion passed unanimously.

Resolution of Re-Allocation of Existing Appropriations 2015-08 ~ CAGIT/Sheriff

Greg Ewing, Vigo County Sheriff requested a transfer of \$68,000 from Gasoline into Sheriff Retirement.

Motion: To approve, **Action:** Approve, **Moved by** Bill Thomas, **Seconded by** Tim P. Curley.

Motion passed unanimously.

Ordinance 2015-05 ~ Job Description Adoption

Died – no motion

Motion: To reinstate the rules, **Action:** Approve, **Moved by** Bill Thomas, **Seconded by** Mark Bird.

Motion passed unanimously.

Honorary resolutions

There were none.

Resolutions relating to fiscal policies of the Council

There were none.

First reading by summary reference of proposed ordinances and resolutions

None were presented.

Appointments

There were none.

Adjournment

Motion: To adjourn, **Action:** Adjourn, **Moved by** Tim P. Curley, **Seconded by** Kathy Miller.
Motion passed unanimously.